

**NORTHAMPTON COUNTY BOARD OF EDUCATION  
SUMMARY OF FORMAL ACTIONS TAKEN AT  
Monday, July 13, 2020, VIRTUAL REGULAR MEETING**

This document summarizes formal actions taken on substantive matters at the virtual regular meeting of the Northampton County Board of Education on July 13, 2020. This document is provided for the convenience of the public and does not constitute the official minutes of the meeting. For details such as the precise substance of main motions, any subsidiary motions, the names of members who made and seconded motions, staff presentations and public comments, and the times the meeting was called to order, recessed, reconvened, and/or adjourned, please consult the official minutes of this meeting, which are maintained as audio or video recordings and available for public inspection in the office of the Superintendent and on the Board of Education website.

**Members Present:** Rhonda Taylor, Chair; Marjorie Edwards, Lucy Edwards, Josephine Dunn, Barbara Stephenson, Theresa Scott, Tony Burnette, Dr. Pamela Chamblee, ex officio  
**Others Present:** Administration and interested parties

The Board convened the Board Meeting at 12:05 p.m.

**ACTIONS TAKEN:**

**Closed Session.** Ms. Stephenson made a motion, Seconded by Ms. M. Edwards to go into closed session at approximately 12:07 p.m. pursuant to G.S. 143-318.11 (a)(1), (a)(3), and (a)(6) to prevent the disclosure of confidential personnel files under G.S. 115C-321, to consider matters relating to initial employment of an individual employee, to consult with the Board's attorney in order to preserve the attorney-client privilege. The motion passed by a 6-0 vote. Ms. Marjorie Edwards, Ms. Josephine Dunn, Ms. Barbara Stephenson, Ms. Theresa Scott, Mr. Tony Burnette, and Ms. Rhonda Taylor were present for the vote. Ms. L. Edwards was not online for the vote.

The Board reconvened the meeting at 1:03 p.m.

Ms. Marjorie Edwards, Ms. Josephine Dunn, Ms. Barbara Stephenson, Ms. Theresa Scott, Mr. Tony Burnette, and Ms. Rhonda Taylor were present, but Ms. Lucy Edwards was not back online at that time.

**Approval of the Meeting Agenda.** Ms. Dunn made a motion, Seconded by Ms. M. Edwards to approve the Board Agenda as presented. The motion passed by a 6-0 vote. Ms. Lucy Edwards was not online for the vote.

**Introduction of New Personnel.**

Mr. Kelvin Edwards informed the Board that there were no new personnel.

**Public Comments.**

Dr. Pamela Chamblee informed the Board that no one called in to sign up for Public Comments.

**Break:** The Board did not take a five-minute break.

### **Superintendent's Information**

#### **Superintendent's Updates**

Dr. Chamblee informed the Board and audience of the following updates:

- We are working hard to get school open as we are going through an experience that we have never had before with this COVID-19. We are waiting on the Governor's Message, because he had scheduled an announcement last week, but he postponed it until this week.
- We are making sure that we are hiring the best people that we can possibly hire. We have a demonstrated record to help move the school system forward.
- We are making sure that we continue to put people in their strengths, such as looking at where they are certified and making sure that people are strong in the areas in which we place them.
- I am most impressed with our parents and the support that we have had for our schools with all of the text messages and telephone calls that I have received from my parents. I want to thank our parents for caring about our school system and what happens here. Again, I am grateful for that and I am very impressed with them.
- I am looking forward to working with all of our Board Members. Let me say it again, if you have any questions or concerns, just give me a call and I will be able to answer your questions for you.
- I am looking forward to finalizing our budget for the next school year with our County Commissioners. We have a meeting scheduled with the County Commissioners in the Commissioners' Room on Wednesday, July 15, 2020 at 5:30 p.m. Anyone who desires to attend that meeting please come and you can also zoom in as an option as well. That is an open invitation for everyone.
- Dr. Chamblee informed the Board that she would go ahead and cover agenda items, 10.01 Lavallette Technology Services, LLC – Contract for Marketing/Rebranding Services and 10.02 Lavallette Technology Services, LLC – Contract for PowerSchool Consultant Services. She further informed the Board that those two contracts are just for their information, because they are less than the threshold, but she wanted them to be aware that Mr. Joe Baisley has been working with us this past year with our PowerSchool. As you know, we had quite a few issues with PowerSchool from the previous year as to how things were entered into the system. This year we are asking for Mr. Baisley's support again so that he can train our personnel to get ready for PowerSchool to make sure things are done correctly. PowerSchool is our authoritative source in our accounting system for the State.

In addition, we are asking Mr. Baisley to help us with rebranding our district and doing some marketing within our district. We have plans to recapture some of our market share that has been lost. Therefore, with that we wanted you all to be aware that he is continuing to work in the district with us.

- Again, I thank our staff that has been working so hard. They have not had office hours and I know I am on the phone with them until 10:00-11:00 p.m. They have been absolutely amazing. I have not heard any complaints or anything of that nature.

They have just continued to carry on the process and we have been working with a lot of plans that are due to the State and one has already been submitted. Therefore, I do just want to thank the staff for all that they have done and are continuing to work as a collaborative team. They are not letting anything deter them or get in their way.

They want collaboration and they want to be able to do it in a professional manner. I say kudos to them!

Ms. Dunn stated that she has enjoyed seeing those signs that have been put out. She said that everywhere she has gone they are attractive and informational. I want to say kudos to the staff that is responsible for the design and putting those signs out.

Dr. Chamblee responded thank you so much Ms. Dunn. You are right they have worked hard. Those signs are advertising our 5<sup>th</sup> Grade Academy and our 8<sup>th</sup> Grade Academy. There were some wonderful things we had planned for this upcoming year and we are going to try and not let COVID-19 stand in our way of getting those things done for our students, such as higher level thinking and college education career opportunities.

Ms. M. Edwards informed Dr. Chamblee that she would also like to send out a “shout-out” to Mr. Barfield and you for the survey that is being sent out for the last few days. I will be very interested to hear what kind of responses we got back from the parents. Certainly, we want to know how they feel, because this virus is still very real and we hear from one end of the county to the other that people still have some leanness and we may have to do virtual, but you seem to be getting really prepared with the different things that have been said and done thus far if we have to go to virtual so that our children will be educated and well taken care of if we don’t get back into the schools. Again, I just want to thank you all for that survey that has been going out and I just look forward to hearing the results and hopefully we will get some good responses from our parents.

