

NEPTUNE TOWNSHIP BOARD OF EDUCATION
NEPTUNE, NEW JERSEY 07753
High School
September 27, 2023 7:00 PM

MINUTES

- I. CALL TO ORDER – 7:00 p.m. – The meeting was called to order by Board President Chanta L. Jackson.

This is an open public meeting of the Neptune Township Board of Education. In accordance with Chapter 231, Public Law of 1975, adequate advance written notice of the meeting was made by posting the Schedule of Meetings in the main floor lobby of the Board of Education Administrative Offices, and by delivery to the Asbury Park Press, the Coaster and the Neptune Township Municipal Clerk. Advance electronic notice has been made on the district's website consistent with Bylaw 0164.6.

In order to abide by the Open Public Meetings Act, BOE members may use their digital devices to follow the agenda, report out from meetings, and to view agenda background materials but NOT to communicate with each other or with anyone outside of the meeting.

Fire Exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted, please move in a calm, orderly fashion to the nearest exit.

Postings have been placed on the bulletin board for everyone's use. Please do not remove these postings. You may obtain free copies of these documents from the district web site, or purchase copies by writing the Board of Education Office. During public session of this meeting, parties having comments are requested to address the President. The public is advised that, in accordance with By-law 0168, an unofficial audio recording of this meeting is being made.

Pursuant to State Statute N.J.S.A. 26:3D-17 and Neptune Township Board of Education Policy/Regulation 7434, no smoking is permitted on Board of Education property.

Neptune Township School District is a community for ALL learners, where we value opportunity, diversity, and accountability.

II. ROLL CALL

Board Members:

| | | | | | |
|-----------|----------|----------|----------------|--------------|----------|
| Fernandez | <u>P</u> | Harris | <u>Excused</u> | Hoffman | <u>P</u> |
| Hubbard | <u>P</u> | Jones | <u>P</u> | Morgan | <u>P</u> |
| Puryear | <u>P</u> | Thompson | <u>Excused</u> | Lashley (NC) | <u>P</u> |
| Jackson | <u>P</u> | | | | |

Others Present:

| | | | |
|-------------|----------|-----------------|----------|
| Dr. Crader | <u>P</u> | Dr. Gristina | <u>P</u> |
| Mr. Leonard | <u>P</u> | Mrs. Della Sala | <u>P</u> |

III. MOMENT OF SILENCE

IV. SALUTE TO THE FLAG

V. STUDENT GOVERNMENT REMARKS - President Jackson welcomed this year's Student Council President, Malani Terry who provided an update on High School events and accomplishments.

VI. SUPERINTENDENT'S REPORT - Dr. Crader provided an update on the opening of school. She noted that the Assistant Superintendent has been meeting with newly hired staff to ensure a smooth transition into the district. NJ School Jobs, the online employment site, has named the district "new employer of the week." The Board will begin its "Strategic Planning" kickoff on January 29th with the assistance of NJ School Boards Association. Community members, staff and students are welcome and encouraged to participate in a plan to shape the direction of the district over the next 3-5 years.

VII. MINUTES

RESOLVED, that the Board of Education approve the Minutes of the Special Meeting of August 10, 2023, Work Session of August 28, 2023 and Regular Meeting of August 30, 2023.

Motion: Morgan

Second: Puryear

| | | | | | |
|-----------|----------|----------|----------------|--------------|----------|
| Fernandez | <u>*</u> | Harris | <u>Excused</u> | Hoffman | <u>Y</u> |
| Hubbard | <u>Y</u> | Jones | <u>Y</u> | Morgan | <u>Y</u> |
| Puryear | <u>Y</u> | Thompson | <u>Excused</u> | Lashley (NC) | <u>*</u> |
| Jackson | <u>Y</u> | | | | |

Fernandez: *Abstained on the Minutes of August 10th; Yes on the Minutes of August 28th and August 30th.

Lashley: *Abstained on the Minutes of August 10th and August 28th; Yes on the Minutes of August 30th.

