DAVID DOUGLAS SCHOOL DISTRICT

Student Rights and Responsibility

A CODE OF CONDUCT

STUDENT CONDUCT CODE

Introduction, philosophy, legal basis

This document is designed to be a reference for students and families in order to help all learn and contribute to a positive, respectful environment in our David Douglas Schools. We believe that staff, students, families, and guardians should work together in order to provide a safe and respectful environment for each and every member of our community.

We also believe that, due to the spread of COVID-19 and the closure of our schools during the spring of 2020 up until opening for hybrid instruction during the spring of 2021, this year requires a level of planning, iteration, communication, and collaboration like none that we've known or led during our years as a district. With that said, and as our schools reopen, the rights and responsibilities listed in this document may change. We will communicate any changes separately and as needed.

In compliance with Oregon Statutes, the School Board of the David Douglas School District accepts its responsibility for adopting rules for the general governance of the schools and for the maintenance of discipline. The Board continually strives to maintain a school climate that is free from discrimination, morally and spiritually wholesome, safe, and healthy. One method of accomplishing these goals is to spell out, in clear and concise language, students' rights and responsibilities, develop understandable rules on student conduct, and maintain an orderly and consistent procedure for approaching violations.

Oregon law addresses student discipline, suspensions, expulsion, and codes of conduct, as well as property damage, threats and injuries to students and school employees in Chapter 339 of the Oregon Revised Statutes. Section 21 of the Oregon Revised Criminal Code provides for the use of reasonable physical force in the schools. The David Douglas School Board believes that every individual must share the rights, the duties, and the responsibilities in the operation of an efficient public school institution.

Careful attention has been given to procedures and methods that have the goal of being fair and consistent to all students. The objective of disciplining any student is to help the student realize the connection between his/her actions and the appropriate consequences in an attempt to teach personal responsibility, work ethic, and responsibility toward others. Students and parents/guardians need to be aware that students may be denied participation in extracurricular activities as a result of disciplinary action. In addition, titles and/or privileges granted to students may also be revoked (e.g. valedictorian, student body class or club office positions, participation in school activities, prom, etc.). A referral to the appropriate law enforcement agency for legal action may result, if appropriate.

We thank all students, staff, families, and guardians in advance for each individual's cooperation in working towards creating a safe and welcoming environment for all who enter our David Douglas schools to learn.

TABLE OF CONTENTS

Rights	and Responsibilities	2
	Attendance	4
	Buses	6
	Dress and Grooming	7
	Drugs, Alcohol and Tobacco	9
	Duty of Pupils	10
	Freedom of Expression and Assembly	13
	Harassment, Bullying, Sexual Harassment	16
	Internet Abuse/Electronic Devices	18
	Threats	19
	Weapons	20
Discipl	ine	22
	Elementary Discipline Matrix	23
	Secondary Discipline Matrix	25
	Suspension Procedures	27
	Expulsion Procedures	28



David Douglas Schools' students are expected to be safe, respectful, and responsible. Students are expected to act in a way that allows teachers to teach and students to learn.

	Students have a <u>right</u> to:		Students have a <u>responsibility</u> to:
1)	Discuss educational concerns with teachers and other school staff.	1)	Attend school regularly, arrive on time, bring appropriate materials, and be prepared to participate in class and complete homework.
2)	Receive a copy of our Student Rights and Responsibilities Handbook.	2)	Do one's best.
3)	Receive fair discipline without discrimination.	3)	Respect the rights, feelings, and property of other students, parents/guardians, school personnel, visitors, guests, and school neighbors.
4)	Report any concerns including incidents of verbal or physical threats including bullying, harassment, menacing, or abuse.	4)	Behave properly on school grounds, school buses, at bus stops, at any school-related activity, and in the classroom as not to interfere with teaching and learning.
5)	Access their school records within appropriate guidelines.	5)	Follow classroom, school, and district rules.
6)	Receive discipline information in a language they can understand in accordance with the district translation policy.	6)	Read and understand the Student Rights and Responsibilities Handbook.
7)	A safe learning environment.		
8)	An environment free from discrimination and harassment.		



Parents/Guardians have a right to:

- Receive regular official reports of the student's academic progress and attendance.
- 2) Make recommendations and give input to educational planning.
- 3) Participate in conferences with teachers and/or school administration.
- 4) Receive explanations from teachers for student's grades.
- 5) Read all school records pertaining to their students, within appropriate guidelines.
- 6) Obtain further clarification on any rights referred to in this handbook.
- Receive discipline information in a language they can understand in accordance with the district translation policy.

Parents/Guardians have a responsibility to:

- 1 Assist school staff by sharing ideas for improving student learning and preventing or resolving student discipline problems.
- 2) Provide supervision for the student's health, physical, and emotional well being, along with prompt and regular attendance.
- Provide the school with written explanations for student absences or tardiness and attend parent/guardian conferences.
- 4) Help enforce student compliance with school rules.
- 5) Provide appropriate supervision of students before and after school.
- Review and discuss this book with students as well as other similar materials, such as the school discipline plan.
- 7) Support the school self-discipline and conflict resolution programs.



ATTENDANCE

Oregon Law requires parents/guardians to see that children between the ages of six, five if enrolled, and 18 years attend school regularly. Schools will inform parents/guardians of student absences. Parents/guardians are encouraged to contact the school if there is a concern about absenteeism. When a student's attendance is so erratic that he or she is not benefiting from the educational program, the principal or designee will notify the student and parent/guardian and develop a plan for support.

State law requires schools to withdraw students who are absent ten consecutive school days for any reason. (OAR 581.023.0006(11)(c))

Good attendance is essential to providing the greatest opportunity for the student to learn and develop habits that result in responsible behavior. It is vital that parents and the school communicate and work together to maintain good attendance for our students' success. In accordance with Oregon School Law, the school must determine whether an absence may be prearranged or is to be excused. A note written by a parents or guardian **does not** necessarily constitute an excused absence.

