## **SUPERINTENDENT'S HIB REPORT**

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

Tracking #	Custom #	School	Repeat or Multiple Offenses	Date of Incident	Date Reported	Date of Written Report	Date Report Completed	Reported Incident / Executive Summary	Results (HIB / Not HIB)	Category / Motivation	Classification
257959_NMS_011020 24		Newcomb Middle School	Target 1: No Accused 1: Yes Accused 2: Yes	01/09/2024	01/09/2024	01/09/2024		It was reported that alleged offenders approached alleged victim in the cafeteria and asked him to do an "Indian dance", motioning specific dance moves with their hands, because alleged victim is Indian. A HIB investigation was conducted. Alleged victim, alleged offenders (2), and 2 witnesses were interviewed. It was determined that alleged offenders did approach alleged victim in the cafeteria and ask him to do an "Indian Dance." Alleged victim reported that he did not like it when this happened, but that it did not affect him long term. Since there is no evidence that the incident caused a substantial disruption, HIB IS UNFOUNDED. Alleged victim and alleged offenders received counseling.		Race or Ethnic Origin	Verbal, Physical

Comments: <u>Date:</u>

Signature of Superintendent:

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

258013_HAF_0111202	Helen A. Fort Middle	Target 1: No	01/11/2024	01/11/2024	01/11/2024	02/06/2024	Alleged victim reported that alleged offender #1 called	Unfounded Inconclusive N	/A	Electronic
4	School						him the n word on a voice recording that alleged victim			
		Accused 1: No					#2 sent him over Snapchat. Alleged victim also			
							reported that after making the report, alleged offender			
		Accused 2: Yes					#2 called him the n word in class because she was			
							mad that he reported her.			
							A HIB investigation was conducted. Alleged victim,			
							alleged offenders (2), and 2 witnesses were			
							interviewed. Screenshots and audio files from			
							Snapchat were obtained and uploaded.			
							It was determined that a third student made the n word			
							comment on the Snapchat recording. This student			
							admitted to saying the n word on the message and said			
							that she "said it just to say it" and didn't know who the			
							message was being sent to.			
							Staff were unable to determine if alleged offender #2			
							called alleged victim the n word in class.			
							As a result, HIB is UNFOUNDED - INCONCLUSIVE.			
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Comments:	Date

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

258088_D_01122024	Denbo-Crichton	Target 1: No Target 2: No Target 3: No Target 4: No Accused 1: No Accused 2: No	01/11/2024	01/11/2024	01/11/2024		A student reported to a staff member that she heard a student making inappropriate comments to other students during music class. The staff member reported the incident and a HIB investigation was conducted. Severn students were interviewed. It was determined that multiple students were making inappropriate comments to each other and to others during class, which they refer to as "roasting." While the comments were inappropriate, it was determined that the incident did not cause a substantial disruption so HIB IS UNFOUNDED. All students involved received counseling and restorative measures were put in place.			Verbal, Emotional, Name Calling
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Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

258157_D_01142024	Denbo-Crichton	Target 1: No	01/12/2024	01/13/2024	01/13/2024	01/30/2024	Alleged victim's parent reported to administration that	Unfounded	Race or Ethnic	Offensive Text Messages
							alleged offenders (3) sent offensive messages to		Origin	
		Accused 1: No					alleged victim in a group chat over the weekend. A HIB			
							investigation was conducted. Alleged victim, 3 alleged			
		Accused 2: No					offenders, and two witnesses were interviewed.			
							Screenshots of the group chat were obtained and			
		Accused 3: No					reviewed. It was determined that all students on the			
							group chat (including alleged victim) engaged in a back			
							and forth conversation where insults and unkind			
							statement were made towards each other. This group			
							chat occurred outside of school hours and does not			
							seem to have caused a substantial disruption to the			
							students or school environment. HIB IS UNFOUNDED.			
							All students involved received counseling. Alleged			
							victim's parent declined allowing alleged victim to			
							participate in a restorative conference or mediation.			