VIII. PUBLIC FORUM - A parent and a community member raised concerns over apparent district shortcomings regarding the timeliness and effectiveness of identifying student needs and responding accordingly.

IX. ADMINISTRATION AND COMMITTEE REPORTS

A. Superintendent's Report

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Superintendent's Report as per Document A, items 1 – 17.

Motion: Hoffman

Second: Fernandez

| | | | | | |
|-----------|----------|----------|----------------|--------------|----------|
| Fernandez | <u>Y</u> | Harris | <u>Excused</u> | Hoffman | <u>Y</u> |
| Hubbard | <u>Y</u> | Jones | <u>Y</u> | Morgan | <u>Y</u> |
| Puryear | <u>Y</u> | Thompson | <u>Excused</u> | Lashley (NC) | <u>*</u> |
| Jackson | <u>Y</u> | | | | |

Lashley: *Abstained on items 8-17; Yes on all other items

B. Operations - Mr. Hubbard provided an update of the Operations Committee meeting.

1. Finance

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Finance, as per Document B1, items 1 – 7.

Motion: Hoffman

Second: Hubbard

| | | | | | |
|-----------|----------|----------|----------------|--------------|----------|
| Fernandez | <u>Y</u> | Harris | <u>Excused</u> | Hoffman | <u>Y</u> |
| Hubbard | <u>Y</u> | Jones | <u>Y</u> | Morgan | <u>Y</u> |
| Puryear | <u>Y</u> | Thompson | <u>Excused</u> | Lashley (NC) | <u>Y</u> |
| Jackson | <u>Y</u> | | | | |

2. Facilities – No Action

3. Transportation

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Transportation, as per Document B3, items 1 – 15.

Motion: Jones

Second: Puryear

| | | | | | |
|-----------|----------|----------|----------------|--------------|------------------|
| Fernandez | <u>Y</u> | Harris | <u>Excused</u> | Hoffman | <u>Y</u> |
| Hubbard | <u>Y</u> | Jones | <u>Y</u> | Morgan | <u>Y</u> |
| Puryear | <u>Y</u> | Thompson | <u>Excused</u> | Lashley (NC) | <u>Abstained</u> |
| Jackson | <u>Y</u> | | | | |

C. Curriculum – Ms. Puryear provided an update of the Education Committee meeting.

1. Education/Special Projects

RESOLVED, that the Board of Education approve item recommended by the Superintendent under Education / Special Projects, as per Document C1, item 1.

Motion: Fernandez

Second: Puryear

| | | | | | |
|-----------|----------|----------|----------------|--------------|------------------|
| Fernandez | <u>Y</u> | Harris | <u>Excused</u> | Hoffman | <u>Y</u> |
| Hubbard | <u>Y</u> | Jones | <u>Y</u> | Morgan | <u>Y</u> |
| Puryear | <u>Y</u> | Thompson | <u>Excused</u> | Lashley (NC) | <u>Abstained</u> |
| Jackson | <u>Y</u> | | | | |

2. Special Education

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Special Education, as per Document C2, items 1 – 2.

Motion: Puryear

Second: Lashley

| | | | | | |
|-----------|----------|----------|----------------|--------------|----------|
| Fernandez | <u>Y</u> | Harris | <u>Excused</u> | Hoffman | <u>Y</u> |
| Hubbard | <u>Y</u> | Jones | <u>Y</u> | Morgan | <u>Y</u> |
| Puryear | <u>Y</u> | Thompson | <u>Excused</u> | Lashley (NC) | <u>*</u> |
| Jackson | <u>Y</u> | | | | |

Lashley: * Abstained on item #2; Yes on item #1

3. Student Activities

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Student Activities, as per Document C3, items 1 - 5.

Motion: Lashley

Second: Fernandez

| | | | | | |
|-----------|----------|----------|----------------|--------------|----------|
| Fernandez | <u>Y</u> | Harris | <u>Excused</u> | Hoffman | <u>Y</u> |
| Hubbard | <u>Y</u> | Jones | <u>Y</u> | Morgan | <u>Y</u> |
| Puryear | <u>Y</u> | Thompson | <u>Excused</u> | Lashley (NC) | <u>*</u> |
| Jackson | <u>Y</u> | | | | |

Lashley: *Abstained on item #3; Yes on all other items

D. Personnel

1. Personnel

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Personnel, as per Document D1, items 1 – 36.