Dr. Chamblee responded to Ms. M. Edwards stating yes we did and in fact the survey closed last night at 9:00 p.m. and I received the results today, but I didn’t have time to share them with you so I think I will just send them to your email. We had 148 parents to respond, 31 students responded, and over 100 staff members responded. You are right Ms. Edwards they are concerned about safety, sanitizing our buildings, cleanliness of our buildings, and making sure that our PPE’s are in place in our buildings with our students and staff members. I want to thank everyone for their responses and it was tremendous. We are going to use the information from the survey results to help us as we continue to develop our plan. So we do have plans in place that you will hear from shortly, but we are going to use those survey results to help us to make sure our parents and students feel comfortable.

Dr. Chamblee further informed the Board that as you already know we have started a Virtual Academy, because we were preparing for those parents who were not comfortable. This year we have 50 slots and we had 89 applicants to say that they wanted their children to participate in a virtual setting and we will work out the cost for that, etc. Also, we do have criteria that we are going by. Not all students can be successful or are successful in a virtual setting. There are some students who need teachers face to face so

we are putting a “C” average criteria along with some other things in place for that. We had an opportunity this past week to hold two public meetings about our Virtual Academy, one was at 12:00 noon and one was at 6:00 p.m. I thank you Ms. Marjorie Edwards for being on the Virtual Academy Meeting and you did have the opportunity to hear some of that information. We are just grateful that we have this opportunity too offer our parents so that our kids will stay with us. Therefore, our teachers are having a lot of professional development and our teachers are going to know how to teach effectively in a remote setting and our teachers will have office hours. I won’t get into too much of the plan, because you will hear that in some of the plans we will be discussing momentarily.

Dr. Chamblee also thanked the Board for recognizing the staff as well for their hard work on the signs and other designing things. They really appreciate it when they know you all support them.

Ms. Scott asked regarding the contract that you were referring to for marketing and PowerSchool, do we have someone or a person that Mr. Baisley will be training for that since you mentioned our own personnel?

Dr. Chamblee responded that yes we do, because Mr. Baisley is very skilled in those areas and we want to capitalize on his skill set. Therefore, part of what we are doing is that we believe in train the trainers so we are having him train our personnel so that we will be able to handle that when it comes a time when we no longer can afford or need his services then we will have someone here who will be able to carry on correctly for PowerSchool and marketing. Thank you for asking that question Ms. Scott.

**Board Responsibilities and Scope of Work.** Chair Taylor stated that it is time for Board Responsibilities and Scope of Work. She explained to the new Board Members that at this time Board Members are given the opportunity to discuss different policies or what you want to say about what you see going on. She announced that Ms. Lucy Edwards still has not come online yet and she is the policy person so we will start with Ms. Marjorie Edwards.

*Ms. Marjorie Edwards* – First of all, let me say good afternoon to everyone that is on the line. I do want to say that we are excited about all that is going on such as the virtual work and all that our staff is doing to keep our buildings clean. We want to thank Dr. Chamblee for coming back and wanting to be a part of Northampton County. I certainly want to thank the new Board Members for coming in and ready to work with our children in whatever capacity that the State says we have to do for the new year. The work is not easy, but it is certainly a challenge for us and I think we all have our big boots on and we are trying our best to wade through. I am so grateful to our Chair who has endured a lot this past month, but we are striving very hard to do what we need to do that is right for our children and staff. I also echo what Dr. Chamblee said earlier, sometimes we have to put people where they need to be so that things will move forward. We hope that will be in a positive direction to ensure that Northampton County is successful. None of us have all of the answers, but if you work together and try to pull in what we need to pull in and

send out what we need to send out for our children and whatever help we need to give them I believe Northampton County has got to be moving to the top. We thank you citizens and we thank you staff and whatever we can do to help you all as we all gravitate towards the new norm that we will be successful. Thank you again.

*Ms. Barbara Stephenson* – I just want to echo what Ms. Marjorie Edwards said and I want to thank the Superintendent, the staff, and the community for all they are doing and will continue to do to move this county forward. I like the direction in which we are moving as far as this meeting goes and it has been a great meeting this afternoon where all of us can come together. Our scholars are the people that we want to move forward and they cannot move forward unless we all chip in and guide them in that direction so it is going to take all of, not one of us to do so. I am looking forward to what the system has to offer and all of those who are involved in helping to move this school system forward that some of the other Board Members have stated as well as Dr. Chamblee. If there is a need or concern, please do not hesitate to reach out, because we are here to move and guide this district in a new direction. I am going to quote something that Dr. Chamblee said, “We are no longer going to look in the rearview mirror, because we have to move this district forward.” We have a Board and a Superintendent so we are not going to focus on what happened 5 years ago, the challenge is with us and we all are going to work together to be sure that a difference is seen.

*Ms. Theresa Scott* – Good afternoon everybody. I am also a newly elected Board Member and I am looking forward to working with Dr. Chamblee and the other elected Board Members. I like the direction that we are going in and I was super excited and was one of those who completed the survey yesterday, because I am a parent of two children in Northampton County Schools as well. I am really elated with the direction that our school district is going and I just continue to look forward to the things that are coming through Northampton County. I thank Dr. Chamblee, her team, Chair Taylor, and everyone that has been so hands on to jump in to do what it takes to move our County forward. I look forward to continuing to work our citizens, students, teachers, and staff as well. Thank you.

*Ms. Josephine Dunn* – Just like the other Board Members, I am elated to be here and I am happy also to have good fellow Board Members with us. These new comers I have had a time logging them on and going from here to there. All of the older Board Members and staff have been right there with us to make sure we are at the right place at the right time. I am so happy and thankful and prayerful for the direction that I see the County is going in. The thing of it is that I see is that our staff and our Superintendent, and our Board Members are all concerned about the same thing and that is how our students are going to progress. Everything that we are seeing in our meeting today to me has been going in that direction with that main objective in mind. So let’s keep it up. That is our challenge; let’s make sure that we have this type meeting and this type of information going out to our parents. Thank you Dr. Chamblee for making sure that our community, our staff, and everybody knows what is going on. We appreciate that and we look forward to this type of atmosphere at every meeting that we have so that we can move our system forward.

*Mr. Tony Burnette* – Good afternoon to the citizens, parents, staff, and everyone that is on this line. I would like to say thank you to the citizens who came out in March who said they were looking for change and that is what we have gotten, the change that we so much needed here in Northampton County. I am so excited about this meeting that is

going on right now. Every meeting that I have been to with the School Board, the Closed Sessions have never been that short and I hope that we can continue to keep our Closed Sessions short like that, because that is how our business can get back out to the public so we should take care of the business at hand. Every decision that I make I will make it with our children first and foremost in my mind. So everything I do will be about putting our children first. I look forward to building relationships with all of our Board Members, I am looking so forward to working with our Superintendent, and helping to move Northampton County School System forward. To the staff, please continue the great work that you all have been doing and know that we stand behind you 100%! Again, Northampton County thank you parents and thank you staff.

