

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	484.0	501.0	596.0
On Roll Special Ed Full-Time	70.0	71.0	93.0
On Roll Subtotal	554.0	572.0	689.0
In Private School Placements	10.0	11.0	13.0
Sent to Contracted Preschool	9.0	10.0	0.0
Sent to Other Districts Regular	120.0	139.0	167.0
Sent to Other Districts Special Ed	40.0	45.0	48.0
Received	1.0	3.0	0.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	4,457,911	4,457,911	4,547,069
	Total Tuition	10-1300	91,538	121,136	0
	Unrestricted Miscellaneous Revenues	10-1XXX	32,933	73,862	35,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	50	50
	Interest Earned on Maintenance Reserve	10-1XXX	0	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	454	450	450
	Other Restricted Miscellaneous Revenues	10-1XXX	199	0	0
	Total Revenues from Local Sources		4,583,035	4,653,659	4,582,819
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	78,718	78,718	78,718
	Extraordinary Aid	10-3131	93,304	95,000	93,304
	Categorical Special Education Aid	10-3132	371,383	371,383	477,574
	Equalization Aid	10-3176	7,164,863	8,510,475	10,368,926
	Categorical Security Aid	10-3177	135,485	135,485	135,485
	Other State Aids	10-3XXX	58,621	0	0
	Total Revenues from State Sources		7,902,374	9,191,061	11,154,007
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	30,876	21,453	22,709
	Other Federal Grant Revenue-Passed Through State	10-42XX	628	0	0
	Total Revenues from Federal Sources		31,504	21,453	22,709
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	613,817	1,351,164
	Adjustment for Prior Year Encumbrances		0	6,835	0
	Actual Revenues (Over)/Under Expenditures		-752,622	0	0
General Fund Revenues	Total Operating Budget		11,764,291	14,486,825	17,110,699
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	6,132	5,500	5,000
	Other Revenue from Local Sources	20-1XXX	3,000	0	0
	Total Revenues from Local Sources	20-1XXX	9,132	5,500	5,000

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	276,058	109,737
	Preschool Education Aid	20-3218	391,084	797,270	1,141,750
	Total Revenues from State Sources		391,084	1,073,328	1,251,487
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	267,983	289,802	246,337
	Title II	20-4451-4455	24,700	49,224	41,075
	Title III	20-4491-4494	0	2,246	2,246
	ARP-IDEA Preschool	20-4409	1,665	787	4,278
	ARP-IDEA Basic	20-4419	28,858	0	0
	IDEA Part B (Handicapped)	20-4420-4429	153,405	155,280	131,988
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	75,336	75,336
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	40,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	45,000
	ARP-ESSER	20-4540	0	2,005,469	2,005,469
	CARES Act Education Stabilization Fund	20-4530	81,334	48,633	0
	CRRSA Act-ESSER II	20-4534	439,685	504,820	0
	CRRSA Act-Learning Acceleration Grant	20-4535	9,438	47,826	0
	CRRSA Act-Mental Health Grant	20-4536	26,214	18,785	0
	ARP Homeless Children and Youth II Grant	20-4546	0	14,174	0
	Total Revenues from Federal Sources		1,033,282	3,337,382	2,631,729
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	71,975
Special Revenue Fund Revenues	Total Grants and Entitlements		1,437,542	4,414,910	3,960,191
All Fund Revenues	Total Revenues/Sources		13,201,833	18,901,735	21,070,890
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	71,975
	Total Revenues/Sources Net of Transfers		13,201,833	18,901,735	20,998,915

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,526,512	2,613,676	2,878,938
	Special Education-Instruction	11-2XX-100-XXX	1,144,130	1,060,126	1,393,269
	Bilingual Education-Instruction	11-240-100-XXX	91,433	114,407	116,552
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	15,050	22,000	22,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	25,329	47,699	34,200
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,606,209	4,828,291	5,014,500
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	58,118	64,616	43,054
	Undistributed Expenditures-Health Services	11-000-213-XXX	95,388	112,400	112,458
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	118,474	129,676	187,200
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	158,266	339,515	223,200
	Undistributed Expenditures-Guidance	11-000-218-XXX	58,192	124,089	120,802
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	335,982	298,333	298,525
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	3,000	5,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	68,012	107,061	91,001
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,834	3,439	4,850
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	292,364	301,070	434,061
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	134,560	138,163	137,612
	Undistributed Expenditures-Central Services	11-000-251-XXX	215,025	212,676	295,020
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	85,837	162,119	166,900
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	509,659	574,604	663,817
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	511,865	810,351	865,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,644,970	2,012,635	1,879,690
	Total Undistributed Expenditures		7,895,755	10,222,038	10,542,690
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
	Interest Earned on Current Expense Emergency Res	10-607	0	50	50
General Fund Current Expenses	Total General Current Expense		11,698,209	14,080,246	14,987,949

