

# CSD

## Concrete School District Strategic Plan



## CONCRETE FOUNDATIONS

Concrete School District is a thriving, collaborative community developing resilient citizens, prepared for an evolving society.

# Overview

## MISSION

We are committed to whole student development by providing a wide range of educational options to support diverse life choices.

### **Goal #1**

Partner with teachers and parents to provide diverse learning strategies.

### **Goal #2**

Provide opportunities for every student to be engaged in activities or sports that foster strong interpersonal skills and leadership.

### **Goal #3**

Actively seek strategic involvement and partnerships with parents and the community.

### **Goal #4**

Ensure each student clearly demonstrates the employability skills required to support their career and has the opportunity to integrate their career interests with the community.

### **Goal #5**

Identify and develop partnerships with organizations to support meeting students' basic needs.

### **Goal #6**

Implement a fiscal focus on facilities and infrastructure which creates a safe, positive climate for student learning.

# Strategic Goal #1

Partner with teachers and parents to provide diverse learning strategies.

## Major Objectives:

1. Provide after-school activities (such as Boys and Girls Club, community education, sports, tutoring).
2. Provide hands-on learning (such as CPM curriculum, Mountain School, Camp Orkila, art, music, centers, consumer science, Lego Robotics for elementary, Farm-to-School, performance tasks, CBA's, trade-based programs such as welding, woodshop, carpentry and automotive, career and technology academy).
3. Provide social and emotional learning (by using The Leader in Me, PAX, Zones of Regulation, mental health therapist and Staff PD at the school district).
4. Provide solutions for diverse learning needs (such as HiCap program, SPED/IEP, Care team, PEG team, 504's, IEP's, Para Support, Pre-School).
5. Provide cycle for curriculum adoption which keeps Concrete students current in all areas.



## Indicators of Success:

- Successful award for the Concrete School District of a 21st Century Grant. This will provide five year funding and after-school activities.
- Increased CTE offerings in the 7-12 master schedule. Continue offering experiential learning activities for Concrete students.
- Discipline issues decrease annually based on social emotional learning programs which develop our students as citizens.
- Annual increase in attendance percentage and student performance as measured by state reporting and assessment data collected.
- Partnerships developed with community agencies and county programs which support academic achievement of students.
- Curriculum adoption schedule updated yearly.
- Number of suspensions reduced each year.



# Strategic Goal #2

Provide opportunities for every student to be engaged in activities, including sports, that foster strong interpersonal skills and leadership.

## Major Objectives:

1. CSD will increase staff buy-in on the importance of social-emotional learning by exposing staff to facts and programs.
2. Provide training to all CSD staff on social-emotional learning, ACE's.
3. Host a positive social norming campaign about CSD.
4. Foster partnerships among all leadership teams and increase student leadership at elementary, middle and high school levels: VIV, FCCLA, FBLA, ASB, CPP, Honor Society, Civil Air Patrol.
5. Re-purpose community dinners to serve as strategic planning meeting/upkeep.



## Indicators of Success:

- CSD will provide training and support for all staff in social emotional learning strategies.
- Provide ACE's training for all staff.
- Mental health counseling provided on site.
- Disruptive actions and behaviors will be reduced.
- Participation school/community activities increases.

# Strategic Goal #3

Actively seek strategic involvement and partnerships with parents, students, and the community.

## Major Objectives:

1. Create an action plan to rebuild and sustain trust with parents through outreach and person-to-person interaction (identify needs and opportunities for students, family support and sharing resources).
2. Create an action plan to rebuild and sustain trust with community members through outreach and person-to-person interaction. Identify community needs and opportunities to develop student partnerships).
3. Create a communication and outreach plan — synthesize plans between CSD, PTA, Concrete Resource Coalition, Concrete Chamber of Commerce to move in the same direction.
4. Identify key leaders in the school and community. Involve parents who will ensure we carry out actions.
5. Implement action plans to increase community and parent involvement.



## Indicators of Success:

- Communication plans enacted.
- Partnerships with community are clearly communicated to all stakeholders.
- Community partnerships continue to increase.
- Good news regarding the school district is shared in a variety of methods: Facebook, Newsletter, PTO, building reports.
- Relationships demonstrate positive performance outcomes for all students in the Concrete School District.



# Strategic Goal #4

Ensure each student clearly demonstrates the employability skills required to support their career and has the opportunity to integrate their career interests with the community

## Major Objectives:

1. Host a career day/fair and job shadowing starting in 9th grade.
2. Do a graduate survey for curriculum and technology changes required.
3. Provide work-based learning (see Goal #1).
4. Develop a policy for using cell phones in class.
5. Establish the expectation and scaffolding for all students to achieve a "B or Better."



## Indicators of Success:

- Annual Career Days and site visits designed to introduce students to high wage, skilled employment.
- Graduate survey used to develop post-secondary student plans.
- Utilize personal pathway planning for all students and their course decisions.
- Develop additional employment internships for students in the Concrete School District.
- Cell phone policy implemented, enforced, and successful.

# Strategic Goal #5

Identify and develop partnerships with organizations to assist meeting students' basic needs.

## Major Objectives:

1. Identify needs and collect data.
2. Host an annual community meeting with invited groups to increase and identify support.
3. Design and implement a plan by February 2019.
4. Increase access and availability to services that exist down-river.
5. Continue to support: Farm to School, Backpack Program, Food Family Units.



## Indicators of Success:

- Additional Farm to School activities and grants.
- Develop partnerships with fellow districts to provide academic opportunities for students.
- Survey data regarding additional resources needed for our students and families.
- Bi-Annual community reports regarding the district goals and activities in February and August.



# Strategic Goal #6

Implement a fiscal focus on facilities and infrastructure which creates a safe, positive climate for student learning.

## Major Objectives:

1. Recruit and retain high quality staff, including the use of innovative incentives.
2. Form a study committee to identify facilities and infrastructure needs and related costs and timing.
3. District budget reflects our commitment to maintaining quality learning environment.



## Indicators of Success:

- Facility needs are placed on a schedule for upgrades.
- Complete an energy audit of the elementary and plan for upgrades to heating/cooling systems.
- Concrete School District develops a plan for safety upgrades in all buildings.
- Evidence of significant safety upgrades completed for all buildings.
- Annual report on goal progress.