A student absent from any class without permission will be considered truant and may be subject to disciplinary action. Students not attending at least 90% of the time may be notified of irregular attendance via letters, phone calls, home visits, or possible truancy letters outlines by district chronic attendance protocols.

ATTENDANCE POLICY:

A reasonable attempt will be made by school personnel to contact a parent/guardian when a student is absent from one or more classes.

- 1. Parent/guardians are asked to call the students' school if he/she knows the student will be absent during a certain day or days.
- 2. After ten (10) consecutive absences the student will be withdrawn from school and the parent/guardian will be required to re-enroll the student.

In accordance with Oregon School Law, David Douglas Schools reserve the right to determine whether the absence is excused or unexcused.

EXCUSED/UNEXCUSED ABSENCES

Oregon School Law (ORS.339.065) states, "an absence may be excused by a principal or teacher if the absence is caused by the pupil's sickness, by the sickness of some member of the pupil's family, or by an emergency. A principal or teacher may also excuse absences for other reasons where satisfactory arrangements are made in advance of the absence."

A student who has been absent because of illness or family emergency must present a written excuse from a parent or guardian describing the reason for the absence within **one school day** after returning to school.

Emergencies will be classified as those situations of major importance that affect family and home. It is the school's responsibility to determine if the absence was due to an emergency.

Absences other than those listed above will be unexcused. Students receiving unexcused absences may not be given credit for the schoolwork missed during that time. Although credit may not be given, students are expected to keep abreast of the schoolwork that must be completed to fulfill the requirements of a course. Examples of unexcused absences are:

- truancy (skipping);
- failure to bring a written excuse by a parent/guardian within one school day following the absence;
- leaving school during the day without properly checking out in the office;





- baby-sitting or home duties;
- nonattendance on any school day that students organize as a "Skip Day", such as "Senior Skip Day", are not sanctioned or approved by school policy or by the administration;
- arriving for class five minutes after the bell is rung, and/or
- working on class projects instead of attending a regularly scheduled class.

If a student is absent two days or less, he/she can pick up his/her make-up work upon his/her return. For extended absences (three days or more) parents/guardians can request that homework be sent home. Please give one day of notice to the school when requesting homework.

PREARRANGED ABSENCE POLICY

The David Douglas Staff recognizes that all learning does not occur at school. We support student-learning experiences that may take students away from campus for up to five school days per semester.

For any excused absence, a student will be allowed an extension of at least one class period for each day absent.

ATTENDANCE STANDARDS

- 1. In order for a student to participate in a school activity, **he/she must** attend school for the entire day. A student missing any class period on a day of participation must have administrative approval prior to being allowed to participate.
- 2. When a student anticipates a missed class due to a school activity, it is his/her responsibility to notify the teacher at least one day in advance. It is the responsibility of the student to acquire the missed assignments, turn in the makeup work, and keep up with all assignments and class requirements.

Students with chronic attendance problems may receive an Activity Suspension.

Note: Please refer to your child's student handbook for specific attendance information related to your child's school.



BUSES

RULES FOR STUDENTS RIDING THE BUSES:

- Students being transported are under authority of the bus driver.
- Fighting, wrestling or boisterous activity is prohibited on the bus.
- Students shall use the bus emergency door only in case of emergency.
- Students shall be at the bus stop on time during morning and evening pick-up times.
- Students shall not bring animals, firearms, weapons, skateboards, glass containers, balloons, or other potentially hazardous materials on the bus.
- Students shall remain seated while bus is in motion.
- The bus driver may assign students seats.
- When necessary to cross the street, students shall cross in front of the bus or as instructed by the bus driver.
- Students shall not extend their hands, arms, or heads through bus windows.
- Students shall have written permission from a parent/guardian or responsible adult to ride a different bus than normal and/or to leave the bus at other than their home or school.
- Students shall converse in normal tones; loud or vulgar language is prohibited aboard the bus.
- Students shall not open or close windows without permission of the bus driver.
- Students shall be courteous to the driver, to fellow pupils, and to passersby.
- Students who refuse to obey promptly the directions of the driver or refuse to obey regulations may forfeit
 their privilege to ride on the buses.
- "Rules Governing Pupils Riding School Buses" are posted in all school buses.

Video cameras may be used to monitor student behavior on district transportation.

MISCONDUCT ON BUS OR AT BUS STOP:

Disciplinary action for misbehavior on the bus and at the bus stop will be administered at the school by the school principal or principal's designee (teachers, bus drivers, others).

Responses to bus conduct infractions will follow the same guidelines for disciplinary action specified in this handbook. In addition, there may be suspension from riding privileges for up to ten consecutive school days at a time. Expulsion from riding privileges may also occur.

Misconduct by a student which negatively impacts the safe orderly operation of the bus or school may cause a forfeit of the student's privilege to ride the buses.

Teachers or other authorized school district personnel shall accompany students on all field trips and shall assume responsibility for their proper conduct.



DRESS CODE

The responsibility for the dress and grooming of a student rests primarily with the student and their parent(s) or guardian(s). The district's dress code is established to create a positive school culture and enhance academic success by providing a supportive learning environment, preventing disruption, and avoiding safety hazards. Student attire and grooming must permit the student to participate in learning without posing a risk to the health or safety of any student or school district personnel.

The district expects student dress and grooming to meet standards which ensure that either of the following conditions does not exist:

- •disruption or interference with the classroom learning environment, and/or
- •threat to the health and/or safety of the student concerned or of other students.

ALLOWABLE DRESS AND GROOMING:

- •Students must wear clothing including both a shirt with pants, dress, skirt, or shorts, or the equivalent, and shoes.
- •An adequate coverage of the body is required.
 - Shirts and dresses must have fabric in the front, back, and on the sides.
 - Clothing covering all private parts must not be see-through.
 - Clothing must cover undergarments (straps excluded).
- Clothing must be suitable for all scheduled classroom activities including physical education, science labs, Career Technical Education workshops, and other activities where unique hazards exist.
- •Specialized courses may require specialized attire, such as sports uniforms or safety gear.