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

257741_PTH_0105202 4		Pemberton Township High School	Target 1: No Accused 1: No Accused 2: No Accused 3: No Accused 4: No Accused 5: No	12/21/2023	12/22/2023	12/22/2023	01/18/2024	Alleged victim's parent reported to admin that multiple students have been making unkind comments to alleged victim in the hallway and in the classroom. An investigation was conducted. 5 alleged offenders were identified. Alleged victim, alleged offenders (5), and 8 witnesses (2 teachers and 6 students) were interviewed. Video footage of the hallway where one of the incidents occurred was viewed. It was determined that the incident started when alleged victim moved alleged offender #1's seat before class. Alleged offender #1 responded by making multiple comments towards alleged offender about his appearance and size. Several of alleged offender #1's friends involved themselves in the conversation at this point but there is not conclusive evidence that they made any comments that violate the ABR. Thus, HIB is FOUNDED FOR SOME (alleged offender #1). All students involved received counseling. A restorative conference was held by admin with alleged offender #1 and alleged victim. Seat changes were made in the classroom to separate students. The incident will be pursued through the code of conduct as well to determine if disciplinary consequences are warranted.	Offenders	perceived	Verbal, Demeaning, Name Calling, Offensive Comments
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Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

257761_HAF_0105202 4	Helen A. Fort Middle School	Target 1: Yes Accused 1: No	01/05/2024	01/05/2024	01/05/2024	A teacher reported that alleged offender ran down the hallway and called another student an inappropriate, racially-based, name. A HIB investigation was conducted. Alleged victim, alleged offender, and 1 witness were interviewed. It was determined that alleged offender did call alleged victim an inappropriate name because alleged victim had called alleged offender an inappropriate name earlier. Alleged victim and alleged offender are good friends and alleged victim did not feel that the incident caused a substantial disruption. HIB IS UNFOUNDED. Both students received counseling/education on appropriate language.		N/A	Verbal
257764_NMS_010520 24	Newcomb Middle School	Target 1: No Accused 1: No	01/03/2024	01/03/2024	01/03/2024	Teacher reported that alleged offender and alleged victim were having a dispute over a chair in the classroom and alleged offender made a comment about alleged victim's race. A HIB investigation was conducted. Alleged victim, alleged offender, teacher, and 1 student witness were interviewed. It was determined that alleged offender intentionally called alleged victim a name and made a comment about his race because he was mad that alleged victim took his seat in class and this greatly upset alleged victim. HIB is FOUNDED. Students seats were moved so that they are seperated in the classroom. Alleged offender received consequences per the Code of Conduct and counseling.	Founded for All Offenders	Race or Ethnic Origin	Verbal, Demeaning

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

257771_D_01052024	Denbo-Crichton	Target 1: No Target 2: Yes Accused 1: Yes	12/14/2023	12/22/2023	12/22/2023	01/18/2024	It was reported that alleged offender has been using the n word, along with other inappropriate language, on the playground and on the school bus. An investigation was conducted. Alleged victims (2) and alleged offender were interviewed. It was determined that alleged offender did use the n word and other inappropriate language but that it was not necessarily directed at students due to their race/ethnicity. In addition, it was determined that the incident did not cause a substantial disruption. As a result, HIB IS UNFOUNDED. The incident will be pursued through the code of conduct to determine if disciplinary consequences are warranted. All students involved received counseling.	Unfounded	Race or Ethnic Origin, Color	Verbal
257792_NMS_010820 24	Newcomb Middle School	Target 1: Yes Accused 1: Yes	01/04/2024	01/05/2024	01/05/2024	01/24/2024	It was reported that alleged offender intentionally tripped alleged victim while they were walking across the street to practice. A HIB investigation was conducted. Alleged victim, alleged offender, and two witnesses were interviewed. It was determined that alleged victim and alleged offender got into an argument with each other while walking to practice after school and alleged offender intentionally stepped on alleged victim's shoe in order to trip him. However, there is not evidence that the incident caused a substantial disruption, thus HIB IS UNFOUNDED. The incident was pursued through the code of conduct. Alleged offender received disciplinary consequences and alleged victim received counseling.	Unfounded	Perceived to Weakness	Physical

