

# Hayward High School Youth Apprenticeship

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## Youth Apprenticeship Opportunities at HHS

The Youth Apprenticeship Program at Hayward High School is a dynamic educational initiative designed to provide high school students with hands-on, real-world learning experiences in various career pathways. This program offers students the opportunity to integrate classroom learning with practical work experience, fostering personal and professional growth while preparing them for future careers.



### Program Components:

- **Work-Based Learning:** The core of the Youth Apprenticeship Program is work-based learning. Students engage in on-the-job training with experienced professionals and mentors within their chosen industry. Apprentices are required to complete 450 hours of work-based learning for a one-year program and 900 hours for a two-year program mapped to one of [75 different apprenticeships](#) with On the Job Learning Guides falling under [13 different career pathways](#).
- **Mentorship:** Each student is paired with a mentor or supervisor who guides and evaluates their progress throughout the apprenticeship. Mentors provide valuable insights, feedback, and support to help students succeed in their chosen field.
- **Related Classroom Instruction:** Students receive related classroom instruction equivalent to two semester courses or one full-year course while enrolled in Youth Apprenticeship (YA). This instruction covers essential theoretical knowledge, industry-specific concepts, and relevant skills.

### Program Goals:

- Develop practical skills and knowledge related to the chosen career pathway.
- Gain a deep understanding of industry-specific practices and standards.
- Acquire valuable workplace skills, including communication, teamwork, and problem-solving.
- Build a professional network and establish industry connections.
- Prepare for post-secondary education, including opportunities for dual credit.
- Enhance employability and career readiness.

### Program Duration:

- **Level One** - A youth apprenticeship consisting of one year of employment (at least 450 hours) and related instruction (at least two semester-long courses) which can be completed during the junior or senior year of high school.
- **Level Two** - A youth apprenticeship consisting of two years of employment (at least 900 hours) and related instruction (at least four semester-long courses) which takes place during the apprentice's junior and senior years of high school.

### Credit Hours:

The Youth Apprenticeship Program typically spans one or two academic years, depending on the pathway and local program requirements. Students may earn both high school credits and, in some cases, college credits through dual enrollment opportunities. More info is available here for, [Technical college](#) credit, [UW College](#) credit and may count towards [adult registered apprenticeship credit](#)



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## Course Pathway Titles:

- **Youth Apprenticeship - Agriculture, Food, and Natural Resources (AFNR)** - This pathway provides hands-on experience in agriculture, food production, and natural resource management. Apprentices will learn about crop cultivation, animal care, environmental conservation, and sustainable farming practices.
- **Youth Apprenticeship - Architecture and Construction** - In this pathway, apprentices will gain practical skills in architecture and construction. They will learn about architectural design, blueprint reading, construction techniques, and project management while working on real construction projects. Potential Employers would include:
- **Youth Apprenticeship - Arts, Audio Visual Technology, and Communications** - This pathway focuses on the creative arts and communication industries. Apprentices will explore areas such as graphic design, audiovisual technology, journalism, and marketing to develop their artistic and communication skills.
- **Youth Apprenticeship - Business Administration** - Apprentices in this pathway will gain knowledge and skills in business administration. They will learn about office management, financial analysis, marketing strategies, and customer service to prepare for careers in business.
- **Youth Apprenticeship - Education** - The education pathway provides aspiring educators with the opportunity to work in educational settings. Apprentices will assist teachers, develop lesson plans, and gain insights into classroom management and curriculum development.
- **Youth Apprenticeship - Finance** - This pathway is ideal for those interested in finance and economics. Apprentices will learn about financial analysis, investment strategies, banking operations, and financial planning to prepare for roles in the finance sector.
- **Youth Apprenticeship - Health Science** - Apprentices in this pathway will explore the healthcare industry. They will gain exposure to medical procedures, patient care, health administration, and medical terminology to prepare for careers in health science.
- **Youth Apprenticeship - Hospitality and Tourism** - This pathway offers hands-on experience in the hospitality and tourism sector. Apprentices will learn about hotel management, event planning, customer service, and tourism marketing.
- **Youth Apprenticeship - Information Technology** - IT apprenticeships focus on technology and computer-related careers. Apprentices will gain skills in programming, network administration, cybersecurity, and IT support to prepare for roles in the tech industry.
- **Youth Apprenticeship - Manufacturing** - This pathway is centered around manufacturing and production processes. Apprentices will learn about manufacturing techniques, quality control, machinery operation, and lean production methods.
- **Youth Apprenticeship - Marketing** - Marketing apprenticeships delve into the world of merchandising, marketing and advertising. Apprentices will gain expertise in market research, digital marketing, branding, and campaign management.
- **Youth Apprenticeship - Science, Technology, Engineering, and Mathematics (STEM)** - STEM apprenticeships focus on the fields of science, technology, engineering, and mathematics. Apprentices will engage in hands-on STEM projects and develop problem-solving and analytical skills.
- **Youth Apprenticeship - Transportation, Distribution, and Logistics** - This pathway introduces apprentices to the world of transportation and logistics. They will learn about supply chain management, logistics planning, inventory control, and transportation systems.

These Youth Apprenticeship pathways offer valuable opportunities for students to gain practical experience and explore potential career paths in various industries. For more information and to inquire about these programs, you can contact the Department of Workforce Development (DWD), your guidance counselor, or Local Youth Apprenticeship Coordinator.