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	19,983	58,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	35,004	335,004	2,008,737
	Interest Deposit to Capital Reserve	10-604	0	450	450
	Total Capital Outlay		35,004	355,437	2,067,187
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	31,078	51,142	55,563
	General Fund Grand Total		11,764,291	14,486,825	17,110,699
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,000	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	252,653	460,190	619,901
	Support Services	20-218-200-XXX	138,431	543,138	669,561
	Facility Acquisition and Construction Services	20-218-400-XXX	0	70,000	34,000
	Total Preschool Education Aid	20-218-XXX-XXX	391,084	1,073,328	1,323,462
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	391,084	1,073,328	1,323,462
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	267,983	289,802	246,337
	Title II	20-XXX-XXX-XXX	24,700	49,224	41,075
	Title III	20-XXX-XXX-XXX	0	2,246	2,246
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	153,405	155,280	131,988
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	28,858	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	1,665	787	4,278
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	81,334	48,633	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	439,685	504,820	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	9,438	47,826	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	26,214	18,785	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	2,005,469	2,005,469
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	75,336	75,336
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	40,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	45,000

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP Homeless Children and Youth II	20-496-xxx-xxx	0	14,174	0
	Total Federal Projects	20-XXX-XXX-XXX	1,033,282	3,337,382	2,631,729
Special Revenue Fund Expenses	Total Special Revenue Funds		1,437,542	4,414,910	3,960,191
All Fund Expenses	Total Expenditures/Appropriations		13,201,833	18,901,735	21,070,890
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	71,975
	Total Expenditures Net of Transfers		13,201,833	18,901,735	20,998,915

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	524,960	477,004	477,004	289,148
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	586,575	587,029	587,479	587,929
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	180,844	480,984	481,234	481,484
	Legal Reserve	1,830,593	2,360,810	1,746,993	583,685
	Unemployment Fund	144,257	144,456	144,456	144,456
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	167,668	167,798	167,848	167,898
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	23,858	20,814	22,114	22,114
	Scholarship Fund	3,717	2,717	2,717	2,717
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,945	\$16,503	\$15,791	\$16,136	\$14,646
Total Classroom Instruction	\$8,945	\$10,922	\$9,840	\$10,096	\$9,289
Classroom-Salaries and Benefits	\$8,359	\$9,660	\$8,840	\$9,094	\$7,953
Classroom-General Supplies and Textbooks	\$250	\$234	\$321	\$305	\$382
Classroom-Purchased Services	\$335	\$1,028	\$679	\$696	\$954
Total Support Services	\$2,006	\$2,359	\$2,912	\$2,867	\$2,314
Support Services-Salaries and Benefits	\$1,493	\$1,545	\$1,842	\$1,771	\$1,650
Total Administrative Costs	\$1,627	\$1,914	\$1,678	\$1,812	\$1,811
Administration Salaries and Benefits	\$1,293	\$1,498	\$1,291	\$1,320	\$1,155
Total Operations and Maintenance of Plant	\$1,318	\$1,196	\$1,178	\$1,174	\$1,110
Operations and Maintenance-Salaries and Benefits	\$488	\$492	\$551	\$569	\$541
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$24	\$110	\$158	\$162	\$103
Total Equipment Costs	\$0	\$0	\$120	\$158	\$134
Legal Costs	\$56	\$67	\$52	\$62	\$66
Employee Benefits as a percentage of salaries*	39.11%	35.03%	40.52%	40.67%	35.71%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Prior year tuition	35,000	PY tuition

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	With Berlin, Lead teacher for pre-k	0
Custodial and Maintenance Services	Shared services provided by Collingswood Board of Education	0
Insurance Coverages and Benefits	Member of the Joint Insurance Fund for liability, student accident & employee workers compensation coverages	0
Purchasing	Coordinated bidding process with Ed-Data Services	0
	Electricity, technology, & other purchasing cooperative memberships	0
Recycling	Waste removal w/Gloucester Township	0
Transportation Services, including Fuel	Contracted nonpublic, charter, choice & special education w/Camden County Educational Services Commission	0
	Shared services provided by Collingswood Board of Education	0

Estimated Tax Rates

Municipality	Category	Amount
Clementon	(A) General Fund School Levy	4,502,490
	(D) Total School Levy	4,502,490
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	251,413,970
	(H) Estimated Equalized Valuation (as of 10/01/22)	308,976,244
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7909
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7909
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4572
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4572

Employee Contract List for District

Name	Category	Measure
Bruno Berenato	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$113,740
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/03/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,749
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate max of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bruno Berenato	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jared Fudurich	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$112,370
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jared Fudurich	Total Allowances Amount	\$4,917
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,177
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 @ \$45 per diem, 51-100 @ \$50 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at 1/260th of salary at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	rolle into sck
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Haines	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$152,623
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Haines	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/20/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,388
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 25 days per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Haines	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Meghan Gifford	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Cirr and Spec
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,442
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 @ \$45 per diem, 51-150 days @50 at retirement

Employee Contract List for District

Name	Category	Measure
Meghan Gifford	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days @ 1/260th of salary at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
komlan Zitsou	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$77,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
komlan Zitsou	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,450
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 at 45 per diem, 51-100 at 50 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported