

# 2024-2025 Turtle Mountain High School Annual Improvement Plan

## Turtle Mountain Community High School

<div>Vision</div> <div>Educate and nurture the whole child to empower choices and pathways for success.</div>	<div>Mission</div> <div>Prepare students for a changing world while preserving our culture and heritage.</div>	<div>Beliefs</div> <div>As a school system, we are committed to the 7 Teachings in everything we do: Wisdom, Love, Respect, Bravery, Honesty, Humility and Truth.</div>
<div>Student Growth</div> <div>Objectives</div> <div><ul style="list-style-type: none"><li>• Provide data driven instruction as part of our Multi-Tiered System of Support including Academic, SEL , and Positive Behavior Intervention Supports.</li></ul></div> <div>Critical Initiatives</div> <div><ul style="list-style-type: none"><li>• Maintain LEA MTSS teams (Academic, SEL, PBIS) for alignment and continued growth and analysis of student achievement.</li><li>• Utilize data to adjust MTSS academic programming to better meet student needs in ELA and Math.</li><li>• Implement multiple tiers of support (SEL &amp; PBIS) for all students.</li></ul></div> <div>Key Measures</div> <div><ul style="list-style-type: none"><li>• Smooth transition in tiers and grade levels.</li><li>• Fastbridge</li></ul></div>	<div>Communication</div> <div>Objectives</div> <div><ul style="list-style-type: none"><li>• Improve communication of internal and external stakeholders to include data and decisions to create an environment of cooperation, &amp; collaboration.</li></ul></div> <div>Critical Initiatives</div> <div><ul style="list-style-type: none"><li>• Implement a student support team to communicate consistently and clearly to parents, guardians and community members.</li><li>• Increase communication to build greater trust in TMCHS among internal and external audiences.</li></ul></div> <div>Key Measures</div> <div><ul style="list-style-type: none"><li>• Improved satisfaction on stakeholder surveys.</li><li>• Improved attendance for everyone.</li></ul></div>	<div>Culture/Community</div> <div>Objectives</div> <div><ul style="list-style-type: none"><li>• Promote a positive school environment using the local culture (7 Teachings of the Anishinaabe People).</li></ul></div> <div>Critical Initiatives</div> <div><ul style="list-style-type: none"><li>• Implement 7 teachings for expected behaviors at TMCHS for all students and staff.</li><li>• Implement local culture of the TMBCI for all students.</li></ul></div> <div>Key Measures</div> <div><ul style="list-style-type: none"><li>• Improved attendance and productivity of everyone.</li><li>• Decreased behavioral and SEL referrals.</li></ul></div>

#### Key Measures

- ABC Data-Attendance/Behavior/Course Completion
- Surveys
- NDA+/NAVVY
- Increased academic performance at Benchmarks.
- Decreased behavioral and SEL referrals.

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