

# WORK ABILITY and RETURN-TO-WORK

Download at [sfmic.com](http://sfmic.com)

Send this completed form with the employee.

Send itemized medical billings and records to:  
CorVel Corporation, MedCheck  
3001 NE Broadway Street, Suite 620  
Minneapolis, MN 55413

EMPLOYEE	DATE OF BIRTH
EMPLOYER	DATE OF INJURY/ILLNESS

DIAGNOSIS	ICD-9 CODE
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## History and findings:

Work related injury/illness? ☐ No ☐ Yes ☐ To be determined

Any pre-existing conditions affecting this injury/illness? ☐ No ☐ Yes, description:

Permanent partial disability? ☐ No ☐ Yes, \_\_\_\_\_ %

Maximum Medical Improvement reached? ☐ No ☐ Yes, date reached \_\_\_\_\_

## RETURN TO WORK

☐ Return to work with **no limitations** on \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
MO DAY YR

☐ Return to work **with limitations** on \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ through \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
MO DAY YR MO DAY YR

\_\_\_\_\_ has light-duty work available. Please call \_\_\_\_\_ at ( \_\_\_\_\_ ) \_\_\_\_\_ if you plan to take this employee off work.

☐ Unable to work from \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ through \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
MO DAY YR MO DAY YR

## EMPLOYEE'S CAPABILITIES

BODY PART AFFECTED: ☐ Neck ☐ Upper back ☐ Lower back ☐ Shoulder ☐ Elbow ☐ Wrist ☐ Hand ☐ Leg ☐ Knee ☐ Ankle ☐ Foot

☐ Other \_\_\_\_\_

SIDE AFFECTED: ☐ Left ☐ Right ☐ Both

### Hand, wrist and shoulder activities

	Not at all	Rare	Occa-sional 0-33%	Fre-quent 34-66%	Contin-uous 67-100%
<b>Lift/Carry</b>					
0-9 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10-19 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20-29 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30-39 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
40-49 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
No lift from floor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Push/Pull without resistance

0-19 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20-40 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
> 40 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Bend</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Twist/turn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kneel/squat	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stand/walk	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ladder/stair climb	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Not at all	Rare	Occa-sional 0-33%	Fre-quent 34-66%	Contin-uous 67-100%
Avoid prolonged, repetitive or forceful:					
Gripping/grasping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Repetitive					
wrist motion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reaching:					
Above shoulder	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
At shoulder height	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Below shoulder	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Restrictions (circle):

Keyboarding (hrs/shift) 0 1-2 3-4 5-6 7  
Writing (hrs/shift) 0 1-2 3-4 5-6 7  
Total spread out evenly over shift at \_\_\_\_\_ intervals

### Change positions every

- ☐ As needed  
☐ Half hour  
☐ One hour  
☐ Two hours  
☐ Worksite stretches, i.e., per handout  
☐ Exercises ☐ Other \_\_\_\_\_

### Comments

## INSTRUCTIONS

- ☐ Keep wound clean and dry. Change dressing every \_\_\_\_\_  
☐ Medication \_\_\_\_\_  
☐ Ice \_\_\_\_\_ min. ☐ Heat \_\_\_\_\_ min.  
☐ Splint/brace \_\_\_\_\_  
☐ Referral \_\_\_\_\_

Follow-up appointment scheduled for \_\_\_\_\_

## THIS TREATMENT HAS BEEN DISCUSSED WITH THE EMPLOYEE

HEALTH CARE PROVIDER SIGNATURE	LICENSE / REGIS. #	DATE OF EXAM
HEALTH CARE PROVIDER SIGNATURE		