



STEPS TO SUCCESS

Defining a Successful Partnership Strategy to Best Serve Students and Families

JUNE 2018

It is...

- An Independent Non-Profit
- A School Program
- A Civic Partnership

... serving students enrolled in
Brookline's public schools from low-
income families



The History of the Steps to Success Program

Before STS: BHS Brookline Housing Authority (BHA) graduation rate 60%. BHA college matriculation rate 50%

Late 90's: 6-Year Gear Up Grant starting with the 4th grade

Founded in 2001:

2016: STS became a 501(c)3 non-profit organization, with continued support from the BHA & PSB. CSI moved to Steps Inc. resulting in PSB hiring

Now

- Need for completing Steps' strategic plan and need to strengthen a real sense of partnership, led to convening the 3 partners
- The outcomes and agreements from those meetings are shared in this presentation

Steps Inc



Public Schools of
Brookline



Brookline
Housing
Authority

PARTNERSHIP POWER

Our Vision: We envision a community where all students can attain their educational, economic and life goals into adulthood.

Our Mission: We partner to leverage resources from each organization to provide comprehensive, integrated services and supports to achieve educational equity for families and students who are low-income in the Public Schools of Brookline.

Our Students and Long-term Outcomes

Who we Serve

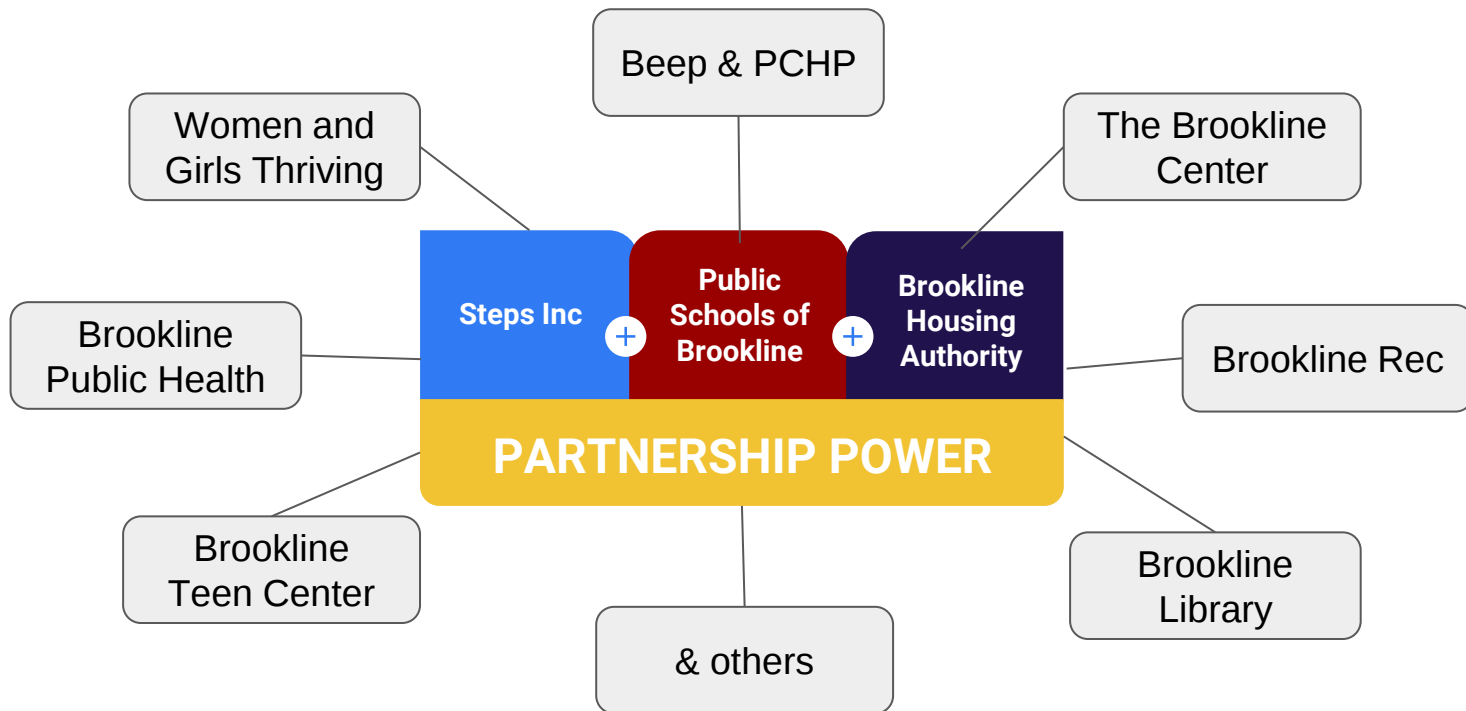
- We prioritize serving STS students based on the following (as space and funding are available):
 - First and foremost: BHA residents
 - Then: Section 8 families, students from low-income families living in Brookline (“economically disadvantaged”), low-income METCO students