NON-ALLOWABLE DRESS AND GROOMING:

- •Clothing and/or tattoos may not depict, advertise, or advocate the use of weapons, alcohol, tobacco, marijuana, or other controlled substances, pornography, sexual innuendo, nudity, or sexual acts.
- •Clothing may not be associated with gang affiliation or depict hate speech targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or any other individual and/or group(s) of people.
- Hats/Visors/Hoods/any head covering unless connected with a religious belief are not allowed in the building during the school day.
- •Sunglasses, non-medical/non-required masks, or other disguises may not inhibit the identification of an individual during all school activities.



PARENT/GUARDIAN RESPONSIBILITY:

The responsibility for the dress and grooming of a student rests primarily with the student and his or her parent(s)/guardian(s). It is expected that all parent(s)/guardian(s) review our district dress code with their student(s) at the beginning of each school year.

STUDENT RESPONSIBILITY:

All students are responsible for complying with the district dress code during school hours and while representing the school (e.g., athletics, activities, etc.)

STAFF RESPONSIBILITY:

To equitably enforce our district dress code, teachers, administrators, and all school staff must be notified at the beginning of the school year in regards to its purpose and spirit, and how to enforce it in a way that does not shame students or disproportionately impact certain student groups. Staff should be guided by the dress code and follow the letter and spirit of the dress code.

ENFORCEMENT:

In no circumstance shall an adult speak with a student about a dress code violation in front of other students unless it involves the removal of a hat, hood, any other head covering, sunglasses, and/or masks.

- Students found in violation of these standards may be asked to change the clothing that does not meet the standard.
- Staff discussing a dress or grooming violation with a student should present options for obtaining appropriate clothing (e.g., extra clothes in locker/backpack, school clothes closet, etc.)
- When possible, students will be provided the opportunity to wear school-owned replacement garments. Students should never be required to wear specific garments as a disciplinary measure.
- If the student does not have extra clothing to change into, they may be asked to call home and have parent(s) or guardian(s) bring appropriate clothing. Every attempt will be made to minimize a loss of instructional time.



Drugs, Alcohol, and Tobacco

DRUGS AND ALCOHOL/ POSSESSION, USE OR DISTRIBUTION OF

A posted Drug Free Zone exists around the David Douglas Schools. Drug Free Zone means, "Unlawful manufacture or delivery of a controlled substance within 1,000 feet of a school is a class A felony." (ORS 475.999)

David Douglas Schools consider distribution, possession, and/or use of alcohol or dangerous drugs, or possession of drug paraphernalia, by a student to be a serious violation of policy. Students will be subject to strict disciplinary measures if an infraction occurs.

- The possession, sale or supply of any alcohol, narcotic, dangerous drug, counterfeit drug or controlled substance on or about the school premises or at any school-sponsored activity is prohibited.
- The possession of any drug paraphernalia containing drug residue on or about the school premises or at any school-sponsored activity is prohibited.
- A student shall not use, transmit, or be in possession by consumption of any narcotic drug, hallucinogenic
 drug, amphetamine or amphetamine look-alike, barbiturate, marijuana, alcohol or intoxicant of any kind, a
 look-alike drug or prescription drug represented as an illegal drug, herbs, vitamins, energy pills, and energy
 drinks on or about the school premise or at any school-related activity.

TOBACCO:

No student shall possess, use, or distribute any tobacco products on David Douglas School property or in any area within 1,000 feet of the school grounds or while attending or participating in school sponsored activities. This policy is based on the law passed by the 1991 Oregon Legislature (HB 3590). The law also states that school personnel are accountable for carrying out this mandate. Thus, school personnel will confiscate tobacco products and tobacco burning devices from students.

- Tobacco includes, but is not limited to, any lighted or unlighted cigarette, cigar, pipe, clove cigarette, electronic or vapor cigarette, any smoking product or spit tobacco product, such as smokeless tobacco, dip, chew, or snuff, in any form. All parties on or about District properties including buildings, grounds, vehicles, and any other property prohibit the use of these products.
- The possession or distribution of tobacco products and tobacco paraphernalia (e.g., lighters, rolling papers) shall be prohibited on or about District properties including buildings, grounds, vehicles, and any other property by all students, regardless of age.

We realize that the tobacco policy may create a hardship for students who use tobacco. David Douglas Schools will extend help to those who would like to quit using any kind of tobacco product. Students who are interested in this kind of help should contact their school counselor.

Violators of the drug/alcohol/tobacco policy will be referred to an administrator. Multiple offenses will result in a referral to a David Douglas School Resource Officer for possible legal action. Students who continue to violate the drug/alcohol policy will be subject to suspension or expulsion.

Note: All schools in the David Douglas School District publish a student handbook. Please refer to your child's student handbook for specific instructions regarding over the counter (OTC) medications.

Duty of Pupils



DUTY OF PUPILS

"Public school pupils shall comply with the rules for the government of such schools, pursue the prescribed course of study, use the prescribed textbooks, and submit to the teacher's authority...willful disobedience, open defiance of teacher's authority, or the use of profane or obscene language is sufficient cause for discipline, suspension or expulsion from school." (ORS 339.250)

Arson - The intentional setting of fire.

Assault - Intentional physical threats or violence to persons.

Building Rules - Building principals may develop reasonable published rules for the operation of their building in addition to, but not in conflict with, the regulations in this document.

Violation of any of the rules described in the preceding sections may lead to discipline sanctions up to, and including, suspension or expulsion.

Burglary - Breaking and entering with intent to commit a crime.

Bomb Threats - Telephoned or written threats of bombing.

Closed Campus - All students are to remain on the school grounds during the school day unless excused by the school office.

Criminal Acts - The commission of, or participation in, the following activities, or any other activities prohibited under the laws of the State of Oregon, in school buildings, on school property, or any school-sponsored activities is prohibited. The school, regardless of whether or not criminal charges result, will take disciplinary action.