Chair Taylor announced that Ms. L. Edwards is back online. The time was 1:30 p.m.

*Ms. Lucy Edwards* – I am looking forward to this new year and I would like to thank the staff for the hard work that they have done. I have read the plan for Re-Opening and I think you have done an excellent job with that. Also, we are anxiously waiting the Governor's decision on Re-Opening and we hopefully will have what we need to do in Re-Opening that is in the best interest of our students and our staff. Our staff has worked hard towards the end of the year to stay in contact with our students. Also, I would like to let you know that we had a wonderful Summer Conference this year and it was done virtually. We received lots of information and I have all of it that Ramona sent to us from each session. There will be some new policies coming down the pipe that we will have to work on as related to COVID. If I am on the Policy Committee or whomever will be doing it that we will do what we need to do to best serve our students. Again, I am looking forward to a great school year whether it is done virtually, face-to-face, or whether it is done part of the way. I have also read in its entirety the Toolkit for Re-Opening Schools and I am trying to learn all that I can as far as what we need to do to keep our students safe. The plans that Northampton County has done it looks like you have covered all of the bases. Please know that the Toolkit changes from time to time and we need to stay up-to-date on that. Again, I enjoyed our conference and I learned a lot and was refreshed on some of the things that I already know.

*Chair Rhonda Taylor* – I would like to say again, good afternoon to everyone. I know for our new Board Members it was a difficult task to get in and out of BoardDocs, but we did it. Regarding the Board Responsibilities and Scope of Work I just want to remind everybody as I do when we get new Board Members. Listen to the information, do your research, and vote your conviction, because you are the one who has to live with it.

Chair Taylor further stated that she is asking our Board Members to support our school staff and everyone in the district that is working so hard. You need to support them as they get plans together to start the new school year. I hope our parents and the community will just be patient, because we understand that we are living in a difficult time right now, but they are doing their very best to try to make things work. So we don't want to down play them, but we want to encourage them and give them that support, because something may not go right one day and then we find out where we need to make some changes and the changes will be made, but we have to be supportive. As Board Members, we still need to continue to support staff and be there for our students.

We sit here and we see how difficult it is to navigate this system just to get into a Board Meeting; what do you think about the children and the parents at home trying to navigate to get into their schoolwork. Therefore, it is difficult times and if we can get as many community people involved and churches involved just to try to help out as they can. We know that if we don't come back full-time, or if we have A-Days or B-Days, or whatever we decide we still have to feed our children whether they are in school or not, because we are 100% free and reduced so we have to feed our children. It is a lot to look at and I do know that several Board Members and our Superintendent have discussed a Retreat, but we need to leave that timeframe up to the Superintendent, because she and her staff have a lot on their plate right now. Therefore, when she feels she is ready for one I think that is when we will need one. Board Members I do recognize that you have to have Board Training so we are going to look to see what State trainings are available and then we will do some mini sessions as well. Again, I want to thank everyone who has worked tirelessly everyday here at the Central Office and at the school buildings, the principals, and the staff.

### **Consent Agenda.**

Ms. M. Edwards made a motion, Seconded by Ms. Scott to approve the virtual closed session minutes for June 8, 2020, June 15, 2020, and June 29, 2020; the virtual regular minutes for June 8, 2020; and the virtual special meeting minutes for June 15, 2020, June 18, 2020, and June 29, 2020. The consent agenda also included Contracted Services as listed below. The motion passed by a 7-0 vote.

#### Contracted Services

Carolina Rehabworks, Inc. – Contract for Physical Therapy Services –

Effective: July 1, 2020 thru June 30, 2021

CADA Head Start Program – Memorandum of Agreement (MOA) – Head Start Preschool Children With Disabilities Services – Effective: August 17, 2020 thru June 30, 2021

**Budget Amendments #13 - #16.** Ms. Cathy Gillus presented Budget Amendments #13 - #16 to the Board for their approval. Ms. Gillus further stated that the Budget Amendments reflect various transfers of funds into the appropriate purpose codes based on receipt of additional funds, decreases, or as requested by directors or principals. Posted transactions meet the requirements of Public School Laws of North Carolina as it pertains to Budget and Fiscal Control (115C-433).

Ms. Dunn asked have we spent all of the money from our budget so that we don't have any monies going back to the State?

Ms. Gillus responded that we had no monies to revert.

Ms. Scott made a motion, Seconded by Ms. Dunn to approve Budget Amendments #13 - #16. The motion passed by a 7-0 vote.

**Northampton County Schools 2020-2021 Re-Entry Plan.** Dr. Chamblee informed the Board that they should have a copy of the Re-Entry Plan in BoardDocs for their review. We have attempted to follow the guidelines and guidance of the NC Department of

Health & Human Services along with DPI and the CDC guidance on our Re-Opening Plan. We were instructed to create three (3) plans for the fall as follows:

**Plan A** – With 100% of our students attending school in the brick and mortar building without a lot of social distancing.

**Plan B** – With moderate social distancing with 50% density occurring and using other strategies that would have alternating days, weeks, months, or half-days, including social distancing on our school buses.

**Plan C** – With 100% remote learning.

The reason why we have to have these three plans is because it depends upon how things go with COVID-19 and at any point, the Governor may ask us to implement that particular plan so we had to have a plan for all three scenarios. Right now, Plan A is the learner preference model and that will be full-time, face-to-face instruction; Plan C would be full-time remote learning, face-to-face, and sometimes remote learning. Right now, it appears that we are looking at starting with Plan A, which we have the A-Day & B-Day model that is included in the plan and it means that students will come to school whichever day they are on, if they are on A-Day you would come to school on Monday and Thursday and if they are on B-Day you would come to school on Tuesday and Friday. Then that may switch so that it won't always be the same students coming on Friday. On Wednesday we kind of left that day as a day to disinfect and sanitize the buildings down between groups of students and also for professional development days for teachers. Therefore, students would attend school face-to-face for two days and then they would learn remotely for three (3) days. So the days that they are not in the brick and mortar building remote instruction will continue to take place.

Dr. Chamblee further informed the Board that for our Exceptional Children they will have the opportunity to come for face-to-face instruction on both A-Day & B-Day. Are there any questions from the Board at this point?

Chair Taylor asked that when you say sanitize are we going to have money or do you think that we are going to have to ask for more money or use money out of our Fund Balance to sanitize the schools until this is over?