Intended Long Term Outcome

- As a result of participating in the Steps to Success program, graduates from Brookline High School will:
 - Have a post-secondary plan of their choosing that maximizes their opportunities
 - Enroll in and complete that plan, whether it be college, other post-secondary education or another pathway.
- All of which supports our students in progressing towards economic self-sufficiency as they become adults.



ALIGNED FOR SUCCESS



Out of School

Home and Family

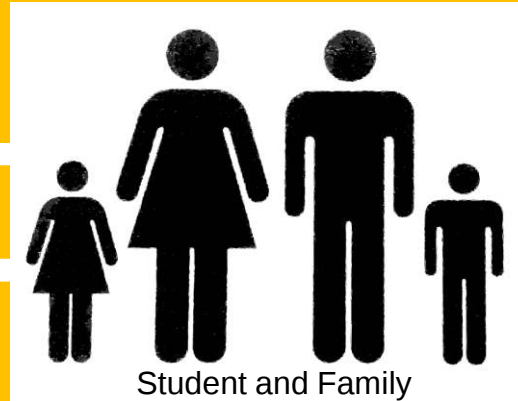
In School

Wrap-around Support

College and Career
Readiness

Academic Support

Social and
Emotional Learning



Enrichment

PSB

BHA

Steps To Success



Elementary / Middle School

- Family Learning Centers
- Girls Preparing to Succeed
- Investing 'N Kids
- 8th grade to High School
- After Hours University
- Teen Advantage
- Access to Camps
- Internships
- Outdoor Explorations
- 8th grade to High School
- Vacation Week Programs



High School

- 9th Grade: Homework Center
- 10th Grade: Career Exploration
- 11th Grade: SAT/ACT Prep and College Visits
- 12th Grade: College Applications & enrollment, Mentorship*



Post-Secondary

- College matriculation, enrollment, and persistence
- Work Readiness Workshops
- Next Steps Career Counseling

STS



PSB



BHA

PARTNERSHIP POWER

Managing the Partnership

- Fundraising
- Communications & Marketing
- Finance, Grant Management, & Government Compliance
- Outcome, Evaluation & Accountability
- Partnership Administration & Governance
- Volunteer Management



Partnership Next Steps

- Roadshow about the Partnership to increase awareness and support
- Create quarterly partnership meetings for alignment and ongoing communication, etc.
- Enable joint fundraising and marketing/communications
- Complete a partnership data agreement that allows for sharing of data
- Create 2018-2019 Memorandum of Understanding between the partners



Special Thanks

In order to achieve these objectives, partnership representatives convened regularly between January – May 2018:

- PSB: Jeanette Lindor and Meg Maccini
- BHA: Patrick Dober, Lisa Brown, and Matt Baronas
- STS: Sarah Fowler and Shoma Haque
- Facilitators: Tom Mendelsohn and Julia Gittleman (MGA Associates)