Dances - Dances are provided for the students in David Douglas Schools so they can meet one another and participate in social activities. In order to provide proper environment for these activities, David Douglas Schools has no tolerance for inappropriate dancing. Freaking, grinding, and other sexual dancing is not appropriate for dances hosted by David Douglas Schools. There will be no warnings. Students who choose to dance in this manner will be removed from the dance_and will not receive a refund. If a student is removed from a dance, every attempt will be made to contact a parent/guardian. Repeated violations will result in loss of dance privileges.

Dangerous Objects - Weapons and replicas of weapons are forbidden on school property. Weapons shall include, but not be limited to, firearms, knives, metal knuckles, straight razors, explosives, noxious, irritating or poisonous gases, poisons, drugs or other items, which under the circumstances in which they are used, attempted to be used, or threatened to be used, are readily capable of causing death or physical injury.

Any loaded or unloaded firearm or weapon possessed on or about a student while on district property is subject to seizure or forfeiture.

Incidents of students possessing weapons will be reported to the student's parents and shall be reported to the police. As required by law (under V.S.F. 921, ORS 161.015, 339.115, 809.410 and other applicable laws), appropriate disciplinary and/or legal action up to and including expulsion for one year or more will be taken against students who possess weapons and with students who assist possession in any way.

Weapons under the control of law enforcement personnel are permitted. The superintendent may authorize other persons to possess weapons in school buildings. The superintendent may prescribe special conditions or procedures to be followed before giving such authorization.

Displays of Affection - A public display of affection beyond common social gestures in any David Douglas school building or anywhere on campus are not acceptable behavior. Students may receive warnings about excessive

Duty of Pupils



displays of affection. If the unacceptable behavior continues, he/she may be referred to an administrator for further disciplinary action.

Disruptive Conduct - Disruptive or abusive conduct that deprives other students of their right to learn is prohibited.

Extortion, Blackmail, or Unlawful Coercion - Obtaining money or property by violence or threat of violence, or forcing someone to do something against his/her will by force or threat of force, or by threatening to accuse another of a crime.

Financial Responsibility - Parents of students committing malicious mischief are liable for expense of repair. (ORS 339.270)

Inappropriate Touching - Inappropriate touching is any physical contact that causes another person to feel uncomfortable. Inappropriate touching can be intended or unintended. If a student is a victim of inappropriate touching he/she should tell an adult as soon as possible. A student who is accused of inappropriate touching will be subject to discipline outlined on the Discipline Matrix (see pages 22 and 23). Repeated offenses will result in suspensions and possible expulsion.

Larceny - Theft.

Loitering - Not having any reason or relationship involving custody of, or responsibility for, a student, or upon inquiry not having a specific, legitimate reason for being on school premises.

Malicious Mischief - Damage to buildings, fences, trees or other parts of school property, including cutting, marking or defacing in any manner.

Physical Aggression - Physical aggression is physical contact with the intention of threatening and/or harming any individual. Physical aggression is an overt action, which may include pushing, shoving, bumping nudging, and/or any physical action intended to intimidate another individual. A student who is accused of physical aggression will be subject to discipline outlined on the Discipline Matrix (see pages 22 and 23). Repeated offenses will result in suspensions and possible expulsion.

Physical Force -

- 1. At school or any school activity, an individual who is a teacher, administrator, school employee, or school volunteer may use reasonable physical force upon a student when and to the extent it is necessary to prevent a student from doing harm to himself or herself, others, or to district property. In addition, employees may use reasonable physical force upon a student when and to the extent the employee reasonably believes it necessary to maintain order in the school or classroom or a school activity or event, whether or not it is held on school property.
- 2. The authority to discipline a pupil does not authorize the infliction of corporal punishment, defined as the willful infliction of, or willfully causing the infliction of physical pain, on a pupil. (ORS 339.250 (12))
- 3. Physical restraint and/or seclusion are only permitted as part of a behavior support plan when other less restrictive interventions would not be effective and the student's behavior poses a threat of imminent, serious, physical harm to the student or others. (OAR 581-021-0061 and 581-021-0062)

Robbery - Stealing from individuals by force or threat of force.

Sale, Use, or Possession of Alcoholic Beverages or Illegal Drugs - Participation in this illegal activity on the school premises, or while attending school-sponsored activities, will result in immediate suspension with possible expulsion.





School Sponsored Events - Students at all school-sponsored events shall be governed by school district rules and regulations and are subject to the authority of school district officials whether the event occurs on or off school grounds.

Search and Seizure -

- 1. General search of school properties including but not limited to lockers and desks may occur at any time without students present; illegal items or items belonging to the school may be seized.
- 2. Individual searches of school property assigned to a student should be limited to a situation where there is reasonable cause to believe the student is secreting evidence of an illegal act or rules violation.
- 3. Illegal items, or items prohibited by district regulations, or other possessions reasonably determined to be a threat to the safety or security of the possessor or others may be seized by the school officials.
- 4. Items used to disrupt or interfere with the educational process may be temporarily removed from the student's possession.
- 5. All items seized will be made available for return to the owner or the proper authority.

Trespass - Being present in an unauthorized place or refusing to leave when ordered to do so by duly constituted authority.

Unlawful Interference With School Authorities - Interference with administrators or teachers by force or violence, or any unlawful coercion.

Unlawful Intimidation of School Authorities - Interfering with administrators or teachers by intimidation with threat of force or violence, or any unlawful coercion.





FREEDOM OF EXPRESSION AND ASSEMBLY

FREEDOM OF SPEECH AND ASSEMBLY:

- Students may verbally express their personal opinions but these opinions shall not be allowed to interfere with the rights of others to express themselves. The use of obscenity, personal attacks, or threats of harm to persons, property, or reputation is prohibited.
- All student meetings on school property may function only as part of the normal educational process or as authorized by the principal or the principal's duly appointed representative.
- Students have the freedom to assemble peacefully; however, conducting or participating in any assembly which interferes with the operation of the school or classroom is prohibited.

