

# 2016-2017 Staffing Feedback

## Eastover SLT Meeting 3-17-16

CURRENT STAFFING 2015-2016
GRADE LEVEL TEACHERS-21 (K-4, 1 <sup>ST</sup> -4, 2 <sup>ND</sup> -3, 3 <sup>RD</sup> -4, 4 <sup>TH</sup> -3, 5 <sup>TH</sup> -3)
SPECIALS TEACHERS-4
TEACHER ASSISTANTS-3 (1 used for Technology, still hiring 2 additional Interventionists K-5)

### NOTES ON 2015-16 STAFFING:

- took TA position to keep Technology Special (Diebolt)
- cannot take TA positions to create a teacher position (new legislation)
- TD is allotted separately
- only 1 Literacy Facilitator
- created DOS position with the +1 teacher allotment last year and TA
- lost 1 teacher allotment in July 2015 due to lower enrollment
- due to late decision on TA funding, it has been difficult to fill the additional 2 TA positions to provide academic and/or behavior support in grades 1-5

### STRENGTHS OF THIS YEAR'S STAFFING:

Technology TA

### AREAS TO IMPROVE UPON FOR 2016-17 STAFFING:

TA intervention for Tier 2 social skills groups, push into classroom

### NOTES ON 2016-17 STAFFING:

- CMS is only set to grow by 560 students next year (entire district), set to lose over 2,600 students to charter schools next year
- allotted at 395 students enrolled (was 468 last year) 413
- due to lower student enrollment, we may lose classroom teachers (at this time, HR has not given approval to principals to share any teacher displacement)
- allotted 4 Specials teachers (Art, Music, PE, Media)
- no teacher allotment for technology
- cannot take TA positions and "cash-in" for any certified staff allotment, must be used as assistants in grade level classrooms (K-5)
- TD is allotted separately (have 1.0 allotment for next year)
- 1 Literacy Facilitator allotted, no additional academic/behavior support allotments
- 1 AP allotment

\*\*\*AT APRIL SLT MEETING, I WILL HAVE MORE DEFINITIVE STAFFING UPDATES\*\*\*

### FEEDBACK ON 2016-17 STAFFING INFORMATION/QUESTIONS?

do you need a DOS? A teacher & TA in  
in class support, reducing class size?

# 2016-2017 Staffing Feedback

## Eastover SLT Meeting 3-17-16

CURRENT STAFFING 2015-2016
GRADE LEVEL TEACHERS-21 (K-4, 1 <sup>ST</sup> -4, 2 <sup>ND</sup> -3, 3 <sup>RD</sup> -4, 4 <sup>TH</sup> -3, 5 <sup>TH</sup> -3)
SPECIALS TEACHERS-4
TEACHER ASSISTANTS-3 (1 used for Technology, still hiring 2 additional Interventionists K-5)

### NOTES ON 2015-16 STAFFING:

- took TA position to keep Technology Special (Diebolt)
- cannot take TA positions to create a teacher position (new legislation)
- TD is allotted separately
- only 1 Literacy Facilitator
- created DOS position with the +1 teacher allotment last year and TA
- lost 1 teacher allotment in July 2015 due to lower enrollment
- due to late decision on TA funding, it has been difficult to fill the additional 2 TA positions to provide academic and/or behavior support in grades 1-5

### STRENGTHS OF THIS YEAR'S STAFFING:

TA for technology - Diebolt !!  
Ms. Edwards - please keep !!

### AREAS TO IMPROVE UPON FOR 2016-17 STAFFING:

\*Keep technology - important to have 5 specials, (selling point for Eastover)

### NOTES ON 2016-17 STAFFING:

- CMS is only set to grow by 560 students next year (entire district), set to lose over 2,600 students to charter schools next year <sup>www</sup>
- allotted at 395 students enrolled (was 468 last year) **413**
- due to lower student enrollment, we may lose classroom teachers (at this time, HR has not given approval to principals to share any teacher displacement)
- allotted 4 Specials teachers (Art, Music, PE, Media)
- no teacher allotment for technology
- cannot take TA positions and "cash-in" for any certified staff allotment, must be used as assistants in grade level classrooms (K-5)
- TD is allotted separately (have 1.0 allotment for next year)
- 1 Literacy Facilitator allotted, no additional academic/behavior support allotments
- 1 AP allotment

