

Law II-Teen Labor Laws



Teenagers are eager to earn money for clothes, cars, gas, movies, and music. Most students are not aware of the laws concerning the total hours they can work, safety regulations, or minimum wage laws. You are going to research laws that apply to working teens and answer a questionnaire. Next, you will use the information from the questionnaire to create a brochure that will be given to the front office and handed out to students when they apply for a work permit.

1. Please type out your answers to the questions about the information on the state website.



2. Create a two-sided tri-fold brochure informing fellow students about teen labor laws. This brochure will be given to students who ask for a work permit in the office. Include the details from the state web site. The brochure should include pictures, graphics, a table illustrating work times and total hours, and bullet points. Do not include paragraphs of information, it will not be read. Please see the attached rubric for points. Research the history of child labor and why laws are important. Emphasize the importance of education and finding a balance between work and school

Labor Laws Worksheet

Go to www.state.in.us/labor and type the answers to the following questions in a word document.

Click on **Wage/hour** and find the minimum wage poster.

1. What is the current minimum wage in Indiana?
2. When was it established?

Click on **Child Labor** and search **FAQ'S, Home, and Forms and Publications brochures and videos** to answer the following questions.

3. How does one obtain a work permit?
4. At what ages are work permits required?
5. Discuss the reasons why a work permit may be revoked.
6. List three jobs that teens under 14 could hold because work permits are exempt.
7. What are the rules for minors regarding break periods?
8. How many hours are 14-15 year old students allowed to work during a school day?
9. How many during a non-school day?
10. What are the maximum hours a 14/15 year old is allowed to work during a school week without parental permission?
11. What are the restricted school hours for teens?
12. What are the maximum work hours for 16/17 year old during the school day?
13. What is the earliest start time for 14 and 15-year-olds on a school day?
14. What is the earliest start time for 16 and 17-year-olds on a school day?
15. What is the ending work time for 14 and 15-year-olds on any work day?
16. What is the ending work time for 16 and 17-year-olds on any work day?
17. Who is the current commissioner of the Indiana Department of Labor?

Brochure Rubric

Topic	Points Possible	Received
Created a two-sided three fold brochure	5	_____
Included at least two pictures/graphics	5	_____
Included a table detailing the hour rules for both age groups	5	_____
Used word art in at least one title	5	_____
Used bullet points in text boxes	5	_____
Included name and removed all template facts For example, Place business name here	5	_____
Opening information over child labor history	5	_____
Discussed obtaining and revoking of permit	5	_____
Discussed breaks	5	_____
Discussed prohibited and exempt jobs	5	_____
Closing over education/work	5	_____
Spelling and grammar	10	_____
Total	65	_____