Motion: Morgan

Second: Hubbard

| | | | | | |
|-----------|----------|----------|----------------|--------------|----------|
| Fernandez | <u>Y</u> | Harris | <u>Excused</u> | Hoffman | <u>Y</u> |
| Hubbard | <u>Y</u> | Jones | <u>Y</u> | Morgan | <u>Y</u> |
| Puryear | <u>Y</u> | Thompson | <u>Excused</u> | Lashley (NC) | <u>*</u> |
| Jackson | <u>Y</u> | | | | |

Lashley: *Abstained on items 4-7,9,14-19,24-26,28-34,36; Yes on all other items

2. Negotiations – No Action

3. Employment - No Action

X. SCHEDULE OF MEETINGS

RESOLVED, that the Board of Education approve items recommended by the Superintendent under Document Z.

Motion: Hubbard

Second: Jones

| | | | | | |
|-----------|----------|----------|----------------|--------------|----------|
| Fernandez | <u>Y</u> | Harris | <u>Excused</u> | Hoffman | <u>Y</u> |
| Hubbard | <u>Y</u> | Jones | <u>Y</u> | Morgan | <u>Y</u> |
| Puryear | <u>Y</u> | Thompson | <u>Excused</u> | Lashley (NC) | <u>Y</u> |
| Jackson | <u>Y</u> | | | | |

XI. OLD BUSINESS - The President thanked Board members for attending the "Back To School Nights."

XII. NEW BUSINESS - None

XIII. MOTION TO ADJOURN

RESOLVED, that the Board of Education adjourn the meeting.

Motion: Lashley

Second: Puryear

| | | | | | |
|-----------|----------|----------|----------------|--------------|----------|
| Fernandez | <u>Y</u> | Harris | <u>Excused</u> | Hoffman | <u>Y</u> |
| Hubbard | <u>Y</u> | Jones | <u>Y</u> | Morgan | <u>Y</u> |
| Puryear | <u>Y</u> | Thompson | <u>Excused</u> | Lashley (NC) | <u>Y</u> |
| Jackson | <u>Y</u> | | | | |

Time: 7:27 p.m.

Respectfully submitted,



Peter J. Leonard
Board Secretary

SUPERINTENDENT'S REPORT

- | | | |
|-----|---|---|
| 1. | Request Board of Education approval to affirm the Harassment, Intimidation and Bullying (H.I.B.) report, (<i>N.J.A.C.</i>) P.L. 2010, c.122 [A-3466], reporting period August 30, 2023 - September 26, 2023, <i>as posted</i> . | H.I.B. Report |
| 2. | Request Board of Education approval of the 2023-2024 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials. | 2023-24 Uniform State MOA Between Education & Law Enforcement Officials |
| 3. | Request Board of Education approval of the 2023-2024 High School Graduation at the Ocean Grove Auditorium on June 20, 2024. | 2023-24 High School Graduation |
| 4. | Request Board of Education approval of revised 2023-2024 District Calendar, <i>as posted</i> . | Revised 2023-24 District Calendar |
| 5. | Request Board of Education approval of the District Wide Blood Borne Pathogen Exposure Control Plan for the 2023-2024 school year, <i>as posted</i> . | District-Wide Blood Borne Pathogen Exposure Control Plan 2023-24 |
| 6. | Request Board of Education approval of the Health/Accident Emergency Reporting Procedure Schedule for the 2023-2024 school year, <i>as posted</i> . | 2023-24 Health/Accident Emergency Reporting Procedure Schedule |
| 7. | Request Board of Education approval for Jose Pleitez, Facilities Engineer, Central Office, to attend the 1-Day Designated Person Upgrade course, Tinton Falls, NJ on September 20, 2023 and the 2-Day EPA/AHERA/OSHA Asbestos Operations and Maintenance Initial course, Tinton Falls, NJ on September 21-22, 2023. | Jose Pleitez PDA-NJ |
| 8. | Request Board of Education approval for Maura Conner, PIRS/CPIS, Green Grove Elementary School, to attend the PIRS Training, Virtual/In-person, Montclair, NJ on October 4,11,18 & 25, 2023; November 1,15,21 & 29, 2023; December 6,13 & 20, 2023; January 10,17,22,23 & 24, 2024; February 7,14 & 28, 2024; March 6,13 & 15, 2024; April 24, 2024 and May 22, 2024 | Maura Conner PDA-NJ |
| 9. | Request Board of Education approval for Shannon Waldron,Teacher, Summerfield Elementary School, Kristen Marlatt, Teacher, Green Grove Elementary School and Nicole Brantz, Teacher, Gables Elementary School, to attend the NJ Science Convention, Princeton, NJ on October 17, 2023; Christina Tuozzolo, Teacher, Middle School, to attend from October 17-18, 2023. | Shannon Waldron, Ktisten Marlatt, Nicole Brantz & Christina Tuozzolo PDA-NJ |
| 10. | Request Board of Education approval for Lynne Moloughney, School Nurse, Middle School, to attend the School Health Conference, Somerset, NJ on October 18, 2023. | Lynne Moloughney PDA-NJ |

