

## Hill City School District 51-2

### Disciplinary Action Guidelines

The purpose of this matrix is to ensure that our school has a safe and orderly environment in which learning is not jeopardized by disruptions. Each teacher provides students with a clear set of classroom rules and expectations and will administer consequences for minor offenses within the classroom. A discipline referral will result if students do not correct classroom misbehavior. The following matrix contains consequences that may be administered if classroom behavior is not corrected or more serious violations occur. The type of discipline will depend upon the student's disciplinary background and the seriousness of the student's action. The disciplinary action outlined below serves as a suggested disciplinary action to be taken by administration. The principal may modify disciplinary action at his/her discretion. Other infractions not listed will be reviewed on a case by case basis. Multiple or repetitive violations of behavior rules may result in long-term suspension, expulsion, or placement in a long-term alternative program.

Classroom Pre-Referral Interventions	Level 1 Offense	Level 2 Offense	Level 3 Offense	Level 4 Offense
Examples: Give Warning to student(s)  Contact parent/guardian  Conduct parent/guardian conference	Examples: <ul style="list-style-type: none"> <li>Disruption/insubordination</li> <li>Dress code violation</li> <li>Inappropriate language</li> <li>Inappropriate behavior</li> <li>Out of class without permission</li> <li>Skipping/tardies</li> <li>Unauthorized use of electronic device</li> </ul>	Examples: <ul style="list-style-type: none"> <li>Bullying</li> <li>Cheating</li> <li>Computer policy issues</li> <li>Disruption/insubordination</li> <li>Inappropriate/threatening language</li> <li>Inappropriate behavior</li> <li>Encouraging others to fight</li> <li>Possession/use of tobacco/alcohol</li> <li>Repeated level 1 offenses</li> </ul>	Examples: <ul style="list-style-type: none"> <li>Fighting</li> <li>Gang related activity</li> <li>Harassment, ongoing bullying, intimidation</li> <li>Sexual harassment</li> <li>Inappropriate behavior</li> <li>Theft</li> <li>False fire alarm</li> <li>Possession/use of tobacco/alcohol including but not limited to lighters, matches, vapor pens, e-cigarettes, and e-liquids and oils</li> <li>Vandalism</li> <li>Repeated level 2 offenses</li> </ul>	Examples: <ul style="list-style-type: none"> <li>Inappropriate behavior</li> <li>Possession or use of controlled substances</li> <li>Possession of drug paraphernalia</li> <li>Possession or use of alcohol</li> <li>Offering or selling drugs to others</li> <li>Bomb threat</li> <li>Arson</li> <li>Assault</li> <li>Knives, weapons, dangerous objects</li> <li>Physical attack on staff</li> <li>Group/gang fight</li> <li>Verbal threat/Intimidation of staff member</li> <li>Repeated level 3 offenses</li> </ul>
<b>1<sup>st</sup> Offense</b>	Discipline	Discipline to Short Term ISS	Short Term ISS to Short Term OSS Referral to Law Enforcement STAR Threat Assessment	Long Term ISS to Expulsion Referral to Law Enforcement STAR Threat Assessment
<b>2<sup>nd</sup> Offense</b>	Discipline to Short Term ISS	Discipline to Short Term ISS	Short Term ISS to Short Term OSS Referral to Law Enforcement STAR Threat Assessment	
<b>Further Offenses</b>	Discipline to Short Term ISS	Discipline to Short Term ISS	Short Term ISS to Short Term OSS Referral to Law Enforcement STAR Threat Assessment	