

Appendix M: Salary Schedules

The District shall apply the Implicit Price Deflator (IPD) percentage as provided by the state budget office to the salary schedule annually.

For the 2024-25 school year, the District commits to the IPD (3.7%)

2024-25 Salary Schedule (3.7% IPD)

Base Salary

STEP	BA+0	BA+15	BA+30	BA+45	BA+90/MA+0	MA+45	MA+90/Ph.D
0	\$59,744	\$61,356	\$63,028	\$64,705	\$71,628	\$77,002	\$80,470
1	\$60,546	\$62,183	\$63,875	\$65,626	\$72,423	\$77,855	\$81,298
2	\$61,313	\$62,966	\$64,677	\$66,560	\$73,224	\$78,642	\$82,121
3	\$62,103	\$63,769	\$65,499	\$67,444	\$73,985	\$79,385	\$82,953
4	\$62,877	\$64,617	\$66,357	\$68,370	\$74,780	\$80,219	\$83,811
5	\$65,718	\$66,449	\$67,183	\$69,306	\$75,590	\$81,010	\$84,672
6	\$66,541	\$67,285	\$68,027	\$70,255	\$76,421	\$81,814	\$85,492
7	\$68,004	\$68,762	\$69,520	\$71,871	\$77,973	\$83,444	\$87,229
8	\$70,207	\$70,990	\$71,774	\$74,319	\$80,419	\$85,967	\$89,888
9		\$73,346	\$74,156	\$76,792	\$82,892	\$88,571	\$92,626
10			\$76,564	\$79,394	\$85,493	\$91,248	\$95,435
11				\$82,069	\$88,172	\$94,049	\$98,320
12				\$84,661	\$90,952	\$96,925	\$101,327
13					\$93,832	\$99,871	\$104,405
14					\$96,796	\$103,027	\$107,600
15					\$99,312	\$105,706	\$110,398
16					\$101,298	\$107,819	\$112,604

Responsibility Contract

STEP	BA+0	BA+15	BA+30	BA+45	BA+90/MA+0	MA+45	MA+90/Ph.D
0	\$4,780	\$4,908	\$5,042	\$5,176	\$5,730	\$6,160	\$6,438
1	\$4,844	\$4,975	\$5,110	\$5,250	\$5,794	\$6,228	\$6,504
2	\$4,905	\$5,037	\$5,174	\$5,325	\$5,858	\$6,291	\$6,570
3	\$4,968	\$5,102	\$5,240	\$5,396	\$5,919	\$6,351	\$6,636
4	\$5,030	\$5,169	\$5,309	\$5,470	\$5,982	\$6,418	\$6,705
5	\$5,257	\$5,316	\$5,375	\$5,544	\$6,047	\$6,481	\$6,774
6	\$5,323	\$5,383	\$5,442	\$5,620	\$6,114	\$6,545	\$6,839
7	\$5,440	\$5,501	\$5,562	\$5,750	\$6,238	\$6,676	\$6,978
8	\$5,617	\$5,679	\$5,742	\$5,946	\$6,434	\$6,877	\$7,191
9		\$5,868	\$5,932	\$6,143	\$6,631	\$7,086	\$7,410
10			\$6,125	\$6,352	\$6,839	\$7,300	\$7,635
11				\$6,566	\$7,054	\$7,524	\$7,866
12				\$6,773	\$7,276	\$7,754	\$8,106
13					\$7,507	\$7,990	\$8,352
14					\$7,744	\$8,242	\$8,608
15					\$7,945	\$8,456	\$8,832
16					\$8,104	\$8,626	\$9,008

Total Compensation (Base + Responsibility)

STEP	BA+0	BA+15	BA+30	BA+45	BA+90/MA+0	MA+45	MA+90/Ph.D
0	\$64,524	\$66,264	\$68,070	\$69,881	\$77,358	\$83,162	\$86,908
1	\$65,390	\$67,158	\$68,985	\$70,876	\$78,217	\$84,083	\$87,802
2	\$66,218	\$68,003	\$69,851	\$71,885	\$79,082	\$84,933	\$88,691
3	\$67,071	\$68,871	\$70,739	\$72,840	\$79,904	\$85,736	\$89,589
4	\$67,907	\$69,786	\$71,666	\$73,840	\$80,762	\$86,637	\$90,516
5	\$70,975	\$71,765	\$72,558	\$74,850	\$81,637	\$87,491	\$91,446
6	\$71,864	\$72,668	\$73,469	\$75,875	\$82,535	\$88,359	\$92,331
7	\$73,444	\$74,263	\$75,082	\$77,621	\$84,211	\$90,120	\$94,207
8	\$75,824	\$76,669	\$77,516	\$80,265	\$86,853	\$92,844	\$97,079
9		\$79,214	\$80,088	\$82,935	\$89,523	\$95,657	\$100,036
10			\$82,689	\$85,746	\$92,332	\$98,548	\$103,070
11				\$88,635	\$95,226	\$101,573	\$106,186
12				\$91,434	\$98,228	\$104,679	\$109,433
13					\$101,339	\$107,861	\$112,757
14					\$104,540	\$111,269	\$116,208
15					\$107,257	\$114,162	\$119,230
16					\$109,402	\$116,445	\$121,612