<u>Date</u>

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

257793 NMS 010820	Ne	ewcomb Middle	Target 1: No	01/05/2024	01/05/2024	01/05/2024	01/24/2024	Alleged victim reported that alleged offender has been	Founded for All	Appearance,	Verbal
24		chool						making comments about her weight and appearance in		Perceived to	1
			Accused 1: Yes					class. A HIB investigation was conducted. Alleged		Weakness	
								victim, alleged offender, and 2 witnesses were			
								interviewed. It was determined that there was an			
								argument between alleged victim and alleged offender			
								over a fight that had occured in the past. The following			
								day, alleged offender began making comments about			
								alleged victim's weight and appearance to alleged			
								victim and others in class. Alleged victim did not			
								respond. Alleged victim now feels scared and			
								uncomfortable in class. HIB IS FOUNDED. Alleged			
								victim received counseling. A seat change was initiated			
								in the classroom. Alleged offender received counseling			
								and disciplinary consequences per the code of			
								conduct.			
259422_D_02022024	De	enbo-Crichton	Target 1: No	01/31/2024	02/02/2024	02/02/2024	02/20/2024	It was reported to the Dean of Students that alleged	Unfounded	N/A	Verbal, Physical, Emotional
								offender approached a group of students at dismissal			
			Accused 1: Yes					and made a comment that included the n word. A HIB			
								investigation was conducted. Alleged offender, alleged			
								victim, and 4 witnesses were interviewed. It was			
								determined that alleged offender did make a comment			
								that included the n word, which led to a verbal			
								exchange and some pushing as the students got on			
								their buses. However, it was determined that the			
								incident did not cause a substantial disruption or			
								substantially impede on students' rights. HIB IS			
								UNFOUNDED. All students received counseling and a			
								mediation was held.			

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

258318_HAF_0118202	Helen A. Fort Middle	Target 1: No	01/17/2024	01/17/2024	01/17/2024	02/06/2024	Teacher reported that alleged offender was making	Founded for All	Appearance,	Demeaning, Mocking,
4	School						demeaning comments towards alleged victim during	Offenders	Disability	Name Calling, Offensive
		Accused 1: Yes					class. A HIB investigation was conducted. Alleged			Comments, Teasing
							victim, alleged offender, 3 witnesses, and the teacher			
							were interviewed. It was determined that alleged			
							offender was making demeaning comments about			
							alleged victim's size, smell, and disability; making			
							noises while alleged victim spoke; and taking objects			
							(ex. water bottle) off of alleged victim's desk because			
							he did not want to sit next to her in the classroom.			
							During the investigation, it was determined that there			
							was at least one other incident where alleged offender			
							was engaged in similar behavior towards alleged			
							victim. HIB IS FOUNDED. Alleged victim and alleged			
							offender received counseling. Alleged offender is a			
							repeat offender so an individual student intervention			
							plan will be developed and implemented. In addition,			
							the incident will be pursued through the code of			
							conduct to determine if disciplinary consequences are			
							warranted.			

Date:
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Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

258364_D_01182024	Denbo-Crichton	Target 1: No	01/10/2024	01/18/2024	01/18/2024	01/30/2024	Alleged victim's parent reported that alleged victim is	Unfounded	N/A	Verbal, Physical
							being harassed and bullied by a fellow student in the			
		Accused 1: No					classroom. A HIB investigation was conducted. Alleged			
							victim, alleged offender, 2 staff members, and two			
							student witnesses were interviewed. It was determined			
							that there may have been an incident at the water			
							fountain several months ago between alleged offender			
							and alleged victim. Alleged victim reported that alleged			
							offender rubbed against her and alleged offender said			
							that he tripped and bumped into alleged victim. Since			
							then, the students have been separated in the			
							classroom, at lunch, and at recess. Aside from this			
							incident, no other incidents or interactions were			
							reported. Since there is no evidence to confirm that			
							alleged offender committed any acts violating HIB			
							policy and the earlier incident at the water fountain did			
							not appear to cause a substantial disruption, HIB IS			
							UNFOUNDED. Both students received counseling and			
							parents were contacted.			

