

Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

- I. ROLL CALL AND MEETING CALLED TO ORDER - 5:02 P.M.** The meeting was called to order by Chair Jason Hicks, followed by the Pledge of Allegiance and a Moment of Silence.

Members in Attendance: Jason Hicks, Chair; Damon Rasnick, Vice-Chair; Rick Mullins; Dr. Lurton Lyle; Tonya Baker, Clerk; Haydee Robinson, Superintendent

Absent: Jamie Hackney

Approval of Agenda:

Following a motion by Rick Mullins and a second by Damon Rasnick, the Agenda was approved as presented.

Vote results

Aye:	3	Jason Hicks, Damon Rasnick, Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	Dr. Lurton Lyle

II. PUBLIC COMMENT

Mr. Jason Hicks read the Public Comment Guidelines.

Peggy Kiser, Chair of the Board of Supervisors: Mrs. Kiser thanked the Board for voting to allow the Superintendent to dismiss school early so the students could attend the Dickenson County fair. Mrs. Kiser said she would like us all to work together to be a part of this County and stand together shoulder to shoulder and work together. Mrs. Kiser toured the new elementary school and said the children should be very anxious to get up here. It is very nice.

Kathy Musick, VPE: Ms. Musick congratulated the faculty, staff, and everybody in Dickenson County Schools for the great SOL scores. Ms. Musick spoke about the fall submission for the VPE Grants and Scholarships. The deadline for submission is November 15, 2022.

III. CONSENT AGENDA

Following a motion by Damon Rasnick and a second by Rick Mullins, the Consent Agenda was approved as presented.

Vote results

Aye:	4	Jason Hicks, Damon Rasnick, Rick Mullins, Dr. Lurton Lyle
No:	0	
Abstain:	0	
Not Cast:	0	

Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

a. Approval of Minutes

- ❖ August 10, 2022, Special Called Meeting
- ❖ August 24, 2022, Regular Meeting

b. Approval of Monthly Bills - School Operation Fund

Monthly Bills: Check # 883505 - 883620- \$676,361.51

Monthly Payroll: Check # 390344 390378- \$2,025,770.98

c. School Activity Fund

- ❖ Informational Item

d. Approval of Field Trips

- ❖ Ervinton Elementary
 - 09/20/2022 Clintwood, Va. 4th
- ❖ Sandlick Elementary
 - 09/20/2022 Clintwood, Va. 4th.
 - 10/06/2022 Castlewood, Va. Pre-K
 - 10/21/2022 Gate City, Va. KG
- ❖ Ridgeview Middle School
 - 09/28/2022 Abingdon, Va. 7th
- ❖ Ridgeview High School
 - 09/14/2022 Clintwood, Va. 11th -12th
 - 09/16/2022 Kingsport, Tenn. 9th -10th
 - 09/27-28/2022 Abingdon, Va. 11th -12th
 - 10/05/2022 Kingsport, Tenn. 11th - 12th
 - 10/21/2022 Norton, Va.
 - 10/26/2022 Big Stone Gap, Va. 11th - 12th
 - 10/26-10/28/22 Williamsburg, Va. 11th - 12th
 - 10/29/2022 Bristol, Va. 7th- 12th
 - 10/30/2022 Lexington, Ky 8th - 12th
 - 11/11-13/22 Charlottesville, Va. 7th -12th
 - 06/12-16/2023 Orlando, Florida 7th - 12th

e. Approval of Bank Reconciliation Documents

f. New Elementary Construction Invoices

IV. INFORMATION FOR THE BOARD

VSBA Conferences

Title IX Workshop, September 27, 2022

VSBA Budget Training Workshop, October 20, 2022

VSBA - Annual Convention, November 16-18, 2022

Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

V. SUPERINTENDENT ROBINSON

g. Good News from our Schools

Dalton Austin

Ridgeview High School Senior Dalton Austin is the first ever Ridgeview student to qualify for the VHSL regional tournament.

Dalton qualified for the regional tournament by posting an 82 at Cedar Hill Country Club in the district tournament held on September 20, 2022. He will compete at the regional tournament on October 3rd at Clear Creek Golf Course in Abingdon, Virginia, and has the opportunity to qualify for the state tournament a week later at Olde Mill Golf Course in Laurel, Virginia.