Dr. Chamblee responded that we did put that in our grant in which we have received \$106,000.00. That is a tough question Ms. Taylor, because none of us know how this is going to go and if these COVID numbers go down and we start seeing a decrease then obviously we would have to buy less products for sanitation, but right now we are buying protective masks for our staff and students, thermometers, and full body scanners that will allow 70 people to go through in one minute so that we won't have to delay school any longer than we have to. We can have more restrictions than what it calls for in the plan that has been outlined for everybody, but we can't have less restrictions. We are hoping that what the Governor may say later on will help shape our plans in moving forward, but it just depends upon if this spiking continues with that. Obviously, we are going to be in compliance with the Department of Health & Human Services and we are going to sanitize. We are going to sanitize everything that everyone comes into contact with. So yes Chair Taylor it is going to be more money, but how do you keep the kids 6 feet apart on the school bus and are we going to retrofit buses with those plastic shields?



If you can only get about 12 students on a bus and they are 6 feet apart then that means the best option right now that we are looking at for us is to have these plans to be on alternating days.

Dr. Chamber further stated that, we are planning on having 1-1 and we want to check with our parents to make sure that they have Internet access and those parents who don't so that we will know whatever we have to provide for them such as hotspots. We have some signs that will be going up in the neighborhoods that will indicate to people that this is a place where you can come and access the Internet. Our teachers are going to have Google phone numbers for students to call in if they need more support with their work. Teachers will have office hours that they keep so that students will know that they call during those office hours. When students come on Monday, we will give them enough food until they come back again and when they come on B-Day we will give them enough food until they come back again. Again, yes it is going to be more expensive even if we have to transport food in order to feed our students we are planning to do just that.

Ms. Dunn asked when you are talking about the deep cleaning? Is that a private company or are we training our staff members to do nothing but deep cleaning as you spoke about on that Wednesday?

Dr. Chamblee responded that we have already contracted with a company out of Greenville to come in and sanitize all of our buildings. They did the spraying with the approved chemicals and our custodians did the wipe-down. That cost was about \$60,000.00. What it appears that if we are going to have to do we will have to get our custodians the PPE equipment and the sanitizing liquids and we will have to have them to go through and do the wipe-downs. This equipment would include the face guards, full body plastic capes that they have to wear, gloves, etc. and we will have to keep all of that in stock and yes it is expensive. When I looked at the results from the survey last night and that Ms. Marjorie Edwards referenced, that was one of the major concerns across all three categories of parents, staff, and students. That concern was in the top three as a request that we keep our schools sanitized down in addition to everyone wearing face masks and PPE equipment, and the in the students' survey they were concerned about us also maintaining hand sanitizers for them to use very frequently in their classrooms throughout the day. We are also looking at purchasing kits, which are the common things that students usually use, because we don't want them to share those things anymore, such as rulers, calculators, and crayons so we are looking at everyone having their own kit at their desk that only they use. Yes Board Members, this is going to be a very, very expensive venture. Also, I don't know how you keep Pre-K and K students apart, because they are social by nature. If one student is playing with a ball another student is going to want to play with it. It is almost like they are going to have to have their own play equipment to use. I also don't see kids going on the playground at this point sharing the same swings or other items, because if you are perspiring out there that is something else that the teachers will have to wipe down between usages. There again, it will have to be the supplies that are approved to make sure we are doing our best to eradicate any spread of COVID.

Ms. Stephenson informed Dr. Chamblee that the plan looks very good. The only question I have is, as you have already addressed the question as far as the younger scholars, but have you all thought about if a student refuses to wear a mask? Is there anything going to be put in place for those scholars? What if a parent says, I don't want my child to wear a mask?

Dr. Chamblee responded that if the Board says that is going to be a requirement, it would be a requirement. We may have to have self-isolation rooms for those students who absolutely will not wear one, because we can't force anyone to wear a mask, but we may have to have holding or isolation rooms if they refuse to wear a mask that they may have to go there. If it becomes a situation, the parent may have to pick them up. Board Members, I want you to know that I don't have all of the answers.

Ms. Stephenson stated that we don't have all of the answers either, but it is just something for you to consider.

Attorney Jonathan Bloomberg chimed in to say that the Governor has indicated that the middle and high school students need to wear masks as well as the staff, unless there is one other stated exception, such as religious exception, but they are going to be required to wear a mask. The district will have to take appropriate measures to address situations where someone is not and Dr. Chamblee has laid that out well in terms of the possibility of them having to be away from other students until they are picked up if they are not going to wear a mask unless one of the stated exceptions exists under the Governor's Executive Order.

Ms. L. Edwards asked has our athletic program started anything as far as conditioning at the high schools or middle schools?

Dr. Chamblee responded that at the high schools they have been given, through the NC High School Athletic Association, permission to go ahead and start looking at how they are going to do that. Right now, it is still up in the air due to a conversation about switching the spring sports to the fall sports and visa versa. They have started ordering equipment in preparation for that, but we are also putting together a plan that Dr. Rogers talked about the other day regarding the safety of these students using the field house for an example as far as them having their own water bottles, as they don't share them anymore and those types of things. There may be an opportunity where we may have to order faceguards for them. They haven't actually started on the field yet, but they are preparing.

Ms. L. Edwards further stated that she knows some schools have started on the field and there was something about them having their own equipment to use out there and making sure that it is sanitized along with footballs and things of that nature and every time you pass a football it would have to be sanitized and that is almost impossible and difficult. I was just wondering because I have not talked with the principal and that is why I was wondering if they had started anything yet, because the Athletic Association has some strict guidelines on keeping our students safe.

Dr. Chamblee responded that yes they do and we are part of their list serve and we get all of the information coming down from there. Dr. Rogers and his team are planning to have a meeting with his parents coming up very soon and they are going to talk about the guidelines and those types of things during that meeting and I do plan to attend that meeting. Therefore, right now Ms. Edwards we are following along with the guidelines that have been given to us thus far.

Ms. L. Edwards asked Dr. Chamblee to let the Board know when those meetings are as well.

Ms. M. Edwards stated that I hear us talking about the sport, but what about the band and the cheerleaders? Are they on hold as well? I know with everything going on I know it is a lot to keep up with.

Dr. Chamblee responded that they would be under the same guidelines and are on hold right now, but because of the social distancing we will have a plan for all of those extra-curricula activities. Can you imagine how difficult it for us to plan a meeting right now, especially when you are trying to plan something at this level?

Ms. M. Edwards further stated I don't even know how and we are in the middle of July and soon it will be August and we are still bumping our heads trying to get direction on what to do and how to do it. Even with the Governor giving us his okay, it is still going to be up to a lot of the parents and the district so we still have a lot going on.

Ms. Dunn stated there is also one thing to remember and that is conditions are worst now than they were in March.

