

Application and Hiring Timeline

Position Opening

February 14, 2017

Application Deadline

March 10, 2017

Application Screening

March 13-15, 2017

Initial Interviews

March 20-24, 2017

Follow Up Interviews & Site Visits

April 3-7, 2017

Recommendation to the Board

April 10, 2017

Terms of Employment

Contract Length

220 Days

Current Salary Range

\$89,927 to \$109,314

Benefits

Health benefits and PERS pick-up

Start Date

August 2, 2017

Address all inquiries and application materials to:

Dandy Stevens – Assistant
Superintendent

Silver Falls School District

612 Schlador Street

Silverton, Oregon 97381

Phone: 503-873-5303

Fax: 503 873-2936

E-Mail:

stevens_dandy@silverfalls.k12.or.us

Job description can be found on the
district Web Site

<http://silverfallsschools.org/>

Applications can be completed through
the district Web Site at:

<https://silverfalls.tedk12.com/hire/index.aspx>

Any questions regarding application
completion can be sent to the Human
Resources,

sprauer_sandra@silverfalls.k12.or.us



**Experienced educational
leaders sought for the position
of:**

Principal
Silverton Middle School

MISSION

The Silver Falls School District provides a learning environment where the highest priority is excellence in education for all students. In partnership with parents and the community, the District offers a quality education for each student through high expectations for academic achievement, excellent employee performance, and a safe, supportive environment.

Welcome

Thank you for your interest in the Silver Falls School District. The district is seeking an experienced educational leader to provide vision and leadership as the principal at Silverton Middle School.

Silverton Middle School is a 6-8 School with approximately 450 students and 50 staff members. Silverton Middle School is part of the ***Silver Falls School District***, a public K-12 school system with a population of approximately 3,800 students. It is comprised of thirteen schools which includes the comprehensive Silverton High School. The District also has two in-town elementary schools that have grade configurations of K-2 and 3-5. Additionally, the District has eight K-8 elementary schools and two elementary Charter schools. There are currently 226 teachers, 16 administrators, 212 classified employees and 14 confidential employees of the district. The district maintains a Highly Qualified status of 99%.

The teaching staff at Silverton Middle School is a wonderful mix of seasoned veteran teachers, those relatively new to the profession and many in the middle of their careers. This district prides itself on a high teacher retention rate. Many teachers have spent their entire career in Silver Falls School District. The district maintains a supportive environment for new teachers. The use of Professional Learning Communities is embraced by the district and a major component of curricular, instructional and staff development.

Silver Falls School district is 240 square miles and is located in Marion and Clackamas Counties at the east edge of the Willamette Valley. In the center of the district is the community of Silverton, 14 miles northeast of Salem. The district is also composed of the communities of Monitor, Marquam and Scotts Mills. The district encompasses the beautifully scenic Silver Falls State Park and the Oregon Garden. It is less than two hours from both the Oregon Coast and recreation areas of the Cascade Mountains.

What does Silver Falls School District want in a Middle School Principal?

An Experienced Leader

- Demonstrated successful leadership as a building leader and classroom teacher.
- Knowledge of, and experience with:

Effective Instructional Practices including Remediation and Interventions;

Effective Anti-Bullying Efforts;

Professional Learning Communities;

Data Driven Decision Making;

Special Populations such as TAG/ELL/Sped students;

Demonstrated Implementation of Formative Assessments; and

Oregon Standards and High School Graduation Requirements.

Educational/Organizational Skills

- Collaborative Leadership
- Develops leadership in others
- Organization
- Budgeting
- Group Facilitation
- Academic Data Analysis
- Facilities Management
- Parent and Community Relations
- Articulation of School Vision
- Promoting District Initiatives

Communication Skills

- Able to communicate concisely and effectively with all stakeholders.
- Demonstrated ability to maintain respectful “two-way” relationship with licensed and classified associations.
- Excellent verbal and written communication skills with diverse populations.
- Demonstrated active listening and conscious communication skills.

Personal Expectations and Integrity

- Demonstrates a high level of honesty, integrity and fairness. Possesses a good sense of humor and a positive attitude.
- Demonstrates a welcoming leadership style with a visible, collaborative approach when working with others.
- A strong sense of presence, dynamic and engaging.
- Willing to think “outside the box”. Possesses high energy and stamina, a bright mind and demonstrated firmness tempered with compassion.

QUALIFICATIONS

Possess or qualify for an Oregon Administrative License.

Training and experience in group processing and collaborative decision making, including active involvement in Professional Learning Communities.