SUPERINTENDENT'S REPORT

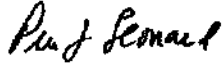
- | | |
|--|---|
| 11. Request Board of Education approval for Christina DeMartino, Laura Fiorillo, Geraldine Clays, Teachers, Midtown Community Elementary School, and Christy Briand, Teacher, Shark River Hills Elementary, school to attend the Tools of the Mind PreK Fundamentals Workshops on October 18, 2023, October 19, 2023, November 29, 2023, January 10, 2024, and March 13, 2024. | Christina DeMartino, Laura Fiorillo, Geraldine Clays and Christy Briand PDA-NJ |
| 12. Request Board of Education approval for Kerri Pearce, Teacher, Middle School, to attend the Association of Mathematics Teachers of New Jersey (AMTNJ) Conference, Lincroft, NJ on October 20, 2023. | Kerri Pearce PDA-NJ |
| 13. Request Board of Education approval for Megan Tenery, Department Chairperson, Kaywana Dickson, Heather Laird, Kimberly McGlennon, and Elaine Buckley, Teachers, Middle School, Lindsay McCue, Teacher, Gables Elementary School, Heather Herbert, Teacher, Shark River Hills Elementary School, Elizabeth Stracher and Amanda Bosmans Teachers, Summerfield Elementary School, Hillary Wilkins, Teacher, Midtown Community Elementary School, and MaryAnn Sages, Teacher, Green Grove Elementary School, to attend the Reading Strategies Workshop, New Brunswick, NJ on October 26, 2023. | Megan Tenery, Kaywana Dickson, Heather Laird, Kimberly McGlennon, Elaine Buckley, Lindsay McCue, Heather Herbert, Elizabeth Stracher, Amanda Bosmans Hillary Wilkins and MaryAnn Sages PDA-NJ |
| 14. Request Board of Education approval for Emilie Fisch, Teacher, Green Grove Elementary School, Marissa Donofrio, and Kimberly Valverde, Paraprofessionals, Midtown Community Elementary School, and Toni Massa, Paraprofessional, Summerfield Elementary School, to attend the Tools of the Mind PreK Fundamentals Workshops, on January 30-31, 2024, March 5, 2024, April 9, 2024 and May 2, 2024. | Emilie Fisch, Marissa Donofrio, Kimberly Valverde and Toni Massa PDA-NJ |
| 15. Request Board of Education approval for Dr. Jerard Terrell, Principal, Summerfield Elementary School, to attend the 2024 ASCD Annual Conference, Washington D.C., from March 22-25, 2024. | Dr. Jerard Terrell PDA-NJ |
| 16. Request Board of Education approval for Lakeda Demery-Alston, Supervisor, Central Office, Heather Herbert, Teacher, Shark River Hills Elementary School, Lindsay McCue, Teacher, Gables Elementary School and MaryAnn Sages, Teacher, Green Grove Elementary School, to attend the Literacy Instruction Workshop, New Brunswick, NJ on April 17, 2024. | Lakeda Demery-Alston, Heather Herbert, Lindsay McCue and MaryAnn Sages PDA-NJ |
| 17. Request Board of Education approval of the following revised Regulation: | Approve Revised Regulation Second and Final Reading |

