

**Teacher Advisory Council
May 9, 2017 – 3:30 p.m.
Minutes**

Present:

Cartner, Larry
(Superintendent)

Lassiter, Steve
(Asst. Superintendent)

Sanders, Joanne
(Chief Academic Officer)

Boone-Thompson, Elsie
Davis, Linda
Fulford, Monica
Griffith, Millie
Hughes, Shelby
Jackson, Sarah
James, Jennifer
Jennings, Dottie
Lilley, Linda

Palmer, Alicia
Rountree, Eugene
Santana, Myraida
Sutton, Katrina
Wooten, Elizabeth

Dr. Cartner opened the meeting and welcomed everyone. Time was provided for members to read the responses to the questions submitted prior to the meeting.

Dr. Cartner asked for additional questions/concerns.

A question was asked about teacher contracts and if all teachers would be required to sign contracts.

Dr. Cartner indicated if a teacher is eligible to sign a contract they will be sent one for signature following the May Board of Education meeting.

Mr. Lassiter shared that contracts are provided for individuals that did not receive tenure prior to changes in legislation regarding tenure.

Dr. Cartner commented on the question submitted regarding teachers and child involvement leave. He shared the history of both the state law (NCGS 95-28.3) pertaining to Child Involvement Leave and district policy (Policy 7510) which moved the leave from “paid” to “unpaid.”. He stated that the district is reviewing costs associated with providing 4 hours of paid child involvement leave as a benefit for employees and will make a decision based on those costs.

Dr. Cartner shared that the calendar discussion at the state level has stalled. He indicated at this point it would not be prudent to change the 2017-18 school calendar if there were changes to legislation. If the school calendar law changes, he anticipates it would be the 2018-19 school year before the district would consider an earlier start.

Dr. Cartner provided brief comments on the current status of budget planning at the State, Federal and Local levels. He indicated no official information has been shared regarding any of the budgets at this time.

Dr. Cartner reminded members of the changes in the law regarding tenure and teacher contracts that was implemented in 2013 and discussed implications of the law that will become effective in 2018-19.

Mr. Lassiter shared a PowerPoint presentation regarding criteria for contracts and explained that by law districts can continue with 1-year contracts or they have the opportunity to offer 1-, 2-, or 4-year contracts. He informed members that the criteria established for ECPPS was developed in consultation with principals, administrators and the Board Attorney and the purpose of sharing today was to gather additional feedback.

The following draft criteria were discussed:

**Elizabeth City-Pasquotank Public Schools
Teacher Contracts
2018-2019**

	1 Year Contract	2 Year Contract	4 Year Contract
Criteria	<p>1-2 years of experience</p> <p>and</p> <p>Proficient or better on Summative Evaluation</p> <p>and</p> <p>Met EVASS Growth in the previous year</p>	<p>3 years or more of experience</p> <p>and</p> <p>Proficient or better on Summative Evaluation</p> <p>and</p> <p>Met or Exceeded EVASS Growth in the previous year</p>	<p>3 years or more of experience</p> <p>and</p> <p>Accomplished or Distinguished in at least 3 of 5 standards or at least 1 of 2 standards (if evaluated as less than 5 standards) on Summative Evaluation (standard 4 is required)</p> <p>and</p> <p>Exceeded EVASS Growth in the previous year</p> <p>and</p> <p>Has achieved the criteria for a 4 year contract while serving a high-needs school (SHES, PWM, PES, JCS) or expresses a willingness to be</p>

			assigned to a high-needs school or Hard to fill positions (EC, Math, Science at any school)
<p><i>*Any teacher who does not meet EVASS growth or is less than proficient on their EOY summative will not be recommended for a contract lasting more than 1 year at the time of renewal and may be recommended for non-renewal, as determined by the Superintendent.</i></p>			

Following the presentation there was group discussion with questions/comments from members regarding EVASS data concerns; clarification on 4-year contracts and hard to fill positions; Met Growth requirement; appeal process; principal discretion in contract recommendations, etc.

A question was asked about what happens if a school currently classified as low performing meets growth this year.

Dr. Cartner responded that as the law is currently written, the school would still be identified as low performing. He explained there are proposed changes to the legislation.

Dr. Cartner thanked everyone for attending meetings and being part of the Teacher Advisory Council. He shared that he hopes the meetings and information have been helpful, and a good use of time, in terms of members being able to receive information to share with colleagues. He asked for members to share comments with him if they have suggestions/ recommendations that would make the process more effective.

Dr. Cartner wished members a successful close of school and a restful & renewing summer.

The meeting adjourned at 4:22 p.m.