

Score Card

Read your cards. Arrange them from the most like you to the least like you. Now score them in the boxes below using a 4 for the most like you, 3 second, 2 third, and the 1 for least like you.

ORANGE

GOLD

BLUE

GREEN

Reading from LEFT TO RIGHT, read each group of words below and score each group, giving yourself 4 for most like you, 3 second, 2 third, and 1 for the least like you.

ACTIVE
OPPORTUNISTIC
SPONTANEOUS

PARENTAL
TRADITIONAL
RESPONSIBLE

AUTHENTIC
HARMONIOUS
COMPASSIONATE

VERSATILE
INVENTIVE
COMPETENT

COMPETITIVE
IMPETUOUS
IMPACTFUL

PRACTICAL
SENSIBLE
DEPENDABLE

UNIQUE
EMPATHETIC
COMMUNICATIVE

CURIOUS
CONCEPTUAL
KNOWLEDGEABLE

REALISTIC
OPEN-MINDED
ADVENTURESOME

LOYAL
CONSERVATIVE
ORGANIZED

DEVOTED
WARM
POETIC

THEORETICAL
SEEKING
INGENIOUS

DARING
IMPULSIVE
FUN

CONCERNED
PROCEDURAL
COOPERATIVE

TENDER
INSPIRATIONAL
DRAMATIC

DETERMINED
COMPLEX
COMPOSED

EXCITING
COURAGEOUS
SKILLFUL

ORDERLY
CONVENTIONAL
CARING

VIVACIOUS
AFFECTIONATE
SYMPATHETIC

PHILOSOPHICAL
PRINCIPLED
RATIONAL

Identify your TRUE COLORS by totaling your points. Your highest score indicates your primary, or brightest colors; the lowest score represents the color least like you.

TOTAL (ORANGE)

TOTAL (GOLD)

TOTAL (BLUE)

TOTAL (GREEN)

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Adventurous - Orange

An Orange staffer:

- enjoys spontaneity and freedom of expression
- like projects, contests, games and demonstrations
- strives for fun and excitement
- is active, enthusiastic and energetic
- wants variation

An Orange staffer learns by:

- doing
- hands-on projects
- visuals, interactives, simulations, skits
- playing games

An Orange staffer may tend to:

- disregard deadlines
- ignore training
- need immediate results
- act impulsively
- need to be "on stage"
- wander off from the classroom or task
- be easily distracted

An Orange staffer brings:

- a love of tools and gadgets
- charm, wit, and fun
- variety
- the ability to act in a crisis

Responsible - Gold

A Gold staffer:

- is responsible and wants to feel useful
- is punctual
- respects rules and procedures
- doesn't like surprises

A Gold staffer learns by:

- repetition and practice
- following routines and step-by-step directions
- thoughtful analysis

A Gold staffer may tend to:

- enforce rules without exceptions
- need routine and repetition before learning a task
- need more time to completely think through a task
- be predictable
- be completed with assignments well in advance

A Gold staffer brings:

- a value of order
- trust and loyalty
- organization
- support of school functions and class spirit

Conceptual - Green

A Green staffer:

- wants to expand knowledge and skills
- likes research and development
- is driven by a need to understand
- is logical and theoretical

A Green staffer learns by:

- problem-solving and research
- examining cause and effect
- working independently
- completing projects and reports

A Green staffer may tend to:

- want to work alone
- be overly analytical
- need recognition of accomplishments and work
- be a perfectionist

A Green staffer brings:

- abstract thinking
- willingness to explore new ideas
- complexity
- an ability to solve complex and abstract problems

Compassionate - Blue

A Blue staffer:

- verbal
- nurturing and motivating
- be enthusiastic
- be people oriented

A Blue staffer learns by:

- doing group projects and interactive discussions
- working with others
- teaching others

A Blue staffer may tend to:

- need to be reassured
- stress under pressure
- take care of everyone

A Blue staffer brings:

- sincerity and sympathy
- a cooperative attitude
- optimism
- enthusiasm
- a talent for writing and speaking

Adventurous - Orange

An Orange staffer:

Needs to be moving and active

Encourage Orange to:

Cover sports
Shoot photos
Run errands
Go on the announcements
Lead spirit activities

We need to:

Constantly remind them of deadlines
Keep them on task
Make sure they always have a task to complete
Keep them from wandering away

Responsible - Gold

A Gold staffer:

Will keep us on our toes

Encourage Gold to:

Be a business manager
Be an editor
Help with deadlines
Create filing and organizational systems
Plan events

We need to:

Keep them busy with USEFUL tasks
Encourage them to be leaders
Make sure we enforce our own rules

Conceptual - Green

A Green staffer:

Wants to know WHY and HOW

Encourage Green to:

Keep track of "black lists" and deadlines
Analyze sales and coverage
Edit proofs and final pages before shipment

We need to:

Help them to accept mistakes
Provide them with lots of data and examples

Compassionate - Blue

A Blue staffer:

Will take care of everyone

Encourage Blue to:

Be an editor
Lead discussions
Be a liaison to clubs
Lead community service projects

We need to:

Make sure we don't overload them
Give them lots of reassurance and praise