Ridgeview High School Band

This past Saturday, September 10, 2022, we had 20 band students participate in Virginia Tech's "Marching Virginians for a Day" Band Day event, sponsored by the Marching Virginians. This was a wonderful experience for our students.

Attendance Reports

Karen Martin, Director of Compliance, presented the following information:

a. 10 -Day Comparison: 2021 – 2022 and 2022 - 2023

b. Attendance Percentage Comparisons

c. Schools' September Attendance Committee Meetings: Summary of Meetings

d. Required Notifications Document

Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

h. Update on New Elementary School Construction Project

Tim Burge, Construction Superintendent with Skanska, presented a report on the construction of the new elementary school and updated the School Board.

Budget & Procurement

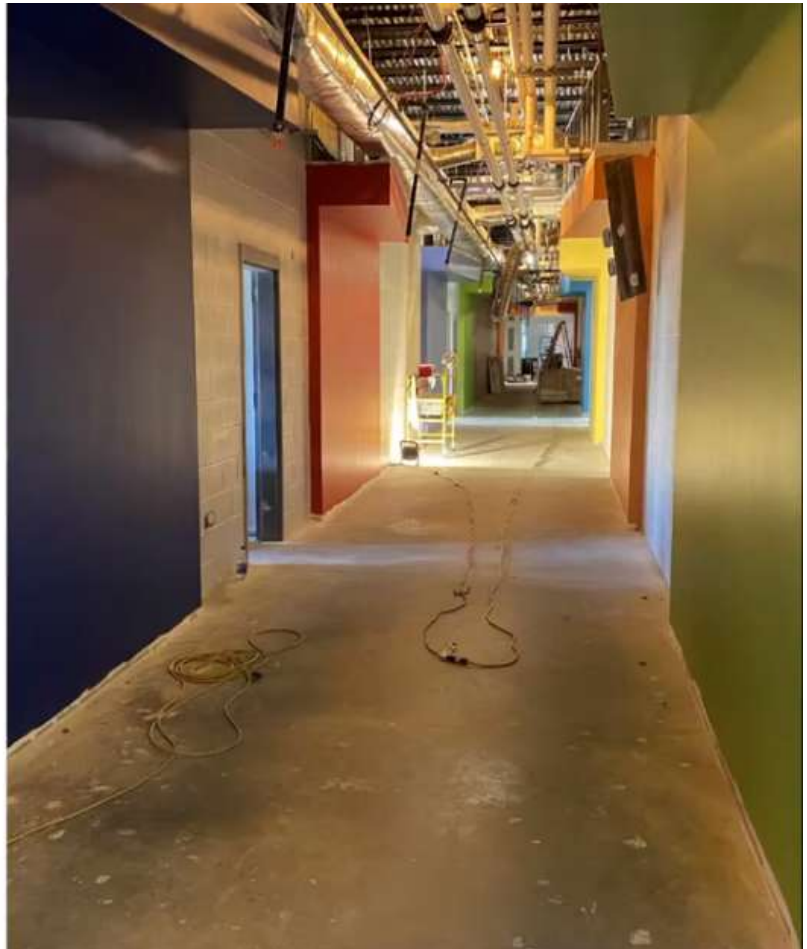
Main Building

- Project remains within the overall budget of \$24,561,867.
- Some furniture has been delivered and is being stored until building is ready for install.
- Interactive boards, computers and other technology items have been ordered. Some items have been delivered.
- Scoreboards have been delivered and installed in the gym.

Classroom Wing & Multi-Purpose Room Addition

- Project remains on schedule and within budget.

SKANSKA



Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

I. Dickenson County 2022-2023 Accreditation Results

On Thursday, Sept. 22, 2022, the Virginia Department of Education released the 2022 – 2023 accreditation ratings for all schools. All Dickenson County Schools are accredited.

State Accreditation Results: Accreditation is based on several factors including SOL Test Results. This includes (1) Meeting Achievement and Achievement Gaps in English and Math; (2) Meeting Achievement standards in Science; (3) Chronic Absenteeism. Ridgeview High School has the additional accreditation factors to include: (1) Graduation and Completion Index; (2) Dropout Rate.