FREEDOM TO PUBLISH:

1. Statement of Intent -

The process of educating students for a responsible democratic society requires reasonable opportunity for them to exercise the rights of freedom of speech and expression in the context of the public school environment. The primary purpose of all school publications is that of an instructional tool in the educational process.

Students are entitled to express their personal opinions in writing. These opinions shall not interfere with or disrupt the educational process or infringe upon the rights of others. The author must sign such written expressions. The time and place for the distribution of such material is subject to individual building rules.

The purpose of this policy is to ensure the exercise of these rights with due regard to the rights of others and the need for reasonable restrictions in the operation of the public school system.

In order to provide this experience for students, the board establishes the following policies to be supplemented by administrative rules and regulations as reasonably required:

2. Publication Rights and Responsibilities -

Students of the district have the right to participate in the production of official school publications that emanate from a school class or school activity under the direct supervision of an assigned teacher. School publications include, but are not limited to, newspapers and yearbooks.

School publications must follow established journalistic procedures, including the requirement of signed authorship on all articles and letters to the editor expressing opinions. Editorial opinion is the responsibility of the editorial staff. The principal must approve school publications or the principal's designated representative prior to distribution.

All school newspaper publications must provide ample opportunity for the expression by students of divergent viewpoints taking age levels of the students and standards of the community into consideration.

3. **Publication Prohibitions -**

In the exercise of the student rights described above, no student shall publish, distribute or post materials which:

a. are offensively lewd, indecent, or obscene to minors according to current legal definitions;



Freedom of Expression and Assembly

- b. are libelous according to current legal definitions;
- c. would materially and substantially interfere with schoolwork or discipline;
- d. would violate the rights of others, including the right to privacy;
- e. encourage actions that endanger the health or safety of others;
- f. incite students to commit unlawful acts on school premises or violate lawful school regulations or disrupt the orderly operation of the school;
- express or advocate racial, ethnic, or religious prejudice so as to create a danger of commission of unlawful acts on school premises or of the violation of lawful school regulations or of the substantial disruption of the orderly operation of the school;
- h. are distributed in violation of the time, place, and manner requirements, and/or
- i. are plagiarized.

4. Determination of Appropriateness -

- a. The advisor shall review and approve each article prior to its publication to determine if it satisfies the conditions of these guidelines.
- b. No copy may be censored except for reasons specifically listed in these guidelines.
- c. The responsibility to implement these guidelines in accepting or rejecting material submitted for publication rests with the advisor. In the event that a student disagrees with the advisor's decision, the matter may be submitted to the Publications Review Board for resolution, and the article withheld from publication until the matter is resolved.

5. Publications Review Board -

The principal shall designate a Publications Review Board to review material and exercise administrative responsibilities as required by this policy. The Publications Review Board shall consist of the ASB president, the faculty advisor, and an administrator appointed by the principal. Decisions of the Review Board may be appealed to the superintendent. The superintendent's decision shall be final.

6. Publications Violation -

Knowing violation of this policy by any student is sufficient cause for suitable disciplinary action to be taken.

7. Advertising Policy -

Commercial advertising or solicitations will be permitted on school property only if they are related to school functions and have the approval of the superintendent or the superintendent's designee.

School publications shall not contain advertisements which:

- a. promote activities that are illegal, in violation of school policy, or in disregard for community standards of taste:
- b. promote actions that would disrupt the orderly operation of the school or threaten the health and safety of students or staff;



Freedom of Expression and Assembly

- c. contain material which is libelous, deceptive, or offensively lewd, indecent, or obscene, and/or
- d. promote use of alcohol and tobacco products.

8. Off Campus Publications -

Written materials not produced by students of a district school must have the approval of that school's principal before they may be distributed.

9. Right to Petition -

Students have the freedom to petition for a change in school policies and regulations; circulation of petition is subject to individual building rules.



Harassment, Bullying, Sexual Harassment

HARASSMENT

David Douglas School District's policy on harassment is based on the principle that respect and tolerance are essential for a positive and productive learning environment. Furthermore, the policy is supported by a district policy that specifically prohibits harassment, as well as state and federal regulations that hold schools liable for not processing complaints vigorously and fairly. David Douglas School District staff believes very strongly that we must be vigilant and proactive in defining, identifying, and instituting techniques to prevent harassment. We take this issue very seriously, and we will not condone racial, ethnic, sexual, gender based/transgender or any other kind of harassment. Specifically harassment is defined as follows:

"Harassment, intimidation or bullying" means any act that:

- a) substantially interferes with a student's educational benefits, opportunities, or performances;
- b) takes place on or immediately adjacent to school grounds, at any school-sponsored activity, on school provided transportation, or at any official school bus stop;
- c) has the effect of:
 - physically harming a student or damaging a student's property;
 - knowingly placing a student in reasonable fear of physical harm to the student or damage to the student's property;
 - creating a hostile educational environment, including interfering with the psychological wellbeing of a student, or
- d) may be based on, but not limited to, the protected class status of a person.
 - "Protected class" means a group of persons distinguished, or perceived to be distinguished, by race, color, religion, sex, sexual orientation, national origin, marital status, familial status, source of income, or disability. ORS 174.100 and 339.351.
- Intimidation / Bullying: Behavior that substantially interferes with a student's educational benefits. Such behaviors might include, but are not limited to, making inappropriate comments to or about someone, telephoning in an inappropriate manner, baiting, calling names, or encouraging others to do so. ORS 339-351.
- 2. **Cyberbullying:** The use of any electronic communication device to harass, intimidate, or bully. Cyberbullying may include the distribution of emails, flyers, photos, and text messages.
- 3. Racial / Ethnic: Any written or verbal comment that disparages a person's race, religion, and/or ethnic origin will be considered to be harassment. Some examples of this are crude remarks written on a student's locker or spoken in the hall, passing a note that contains racial/ethnic slurs, etc. Appropriate disciplinary action will be taken against the harasser; this may include suspension or expulsion.
- 4. **Sexual Harassment:** The David Douglas School District is committed to maintaining a learning environment free of sexual harassment. For purposes of these guidelines, the following behaviors by one student to another, by a staff member to a student, or by a student to a staff member may be defined as sexual harassment:
- unwelcome sexual flirtations, advances, or propositions;



Harassment, Bullying, Sexual Harassment

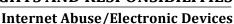
- graphic verbal or written commentaries about an individual's body or attire (i.e. graffiti with sexual personal messages or a drawing of suggestive objects on a notebook);
- sexually explicit or offensive joking;
- snapping of bra straps or pulling on any other kind of underwear;
- pulling down gym clothes or other type of clothing;
- touching or grabbing inappropriate parts of the anatomy;
- making unwelcome and suggestive sexual remarks;
- subtle pressure or requests for sexual favors;
- other verbal, visual, or physical conduct of a sexual nature, and/or
- any written or verbal comment that disparages an individual's sexual orientation.