- 3270 Lesson Plans and Plan Books - File Code Regulation *(Revised)*

FINANCE

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, Peter J. Leonard, Business Administrator/Board Secretary, does hereby certify that as of August 31, 2023, no budgetary line item account has Board obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education.

Budget
Cert
SEC



School Business Admin/Bd. Sec.

Resolved, that the Neptune Township Board of Education:

1. Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the members of the Neptune Township Board of Education certify that, as of August 31, 2023, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of their knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available for the remainder of the fiscal year. Budget
Cert
BOE
2. Approve the August 2023 Secretary's Report, *as posted*. Sec
Report
3. Approve the August 2023 Monthly Cash Flow Report, *as posted*. Cash Flow
Report
4. Approve the August 2023 Account Adjustment and Transfer Reports, *as posted*. Expense
Adjustments
5. Approve the August 2023 Check Registers, *as posted*. Check
Registers
6. Approve the write-off of outstanding, stale receivable student meal balances as of June 30, 2023 in the Nutri-Kids / Mosaic software system as recommended by district auditors. Write-off
Nutri-Kids
Software System
7. Approve the agreement between Neptune High School and the Special Olympics New Jersey (SONJ), for the 2023-2024 school year. Agreement
NHS & SONJ

TRANSPORTATION

Resolve that the Neptune Township Board of Education:

1. Accept the following proposals for emergency route EAWC4 as follows:

Accept
EAWC4

| | |
|---------------------------|----------------------|
| Dorothy M. Celli, Inc. | N/Q |
| Durham School Services | \$457.20 p/d |
| Durham School Services | \$.01 p/m inc./dec. |
| Egyptian Magic Group | N/Q |
| Emmanuel Trans, LLC | N/Q |
| Father and Son | \$307.00 p/d |
| Father and Son | \$2.00 p/m inc./dec. |
| First Student, Inc. | \$330.00 p/d |
| First Student, Inc. | \$.01 p/m inc./dec. |
| Garas Trans, LLC | \$329.00 p/d |
| Garas Trans, LLC | \$2.00 p/m inc./dec. |
| Happy Lime | N/Q |
| Hartnett Transit Service | \$118.90 p/d |
| Hartnett Transit Service | \$2.00 p/m inc./dec. |
| Jonah Transportation Inc. | N/Q |
| Luz Transport | N/Q |
| New Destination | N/Q |
| R & D Transportation, LLC | N/Q |
| St. George School Bus | \$228.00 p/d |
| St. George School Bus | \$1.00 p/m inc./dec. |
| St. Mark School Bus | \$258.00 p/d |
| St. Mark School Bus | \$.99 p/m inc./dec. |
| Seman-Tov | N/Q |
| SJ Transit | \$167.00 p/d |
| SJ Transit | \$2.00 p/m inc./dec. |
| Smart School | N/Q |
| WH Trans LLC | N/Q |
| Z & S Trans | \$339.00 p/d |
| Z & S | \$1.99 p/m inc./dec. |

