Interviewing:

Speed Dating Style

STAR Technique

★ ★ ★ ★ ★

(Prepare)
Listen to the question and think of an event.

Result
Close with the result of your efforts.

Situation
Describe the event or situation that you were in.

Task
Explain the task you had to complete.

Action
Describe the specific actions you took to complete the task.

the balance

Format:

There are **3 rounds of 5 questions** each

2 minutes per question; last 20 seconds, provide feedback to applicant

Introduce Yourself!! Employer begins introduction w/handshake - EVERY ROUND!!

Round 1: Outer ring is "employer" - inner applicants move left

Round 2: Inner right is "employer" - outer applicants move left (counterclockwise)

Round 3: You decide! Partner up for the last set of questions,trading roles!

Employer asks question, applicant responds, ***employer digs deeper***, requesting examples:

- Tell me more …(provide more details)
- What did you do about that?
- Why do you feel that … What does this example indicate?

1. Tell me about yourself.

2. Why are you interested in working for our company?

3. How has school prepared you for working at our company?

4. Why should I choose to hire you?

5. What do you think it takes to be successful in this position?

Break #1 - Recap
Toughest question?
Best answer so far?

6. How would you describe your ability to work as a team member?

7. What is one of your greatest successes?

8. Tell me about a major problem you had, and how you handled it.

9. Have you ever had difficulty working with someone? A manager, teacher, coach? Friend?

10. Why are you looking for a job?

Break #2 - Recap
Toughest question this round?
Best answer?

11. What is your greatest strength?

12. How do you handle stress and pressure?

13. If I were to ask your teachers to describe you in three words, what would they be?

14. What are your goals for the future?

15. What questions do you have for me?

**None is NOT an option :)

Break #3 - Recap
Toughest question this round?
Best answer?
....
Toughest question overall?
Who would you hire?
Cheers & Challenges!

Other questions:

Who is your role model?

What is your dream job?

What motivates you?

Are you a leader or follower?

Describe situations where you have used your leadership skills.

Do you prefer working independently or in groups on school projects?

Do you think that your grades are a good indication of your academic achievement?

What have you learned from your mistakes?

If you could be anywhere in the world right now, where would you be and what would you be doing?