

Pemberton Township Schools

SUPERINTENDENT'S HIB REPORT

Board Meeting Date:

Below is a summary of all actions either implemented or recommended by the Superintendent in response to the report of each Building Anti-Bullying Specialist

| Tracking # | School | Repeat or Multiple Offenses | Date of Incident | Date Reported | Date of Written Report | Date Report Completed | Reported Incident / Executive Summary | Results of Investigation (HIB/Not HIB) | Category | Remediation/Discipline Assigned | ABS |
|---------------------|-----------------------------|--|------------------|---------------|------------------------|-----------------------|--|--|-----------------------|--|----------------|
| 224397_HAF_11022021 | Helen A. Fort Middle School | Target 1: No Accused 1: Yes | 10/27/2021 | 10/27/2021 | 10/27/2021 | 11/12/2021 | Alleged perpetrator inappropriately touched alleged victim outside during lunch recess playing TAG. An investigation was conducted and alleged victim, perpetrator, and witness were interviewed and provided statements. HIB was UNFOUNDED/Inconclusive. The investigation was not able to identify any motivating characteristic or intent by perpetrator due to the nature of the game and the physical contact was deemed inadvertent. Both students were counseled and they both received a seat change in the cafeteria. | Unfounded Inconclusive | | Target 1: Student Counseling,Spoke with Parent Accused 1: Student Counseling,Student Conference,Student seat changed in cafeteria | Nicole Roccato |
| 224398_HAF_11022021 | Helen A. Fort Middle School | Target 1: No Accused 1: No Accused 2: Yes | 10/28/2021 | 10/28/2021 | 10/28/2021 | 11/21/2021 | Two alleged perpetrators engaged in making demeaning comments to alleged victim on the bus. An investigation was conducted and alleged victim, perpetrators, and witnesses were interviewed and provided statements. HIB was Unfounded/Inconclusive. Student reports, including those from alleged victim, alleged perpetrators, and witnesses, all report different variations of events with different individuals named as perpetrators, or reports of no incidents at all. Students involved in this investigation were counseled. | Unfounded Inconclusive | Appearance | Target 1: Student Counseling,Spoke with Parent Accused 1: Student Counseling Accused 2: Student Counseling | Emily Salowe |
| 224431_D_11032021 | Denbo-Crichton | Target 1: No Accused 1: No Accused 2: Yes Accused 3: No | 10/28/2021 | 10/28/2021 | 10/28/2021 | 11/24/2021 | Three alleged perpetrators engaged in name calling and teasing alleged victim on the bus and playground. An investigation was conducted and alleged victim, perpetrators, and witnesses were interviewed and provided statements. HIB was FOUNDED for all three perpetrators. All students were counseled. Perpetrators received discipline per the code of conduct, participated in a mediation, and parent conferences were held. | Founded for All Offenders | Appearance | Target 1: Student Counseling,Parent Conference,Student Conference,Spoke with Parent,Seating Change Accused 1: Student Counseling,Parent Conference,Mediation,Detention,Referral To Disciplinarian,Student Conference,Seating change -restorative practices Accused 2: Student Counseling,Parent Conference,Mediation,Detention,Referral To Disciplinarian,Student Conference,-Restorative Practices Accused 3: Student Counseling,Parent Conference,Mediation,Detention,Referral To Disciplinarian,Student Conference,Restorative practices | Josh Besserman |
| 224432_D_11032021 | Denbo-Crichton | Target 1: No Accused 1: No | 10/29/2021 | 10/29/2021 | 10/29/2021 | 11/23/2021 | Alleged perpetrator engaged in making an offensive, demeaning, racial comment to alleged victim in the classroom. An investigation was conducted and alleged victim, perpetrator, and witness (teacher) were interviewed and provided statements. HIB was FOUNDED. Victim was counseled and a parent conference was held with administration. Parent of perpetrator withdrew student before investigation was completed; therefore discipline could not be administered. | Founded for All Offenders | Race or Ethnic Origin | Target 1: Student Counseling,Parent Conference,Student Conference Accused 1: Student Counseling,Parent withdrew student to home schooling before the investigation was completed.,Parent withdrew student to home schooling before the investigation was completed. | Jen Rodier |

