

- Goal: What you want to see as the end result
- Performance Measure (PM): How the progress will be measured (data)
- Strategy (S): General idea of how you will meet the goal
- Action Step (AS): What specifically you will do as part of that strategy

Weimer Elementary School
Strategic Plan 2022-23

Mission: We are Weimer Wildcats! Watch us R.O.A.R

Vision: At Weimer Elementary, we envision staff using research-driven best practices and collaboration to make Weimer Elementary an active and inclusive education environment, focused on the whole child with emphasis on their physical, social, and emotional well-being. By 2025, Weimer students will demonstrate persistence and growth in both academics and social learning to become healthy, productive members of the community.

Goal 1:

Reading Goal: 100% of the students at George C. Weimer Elementary will reach .6 gain in Reading by the end of the 2022-23 school year based on the Successmaker data.

Performance Measure: Successmaker

Strategy: Teacher Support

Action Steps:

- Daily core and intervention
- Monitoring Meetings
- Weekly Teacher Grade Level Collaboration
- Short Term SMART goals
- Guidance lessons on Perseverance and Test Talks
- Professional Development
- Successmaker Data Review and Analysis

Goal 2:

Math Goal: 100% of the students at Weimer Elementary will reach .6 gain in Math by the end of the 2022-2023 school year.

Performance Measure: Successmaker

Strategy: Continuous Teacher Support

Action Steps:

- My Math and Developing Number Concepts Instruction
- Monitoring Meetings

- Weekly Teacher Grade Level Collaboration
- Short term SMART Goals
- Guidance lessons on Perseverance and Test Talks
- Professional Development
- Continuous Teacher Support
- Walk Throughs and Observations

Goal 3:

SEL Goal: Students will show 4% growth by the end of the 2022-2023 school year on the SEL Panorama survey for 3rd-5th grade students.



Performance Measure: Attendance Data, Panorama Survey

Strategy: Weekly Incentives

Action Steps:

- Track and post daily attendance
- Daily parent contact of absent students
- Educate parents regarding the importance of attendance
- Attendance Incentives
- Student Engagement
- Data Analysis

Strategy: Improve attendance for all students and provide interventions for chronically absent students.

Strategy: Support Chronically Absent Students

Action Steps:

- Student Mentoring
- Mentor Training

Goal 4:

Parent and Community Involvement: Weimer Elementary will increase family participation at family engagement events by 25% from the beginning of the 2022-2023 school year.

Performance Measure: Sign-In Sheets, Schoology Analytics

Strategy: Parent and Community Involvement

Action Steps:

- School Open House
 - Grandparents Breakfast
 - Read Aloud Volunteers
 - PTO Parents/Homeroom Parents
 - Academic Parent Teacher Teams
 - Title I Family Nights
 - Analyze Schoology data
-

Goal 5:

GSA Goal: GSA scores will increase 2-4% from 2021-2022 school year.

Performance Measure: WVGSA, CIA, IMAs

Strategy: Teacher Support

Action Steps:

- My Math and Developing Number Concepts Instruction
- Monitoring Meetings
- Weekly Teacher Grade Level Collaboration
- Short Term SMART Goals
- Guidance Lessons on Perseverance and Test Talks
- Walk Throughs and Observations