2. Award the following emergency route EAWC4 to Hartnett Transit Service on a per diem basis:

Award
EAWC4

EAWC4 – Emergency Audrey W Clark School

\$118.90 p/d
\$2.00 p/m inc./dec.
09/06/2023 – 06/18/2024
Under Bid Threshold

TRANSPORTATION

3. Accept the following proposals for emergency route EDSS5 as follows:

Accept
EDSS5

| | | |
|---------------------------|----------|---------------|
| Durham School Services | \$448.10 | p/d |
| Durham School Services | \$.01 | p/m inc./dec. |
| Egyptian Magic Group | N/Q | |
| Emmanuel Trans, LLC | N/Q | |
| Father and Son | \$307.00 | p/d |
| Father and Son | \$2.00 | p/m inc./dec. |
| First Student, Inc. | \$339.00 | p/d |
| First Student, Inc. | \$.01 | p/m inc./dec. |
| Garas Trans, LLC | \$397.00 | p/d |
| Garas Trans, LLC | \$2.00 | p/m inc./dec. |
| Happy Lime | N/Q | |
| Hartnett Transit Service | \$217.90 | p/d |
| Hartnett Transit Service | \$2.00 | p/m inc./dec. |
| Luz Transport | N/Q | |
| Michael Angel Trans | \$133.00 | p/d |
| Michael Angel Trans | \$2.00 | p/m inc./dec. |
| New Destination | \$148.93 | p/d |
| New Destination | \$1.93 | p/m inc./dec. |
| R & D Transportation, LLC | N/Q | |
| St. George School Bus | \$228.00 | p/d |
| St. George School Bus | \$1.00 | p/m inc./dec. |
| St. Mark School Bus | \$131.00 | p/d |
| St. Mark School Bus | \$.99 | p/m inc./dec. |
| Seman-Tov | N/Q | |
| SJ Transit | \$105.00 | p/d |
| SJ Transit | \$2.00 | p/m inc./dec. |
| Smart School | N/Q | |
| WH Trans LLC | N/Q | |
| Z & S Trans | \$321.00 | p/d |
| Z & S | \$1.99 | p/m inc./dec. |

4. Award the following emergency route EDSS5 to SJ Transit on a per diem basis:

Award
EDSS5

EDSS5 – Emergency Summerfield Elementary School

\$105.00 p/d
\$2.00 p/m inc./dec.
09/06/2023 – 06/20/2024
Under Bid Threshold

TRANSPORTATION

5. Accept the following proposals for emergency route EOK2 as follows:

Accept
EOK2

| | |
|---------------------------|----------------------|
| Dorothy M. Celli, Inc. | N/Q |
| Egyptian Magic Group | N/Q |
| Emmanuel Trans, LLC | \$145.00 p/d |
| Emmanuel Trans | \$.90 p/m inc./dec. |
| Father and Son | \$275.00 p/d |
| Father and Son | \$2.00 p/m inc./dec. |
| First Student, Inc. | N/Q |
| Garas Trans, LLC | N/Q |
| Happy Lime | N/Q |
| Hartnett Transit Service | N/Q |
| Jonah Transportation Inc. | N/Q |
| Luz Transport | \$206.00 p/d |
| Luz Transport | \$1.90 p/m inc./dec. |
| MBrothers Transportation | \$217.00 p/d |
| MBrothers Transportation | \$1.90 p/m inc./dec. |
| Michael Angel | \$161.00 p/d |
| Michael Angel | \$2.00 p/m inc./dec. |
| New Destination | N/Q |
| Safe Transit | \$177.00 p/d |
| Safe Transit | \$2.00 p/m inc./dec. |
| St. George School Bus | \$180.00 p/d |
| St. George School Bus | \$1.00 p/m inc./dec. |
| St. Mark School Bus | \$278.00 p/d |
| St. Mark School Bus | \$.90 p/m inc./dec. |
| Seman-Tov | N/Q |
| SJ Transit | \$160.00 p/d |
| SJ Transit | \$2.00 p/m inc./dec. |
| Smart School | \$199.00 p/d |
| Smart School | \$1.50 p/m inc./dec. |
| Three Brothers | \$283.00 p/d |
| Three Brothers | \$1.99 p/m inc./dec. |