Overall SOL Test Results by Regions: How well did Region 7, made up of the 19 school divisions in Southwest Virginia, achieve compared to the rest of the State? There are eight regions across the state:

- Overall Reading Performance: Region 7: Southwest: 1st
- Overall Math Performance: Region 7: Southwest: 1st
- Overall History Performance: Region 7: Southwest: 1st
- Overall Science Performance: Region 7: Southwest: 1st
- Overall Writing Performance: Region 7: Southwest: 3rd
- Overall Performance: Region 7: Southwest: 1st

Other Pertinent Information:

- Overall Performance of Children with Disabilities: Region 7: Southwest: 2nd
- Overall Per Pupil Funding (2021 Most Current Data): 7th of 8 Regions
- Overall 2021 In-Person Instructional Hours: Region 7: Southwest: 1st

How well did Dickenson County Public Schools achieve: DCPS Overall State Rankings: Out of 132 school divisions, DCPS ranks

- 20th Reading, Grade 5
- 17th Reading, Grade 6
- 11th Writing, Grade 8
- 20th Math, Grade 8
- 30th Algebra I
- 37th Geometry
- 22nd: World History II
- 39th: VA & US History
- 33rd Science, Grade 5
- 44th Science, Grade 8
- 46th Overall in the State out of 132 School Divisions

Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

Each year, our goal is to improve and increase student achievement. To meet this goal, each of our schools is currently going through a process to identify their individual areas of need and completing a School Improvement Plan with goals and strategies to increase student achievement for the 22 – 23 school year. The instructional areas include:

1. Attendance
2. Reading, Grade 3, Grade 4, Grade 7, Grade 8
3. Math, Grade 3, Grade 4, Grade 7
4. History
5. Biology

Once again, we would like to recognize the work of each of our faculty and staff, our students, and DCPS families! We are proud of their achievement and proud of their accomplishments! We look forward to the refocused expectations, continued accountability for state accreditation, next year's SOL Test Results, and state rankings.

j Discussion of the 21st Century Communities in Schools Grant for Dickenson County Public School

Dickenson County Public Schools in partnership with Communities In Schools has received a 21st Century Community Learning Center Grant Award for \$198,878 to provide after-school programs for our students: **Wolfpack after the Bell Program**

The projected date for the program to begin is on or about Oct. 17th, 2022.

k. Cell Phone Policy Feedback

In July, the Dickenson County School Board requested to revisit the Cell Phone policy at the September School Board Meeting.

In the process to revisit the policy, a Cell Phone policy survey was created and emailed to all faculty and staff for feedback and responses.

Mrs. Robinson went over the results of the survey with some of the feedback and responses from the faculty and staff.

l. Proposed Clarification for Staff Dress Code Policy

At the August School Board, the School Board requested that the Staff Dress Code be clarified in the "High Professional Standards for all Dickenson County Public Schools Teachers, Faculty and Support Staff Members" document.

The following are the proposed revisions.

Blue or denim jeans (without holes) shall be worn only on designated days by the Principals.

Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

Shorts/Gym Shorts are inappropriate attire in the classroom unless special work assignments and functions are required of the teacher's or staff member's job responsibilities. If shorts are approved to be worn for staff members, they must meet the finger-tip length standard.

It is understood that decisions on professional and appropriate attire may be made at individual facilities as work circumstances and function assignments are taken into consideration for the roles such as (1) Physical education teachers; (2) Career Technical Teachers; (3) Custodians; (4) Maintenance.

We are recommending the deletion of the statement addressing t-shirts which states t-shirts“(t-shirts and sweatshirts worn must be imprinted with school or team affiliation.”) This statement is in red.

These proposed changes were discussed with the Administrative Staff and are supported by principals and administrative staff.

Following a motion by Rick Mullins and a second by Damon Rasnick the recommended revisions to the Dress Code Policy were approved.

Vote results

Aye:	4	Jason Hicks, Damon Rasnick, Rick Mullins, Dr. Lurton Lyle
No:	0	
Abstain:	0	
Not Cast:	0	

m. Board Approval for Payroll Process November 2022 – January 2023

Laura Taylor requested approval from the School Board to have payroll processed on the following dates for November 2022 – January 2023:

- November 18th rather than November 30th
- December 16th rather than December 30th
- January 20th rather than January 31st

Following a motion by Damon Rasnick and a second by Dr. Lurton Lyle the request to process payroll early November 2022-January 2023 was approved.