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

259094_NMS_013020 24	Newcomb Middle School	Target 1: No Accused 1: No Accused 2: No Accused 3: Yes	01/25/2024	01/25/2024	01/25/2024	02/14/2024	Alleged victim reported that alleged offenders (3) were making fun of him in class because of his weight. A HIB investigation was conducted. Alleged victim, alleged offenders (3), and 1 witness were interviewed. It was determined that alleged victim brought a salad into the classroom and one or two of the alleged offenders made a comment about the salad and commented that alleged victim must be on a diet. It was not determined that any inappropriate comments or comments about alleged victim's weight were made. HIB IS UNFOUNDED. Alleged victim and alleged offenders received counseling.		N/A	Verbal, Emotional
259126_D_01302024	Denbo-Crichton	Target 1: No Accused 1: No	01/25/2024	01/26/2024	01/26/2024	02/15/2024		Founded for All Offenders	Appearance, Home Circumstances	Verbal

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

259872_D_02082024	Denbo-Cr	Target 1: Yes  Accused 1: Yes	01/22/2024	02/08/2024	02/08/2024	02/29/2024	Parent of alleged victim reported that alleged offender has been called alleged victim names and harassing him on the school bus. A HIB investigation was conducted. Alleged victim, alleged offender, and 2 witnesses were interviewed. Alleged victim reported that alleged offender was calling him a "stalker" on the bus about a month ago but it stopped when a seat change was made. Alleged offender reported that he did not call alleged victim a stalker. Both witnesses reported that several other students called alleged victim "stalker boy" (one witness admitted that he was one of the students who said it). HIB IS UNFOUNDED, as this does not meet the criteria in the ABR for HIB. A mediation was held with the students who were involved. Alleged victim and alleged offender received counseling.	Unfounded	N/A	Teasing
259449_NMS_020220 24	Newcomb School	Middle Target 1: No Accused 1: Yes	02/01/2024	02/01/2024	02/01/2024	02/16/2024	Alleged victim reported that alleged offender called him a monkey. A HIB investigation was conducted. Alleged victim, alleged offender, and 4 witnesses were interviewed. It was determined that alleged victim and alleged offender were joking around and alleged offender called alleged victim a monkey. While the comment was inappropriate and upsetting to alleged victim, it did not cause a substantial disruption to the school or the student, so HIB IS UNFOUNDED.  Alleged victim received counseling. Alleged offender received disciplinary consequences and a restorative conference was held.		Race or Ethnic Origin	Verbal

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

260175_NMS_021220 24	Newcomb Middle School	Target 1: No Accused 1: Yes	02/05/2024	02/05/2024	02/05/2024	02/21/2024	Alleged victim reported that alleged offender made a whipping noise and pretended to whip her while she was having a conversation about black history month with a classmate in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 3 witnesses were interviewed. It was determined that alleged offender did likely make the inappropriate gesture and noise; however, it was determined that it did not cause a substantial disruption to the student or the school, so HIB IS UNFOUNDED. Both students received counseling.	Unfounded	Ancestry	Verbal, Gesture
260176_NMS_021220 24	Newcomb Middle School	Target 1: Yes Accused 1: Yes Accused 2: Yes	02/12/2024	02/12/2024	02/12/2024	02/28/2024	It was reported that alleged offenders (2) made inappropriate comments about alleged victim in class. A HIB investigation was conducted. Alleged victim, alleged offenders (2), and the teacher were interviewed. It was determined that alleged offender #1 engaged in multiple inappropriate behaviors including lying on the classroom floor, yelling random comments about classmates, and making an inappropriate comment about alleged victim's appearance, which prompted a response from alleged offender #2. The behavior did not cause a substantial disruption or interfere with alleged victim's rights, so HIB IS UNFOUNDED; however, alleged offender #1 received disciplinary consequences per the code of conduct for his behavior and comments and alleged offender #2 received counseling for his role in the incident.	Unfounded	Appearance	Verbal

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Board Meeting Date:

