



License Renewal / Recertification

Reasons for Licensure Renewal

It's the law!



Professional development

Knowledge in the content areas

Decision-making at the school and district level

Profess. development plans align with Districts

"Highly qualified teachers"

Who needs to renew?



YES

Professional/Standard licensed educators are required to renew their license every five years.

NO

Preliminary\Provisional or Initial/Provisional with Advanced Standing licensed educators should be moving/advancing to next level of licensure.



License Renewal Cycles

Professional License

Renew
Active

Not Renewed
Inactive

Renew
Active

Not Renewed
Invalid

Renew
Active

Not Renewed
Invalid

*Professional licenses
are valid for five years.*



Inactive Licenses

Scenario 1

An educator who has been employed by a district for the past 10 years and held a license that was up for renewal in 1999 is considered to hold an inactive license.

This educator would not be considered legally employable in the same district unless the district applied for a waiver. If this educator teaches one of the core academic subjects, he would not meet the "highly qualified teacher" requirements of NCLB because they are not fully licensed.



Inactive Licenses

Scenario 2

A math teacher, who has been in another field for the past 15 years decides to enter the teaching profession again. Since he did not renew in 1999, his license is inactive. Can he be legally employed?

Yes, this educator would have two years from the date of hire to complete the requirements for licensure renewal (150 PDPs). The two years can extend beyond 6/17/04, however this individual would not be considered "highly qualified" until the license has been renewed.

Inactive Licenses

Massachusetts



Department of
Education

Scenario 3

An educator is currently employed under an active English license, renewed in 1999, and wants to gain employment under an inactive history license. What is needed to renew the history license?

The educator would have two years from the date of hire as the history teacher to renew the license. Since the English license has already been renewed, she can earn 30 PDPs in history and renew the license as an additional area or she can choose to renew history as her primary license. Either way the license must be renewed in the next two years to maintain employment.

Invalid Licenses

Massachusetts



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Education

After the inactive period a license becomes invalid. The educator must complete the renewal requirements before he or she could become legally employed under that license.

	<u>Inactive</u>	<u>Invalid</u>
History (9-12) - Primary	150 PDPs	150 PDPs
History (5-9)	30 PDPs	150 PDPs
Social Studies (9-12)	30 PDPs	150 PDPs
Social Studies (5-9)	30 PDPs	150 PDPs
<i>Total</i>	<i>240 PDPs</i>	<i>600 PDPs</i>



How many PDPs do I need?

First time renewal- Group -3

Primary Area: 150
Content/pedagogy: 120 min.
Content: 90
10 hours in a topic
Initial & Final Plan Approval

Most educators - no real changes- Group 2

Primary Area: 120
Outside Content/pedagogy: 120 max
Initial Plan Approval by 7/1/00
Content: %
4 hours in a topic/ 10 hours in a topic

10-01-94

06-17-99

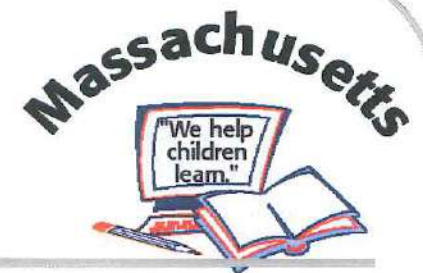
12-01-99

Date of Issue -Group 1

Primary Area: 120
Content/Pedagogy: 60 min. Content:
00
4 hours in a topic
Plan Approval Recommended

Date of Issue or Renewal -Group - 3

Primary Area: 150 total
Content/Pedagogy: 120 min.
Min. Content: 90
10 hours in a topic
Plan Approval



Individual Prof. Develop Plans

Must all educators design & implement a professional development plan?

Yes.

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Must all professional development plans be approved?

No. Educators issued a Professional license between 10/1/94-6/17/99 and educators *not* employed in a public school are not required to have their plan approved.

Who approves an individual's plan?

The educator's supervisor or their designee.

What criteria should a plan meet in order to obtain initial approval?

Verify that the educator's professional development plan is aligned with the school district's and/or school's improvement plan.