Vote results

Aye:	4	Jason Hicks, Damon Rasnick, Rick Mullins, Dr. Lurton Lyle
No:	0	
Abstain:	0	
Not Cast:	0	

Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

VI. BOARD COMMENT

Rick Mullins: I am very impressed with the accreditation results. That's just wonderful and that shows that our staff, that we have a great staff and they got the job done. I really like the After the Bell program which I think will enrich a lot of kids and will be very successful. It's good that we have funding for that. I was also impressed with the change from the last time that we toured the elementary school until today. It's almost remarkable how much has changed in a short while. I am very very happy to see all of this.

Dr. Lurton Lyle: I was privileged to take a tour of the new Elementary School construction site along with the others on the Board. I'm really amazed at the amount of work that was done between this visit and the one we made previously. I am not sure about the timing between that but we're looking good. I think we are going to be really happy with the results. The colors look nice inside. I think they are doing a good job.

Jason Hicks: I hate I missed the tour, Mr. Burge, I will try to make the next one. I would like to say thank you, Mrs. Kiser. We appreciate you coming up and speaking with us tonight. I am really glad to see that the fair was a success and what little part we had in that. The accreditation numbers are great that's great news. That really shows the dedication and what skilled teachers and staff that we have in the school system and that's just great news. I am really excited about the 21st Century Grant Program. Several years ago I was able to participate in one of those and see and actually taught a few activities and classes through the 21st Century. The things that they did for kids and that's very exciting to see what it's going to do for kids here. Hopefully, we have lots of parents and lots of kids who will take advantage of those. There are going to be tons and tons of activities out here. I'm just glad we got off to what seemed like we are getting off to a good start. I hate to see the weather cooling down a little bit Mr. Burge, that means that construction has got to hurry along. If you are pouring concrete you're going to get it before it gets too cold.

Damon Rasnick: I would also like to thank Mrs. Kiser for being here and for the comments she made, especially about the cooperation and the benefit of us all working together. It's always better to have that in place to have success. I know if there is any county in Virginia or maybe any state that has been blessed with the situation that we have here with the new schools and you know what the future holds. It's been a real pleasure to be a part of that. I certainly look forward to seeing the students in these buildings with everything. I wish every Student in Dickenson County can have the benefit of everything Dickenson County has to offer. These accreditation standards, it has been a challenge. I think it shows over the last few years in particular that in Dickenson County for a while we were in the top quartile. For all the numbers in region seven and I think Dickenson County ranking 46th out of a hundred and twenty-some divisions. That's not where we were but still pretty good. Given everything that we have faced, I think that is a very good standing. That means that all of the parents and grandparents and all the other support the faculty, the staff, and the students in particular, and all the other help that they have had has come to make us in a good place. I know those numbers will go up. Every school has been accredited and the ranking is impressive. Everyone involved is to be commended. Hopefully, we from our side in this journey can do everything we can to make everyone as productive as they can be.

Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

VII. Closed Session, Pursuant to Section 2.2-3711, Paragraph A of the Code of Virginia, there will be a closed meeting for the purpose of:

1.) Employment issues relating to discussion or consideration of specific individuals for employment as an Alternative Education Teacher, Bus Drivers, Cooks, Part-time Custodian, Part-time Aide, Substitutes, Coaches, FMLA, Resignations, and Retirements, pursuant to Virginia Code Section 2.2-3711 (A) (1) 2.) Student early graduation request pursuant to Virginia Code Section 2.2-3711 (A) (2) 3.) To consult with legal counsel regarding the investment of public funds associated with school construction and consultation regarding actual or probable litigation, along with consultation regarding specific matters requiring legal advice pursuant to Virginia Code Section 2.2-3711 (A) (6) (7) and (8) of the Code of Virginia.

Following a motion by Rick Mullins and a second by Dr. Lurton Lyle, the Board convened in Closed Session.

Vote results

Aye:	4	Jason Hicks, Damon Rasnick, Rick Mullins, Dr. Lurton Lyle
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Rick Mullins and a second by Dr. Lurton Lyle; the board returned to open session.