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050070 1145 0404000	Halan A. Fant Ministra	T 4. V	01/30/2024	01/30/2024	01/30/2024	02/14/2024	Allowed statistics are not assessed to exhibit a state of the	Escardad for All	ativate attack and a second	Electronic, Demeaning,
259276_HAF_0131202		Target 1: Yes	01/30/2024	01/30/2024	01/30/2024	02/14/2024	Alleged victim's parent reported to school admin that		student's hygiene	, ,
4	School						another student poured water on her childs head on	Offenders		pouring water on head,
		Accused 1: Yes					the school bus. A HIB investigation was conducted.			Teasing
							Bus video was obtained and it showed alleged offender			
		Accused 2: Yes					#1 making a comment to a group of students about how			
							alleged victim smells. Alleged offender #2 then went			
							over to alleged victim, sniffed him, and agreed. Alleged			
							offender #1 then obtained a water bottle and poured it			
							on alleged victim's head while alleged offender #			
							recorded it on his cell phone. Alleged offenders			
							admitted to their behavior and victim statements			
							confirmed it. HIB IS FOUNDED. Alleged offenders			
							received disciplinary consequences and a restorative			
							conference was held with allege victim and alleged			
							offenders.			
259300_HAF_0201202	Helen A. Fort Middle	Target 1: Yes	01/05/2024	01/30/2024	01/30/2024	02/14/2024	Alleged victim reported that alleged offender made	Unfounded Inconclusive	Race or Ethnic	Offensive Comments
259300_HAF_0201202 4	Helen A. Fort Middle School	Target 1: Yes	01/05/2024	01/30/2024	01/30/2024	02/14/2024	Alleged victim reported that alleged offender made racial comments towards her in the classroom. A HIB		Race or Ethnic Origin	Offensive Comments
259300_HAF_0201202 4		Target 1: Yes Accused 1: Yes	01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024				Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was pulled and analyzed. It was determined that a group of			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was pulled and analyzed. It was determined that a group of students got into an argument and began making			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was pulled and analyzed. It was determined that a group of students got into an argument and began making comments towards each other. These comments did			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was pulled and analyzed. It was determined that a group of students got into an argument and began making comments towards each other. These comments did not seem to be motivated by race and may have been			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was pulled and analyzed. It was determined that a group of students got into an argument and began making comments towards each other. These comments did not seem to be motivated by race and may have been the result of a misunderstanding (one participant			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was pulled and analyzed. It was determined that a group of students got into an argument and began making comments towards each other. These comments did not seem to be motivated by race and may have been the result of a misunderstanding (one participant saying "You're just mad because I'm right" and others			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was pulled and analyzed. It was determined that a group of students got into an argument and began making comments towards each other. These comments did not seem to be motivated by race and may have been the result of a misunderstanding (one participant saying "You're just mad because I'm right" and others thinking she said "You're just mad because I'm white).			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was pulled and analyzed. It was determined that a group of students got into an argument and began making comments towards each other. These comments did not seem to be motivated by race and may have been the result of a misunderstanding (one participant saying "You're just mad because I'm right" and others thinking she said "You're just mad because I'm white). Since the motivation was unclear and the argument			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was pulled and analyzed. It was determined that a group of students got into an argument and began making comments towards each other. These comments did not seem to be motivated by race and may have been the result of a misunderstanding (one participant saying "You're just mad because I'm right" and others thinking she said "You're just mad because I'm white). Since the motivation was unclear and the argument appears to be conflict, HIB is UNFOUNDED -			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was pulled and analyzed. It was determined that a group of students got into an argument and began making comments towards each other. These comments did not seem to be motivated by race and may have been the result of a misunderstanding (one participant saying "You're just mad because I'm right" and others thinking she said "You're just mad because I'm white). Since the motivation was unclear and the argument appears to be conflict, HIB is UNFOUNDED - INCONCLUSIVE. Alleged victim and alleged offender			Offensive Comments
259300_HAF_0201202 4			01/05/2024	01/30/2024	01/30/2024	02/14/2024	racial comments towards her in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, and 5 witnesses were interviewed. Video was pulled and analyzed. It was determined that a group of students got into an argument and began making comments towards each other. These comments did not seem to be motivated by race and may have been the result of a misunderstanding (one participant saying "You're just mad because I'm right" and others thinking she said "You're just mad because I'm white). Since the motivation was unclear and the argument appears to be conflict, HIB is UNFOUNDED -			Offensive Comments

## **SUPERINTENDENT'S HIB REPORT**

Board Meeting Date:

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259308_STB_0201202	Samuel T. Busansky	Target 1: No	01/30/2024	01/30/2024	01/30/2024	02/28/2024	Alleged victim reported that alleged offender told him "	Unfounded	N/A	Offensive Comments
4	School						I bought you as a slave" in the hallway at the 21st			
		Accused 1: No					Century Program. A HIB investigation was conducted.			
							Alleged victim and alleged offender were interviewed.			
							Alleged offender admitted to making the comment but			
							said that it was something he had head while talking			
							about Martin Luther King in class and indicated that he			
							did not understand that it was offensive. Alleged victim			
							reported being a little bit upset when the comment was			
							made but the incident did not appear to cause a			
							substantial disruption. As a result, HIB IS			
							UNFOUNDED. Both students received counseling and			
							a mediation was conducted.			