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| 224434_D_11032021 | Denbo-Crichton | Target 1: No Accused 1: No | 10/28/2021 | 10/28/2021 | 10/28/2021 | 11/23/2021 | Alleged perpetrator engaged in hitting and punching alleged victim in the classroom and outside during recess. An investigation was conducted and alleged victim, perpetrator, and witnesses were interviewed and provided statements. Video footage was also viewed as evidence. HIB was Unfounded/Inconclusive. There is no indication that the victim was specifically targeted by the perpetrator and not all of the incidents that victim reported were confirmed by any of the witnesses interviewed during this investigation or by the review of video footage. Based on the information obtained during this investigation, the reported incidents would be identified as incidents of conflict and code of conduct violations for the alleged perpetrator. Both students involved were counseled and parent conferences were held with building administration. Alleged perpetrator received discipline per the code of conduct and had a class change. | Unfounded Inconclusive | | Target 1: Student Counseling,Parent Conference,Student Conference,Spoke with Parent Accused 1: Student Counseling,Parent Conference,Student Conference,Student had received disciplinary measures for prior code of conduct infractions,Student's class placement was changed. | Josh Besserman |
| 224436_D_11032021 | Denbo-Crichton | Target 1: Yes Accused 1: Yes | 11/02/2021 | 11/02/2021 | 11/02/2021 | 11/16/2021 | Alleged perpetrator engaged in making offensive racial comments to alleged victim in class. A physical altercation occurred with both victim/perpetrator. An investigation was conducted and alleged victim, perpetrator, and only witness (teacher) provided statement. HIB was FOUNDED. Victim was counseled. Perpetrator received counseling and a parent conference was held with administration. Perpetrator received a 3-day Out of school suspension per the code of conduct. Restorative measures will be implemented with both case manager and school counselor. | Founded for All Offenders | Race or Ethnic Origin | Target 1: Student Counseling,Student placed on homebound instruction.,Spoke with Parent Accused 1: Student Counseling,Parent Conference,Out Of School Suspension,Student Conference,Follow up with Case Manager and School Counselor for restorative measures. | Jen Rodier |
| 224541_NMS_11082021 | Newcomb Middle School | Target 1: No Accused 1: Yes Accused 2: Yes Accused 3: Yes | 11/03/2021 | 11/03/2021 | 11/03/2021 | | Three alleged perpetrators engaged in taunting, ridiculing, and making demeaning comments about victim's gender and appearance in the hallway, playground and lunchroom. An investigation was conducted and alleged victim, perpetrators, and witnesses were interviewed and provided statements. Screenshots and emails were also uploaded as evidence. HIB was FOUNDED for all three perpetrators. Victim was counseled, agreed to participate in a mediation, had a schedule change, and was referred for outside counseling services. Perpetrators received counseling, discipline per the code of conduct, and parent conferences were held with administration. | Founded for All Offenders | Appearance,Gend er Identity & Expression | Target 1: Student Counseling,Mediation,Referral For Therapy,Spoke with Parent,Schedule Change Accused 1: Student Counseling,Mediation,Referral To Disciplinarian,In School Suspension,Conference with Principal & Parent Contact by Principal,Identifying other strategies in the future Accused 2: Student Counseling,Conference with Principal,Identifying other strategies to use in the future Accused 3: Student Counseling,Detention | Mary Bowlby |
| 224715_HAF_11112021 | Helen A. Fort Middle School | Target 1: No Accused 1: Yes | 11/08/2021 | 11/10/2021 | 11/10/2021 | 11/19/2021 | Alleged perpetrator engaged in making an offensive/demeaning comment to alleged victim in the lunchroom. An investigation was conducted and alleged victim, perpetrator, and five witnesses were interviewed and provided statements. HIB was UNFOUNDED as no evidence could prove alleged perpetrator made the comment to alleged victim. Both students were counseled. | Unfounded | | Target 1: Student Counseling,Parent Conference,In School Setting,Spoke with Parent Accused 1: Student Counseling,No Action , Student Conference,In School Setting | Eileen Alexander |

Comments:

Signature of Superintendent: _____

Date: 1/19/2022

Information to be presented at next Board of Education meeting, following completion of investigations and following up with letter to parents/guardians within five school days of information being shared with the Board.