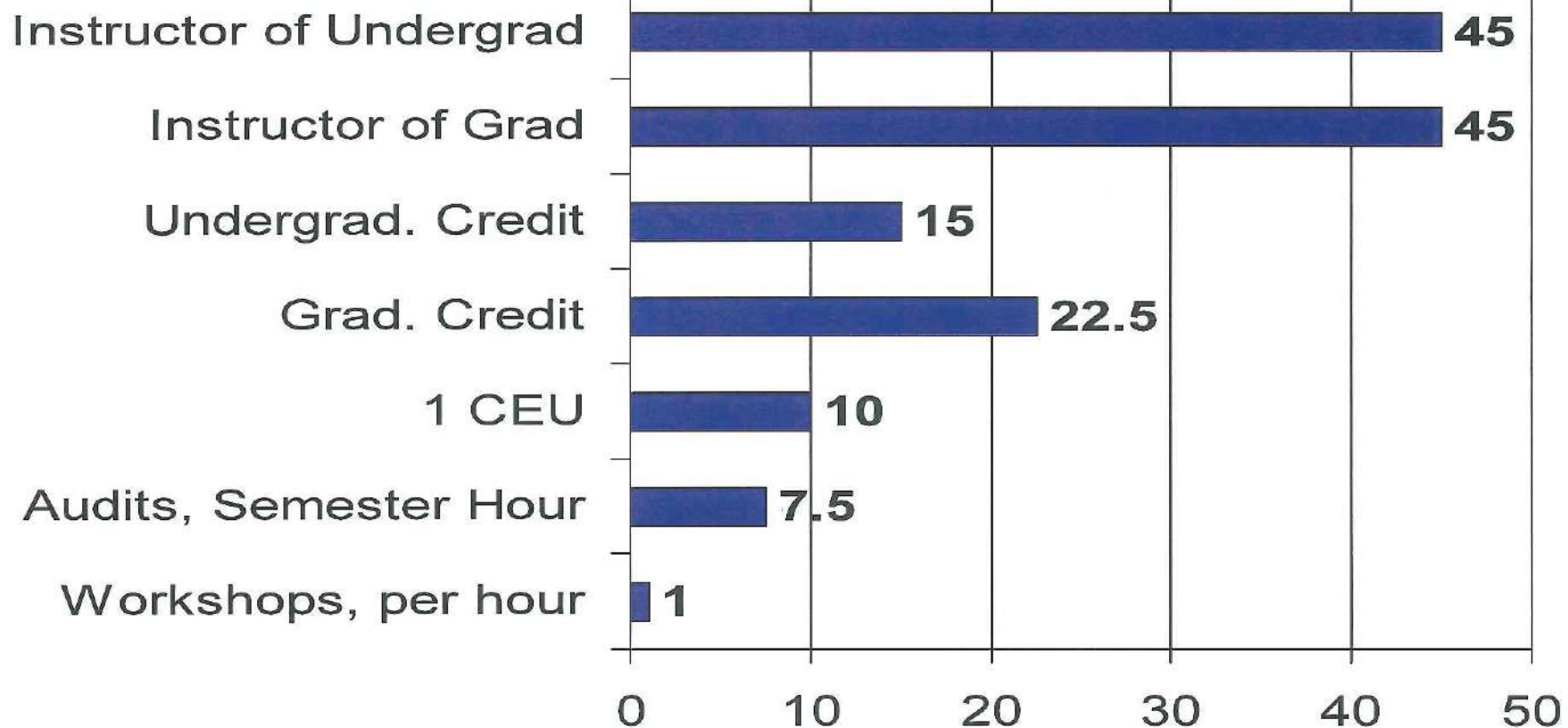
Who are PDP providers?

- Public school districts, individual & charter schools
- Education collaboratives
- Colleges & Universities
- Department of Education

All other providers must register with the Department in order to issue PDPs:

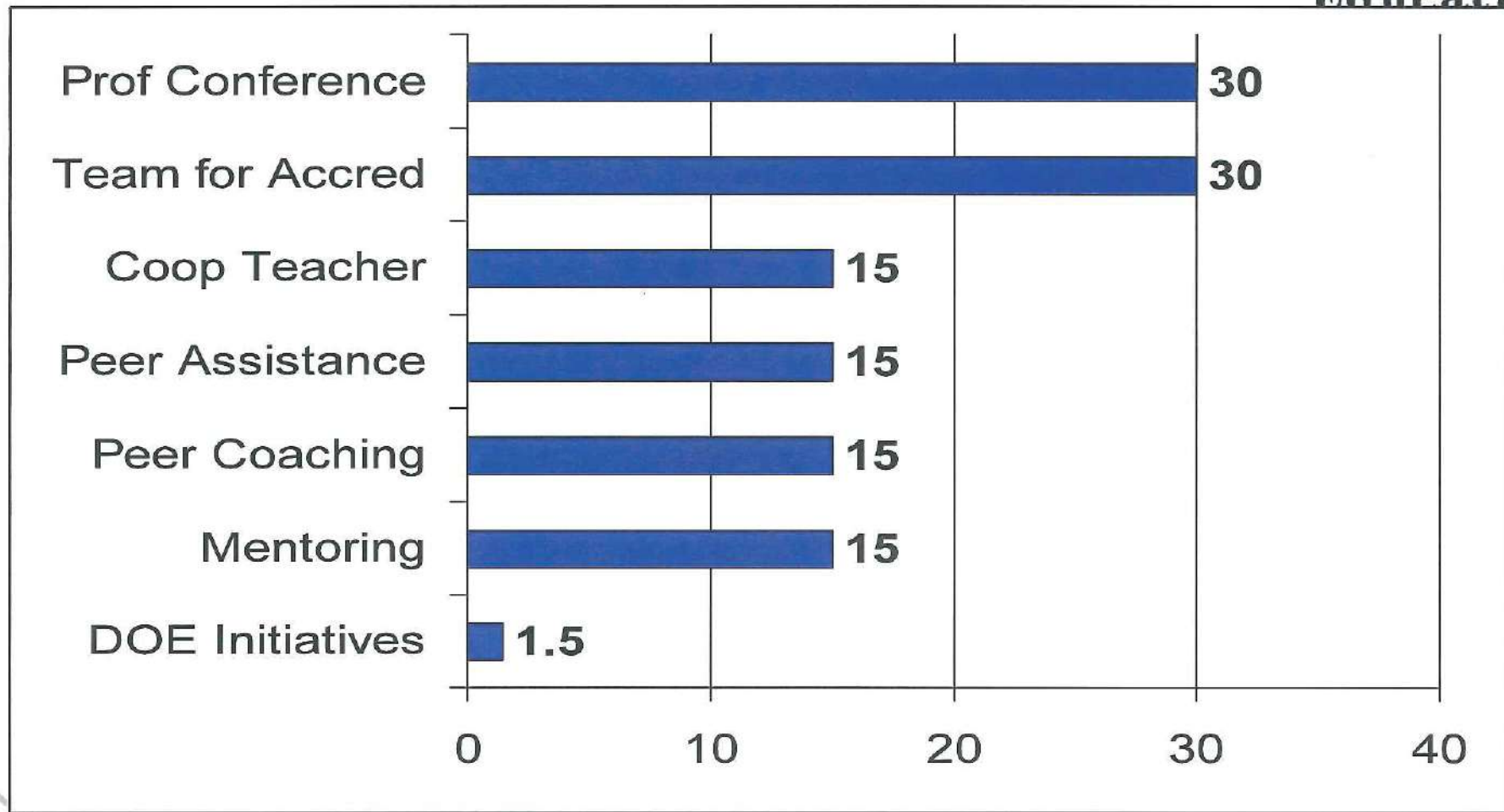
- total at least 10 hours
- must have a pre-and post-content assessment
- include a follow-up component

Professional Development Activities and Their Point Values



Professional Development Points

Professional Development Activities and Their Point Values



Professional Development Activities and Point Values



Varying PDP point Accrual

Curriculum Development - authors of new curriculum that is published or shared may earn 15 PDPs per unit and may accrue up to 60 points in a five year cycle.

Presenters/Trainers - educators who develop and present at least 3 separate sessions in a PD series can earn twice the value (no less than 10 points and a maximum of 24 points).

National Board of Professional Teaching Standards- 120 PDPs for successful completion (30 points in content, 60 points in pedagogy and 30 points to use as an elective).

Published Written Material - points vary, such as 30 PDPs for an article or 45 points for a thesis.



How does one allocate points?

I. Content

Covers Competency I

II. Professional Skills or Pedagogy

Covers Standards II-VII

Methods, evaluation, equity, professionalism,
communication, instructional practice, etc.

III. Electives

Cover general education topics

IV. Content-based Pedagogy

Covers Standards II-VII, emphasizes
specific content area

Massachusetts



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Visit our web site

www.doe.mass.edu/recert

- On-line application
- Recertification application download
- Regulations, guidelines, and frequently asked questions
- Sample professional development plan
- Upcoming D.O.E. sponsored Content Institutes.