HARASSMENT COMPLAINT PROCEDURE:

Any student who believes he/she has been subjected to harassment as defined above should <u>immediately report the incident to the nearest school staff person or go directly to the office or a counselor to report the incident.</u> If the report has been made to a counselor or staff person, he/she should report it to an administrator. The administrator will investigate the complaint and respond to the student making the complaint at a conference held within five (5) days of being notified.

At the request of the student or the student's family, confidentiality will be maintained. However, it is often more difficult to investigate a complaint thoroughly without disclosing the name of the complaining student. If the name of the victim of the harassment is disclosed, the administration will take steps to ensure that no retaliation or reprisals occur against that person. Appropriate disciplinary action will be taken against the harasser. (Changes to the above procedure may be made if an administrator is named in the complaint.)

It must be emphasized that harassment of any kind will be dealt with to the fullest extent, meaning that a long suspension and/or expulsion is possible. Students should not rationalize any behavior fringing on harassment as "just having fun" – there is no such thing as having fun at another person's expense.





INTERNET ABUSE/ELECTRONIC DEVICES

USE OF INTERNET:

The computers and computer network at David Douglas Schools are resources for students. It is expected that students will treat all school electronics with care and respect. David Douglas computers are connected to local networks and the World Wide Internet. A small part of the Internet may contain material that a parent/guardian and/or students may find objectionable.

Unauthorized or inappropriate use of the Internet and/or computer, copier, or printer is not permitted. Computers are to be used for school assignments only. Any other use, including but not limited to, inappropriate use of the Internet, playing games, or personal email is not allowed. Loss of computer privileges will result from such conduct.

CYBERBULLYING:

Cyberbullying is the use of any electronic communication device to convey a message in any form (text, image, audio, or video) that defames, intimidates, harasses, or is otherwise intended to harm, insult, or humiliate another in a deliberate, repeated, or hostile and unwanted manner under a person's true or false identity. David Douglas School District will not tolerate cyberbullying. (See Harassment)

ELECTRONIC DEVICES:

Electronic devices (including ear buds/headphones) are allowed only if used at the discretion of a teacher for class activities. Otherwise, electronic devices may be taken away **if displayed during school hours.** If it is the second offense, a parent/guardian will be asked to pick up the device from school. Personal computers, cell phones, radios, CD/MP3/iPods or other amplified devices, laser pointers, or cameras are considered a distraction to the learning process when displayed during school hours, credit recovery, or summer school.

Electronic devices used inappropriately by students will be subject to confiscation during school hours. Any student using an electronic device during the course of an investigation may be subject to search of the contents of that item. Also, students who bring electronic devices to school do so at their own risk; the school is <u>not responsible</u> for lost or stolen items.

WARNING: District and school staff and school resource officers are not responsible for lost or stolen electronic devices.



THREATS TO DISTRICT EMPLOYEES OR STUDENTS

David Douglas School District Board of Education is committed to promoting healthy relationships and a safe learning environment. To this end, David Douglas School District will not tolerate any form of threats, targeted lists, intimidation, harassment, or coercion directed against district employees or students. Expulsion of one year or more may be strictly enforced.

Staff must report to the principal any student who exhibits one or more of the following violence risk behaviors:

- threats to kill someone using a weapon or dangerous instrument;
- exhibits violent behavior in the classroom or any area of the school grounds, and/or
- threatens violent behavior in the classroom or area of the school grounds.

Violent behavior means physical violence against another human being that inflicts serious injury or death.

When a student makes a threat or exhibits behavior, the procedures outlined below are followed:

- 1. Staff member(s) observing the behavior or are made aware of the behavior will report the situation to the principal immediately.
- 2. The building principal will immediately remove from the classroom setting any student who has threatened to injure another person or to severely damage school or employee property.
- 3. The student will be placed in a non-classroom setting where the behavior will receive immediate attention from the building principal or designee.
- 4. The principal or designee will investigate the threat to determine the credibility of the threat. During the investigation period the student will remain under that supervision of the principal or designee.
- 5. The principal will follow county threat assessment protocols and will notify the superintendent's office, student services office, a school resource officer, and parent(s)/guardian(s) of the student if the threat is deemed credible.
- 6. A credible threat of violence will result in suspension from school and possible expulsion. The employee against whom the threat is made and the employee who reported the threat will be notified of the District's decision unless prohibited by statute.
- 7. Safety assessments will be required for students who have made a credible threat of violence before the student is allowed to return to the classroom setting.
- 8. The administrator will meet with the employee against whom the threat was made and his/her representative to discuss the results of the assessment unless prohibited by state and federal law.
- 9. The building administrator shall notify students and school employees who are the subject of credible threats of violence of these threats in a timely manner. Notification shall be attempted by telephone or in person within 12 hours of learning of the threat. Regardless, a written follow-up notification shall be sent within 24 hours of learning of the threat.



WEAPONS

Weapons, facsimiles, and weapon-related activities are prohibited in the schools, on school grounds, at school activities, and school sponsored activities. No person shall have on School District property any weapon, explosive, or incendiary device, including:

Anything used as a weapon with intent to commit or cause bodily harm

Prohibited items are subject to confiscation by school officials and the following items are also violations of David Douglas School rules and subject to all consequences including expulsion.