Attorney Jonathan Bloomberg asked to speak stating that just for clarity in terms of the agenda item, this is what I understand that Dr. Chamblee is asking the Board to approve and please correct me if I am wrong. The Governor is requiring that the district come up with its plan under each one of the three (3) required models; with Plan A, 100% occupancy; Plan B, up to 50% occupancy; and Plan C, all remote. Dr. Chamblee is asking the Board to approve this specific plan under each one of those A, B, & C, but not to select a specific plan yet, because you are awaiting what plan the Governor is going to come out with and if he comes out with Plan A, then you would already have your "A" done, because Dr. Chamblee has presented it and if the Governor comes out with "B" or "C" then you may move with "B" or "C." So this is to sort of approve the Superintendent's recommendation under Plans A, B, & C, but it is not a communication to the public at this point as to what plan you are coming out under, because you first need to hear from the Governor. I just want to make sure that is clear.

Dr. Chamblee responded that you are clear Jonathan that is correct.

Attorney Jonathan Bloomberg stated, thank you so much.

Ms. M. Edwards made a motion, Seconded by Ms. Dunn that the Board moves to accept the Northampton County Schools 2020-2021 Re-Entry Plans, A, B, & C. The motion passed by a 7-0 vote.

Chair Taylor thanked Dr. Chamblee and her team for their hard work in coming up with these plans and as you said, we always have to take into consideration the surveys.

**2020-2021 CTE Local Application.** Dr. Amy Draper, Director of CTE and Federal Programs, informed the Board that she is presenting the Proposed Northampton County Schools 2020-2021 CTE Application for our budget and what we are going to be looking for with CTE. I will give you the highlights as you run through it such as CTE is looking at re-branding for next school year due to changes in the new Perkins Law and how that is going to look. Each teacher will teach a complete pathway and a pathway is a group of classes that are in a major for college. We will be adding three new pathways this year. We are bringing Health Science to the high school and Financial Responsibilities to the Early College, which will include wealth building, and we will also stay with Agriculture this year. We are also still involved in our Game Simulation Project with the developers and we have added truck driving, construction, health care, hospital and health science game simulators to help the students apply what they have learned in their classes to the real world experience. Even though it is a computer simulator it still provides a virtual “hands on” experience. Ms. Draper asked if the Board has any questions at this time?

Ms. Dunn asked Dr. Draper did she have to submit the plan some place, because I see where it says to Pam Lewis “returned not approved”.

Dr. Amy Draper responded that she had to send her draft to Ms. Pam Lewis, but when she submitted it in the system and she hit the wrong button and Ms. Lewis had to send it back to her. She informed Ms. Dunn that the plan has not been approved yet, because the Board has to approve it first.

Ms. Scott made a motion, Seconded by Ms. Stephenson to approve the 2020-2021 CTE Local Application. The motion passed by a 7-0 vote.

Dr. Draper thanked the Board for their approval of the CTE Application.

Chair Taylor thanked Dr. Draper for bringing a variety of CTE courses to our high school and Early College as well.

**Proposed 2020-2021 School Calendars – Early District Calendar & Traditional District Calendar.** Ms. Geneva Faulkner shared the Proposed 2020-2021 School Calendars (Early District Calendar & Traditional District Calendar) with the Board. She informed the Board that the link would also be provided so that they can look at the creation guidelines that are set forth by the State. There are specific dates that they were allowed to start school. The traditional schools can start no earlier than August 17<sup>th</sup>, but our high schools have the waiver that they can start earlier, because of their student participation in community college courses. Therefore, they are able to start the week

before. You will notice that on the calendar that our Early College teachers are able to come back the first day, August 3<sup>rd</sup> and it is an Optional Workday and August 4<sup>th</sup> is the first Required Workday. Students will come back on that Monday, August 10<sup>th</sup> barring any other guidelines that the State may have that limits us that is the first day that students will be participating in any instruction. While Convocation is required to be a day that all district staff comes back together as we did last year, the Early College has started and then they had a workday so that CRW on August 12<sup>th</sup> is the same as for our Early College and our traditional calendar.

Ms. Faulkner further stated that at the bottom of the calendar is the ledger and blue is RW (Required Workdays), ER is (Early Release) days that are designed for half-days professional development and they are spread throughout the calendar to allow for us to take advantage of professional development for our staff. Where you see red they are (Holiday Early Release) days. So days before a holiday are generally designated as an Early Release day where they are not professional development, but a time when staff and students leave early, but it counts as a student day. The lime green is there because the State required that we add five additional remote instructional days on top of the other days that we had in our calendar so we had to add five more days for students, but we could not extend the staff days and it took away some of our professional development days that we had for staff, because we could not extend the teachers' contracts. Along with these days, later you will see a Remote Instruction Plan that was just touching those five days, August 27<sup>th</sup>, October 20<sup>th</sup>, November 3<sup>rd</sup>, February 23<sup>rd</sup>, and March 19<sup>th</sup>. Also, if we were to use remote instructional days at any other time whether it is under the Governor's Executive Order or based upon whatever plan the district chooses, we would still use those same remote instruction guidelines. Those five days are already built into our calendars that were required by the General Assembly. The dark green is OW days (Optional Teacher Workday) and they are days that teachers can use their annual leave day if they so choose. The yellow is (End of Nine Weeks) when our report cards dates are. Parents will receive this calendar and Option #3 will be removed and it will show that this is the calendar for this year. Also on the link, you will see the Calendar Committee representatives from each school and the tabulation of days link by type per month so you will be able to see how many students days, professional development days, and holidays and that is to make sure that we stay within the guidelines of calendar laws as it relates to the State of North Carolina. This is the same information on the left, but it is the calendar for the elementary and middle schools. Also, all three options of the calendar was shared with the staff, each school was represented on the Calendar Committee, each of the calendars was shared with all of our staff members through email, our district webpage, and also through social media to gain feedback from our community stakeholders, as well as our staff members. These calendars were the best of the options selected from the staff.

Chair Taylor asked Ms. Faulker did she have any major concerns about this calendar from any staff members?

Ms. Geneva Faulkner responded that the main concern that we heard was the Optional Workday in December for staff and when we started the calendar creation the first caveat

was that the calendar was created for student learning and not vacation. Then we had so many Optional Workdays that we had to have, you had to end by a certain date, and you could not have staff work past a certain day so there was never a good place to put that other Optional Workday to have the calendars fit. Therefore, that was the only Optional Workday for staff members who did not have vacation days, such as first year teachers. Then that would mean they could leave on vacation on December 22<sup>nd</sup> if they did not have a plan worked out with their principal for December 21<sup>st</sup>.

Ms. M. Edwards stated that she sees one day that is ERT, what does that mean?

Ms. Geneva Faulkner responded that is an Early Release Teacher Day that is designated to be teacher focused for professional development.

Attorney Jonathan Bloomberg asked Chair Taylor if he could interject some late breaking news on this topic.

Chair Taylor responded yes you can.