## **SUPERINTENDENT'S HIB REPORT**

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259377_HAF_0201202	Helen A. Fort Middle	Target 1: Yes	02/01/2024	02/01/2024	02/01/2024	02/28/2024	Alleged victim reported that alleged offender made an	Founded for All	Gender, Sexual	Verbal, Physical,
4	School						offensive gesture and offensive comment related to	Offenders	Orientation	Demeaning, Gesture,
		Accused 1: Yes					alleged victim's gender and sexuality in the classroom.			Offensive Comments
							A HIB investigation was conducted. Alleged victim,			
							alleged offender, and 4 witnesses were interviewed. It			
							was determined that alleged offender did make an			
							offensive gesture and comment towards alleged victim			
							regarding her gender and sexuality and it was			
							suggested by witnesses that this has happened on			
							other occasions as well. The comments were made			
							loudly enough that several students heard them and it			
							disrupted the classroom environment and made			
							alleged victim uncomfortable in class. HIB IS			
							FOUNDED. Alleged victim received counseling.			
							Alleged offender received disciplinary consequences			
							and counseling. A schedule change was made to			
							separate alleged victim and alleged offender.			

## **SUPERINTENDENT'S HIB REPORT**

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

259030_PEC_0129202 4	Pemberton Early Childhood Education Center	Target 1: No Accused 1: No	01/25/2024	01/29/2024	01/29/2024	02/28/2024	A staff member witnessed alleged offender stab alleged victim in the eyelid with a plastic form during lunch in the classroom. A HIB investigation was conducted. Alleged victim, alleged offender, 3 staff members, and 3 student witnesses were interviewed. Nurses notes were obtained and uploaded. It was determined that alleged offender intentionally stabbed alleged victim in the eyelid with a plastic fork and that it was motivated by the perceived weakness of alleged victim. HIB IS FOUNDED. Alleged victim received counseling. Alleged offender received counseling, a parent conference, a change in classroom placement, and additional educational supports.	Founded for All Offenders	speech language impairment, Perceived to Weakness	stabbed with a plastic fork, Harassment Intimidation Bully, Assault, plastic fork
260043_D_02092024	Denbo-Crichton	Target 1: No Accused 1: No	02/08/2024	02/08/2024	02/08/2024	02/20/2024	Alleged victim's guardian reported to the teacher that alleged offender made an inappropriate comment to alleged victim at recess about his homelife. A HIB investigation was conducted. Alleged victim, alleged offender, and 1 witness were interviewed. Alleged offender admitted that he made a comment about alleged victim's homelife at recess. It does not appear that the incident caused a substantial disruption to the school or to alleged victim, so HIB IS UNFOUNDED; however, both students received counseling.	Unfounded	Home Circumstances	Demeaning

Remediation / Discipline Assigned	ABS
Target 1: Student Counseling	Mary Bowlby
Accused 1: Student Counseling,Restorative/e ducational conversation,Spoke with Parent	
Accused 2: Student Counseling,Restorative/e ducational conversation,Spoke with Parent	

Target 1: Student
Conference

Accused 1: Student
Counseling,Parent
Conference,Student
Conference,Spoke with
Parent

Accused 2: Student
Counseling,Parent
Conference,Student
Conference,Student
Conference,Spoke with
Parent

Comments:

Target 1: Student Jen Rodier Counseling,Parent Conference, Student Conference Target 2: Student Counseling, Parent Conference, Student Conference, Spoke with Parent Target 3: Student Counseling,Parent Conference,Student Conference Target 4: Student Counseling,Parent Conference, Student Conference, Spoke with Parent Accused 1: Student Counseling,Parent Conference,Student Conference, Spoke with Parent Accused 2: No Action Taken

Comments:

Target 1: Student Jen Soto Counseling,Parent Conference, Student Conference Accused 1: Student Counseling, Parent Conference, Student Conference, Spoke with Parent Accused 2: Student Counseling,Parent Conference,Student Conference Accused 3: Student Counseling,Parent Conference, Student Conference, Referral to school counselor since at a different school

Comments:

Target 1: Student Brittney Gaver Counseling,Parent Conference, Student Conference, Support Services,Restorative Conference with principal,Seating Change Accused 1: Student Counseling,Student Conference, Restorative Conference with principal,Spoke with Parent Accused 2: Student Counseling,Student Conference, Spoke with Parent Accused 3: Student Counseling,Student Conference Accused 4: Student Counseling,Student Conference, Spoke with Parent Accused 5: Student Counseling,Student Conference, Spoke with Parent

Comments:

Target 1: Student Counseling Accused 1: Student Counseling,Educational Program	
Target 1: Student Counseling, Spoke with Parent, Seating Change Accused 1: Student Counseling, In School Suspension, Spoke with Parent	Tiffany Savage

Comments: Information to be

Target 1: Student Counseling,Student Conference	Gina DiToro
Target 2: Student Counseling,Parent Conference,Student Conference,Spoke with Parent	
Accused 1: Student Counseling,Parent Conference,Detention,St udent Conference,Spoke with Parent	
T	
Target 1: Student Counseling,Spoke with Parent	Tiffany Savage
Counseling,Spoke with	Tiffany Savage

Target 1: Student Counseling, Seating Change Accused 1: Student Counseling, In School Suspension, Suspension Of Privileges, Student receives out of school supports through CMO management, Spoke with Parent	Mary Bowlby
Target 1: Student Counseling,Parent Conference,Mediation,Gr oup Counseling ,Student Conference,Spoke with Parent	Jen Soto
Accused 1: Student Counseling,Parent Conference,Mediation,Gr oup Counseling ,Student Conference,Spoke with Parent	

Target 1: Student Counseling,Spoke with Parent	Eileen Alexander
Accused 1: Student Counseling,In School Suspension,Spoke with Parent	

Target 1: Student Counseling,Parent Conference,Student Conference	Gina DiToro
Accused 1: Student Counseling,Parent Conference,Student Conference	

Target 1: Student	
Counseling, Spoke with Parent	
raioni	
Accused 1: Student	
Counseling, Spoke with	
Parent	
A serves of Or Constrainth	
Accused 2: Spoke with Parent	
i dioni	
Accused 3: Spoke with	
Parent	
Target 1: Student	Gina DiToro
Counseling,Parent Conference.Mediation.St	
udent	
Conference, Restorative	
Session	
Accused 1: Student	
Counseling,Parent	
Counseling,Parent Conference,Mediation,St	
Counseling,Parent Conference,Mediation,St udent	
Counseling,Parent Conference,Mediation,St udent Conference,Restorative	

Target 1: Student Counseling,Parent Conference,Mediation,St udent Conference Accused 1: Student Counseling,Parent Conference,Mediation,St udent Conference	Jen Rodier
Target 1: Student Counseling,Spoke with Parent  Accused 1: Student Counseling,In School Suspension,Restorative Conference,Spoke with Parent	

Target 1: Student Counseling Accused 1: Student Counseling	
Target 1: Student Counseling Accused 1: In School Suspension,Student Conference Accused 2: Student Conference,Spoke with Parent	

Target 1: Spoke with Parent	Nicole Roccato
Accused 1: Student Counseling, Detention, In School Suspension, Spoke with Parent	
Accused 2: Detention,Restitution and Restoration,Spoke with Parent	
Target 1: Student	Emily Salowe
Counseling,Parent Conference,Student Conference,Spoke with Parent	Entity Galowe
Counseling,Parent Conference,Student Conference,Spoke with	Lilling Galowe

Target 1: Student Counseling,Mediation,Sp oke with Parent

Accused 1: Student
Counseling,Parent
Conference,Mediation,Re
stitution and
Restoration,Academic
Instruction,Incident
occurred during the 21st
Century program.,Spoke
with Parent

Comments:

Target 1: Student
Counseling,Spoke with
Parent,Schedule Change

Accused 1: In School
Suspension,Admin
conference with
affirmative action
officer,Spoke with Parent

Comments:

Target 1: No Action Taken  Accused 1: Student Counseling,Parent Conference,Educational Program,In School Setting,Change in classroom,Spoke with Parent	Jamillah Parker
Target 1: Student Counseling,Parent Conference,Student Conference,Spoke with Parent	Gina DiToro
Accused 1: Student Counseling,Parent Conference,Student Conference,Spoke with Parent	