Vote results

Aye:	4	Jason Hicks, Damon Rasnick, Rick Mullins, Dr. Lurton Lyle
No:	0	
Abstain:	0	
Not Cast:	0	

Board Certification

Mrs. Robinson read the following certification for Closed Session:

WHEREAS, the Dickenson County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and WHEREAS, section 2.2-3712 (D) of the Code of Virginia

requires a certification by this School Board that such a closed meeting was conducted in conformity with Virginia law; NOW, THEREFORE, BE IT RESOLVED

that the Dickenson County School Board hereby certifies that, to the best of each member's knowledge, (i) only the public business matters lawfully exempted from open meeting requirements by Virginia law were discussed and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

Certification results

Certify:	4	Rick Mullins; Dr. Lurton Lyle; Jason Hicks; Damon Rasnick
No:	0	
Abstain:	0	
Not Cast:	0	

Board Action:

Following a motion by Damon Rasnick and a second by Rick Mullins student, 2394,3640,0465,100822,443,550 were approved for early graduation upon meeting all the required qualifications.

Vote results

Aye:	4	Jason Hicks; Damon Rasnick; Dr. Lurton Lyle; Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Damon Rasnick and a second by Dr. Lurton Lyle the employment recommendations were approved as presented in the closed session.

Vote results

Aye:	4	Jason Hicks; Damon Rasnick; Dr. Lurton Lyle; Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Damon Rasnick and a second by Rick Mullins student 3662 was approved for early graduation upon meeting all the required qualifications.

Vote results

Aye:	4	Jason Hicks; Damon Rasnick; Dr. Lurton Lyle; Rick Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

Personnel/Legal

Students

Early Graduation Requests

Coaches

Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

Substitutes

Dennis Kennedy	Substitute Teacher/Aide, Bus Driver
Tristin Lucero	Substitute Teacher/Aide
Elizabeth Mullins	Substitute Teacher/Aide
Heather Mullins	Substitute
Jessica Mullins	Teacher/Aide
Morgan Mullins	Substitute Teacher/Aide
Marsha Shell	Substitute
Tina Stanley	Substitute Teacher/Aide
Steven D. Strong	Substitute Custodian
Hailey Sutherland	Substitute Teacher/Aide
Richard M. Turner	Substitute Bus Driver
Haley Wallen	Substitute
David Yates	Teacher/Aide
Callie "Arlene" Kilgore	Substitute Cook
Cierra Cvetnich	Substitute Nurse
Jessica Roberts	Substitute Teacher
Laken O'Quinn	Substitute
Ryan Anderson	Substitute
Brittnay Mullins	Substitute
Tammy Owens	Substitute
Charles Baker	Substitute Bus Driver

FMLA

Betty Charlene Phipps - Custodian, Ridgeview High School

Resignation

Meagan Stallard - Custodian, Ridgeview High School
Brittany Presley - Alternative Education Facilitator
Kimberly Elswick - Bus Driver
Hailey Wright - Part-Time Aide, Ridgeview Middle School
Wade Justice - Custodian, Ridgeview Middle School

Retirement

Virginda O'Quinn - Aide/Van Driver , Ridgeview High School
Rebecca Boyd - Cook, Ridgeview High School

Recommendations for Employment

Chad Compton	Ridgeview	Alternative Education Teacher
Chad Compton	Division-wide	Bus Driver
Hailey Polly	Ridgeview High School	Spanish Teacher (beginning 2nd Semester)
Karrie Nixon	Ervinton Elementary School	Cook
Alesha Moore	Ridgeview	Cook

Dickenson County School Board Regular Meeting - Summary Minutes

September 28, 2022

Elizabeth Boyd	Ervinton Elementary School	Part-Time Cook
Peggy McFall	Clintwood Elementary School	Part- Time Cook
Belinda Edwards	Ridgeview	Part -Time Cook
Misty Davis	Sandlick Elementary School	Part -Time Cook
Melena Edwards	Ridgeview	Part -Time Cook
Tabitha Vitatoe	Clintwood Elementary School	Part-Time Teacher Aide
Allison Anderson	Clintwood Elementary School	Part-Time Teacher Aide
Debra Green	Ervinton Elementary School	Part Time Custodian

VIII. Adjournment: 6:48 p.m.

Following a motion by Dr. Lurton Lyle and a second by Rick Mullins, the meeting was adjourned.

All-Aye

Approved 10/26/2022

Jason Hicks

Jason Hicks, Chair

Tonya Baker

Tonya Baker, Clerk