\*\*\*AT APRIL SLT MEETING, I WILL HAVE MORE DEFINITIVE STAFFING UPDATES\*\*\*

### FEEDBACK ON 2016-17 STAFFING INFORMATION/QUESTIONS?

# 2016-2017 Staffing Feedback

## Eastover SLT Meeting 3-17-16

CURRENT STAFFING 2015-2016
GRADE LEVEL TEACHERS-21 (K-4, 1 <sup>ST</sup> -4, 2 <sup>ND</sup> -3, 3 <sup>RD</sup> -4, 4 <sup>TH</sup> -3, 5 <sup>TH</sup> -3)
SPECIALS TEACHERS-4
TEACHER ASSISTANTS-3 (1 used for Technology, still hiring 2 additional Interventionists K-5)

### NOTES ON 2015-16 STAFFING:

- took TA position to keep Technology Special (Diebolt)
- cannot take TA positions to create a teacher position (new legislation)
- TD is allotted separately
- only 1 Literacy Facilitator
- created DOS position with the +1 teacher allotment last year and TA
- lost 1 teacher allotment in July 2015 due to lower enrollment - 2.2
- due to late decision on TA funding, it has been difficult to fill the additional 2 TA positions to provide academic and/or behavior support in grades 1-5

### STRENGTHS OF THIS YEAR'S STAFFING:

\*As a parent feel it is important to have Technology as a Special Area.

### AREAS TO IMPROVE UPON FOR 2016-17 STAFFING:

### NOTES ON 2016-17 STAFFING:

- CMS is only set to grow by 560 students next year (entire district), set to lose over 2,600 students to charter schools next year
- allotted at 395 students enrolled (was 468 last year) - have more (413)
- due to lower student enrollment, we may lose classroom teachers (at this time, HR has not given approval to principals to share any teacher displacement)
- allotted 4 Specials teachers (Art, Music, PE, Media)
- no teacher allotment for technology
- cannot take TA positions and "cash-in" for any certified staff allotment, must be used as assistants in grade level classrooms (K-5)
- TD is allotted separately (have 1.0 allotment for next year)
- 1 Literacy Facilitator allotted, no additional academic/behavior support allotments
- 1 AP allotment

April / May

Potential

\*\*\*AT APRIL SLT MEETING, I WILL HAVE MORE DEFINITIVE STAFFING UPDATES\*\*\*

### FEEDBACK ON 2016-17 STAFFING INFORMATION/QUESTIONS?

# 2016-2017 Staffing Feedback

## Eastover SLT Meeting 3-17-16

CURRENT STAFFING 2015-2016
GRADE LEVEL TEACHERS-21 (K-4, 1 <sup>ST</sup> -4, 2 <sup>ND</sup> -3, 3 <sup>RD</sup> -4, 4 <sup>TH</sup> -3, 5 <sup>TH</sup> -3)
SPECIALS TEACHERS-4
TEACHER ASSISTANTS-3 (1 used for Technology, still hiring 2 additional Interventionists K-5)

### NOTES ON 2015-16 STAFFING:

- took TA position to keep Technology Special (Diebolt)
- cannot take TA positions to create a teacher position (new legislation)
- TD is allotted separately
- only 1 Literacy Facilitator
- created DOS position with the +1 teacher allotment last year and TA
- lost 1 teacher allotment in July 2015 due to lower enrollment *2nd grade*
- due to late decision on TA funding, it has been difficult to fill the additional 2 TA positions to provide academic and/or behavior support in grades 1-5

### STRENGTHS OF THIS YEAR'S STAFFING:

*I feel that having Mrs. Bender has been a real plus for our school!*

### AREAS TO IMPROVE UPON FOR 2016-17 STAFFING:

*Lunch monitors are a real plus!*

### NOTES ON 2016-17 STAFFING:

- CMS is only set to grow by 560 students next year (entire district), set to lose over 2,600 students to charter schools next year
- allotted at 395 students enrolled (was 468 last year)
- due to lower student enrollment, we may lose classroom teachers (at this time, HR has not given approval to principals to share any teacher displacement)
- allotted 4 Specials teachers (Art, Music, PE, Media)
- no teacher allotment for technology
- cannot take TA positions and "cash-in" for any certified staff allotment, must be used as assistants in grade level classrooms (K-5)
- TD is allotted separately (have 1.0 allotment for next year)
- 1 Literacy Facilitator allotted, no additional academic/behavior support allotments
- 1 AP allotment

