Organization:

Silver Falls School District 4J

Interim Superintendent Vacancy Posting

Closing date:

Friday, May 3, 2024 – 5:00 pm

The Silver Falls School District Board of Directors is seeking an experienced and proven leader with strong academic credentials and a district and building level administration background to serve as Interim Superintendent. Candidates must possess an Oregon license, allowing the candidate to serve as a superintendent. The Board is also seeking candidates that have Oregon Superintendent experience and a deep understanding of school funding and the State School Fund formula (SSF).

The Board of Directors has set the desired qualities and characteristics for the Interim Superintendent:

- 1. A servant leader who is emotionally intelligent and equity-centered, and puts students at the heart of everything we do.
- 2. Demonstrates integrity and humility, with a history of bringing people together, building morale and trust, and is aligned with the core values of the Silver Falls community.
- 3. Understands school finance, demonstrates sound fiscal management and strong budgeting skills with accountability.
- 4. Practices transparent, truthful communication with a collaborative decision-making process, utilizing diverse perspectives to resolve conflict.
- 5. Ability to engage and draw community together by communicating effectively both orally and in writing.
- 6. Builds effective, collaborative team with varied areas of expertise.

The Board is also interested in candidates that would have a strong interest in the permanent superintendent position beyond the interim period.

The start date for the Interim Superintendent position is negotiable, but no later than July 1, 2024.

Location: Silverton, Oregon | Enrollment: 3,900 students

Salary and Benefits competitive and commensurate with experience level.

Closing Date: May 3, 2024 | Start Date: Negotiable

Application Requirements

1. Cover letter of interest

2. Current resume, including 3-5 references

Application Materials should be submitted to COSA by May 3rd at 5:00 pm PST. Send materials to krista@cosa.k12.or.us