Firearms/Dangerous Weapons

Shall include but are not limited to: pellet guns, BB guns, paint guns, rifles, slingshots, blowguns, dart guns, shotguns, handguns and starting pistols, stun guns and Tasers, and shall include the frame or receiver of any such weapon.

Knives and Shanks/Cutting & Stabbing Instruments

All cutting edges or stabbing instruments of any size are prohibited.

Mace/Pepper Spray/Air Horns

Mace is considered a weapon and may not be brought into a school facility. If mace is utilized at school the weapons policy will be enforced; the student may be expelled.

Oregon Federal Law requires expulsion of students for one calendar year (David Douglas School District recognizes one calendar year as 365 days) under the following circumstances:

- bringing firearms, and/or possessing firearms at school, on school grounds, at school activities, and at school-sponsored activities;
- bringing deadly weapons and/or possessing deadly weapons in school, on school grounds, at school activities, during school hours, and school-sponsored activities, and/or
- using, attempting to use, or threatening to use dangerous weapons at school or at school-sponsored activities.

Any weapon or facsimile possessed on or about a person while on District property or at school activities or events is subject to seizure and/or forfeiture.

Student possession of weapons will be reported to the student's parents/legal guardian and may be reported to the Portland Police Bureau. Appropriate disciplinary and/or legal action will be taken against students who possess weapons and students who assist weapons possession in any way.

Weapons under the control of law enforcement personnel are permitted. The Superintendent may authorize other persons to possess weapons in school buildings.

The law allows the District to unilaterally move a student with a disability who brings a firearm to school to an interim alternative education placement for a maximum of 45 calendar days.

FEDEREAL AND STATE LAWS:

The United States Gun-Free Schools Act of 1994 provides that any student found to have brought a firearm to school must be expelled for not less that one (1) calendar year. A firearm as defined under Section 921 of Title 18 of the United States Code includes the following:

Weapons



- any weapon which will, or is designed to, or may readily be converted to, expel a projectile by the action of an explosion;
- the frame or receiver of any weapon described above;
- any firearm muffler or firearm silencer;
- any explosive, incendiary, or poison gas:
 - a. bomb;
 - b. grenade;
 - c. rocket having a propellant charge of more than four ounces;
 - d. missile having an explosive or incendiary charge of more than one-quarter ounce;
 - e. mine, or
 - f. similar device;
- any weapon which will, or which may be readily converted to, expel a projectile by the action of an explosive or other propellant, or
- any combination of parts either designed or intended for use in converting any device into any destructive device described in the two immediately preceding examples, and from which a destructive device may be readily assembled.

Note: David Douglas School District does not exempt antique firearms, rifles, fireworks, and other devices.

Oregon Law requires school districts to expel students who bring and/or possess deadly weapons to school for a period of not less than one calendar year, which is subject to limited modification on a case-by-case basis. Such expulsions shall be reported to law enforcement.

Under the Oregon statute, "deadly weapon" is defined as "any instrument, article, or substance specifically designed for and presently capable of causing death or serious physical injury." This includes, but is not limited to firearms, noxious gasses, knives, chains, brass knuckles, blackjacks, and bombs.

Oregon Law requires school districts to expel students who use, attempt to use, or threaten to use dangerous weapons on school property or at school events or activities for a period of not less than one (1) calendar year, which is subject to limited modification on a case-by-case basis. Such expulsions shall be reported to law enforcement.

Under the Oregon statute, "dangerous weapon" is defined as meaning "any weapon, device, instrument, material, or substance which under the circumstances in which it is used, attempted to be used, or threatened to be used, is readily capable of causing death or serious physical injury." This includes, but is not limited to pens, pencils, compass, rat-tail comb, ice pick, air gun, BB gun, mace, pepper spray, and chains.



DISCIPLINE IN THE DAVID DOUGLAS SCHOOLS

Families, teachers, and administrators have asked that the rules governing discipline and conduct be documented so that each group may know what is required. They feel, by working together under clearly stated and consistently enforced regulations, we can continue to ensure equity and learning in David Douglas Schools.

DEFINITION:

Discipline is the positive direction of behavior toward established standards of conduct, fully understood, and based upon reason, judgment, and the rights of others.

Ideal discipline is self-directed and self-controlled. Schools, community, and parents/guardians share the responsibility for helping students develop self-discipline.

Discipline is necessary to assure an orderly environment in which each person may live and learn to his/her full capabilities in harmony with others.

When self-control falters and self-discipline fails, disciplinary forces outside the individual must be imposed to protect the right of others.

In David Douglas schools, as in the community at large, certain rules and procedures are established to guide students through constructive growth and into mature adulthood.

The rules and procedures are basically the same from pre-kindergarten through grade 12. Parents/guardians, teachers, and others responsible for the welfare and education of these students must cooperate to interpret and enforce these rules.



Elementary Discipline Matrix for Major Behaviors

	Conference with student	Parent contact	Loss of Privilege	Time out in office	Detention	In School Suspension	Restitution	Screening / Counseling / Treatment	Out of School Suspension	Suspension Pending Expulsion
Alcohol	•	•				•	•	•	0	0
Arson	•	•					•		©	0
Cheating/Plagiarism	•	•	•	•	•	•				
Chronic Minor Behavior	•	•	•	•	•	•				
Closed Campus Violation	•	•	•		•	•				
Computer/Internet Abuse	•	•	•	•	•	•	•			
Disruptive Conduct	•	•	•	•	•	•				
Drugs	•	•				•	•	•	•	©
Fighting	•	•				•			•	©
Harassment: intimidation/sexual/racial/bullying	•	•			•	•				
Inappropriate Touching/display of affection	•	•	•		•	•				
Insubordination	•	•	•	•	•	•				
Language	•	•	•	•	•	•				



Physical Aggression	•	•				•			0	0
Theft	•	•			•	•	•			
Threat of violence to individuals	•	•						•	0	0
Threat to school	•	•						•	0	0
Tobacco	•	•				•	•	•	0	0
Truancy/Skipping/Leaving	•	•	•	•	•	•				
Vandalism	•	•			•	•	•			
Weapons	•	•							0	0
Other	•	•		•	•	•	•		0	0
		For all violations			•					

Note: 1. • Signifies the progression of consequences for violations from the minimum to the maximum.