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## Employers by Pathway

All careers and businesses fall into Career Pathways. Some businesses may fall into multiple categories, as they may offer opportunities in more than one field. This categorization should help students interested in specific youth apprenticeship pathways find relevant employers to gain experience and skills in their chosen field.

### Youth Apprenticeship - Agriculture, Food, and

#### Natural Resources (AFNR):

- Hayward Animal Hospital
- LCO Conservation

### Youth Apprenticeship - Architecture and

#### Construction:

- Hill Construction
- LaBarre Plumbing
- Andry Rasmussen & Sons
- Keenan Construction
- Northern Electric
- Northland Area Builder's Association

### Youth Apprenticeship - Business Administration:

- H & R Block
- Anderson Hager & Moe

### Youth Apprenticeship - Education:

- Hayward Community School District

### Youth Apprenticeship - Health Science:

- Tamarack Health
- Aspen Acres
- Hayward Medical Center

### Youth Apprenticeship - Hospitality and Tourism:

- Hayward Family Restaurant
- The Social Kitchen
- Angler's Bar & Grill

- Backroads Coffee
- Coops Pizza
- Summit Lake
- Flat Creek
- Dairy Queen

### Youth Apprenticeship - Information Technology:

- School District of Hayward

### Youth Apprenticeship - Manufacturing:

- Concor Tool & Machine
- Beehive Botanicals

### Youth Apprenticeship - Marketing:

- O'Reilly Auto Parts
- Hayward Bait & Bottle
- Marketplace
- Retreat Home Furniture
- Kwik Trip
- Walgreens
- L&M Fleet Supply
- Walmart

### Youth Apprenticeship - Transportation, Distribution, and Logistics:

- Don Johnson Motors
- Timber Ford
- Bar H Ranch

## During Your Apprenticeship

- Work 450 hours throughout the summer and the current school year.
- Take [related instruction](#) while enrolled in YA and working.
  - Instruction varies from school to school but generalized suggestions are linked in each [pathway](#).
  - There are options: *many*
    - Select a course offered in your high school OR
    - Enroll in [Start College Now](#) for specific technical or college courses not offered at your high school offered remotely or in person.
      - To begin to take classes in Fall, sign up before March with your counselor
      - To take classes in Spring, sign up before October with your counselor
    - Enroll in [Early College Now](#) The Early College Credit Program (ECCP) statute allows students enrolled at Wisconsin public, charter, and private high schools to take up to 18 credits of college courses at a UW, private, or Tribal college located in Wisconsin (for high school and college credit or college credit only).
      - Students MUST submit their ECCP applications (no exceptions) to their school by:
      - October 1 for spring courses
      - February 1 for summer courses
      - March 1 for fall courses



Learning that works for Wisconsin




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## After Your Apprenticeship


Completed Youth Apprenticeships not only count for your high school credit, but may earn you credit in universities, technical and community colleges. YA may also be used as hours or credit in Registered Adult Apprentices (RA). Reach out to the trade apprenticeship bureau or college representatives for more information to support your own academic and career journey as courses and programs are continuously updated.

- [Northwood Technical college](#) Dual, Transcribed or Advanced Standing credit
- [UW College System](#) Dual, Transcribed or Advanced Standing credit
- [Adult Registered Apprenticeship Credit](#) as YA Bridges to Registered Apprenticeship (YA to RA)
- Continue as a Registered Apprentice in the [Northwood Tech Registered Apprenticeship program](#) for questions please contact [Eric Lockwood](#), RA Coordinator [eric.lockwood@northwoodtech.edu](mailto:eric.lockwood@northwoodtech.edu)
- [Northland College Catalog](#) - Reach out for Early College Credit
- [Lac Courte Oreilles Ojibwe University](#):
  - Founding Dean of Career & Technical Education/Interim Chief Academic Officer. Aundrea Worthing 715-634-4790 x123 [aworthing@lco.edu](mailto:aworthing@lco.edu)



### Spotlight


SINCE 1993  
YOUTH APPRENTICESHIP  
WISCONSIN



**MarketPlace**


**CTE**  
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for all students

**Ashton** is completing his Youth Apprenticeship at **Marketplace** in the **Marketing and Merchandising** Career Pathway.



### Spotlight


SINCE 1993  
YOUTH APPRENTICESHIP  
WISCONSIN



**Northern Electric Services, Inc.**


**CTE**  
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for all students

**Brock** is completing his Youth Apprenticeship at **Northern Electric Services, Inc.** in the **Architecture and Construction-Electrical** Career Pathway.



### Spotlight

SINCE 1993  
YOUTH APPRENTICESHIP  
WISCONSIN



**BAR-H-IMPLEMENT**

**CTE**  
Learning that works  
for all students

**Lane** is completing his Youth Apprenticeship at **Bar H Implement** in the **Automotive/Deisel Repair** Career Pathway.



### Spotlight

SINCE 1993  
YOUTH APPRENTICESHIP  
WISCONSIN



**COOPS PIZZA PARLOR**

**CTE**  
Learning that works  
for all students

**Robert** is completing his Youth Apprenticeship at **Coops Pizza** in the **Hoospitality/Management Food and Beverage Service** Career Pathway.



### Spotlight

SINCE 1993  
YOUTH APPRENTICESHIP  
WISCONSIN



**Tamarack Health**

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**Seth** is completing his Youth Apprenticeship as a **Dietary Aide** at **Tamarack Health** in the **Hospitality and Management** Career Pathway.



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