*1413*

**\*\*\*AT APRIL SLT MEETING, I WILL HAVE MORE DEFINITIVE STAFFING UPDATES\*\*\***

### FEEDBACK ON 2016-17 STAFFING INFORMATION/QUESTIONS?

# 2016-2017 Staffing Feedback

## Eastover SLT Meeting 3-17-16

CURRENT STAFFING 2015-2016
GRADE LEVEL TEACHERS-21 (K-4, 1 <sup>ST</sup> -4, 2 <sup>ND</sup> -3, 3 <sup>RD</sup> -4, 4 <sup>TH</sup> -3, 5 <sup>TH</sup> -3)
SPECIALS TEACHERS-4
TEACHER ASSISTANTS-3 (1 used for Technology, still hiring 2 additional Interventionists K-5)

### NOTES ON 2015-16 STAFFING:

- took TA position to keep Technology Special (Diebolt)
- cannot take TA positions to create a teacher position (new legislation)
- TD is allotted separately
- only 1 Literacy Facilitator
- created DOS position with the +1 teacher allotment last year and TA
- lost 1 teacher allotment in July 2015 due to lower enrollment
- due to late decision on TA funding, it has been difficult to fill the additional 2 TA positions to provide academic and/or behavior support in grades 1-5

### STRENGTHS OF THIS YEAR'S STAFFING:

*DDs ready to go in all areas*

### AREAS TO IMPROVE UPON FOR 2016-17 STAFFING:

### NOTES ON 2016-17 STAFFING:

- CMS is only set to grow by 560 students next year (entire district), set to lose over 2,600 students to charter schools next year
- allotted at 395 students enrolled (was 468 last year) *413 now, 7% less*
- due to lower student enrollment, we may lose classroom teachers (at this time, HR has not given approval to principals to share any teacher displacement)
- allotted 4 Specials teachers (Art, Music, PE, Media)
- no teacher allotment for technology
- cannot take TA positions and "cash-in" for any certified staff allotment, must be used as assistants in grade level classrooms (K-5)
- TD is allotted separately (have 1.0 allotment for next year)
- 1 Literacy Facilitator allotted, no additional academic/behavior support allotments
- 1 AP allotment

**\*\*\*AT APRIL SLT MEETING, I WILL HAVE MORE DEFINITIVE STAFFING UPDATES\*\*\***

### FEEDBACK ON 2016-17 STAFFING INFORMATION/QUESTIONS?

# 2016-2017 Staffing Feedback

## Eastover SLT Meeting 3-17-16

CURRENT STAFFING 2015-2016
GRADE LEVEL TEACHERS-21 (K-4, 1 <sup>ST</sup> -4, 2 <sup>ND</sup> -3, 3 <sup>RD</sup> -4, 4 <sup>TH</sup> -3, 5 <sup>TH</sup> -3)
SPECIALS TEACHERS-4
TEACHER ASSISTANTS-3 (1 used for Technology, still hiring 2 additional Interventionists K-5)

### NOTES ON 2015-16 STAFFING:

- took TA position to keep Technology Special (Diebolt)
- cannot take TA positions to create a teacher position (new legislation)
- TD is allotted separately
- only 1 Literacy Facilitator
- created DOS position with the +1 teacher allotment last year and TA
- lost 1 teacher allotment in July 2015 due to lower enrollment
- due to late decision on TA funding, it has been difficult to fill the additional 2 TA positions to provide academic and/or behavior support in grades 1-5

### STRENGTHS OF THIS YEAR'S STAFFING:

Having Melanie has been very helpful

### AREAS TO IMPROVE UPON FOR 2016-17 STAFFING:

I feel like the technology piece is VERY important and should be taught by a teacher, if possible.

### NOTES ON 2016-17 STAFFING:

- CMS is only set to grow by 560 students next year (entire district), set to lose over 2,600 students to charter schools next year
- allotted at 395 students enrolled (was 468 last year) 413 now
- due to lower student enrollment, we may lose classroom teachers (at this time, HR has not given approval to principals to share any teacher displacement)
- allotted 4 Specials teachers (Art, Music, PE, Media)
- no teacher allotment for technology
- cannot take TA positions and "cash-in" for any certified staff allotment, must be used as assistants in grade level classrooms (K-5)
- TD is allotted separately (have 1.0 allotment for next year)
- 1 Literacy Facilitator allotted, no additional academic/behavior support allotments
- 1 AP allotment

\*\*\*AT APRIL SLT MEETING, I WILL HAVE MORE DEFINITIVE STAFFING UPDATES\*\*\*

### FEEDBACK ON 2016-17 STAFFING INFORMATION/QUESTIONS?