Attorney Jonathan Bloomberg informed the Board that there has been a very intense and important legal debate about whether school districts could, if necessary, start during the first five days in some kind of remote capacity, whether it is in Plan C, which is pure remote or whether it is Plan B that has blended remote. There has been a great deal of a difference of opinion from important education groups across North Carolina on this topic. I also have some good news to share with you and Dr. Chamblee and I have just sent it to you regarding the North Carolina Attorney General's Office just issued an opinion a minute ago indicating that school districts, if necessary for the health and safety of students, can have additional remote days, not just the five that you already have in this calendar, but if you needed to you can have additional remote days during those first five days. It is really wonderful news, you can make reference to it in your Remote Learning Plan, and you would need to determine that it is necessary for the health and safety of students, and that you need it in order to get your instructional days and hours. We can work on the language down the road as needed. I did not want to leave the calendar discussion without letting you know about this news!

Dr. Chamblee thanked Attorney Bloomberg for that news stating that we really appreciate that. I also think there is one important thing for all of us to remember is that these are plans and they are going change and apparently Attorney Bloomberg is very connected that he got it hot off the press while we were talking and it has already changed. We appreciate you sharing that and we will include that in our plan.

Ms. M. Edwards made a motion, Seconded by Ms. Dunn to accept the Proposed 2020-2021 School Calendars – Early District Calendar for Northampton County High School and the Northampton County Early College and the Traditional District Calendar for Central Elementary School, Gaston Elementary School, Willis Hare Elementary School, Conway Middle School, and Gaston Middle School. The motion passed by a 7-0 vote.

Ms. Dunn stated that she just wanted to say, “excellent job staff, excellent job communicating this, and coming up with a calendar that everybody can live with.”

Chair Taylor informed the staff that she appreciates the work that they put into creating these calendars. She stated that she has served on the Calendar Committee and it is a tough job and she does appreciate the work that you all put into it.

Ms. Dunn further stated that she knows that one of the concerns that some organizations had was “Voting Day” and that was the first thing that I looked for. It is very unique of how you have that Tuesday as a “remote day” so thank you for that as well.

The motion to approve the Proposed 2020-2021 School Calendars – Early District Calendar for Northampton County High School and the Northampton County Early College and the Traditional District Calendar for Central Elementary School, Gaston Elementary School, Willis Hare Elementary School, Conway Middle School, and Gaston Middle School passed by a 7-0 vote.

**Educational Partners International, LLC Agreement.** Mr. Kelvin Edwards informed the Board that as you know one of the things that we are looking at is trying to recruit, retain, and attract the best to Northampton County Schools. Unfortunately, we have run into a snag with our recruitment efforts when you look at trying to get highly qualified staff here in Northampton County Schools, not only us but across the State. Therefore, on June 22<sup>nd</sup> President Trump issued an Executive Order regarding immigrants coming to work in the United States. What does that mean? As you know, there is a shortage in math and science teachers so we reached out to Global Educational Partners and we had interviewed some outstanding candidates in the field of math and science and also elementary education; however, with the signing of the Executive Order on June 22<sup>nd</sup> it appears that we are in a holding tank as it relates to whether those teachers can come on the J-1 Visa. What that means is we have looked throughout and interviewed a total of 62 candidates and we have narrowed it down and unfortunately we will not know until after Wednesday of this week whether 12 positions that we had hoped to fill in Northampton County Schools will be able to be filled. Therefore, DPI is another recruitment agency and they have candidates already here in the United States and they do not require a VISA, because they are already here in the United States and we are looking to join a partnership with them in a effort to recruit some highly qualified teachers here in Northampton County Schools. This agreement will be an agreement where we can reach out to the teachers who are already here and hopefully secure some of our vacancies here in Northampton County Schools, because if that agreement is not settled that President Trump signed on June 22<sup>nd</sup>, then we will be putting 14 vacancies back up on the board that we have successfully recruited to fill.

Ms. Scott made a motion, Seconded by Ms. M. Edwards to approve the Educational Partners International, LLC Agreement.

Chair Taylor asked if we agree to use this agreement with DPI is there a cost associated with this or is it just a MOU?

Mr. Edwards informed the Board that when we recruit teachers that are on a J-1 VISA, there is an agreement with DPI and we use PRC-20 and that is the PRC for the International Teachers, which all of the costs that are associated with the International Teachers and we don't really incur a cost. To contrast that with Teach For America, which generally cost us at \$2,200 per cohort member and in this case we are not putting money out front, but we are having to convert dollars in our 01 teaching positions and that gives us money back on the back burner when we recruit from agencies like DPI and Global Teaching Partners where we had those 14 Jamaican Teachers on tap. Also, they can teach for us for a total of 5 years and a lot of these teachers have been teaching for about 7-15 years.

Mr. Burnett asked do you have funds in your recruitment budget in case we have to go traditional to fill those positions or if it stays on hold the way it is now?

Mr. Edwards responded yes we do and we are actively interviewing the traditional way and by that I mean with candidates within the United States. We do have money for recruitment and retention efforts in the recruitment budget.

Ms. Dunn asked that by working with DPI how many of the positions do you think will be filled through that venue?

Mr. Edwards responded that we had 14 positions to be filled and we have been pulling applications; therefore, if it does not pan out this Wednesday then we will have to pull all of those and put them back on the board, but we have been pulling applicants so that we will be prepared and continue our interview process with our American teachers here. Mr. Edwards further stated that Teach For American did contact us and they are down to only 42 cohort members for this fiscal year.

Chair Taylor, Mr. Burnette, and Ms. M. Edwards thanked Mr. Edwards for that update on our vacancies. Ms. M Edwards further stated that she wanted to inform Mr. Edwards that he didn't stop when we couldn't get the Jamaican teachers you went on to find some other way to fill our vacancies. Thank you for doing your research to try to get the Educational Partners in here to help with our vacancies that are open.

Mr. Edwards shared that working with Dr. Chamblee and Ms. Faulkner we have identified the top ten sites where we can recruit teachers and we are making every effort to tackle those sites so that we can get these vacancies filled in a timely manner. If we lose those 14 positions we will be behind the curve a little bit, but have no fear we are going to work day and night to get these positions filled. All of our principals will be on tap because we are highly recruiting in Northampton County Schools.

The motion to approve the Educational Partners International, LLC Agreement passed by a 7-0 vote.

**Personnel.** Ms. Scott made a motion, Seconded by Mr. Burnette to approve the following personnel report as presented. The motion passed by a 7-0 vote.



