



Tradition-Rich, Future-Focused!

# REDFORD UNION SCHOOLS BOARD OF EDUCATION

## REGULAR BOARD MEETING

**September 9, 2024**

**5:30 PM**

MacGowan School (District Meeting Room)  
18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

**I. CALL TO ORDER (Time: \_\_\_\_\_)**

**II. ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, L. Martin \_\_\_\_\_, J. McAfee \_\_\_\_\_, L. Miller \_\_\_\_\_,

J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, E. Juzswik (Student Representative) \_\_\_\_\_

**III. PLEDGE OF ALLEGIANCE**

**IV. PRESIDENT'S REMARKS**

- Please place all cell phones on silent

**V. ADOPTION OF AGENDA**

Motion to adopt the agenda of the September 9, 2024, regular meeting as presented/amended.

MOVED BY MEMBER \_\_\_\_\_, SECONDED BY MEMBER \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**VI. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items**

**VII. PRESENTATION(S)**

**VIII. STUDENT REPRESENTATIVE COMMUNICATION**

**IX. SUPERINTENDENT'S COMMUNICATION**

A. Moment of Silence for Apalachee High School Community

B. September 2024 Board Brag Book

C. Calendar of Events (September 10, 2024 – November 11, 2024)

**X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY**

**XI. CHIEF FINANCIAL OFFICER'S COMMUNICATIONS**

**XII. EXECUTIVE DIRECTOR OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS**

**XIII. EXECUTIVE DIRECTOR OF CURRICULUM & TECHNOLOGY COMMUNICATIONS**

Professional Learning Day Overview

#### **XIV. CONSENT AGENDA:**

- A. Waive the reading and approve August 12, 2024, Regular Meeting Minutes of Redford Union Board of Education as presented.
- B. Waive the reading and approve August 20, 2024, Workshop Meeting Minutes of Redford Union Board of Education as presented.
- C. Approve the total payment of \$1,705,651.80 for checks dated 8/1/2024 – 8/31/2024.
- D. Approve electronic transfers for the month of August 2024 in the amount of \$3,316,133.03
- E. Approve **NEW HIRES: Certified** as listed below:
  - 1. Thomas Kazprzak/School Counselor/RUHS/Effective 9/5/2024
  - 2. Danielle Flinchum/2nd Grade Teacher/Beech Elementary/Effective 8/27/2024
  - 3. Stephanie Miller/5th Grade Teacher/Beech Elementary/Effective 8/27/2024
  - 4. Jason Lauterbach/Physical Education Teacher/Keeler Center/Effective 8/27/2024
- F. Approve **NEW HIRES: Non-Certified** as listed below:
  - 1. Allecia Duncan/Educational Assistant/Keeler Center/Effective 8/27/2024
  - 2. Holly Kozma/Educational Assistant/Keeler Center//Effective 8/27/2024
- G. Approve **LEAVE REQUEST** as listed below:
  - 1. Taylor Rais/SEL Specialist/Beech Elementary/Effective 8/27/2024
  - 2. Lisa Glowacki/Best Practices Coach/Keeler Center/Effective 8/27/2024
- H. Approve **SEPARATIONS** as listed below:
  - 1. Kamal Cowles/Math Teacher/RUHS/Resignation/Effective 9/11/2024
  - 2. Ashley Capaldi/School Counselor/RUHS/Resignation/Effective 9/3/2024
  - 3. Valeria Simuel-Hazziez/4th Grade Teacher/Beech Elementary/Retirement/Effective 8/15/2024

**Motion to approve the Consent Agenda items as presented/amended:**

MOVED BY MEMBER \_\_\_\_\_, SECONDED BY MEMBER \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

#### **XV. ACTION ITEMS:**

##### **A. Special Consideration Non-Consent Agenda Action Item(s):**

##### **1. REDFORD UNION SCHOOLS - BOARD OF EDUCATION PUBLIC COMMUNICATION GUIDELINES**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, resolves to adopt the Redford Union Schools Board of Education Public Communication Guidelines as presented. These new Guidelines are being formally established by this Board of Education consistent with the Board of Education Bylaws and Policies, specifically Section 1002: Guidelines for Public Participation at Board Meetings.

##### **ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, L. Martin \_\_\_\_\_, J. McAfee \_\_\_\_\_, L. Miller \_\_\_\_\_,

J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

## **2. CTE (CAREER AND TECHNICAL EDUCATION) CLASSROOM COMPUTERS**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum and Technology, and Jasen Witt, Superintendent purchase 64 Dell Desktop computers to be used in the CTE (Career and Technical Education) and General Education classroom computer labs at the Secondary Campus at a cost of \$76,448 to be purchased with a combination of 2021 Capital Bond Project funds and Enhancement Millage dollars.

### **ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, L. Martin \_\_\_\_\_, J. McAfee \_\_\_\_\_, L. Miller \_\_\_\_\_,

J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

## **3. CREATION OF A SECTION 127 EDUCATIONAL ASSISTANCE PROGRAM (EAP)**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Superintendent, Mike Belinck, Chief Financial Officer, and Judy Nachman, Executive Director of Human Resources & Labor Relations approve the creation of an Educational Assistance Program (EAP) under Section 127 of the Internal Revenue Code. The EAP would allow the District to utilize grant-funded loan repayment programs to recognize past academic accomplishments for any employee that meets the eligibility requirements of the grant. District-funded educational assistance would not be covered under this program.

### **ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, L. Martin \_\_\_\_\_, J. McAfee \_\_\_\_\_, L. Miller \_\_\_\_\_,

J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

## **B. Items Removed from Consent Agenda**

**XVI. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items**

**XVII. SUPERINTENDENT’S REMARKS**

Reminder on Upcoming Wayne County Enhancement Millage Election

**XVIII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION**

**XIX. FUTURE MEETING DATES (scheduled at this time):**

- A. Tuesday, September 24, 2024, Board Workshop – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)
- B. Monday, October 14, 2024, Regular Meeting – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)
- C. Tuesday, October 29, 2024, Board Workshop – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

**XX. ADJOURNMENT (Time: \_\_\_\_\_)**

Motion to adjourn the meeting.

MOVED BY MEMBER \_\_\_\_\_, SECONDED BY MEMBER \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

***SPECIAL ACCOMMODATIONS FOR PUBLIC:*** Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.