- 2. The District will report any illegal activity to the proper authorities.
- 3.

 All suspensions and expulsions in Grades PK-5 must follow requirements of SB 553.

For a student who is fifth grade or lower, the district must limit the use of out-of-school suspension or of expulsion to the following circumstances:

- (A) For non-accidental conduct causing serious physical harm to a student or school employee;
- (B) When a school administrator determines, based upon the administrator's observation or upon a report from a school employee, that the student's conduct poses a direct threat to the health or safety of students or school employees; or
- (C) When the suspension or expulsion is required by law.



Secondary Discipline Matrix for Major Behaviors

	Conf. w/ student	Parent contact	Loss of Privilege	Time out in office	Detention	In School Suspension	Out of School Suspension	Suspension Pending Expulsion	Restitution	Screening/Counseling/Treatment
Alcohol	•	•				•	•	•	•	•
Arson	•	•					•	•	•	
Cheating/Plagiarism	•	•	•	•	•	•	•	•		
Chronic Minor Behavior	•	•	•	•	•	•	•			
Closed Campus Violation	•	•	•		•	•	•			
Computer/Internet Abuse	•	•	•	•	•	•	•	•	•	
Disruptive Conduct	•	•	•	•	•	•	•			
Drugs	•	•				•	•	•	•	•
Fighting	•	•				•	•	•		
Harassment: intimidation/sexual/racial/bullying	•	•			•	•	•	•		
Inappropriate Touching/display of affection	•	•	•		•	•	•			



				•		•	•		•	,
Insubordination	•	•	•	•	•	•	•	•		
Language	•	•	•	•	•	•	•			
Physical Aggression	•	•				•	•	•		
Theft	•	•			•	•	•	•	•	
Threat of violence to individuals	•	•					•	•		•
Threat to school	•	•					•	•		•
Tobacco	•	•				•	•	•	•	•
Truancy/Skipping/Leaving	•	•	•	•	•	•	•			
Vandalism	•	•			•	•	•	•	•	
Weapons	•	•					•	•		
Other	•	•		•	•	•	•	•	•	
	For all violations			I			I		I	

Note: 1. • Signifies the progression of consequences for violations from the minimum to the maximum.

2. The District will report any illegal activity to the proper authorities.



SUSPENSION

Suspension temporarily removes from a student the privilege of attending school, school activities, or being on any David Douglas School premises. Absences due to suspension are unexcused. Ordinarily a suspension will not exceed five school days, but in special circumstances, a suspension may be extended up to ten school days until some specific pending action occurs such as a court hearing, an expulsion hearing, or review by a probation officer. Suspensions are determined by a school administrator.

Note: All suspensions and expulsions in Grades PK-5 must follow requirements of SB 553.

SUSPENSION PROCEDURES:

- 1. The student is informed the suspension is being considered and is given the reason(s) for such action.
- 2. The student is given the opportunity to explain his or her side of the issue.
- 3. If the principal or vice-principal feels the suspension is warranted after hearing the student's explanation, the student is informed he or she is suspended, the time the suspension will start, and the length of the suspension.
- 4. The parents are notified (if possible) of the suspension and the reasons for the action.
- 5. A letter is mailed or given to the parents/guardians stating the specific reasons for, and the length of, the suspension. The letter will also request that the parents/guardians contact the school for an appointment for a re-admission conference with the administrator and the student.
- 6. During the conference, the student's record will be reviewed in efforts to determine steps that need to be taken by the school, the student, and the parents/guardians to ensure success.



EXPULSION

Expulsion denies the student attendance at school or school activities for up to one calendar year. (ORS 339.250)

Note: All suspensions and expulsions in Grades PK-5 must follow requirements of SB 553.

EXPULSION PROCEDURES:

- 1. The student is suspended pending investigation for a possible expulsion.
- 2. All procedures for suspension will be followed except that the letter to the parents/guardians will also state that expulsion is being considered.
- 3. If the administrator is considering expulsion, the parents/guardians and student will be notified by letter. This letter will explain that the parents and/or student may arrange for an expulsion hearing with the district superintendent. A copy of this letter will be forwarded to the superintendent. Request for an expulsion hearing must be made to the superintendent within five days of the receipt of the expulsion letter.
- 4. The parents/guardians and student may provide a person of their choice to administer advice and counsel at the expulsion hearing.
- 5. At the expulsion hearing, the parents/guardians and student may discuss the expulsion and present any information that is pertinent; however, strict "rules of evidence" will not apply to the hearing.
- 6. The hearings officer and/or administrator will, within three days, inform both parents/guardians and the principal (in writing) of the results of the review hearing.
- 7. Students have the right to appeal the results of the expulsion hearing to the superintendent or designee.

HANDBOOK DEVELOPMENT AND COMMITTEE MEMBERS

Beginning in spring of 2009, a group of teachers and administrators met to create a handbook that contained the rights, responsibilities, and discipline policy for all students in the David Douglas School District.

This handbook will be given to all David Douglas students and staff and will be posted on the David Douglas District website. It will be reviewed annually by a committee comprised of an equal number of teachers and administrators. This first edition of the handbook represents the David Douglas School Districts' "Student Rights and Responsibility – A Code of Conduct."

The committee members who collaboratively developed the first edition of his handbook for 2009-2010 are:

Kathy Edmondson – Teacher, Cherry Park

Cari Harris – Teacher, David Douglas High School

Debbie Hagen – OSEA Representative

Ericka Guynes – Principal, Earl Boyles Elementary

Duane Larson – Assistant Principal, Alice Ott Middle School

Sharon Webster – Assistant Principal, David Douglas High School

Natalie Osburn – Assistant Superintendent, Secondary