### **Certified Elections**

Ashley Draughan, Pre-K Teacher, Willis Hare Elementary School, 8/11/20  
Jonathan Benthall, Social Studies, Northampton County High School, 8/3/20  
Andrew Hicks, Band Teacher, Conway Middle School, 8/11/20

### **Classified Elections:**

Leslie Odom Davis, Secretary to Curriculum & Instruction, Central Services, 7/12/20

### **Resignations/Retirements:**

Gary Bell, Maintenance Department, Central Services (Retirement), 6/30/20  
Elizabeth Williams, Administrative Assistant, Conway Middle School, 7/17/20  
Tymesia Butcher, Math Coach, Gaston Elementary School, 6/15/20  
Bernice Bobbitt, 3<sup>rd</sup> Grade Teacher, Gaston Elementary School, 7/10/20  
Tina Price, 3<sup>rd</sup> Grade Teacher, Gaston Elementary School, 6/30/20  
Vivian King-Jackson, School Counselor (Retirement), 7/31/20  
Euniqua Harris, Math Teacher, Northampton County High School, 6/15/20  
Veronicah Ongondo, CTE TA, Northampton County High School, 7/2/20  
Kimberly Scott, Principal, Willis Hare Elementary School, 8/10/20  
Geannine Chlomoudis, 4<sup>th</sup> Grade Teacher, Willis Hare Elementary School, 7/13/20

### **Administrative Transfers:**

Courtney Ramsey from Teacher Assistant at Central Elementary School to Pre-K Teacher at Willis Hare Elementary School, 8/11/20  
Latisha Gilliam from Custodian at Central Services to Custodian at Conway Middle School, 7/14/20  
Sharia Joyner from CTE Cosmetology at Northampton County High School to CTE Career Exploration at Gaston Middle School, 8/11/20  
Trina Silver from Teacher Assistant at Northampton County High School to CTE Teacher Assistant at Northampton County High School, 8/11/20  
Ellie Garner-Rhodes from CTE at Conway Middle School to CTE Allied Health at Northampton County High School, 8/11/20  
Shannon Mann from Exceptional Children Teacher at Conway Middle School to Exceptional Children Teacher at Willis Hare Elementary School, 8/11/20  
Tammy Branch from Exceptional Children Teacher at Gaston Middle School to Exceptional Children Teacher at Northampton County High School, 8/11/20  
Kimberly Cotton from 7<sup>th</sup>/8<sup>th</sup> Grade Social Studies at Gaston Middle School to ALP Social Studies at Alternative Learning Program, 8/11/20  
Lillie Clemonts from Exceptional Children Teacher Assistant at Gaston Middle School to Exceptional Children Teacher Assistant at Northampton County High School, 8/11/20  
Ethan McAdams from Social Studies at Northampton County Early College to Social Studies at Gaston Middle School, 8/11/20  
LaQuanta Benthall from Tutor at Willis Hare Elementary School to Behavioral Assistant at Willis Hare Elementary School, 8/11/20  
Ann Anthony-Smith from Exceptional Children Teacher at Gaston Elementary School to Compliance Specialist at Central Services, 7/20/20

### **Additional Assignments:**

George Privott, Northampton County High School Athletic Director, Northampton County High School, 7/15/20

**Business Before the Board: Information (Administrative)**

**Northampton County Schools 2020-2021 Summer School Plan.** Ms. Geneva Faulkner presented the Northampton County Schools 2020-2021 Summer School Plan to the Board. She informed them that this plan is what we are planning to do for our Summer Bridge and Jump Start Plan. This plan has a link to the guidance that the State provided that requires that we separate these funds in a specific way to support specific grade levels in K-4 Literacy and then in Mathematics so it is only available to support students who were in K-4 grades in the 2019-2020 academic year. There is also a link to a quick overview of our plan as well as the details of the plan. The State provided \$106,660.00 for our district to use and they were very specific about the method in which we could spend those funds. Besides the dollar amount, there is also a link that provides how the budget was approved to be expended based upon that guidance that was provided by the State. In that guidance, we must provide supplemental summer learning for students whose learning has been negatively impacted or affected by the impacts of COVID-19 while they were in K-4 Reading and in Mathematics.

Ms. Faulkner further stated that the budget demonstrates an allocation of funds up to 25% with this support. They were very specific that of the \$106,660.00 that one-fourth would be used to support students in Literacy in the 2020-2021 school year so last year's 2<sup>nd</sup> graders and 3<sup>rd</sup> graders. The focus of that was we normally would have had a Read to Achieve Camp that was working with students who did not pass the Grade 3 Read to Achieve Assessment in the academic year and they were given another opportunity at the end of the Summer Program as well as the early part of the fall. So it is to capture those students who would have taken the assessment last year as well as those students who would have those assessments in the upcoming school year. The remainders of those funds were allowed to be expended on summer plans and professional development. They were very specific about how we could spread those funds out. Our resources and strategies are available for our caretakers, parents, and guardians for at home support regardless of whether or not they decide to have their students participate in the Summer Learning Program. Traditionally, when we hear summer school we think of students getting on the bus and coming to one location or two locations in our district, but because of COVID-19 continues to rise in our area, our Summer Program is a virtual program with teachers providing more support for those students while they are working on their Summer Learning resources. But again, if those parents decide that they don't want their child to participate we will still provide resources for those parents and those families to use with their children at home. The criteria must be evidence-based practices and standard aligned curriculum used in the Literacy and Mathematic supports for those students and the professional development aligned must be related to the science of Reading. On page 4 of our plan it details all of the professional development and how that aligns with specific research-based practices. We have identified specific teachers as presented from Mr. Edwards and Dr. Chamblee I believe on the Personnel Report. The staff that were selected was based on their performance with their students during the academic year as well as our Instructional Coaches.

**Remote Learning Plan.** Ms. Geneva Faulkner informed the Board that this Remote Learning Plan is the only plan left to submit to the State and we must submit this by July 20, 2020. Therefore, once our Board accepts or approves this plan we will email it to the State.

The plan originally was for when we were talking about the calendar for the use of resources and support for five remote instructional days, but if we were to go to Plan B that included Wednesdays or remote instruction completely for some grade spans or complete remote instruction for all students, we would still use these same resources and guidelines. So originally it was just for those five days, but it supports the use of all instruction time. In the plan, there is a link to all of the participants who were principals, teachers, instructional coaches, district staff, English Language learners, AIG staff, Exceptional Children staff, and social support learning staff so you can see there was a wide array of staff from instruction to operations involved in this plan to make sure that it was totally inclusive. We were broken down in to 15 groups who served on more than one group based upon our expertise, but in those groups the first thing we worked on was how would we communicate to our Board Members, school-based staff, parents and community what remote instruction looks like, because it is very different from what people thought about remote engagement, which is what happened in the Spring. Remote instruction means we have to start moving into first time presentation of material. So it is more intense than just keeping students engaged. They have to be engaged to learn, but this is more about how do you truly teach that first time instruction for students to learn new material and how we are going to do that is to communicate to our stakeholders in various ways such as, social media, platforms, webpage, emails, and message systems. The second is professional development for teachers and staff on effective use of remote instruction resources. We have developed with an elementary, middle, and high school representative a remote lesson template that can be used by students.