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| 224717_HAF_11112021 | Helen A. Fort Middle School | Target 1: Yes Accused 1: No | 11/09/2021 | 11/10/2021 | 11/10/2021 | 11/22/2021 | Alleged perpetrator engaged in making an offensive, demeaning comment to alleged victim outside during lunch/recess. An investigation was conducted and alleged victim, perpetrator, and witnesses were interviewed and provided statements. HIB was FOUNDED. Perpetrator admitted to saying the inappropriate word but did not realize what it meant. The perpetrator unknowingly engaged in bullying behavior and had no awareness of the potential negative impact on the victim. Both students were counseled. Perpetrator received a detention per the code of conduct. A parent conference was held with administration and frequent check-ins with the Guidance counselor will occur. | Founded for All Offenders | Race or Ethnic Origin | Target 1: Student Counseling,No Action ,Student Conference,In School Setting,Spoke with Parent Accused 1: Student Counseling,Parent Conference,Detention,In School Setting,Frequent check-ins with Guidance Counselor. | |
| 225172_STB_11192021 | Samuel T. Busansky School | Target 1: No Accused 1: No | 11/19/2021 | 11/19/2021 | 11/19/2021 | | Alleged perpetrator engaged in making an offensive, demeaning comment to alleged victim in the lunchroom and during recess. An investigation was conducted and alleged victim, perpetrator, and witnesses were interviewed and provided statements. HIB was Unfounded/In-Conclusive. There were too many inconsistencies in victim's statements. Both students were counseled and a seat change was made to keep the students apart in the cafeteria. | Unfounded Inconclusive | | Target 1: Student Counseling,Parent Conference,Student Conference,Spoke with Parent,Seating Change Accused 1: Student Counseling,Referral To Disciplinarian,Student Conference,seat change | Brittney O'Malley |
| 225295_HAF_11222021 | Helen A. Fort Middle School | Target 1: Yes Accused 1: Yes | 11/19/2021 | 11/19/2021 | 11/19/2021 | | Alleged perpetrator engaged in making offensive/demeaning comments to alleged victim on the bus prior to a fight ensuing. An investigation was conducted and alleged victim, perpetrator, and witnesses were interviewed and provided statements. HIB was Unfounded. Through investigation, mutual conflict was determined. Both students received counseling, parent conferences were held with administration, and discipline was given per the code of conduct. Alleged perpetrator received a bus change. | Unfounded | | Target 1: Student Counseling,Parent Conference,Out Of School Suspension,Student Conference,In School Setting,Spoke with Parent Accused 1: Parent Conference,Out Of School Suspension,Student Conference,In School Setting,Bus assignment change | Emily Salowe |
| 225357_HAF_11232021 | Helen A. Fort Middle School | Target 1: Yes Accused 1: No Accused 2: No | 11/18/2021 | 11/22/2021 | 11/22/2021 | | Alleged perpetrators engaged in making offensive, demeaning comments and throwing markers at alleged victim on the bus. One of the perpetrators video taped it and posted it to Snapchat. An investigation was conducted and alleged victim and perpetrator were interviewed and provided statements. Bus video was also viewed by building administration. HIB was UNFOUNDED. Investigation could not prove the intent was motivated by any actual or perceived characteristic. All students involved were counseled. Alleged perpetrators received discipline per the code of conduct and parent conferences were held with administration. | Unfounded | Appearance | Target 1: Student Counseling Accused 1: Student Counseling,Parent Conference,In School Suspension,Restitution and Restoration,Student Conference Accused 2: Parent Conference,Detention,Student Conference | Emily Salowe |

Comments:

Signature of Superintendent: _____ Date: 1/19/2022_____

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