Dr. Chamblee announced to the Board that Mr. Edwards has just received hot off the press regarding funds received, but I don't know if you want to look at this today or amend the agenda. We have the funding source that just came through the email.

Attorney Jonathan Bloomberg stated that he would like to interject again on the Remote Learning Plan that you just received as an information item. I would suggest and it may already be in the plan, but to just to go ahead and make sure that there is language now in light of the Attorney General's opinion of allowing remote learning in the first five days as needed. Just put some type of magic language in the plan that says that the district may need to add additional remote days to protect the health and safety of students and in order to meet the instructional hours and days requirements. The law says if the district is going to add additional remote days it needs to be something incorporated into their Remote Learning Plan. Therefore, I would just like everything to be aligned. The plan looks wonderful, but I would like for us to make sure that if it is not already in there that we put a sentence or two in there that the district may need to use additional remote days to protect the health and safety of students and to meet the instructional hours and days requirements.

Dr. Chamblee informed Attorney Bloomberg that his suggestion is so noted.

Chair Taylor asked Ms. Faulkner did she hear her say that the Remote Learning Plan had to be submitted by July 20<sup>th</sup>? So does that mean the Board needs to approve it by July 20<sup>th</sup>? Ms. Geneva Faulkner responded that it does not require Board approval it just requires the submission by July 20<sup>th</sup>.

Chair Taylor thanked Ms. Faulkner for clarifying that for her.

**Northampton County Representation on the Community College Board.** Dr. Chamblee informed the Board that she realized that we are not represented on the Halifax Community College Board. Just for your information, I will be writing a letter to them requesting that representation from Northampton County is included on their Board. Therefore, if I don't have any opposition with that I will be writing a letter requesting it, because as you know our Early College students are on that campus as well as some of our staff members and because we utilize their curriculum and program and I believe that we are suppose to have representation on that Board and each County is supposed to be represented. I will be writing a letter requesting representation on that Board.

Mr. Burnette thanked Dr. Chamblee for adding that agenda item to the Board Agenda. I would like to thank Chairman Tyner with the Northampton County Board of County Commissioners for bringing this up at the last Commissioners' Meeting. That was the first time I had heard that we were not represented on neither Halifax County nor Roanoke-Chowan Community Colleges' Boards and to me that is unacceptable. Dr. Chamblee, we have our most precious resources right there at Halifax Community College and to not have a say, to not to have a voice, and to not be at the table is unacceptable. I believe Ms. Faulkner quoted the Statute giving the Northampton County Board a reservation. Those privileges of having representation on that Board so I would like to know Dr. Chamblee on the response that you receive from that letter and when you formulate your letter can you put it in a way to let them know that this is a sense of urgency for us to have that representation for our children.

Dr. Chamblee responded yes I will.

Chair Taylor thanked Dr. Chamblee and Mr. Burnette for bringing that situation to the Board's attention.

Ms. Stephenson asked are you sending a letter to both college Boards?

Dr. Chamblee responded that she would be sending a letter to Halifax Community College since we are only working with them now.

Ms. M. Edwards informed the Board that Roanoke-Chowan was using our facility, but we did not have a representative on their Board, but now they are not using it at this time.

Mr. Burnette informed that Board that he was told that Northampton County does have representation on the Roanoke-Chowan Community College Board, but I don't know what that person's status is and I do understand that person is not on the same agenda that this Board is on. Dr. Chamblee can you check that out as well?

Mr. Edwards informed Dr. Chamblee that he had stepped over to Finance to get that figure for TFA and also to get a draft of that document.

Chair Taylor informed the Board that we need to discuss something regarding the funds that we received from the Department of Health and Human Services in reference to Early Childhood Development. I will need someone to amend the agenda so that we can discuss that. Chair Taylor asked will it be an action item?

Mr. Edwards responded yes it is and the Board will need to approve it.

Ms. Scott made a motion, Seconded by Ms. M. Edwards to amend the agenda to add the funds from the Department of Health and Human Services for Early Childhood Development. The motion passed by a 7-0 vote.

Mr. Edwards informed the Board that these are the contracted amounts that we just received for this fiscal year from the Department of Health and Human Services for our Early Childhood Development. As you can see, the total amount of federal funds obligated is \$198,335.000 and when you look at the total award amount it is \$183,645,295. This is for the award that begins July 1, 2020 ending on June 30, 2021 for Early Child Development for Northampton County Schools, which is our Pre-K Program.

Ms. Dunn made a motion, Seconded by Ms. M. Edwards to approve the funds that we received from the Department of Health and Human Services for our Early Childhood Development in a total award amount of \$183,645,295. The motion passed by a 7-0 vote.

Mr. Edwards requested permission to update the Board on Ms. Lucy Edwards' question regarding the cost of Teach For America cohorts. He informed Ms. Edwards that the cost per TFA cohort member is \$3,000.00. Year before last it was at a cost of \$2,200.00 per year for a TFA cohort member. Then when you look at the DPI agreement, there is no fee because we charge all of that to PRC-20 as I indicated. If you would look on page 11 at that DPI agreement, that \$8,700.00 is only a fee if someone comes in during the middle of the year so we do not incur any fee putting out for a DPI candidate or a Global Teaching candidate, because it is all converted to dollars under PRC-20.

Dr. Chamblee informed Chair Taylor that she also wanted to answer Ms. Lucy Edwards' question. Ms. Edwards asked earlier about the meeting with the parents regarding athletics. The meeting will be held at the high school on July 20, 2020 at 6:00 p.m.

#### **Board Information.**

Chair Taylor informed the Board Members that they have a Joint Meeting with the County Commissioners scheduled for Wednesday, July 15, 2020 at 5:30 p.m. Chair Taylor stated that is under the assumption that the meeting will be held at the Commissioners' Room. It is a Virtual Meeting and you can have 10 people in a room, but I will have to get back with the Board Members in regards to that.

Chair Taylor further stated that in reference to our next Regular Board Meeting scheduled for August 10, 2020 in the Board Room at 5:30 p.m., we could possibly meet in the Board Room and spread out. For right now, we have it scheduled for in person, but before the time passes I will reach out to the Board Members to see what you want to do.

Chair Taylor thanked Attorney Jonathan Bloomberg for working with the Board today.

**Adjournment.** Ms. L. Edwards made a motion, Seconded by Ms. M. Edwards to adjourn the Board Meeting. The motion passed by a 7-0 vote. The Board adjourned the meeting at 3:15 p.m.

Respectfully submitted,

---

Dr. Pamela Chamblee, Superintendent