6. Award the following emergency route EOK2 to Emmanuel Trans, LLC on a per diem basis:

Award
EOK2

EOK2 – Emergency Oakwood School

\$145.00 p/d
\$.90 p/m inc./dec.
09/12/23 – 01/31/24

TRANSPORTATION

7. Accept the following proposals for emergency route ECC2 as follows:

Accept
ECC2

| | | |
|---------------------------|----------|---------------|
| D.A.G. Transport | \$366.00 | p/d |
| D.A.G. Transport | \$85.00 | p/d aide |
| D.A.G. Transport | \$.01 | p/m inc./dec. |
| Dorothy M. Celli, Inc. | N/Q | |
| Egyptian Magic Group | N/Q | |
| Emmanuel Trans, LLC | N/Q | |
| Father and Son | N/Q | |
| First Student, Inc. | N/Q | |
| Garas Trans, LLC | \$497.00 | p/d |
| Garas Trans, LLC | \$95.00 | p/d aide |
| Garas Trans, LLC | \$2.00 | p/m inc./dec |
| Happy Lime | \$381.00 | p/d |
| Happy Lime | \$70.00 | p/d aide |
| Happy Lime | \$2.00 | p/m inc./dec. |
| Hartnett Transit Service | N/Q | |
| Jonah Transportation Inc. | N/Q | |
| Luz Transport | N/Q | |
| MBrothers Transportation | N/Q | |
| Michael Angel | N/Q | |
| New Destination | N/Q | |
| Safe Transit | N/Q | |
| St. George School Bus | \$389.00 | p/d |
| St. George School Bus | 50.00 | p/d aide |
| St. George School Bus | \$1.00 | p/m inc./dec. |
| St. Mark School Bus | N/Q | |
| Seman-Tov | N/Q | |
| SJ Transit | N/Q | |
| Smart School | N/Q | |
| Three Brothers | N/Q | |

8. Award the following emergency route ECC2 to St. George School Bus on a per diem basis:

Award
ECC2

ECC2 – Emergency Children’s Center

\$389.00 p/d
\$50.00 p/d aide
\$1.00 p/m inc./dec.
09/18/23 – 11/30/23

TRANSPORTATION

9. Accept the following proposals for emergency route EFTGS3 as follows:

Accept
EFTGS3

| | |
|---------------------------|----------------------|
| D.A.G. Transport | N/Q |
| Dorothy M. Celli, Inc. | N/Q |
| Egyptian Magic Group | N/Q |
| Emmanuel Trans, LLC | N/Q |
| Father and Son | N/Q |
| First Student, Inc. | N/Q |
| Garas Trans, LLC | \$489.00 p/d |
| Garas Trans, LLC | \$2.00 p/m inc./dec |
| Happy Lime | N/Q |
| Hartnett Transit Service | \$160.00 p/d |
| Hartnett Transit Service | \$1.00 p/m inc./dec. |
| Jonah Transportation Inc. | N/Q |
| Luz Transport | N/Q |
| MBrothers Transportation | N/Q |
| Michael Angel | N/Q |
| New Destination | N/Q |
| Philopater Trans Inc. | 279.00 p/d |
| Philopater Trans Inc. | \$1.90 p/m inc./dec. |
| Safe Transit | N/Q |
| St. George School Bus | N/Q |
| St. Mark School Bus | \$274.00 p/d |
| St. Mark School Bus | \$.90 p/m inc./dec. |
| Seman-Tov | N/Q |
| SJ Transit | N/Q |
| Smart School | N/Q |
| Three Brothers | N/Q |

10. Award the following emergency route EFTGS3 to Hartnett Transit Service on a per diem basis:

Award
EFTGS3

EFTGS3 – Emergency Gables Field Trip / Lift Van

\$160.00 p/d
\$1.00 p/m inc./dec.
12/07/23

TRANSPORTATION

11. Accept the following proposals for emergency route EHMD9 as follows:

Accept
EHMD9

| | | |
|---------------------------|----------|---------------|
| D.A.G. Transport | \$170.00 | p/d |
| D.A.G. Transport | \$85.00 | p/d aide |
| D.A.G. Transport | \$.01 | p/m inc./dec. |
| Dorothy M. Celli, Inc. | N/Q | |
| Egyptian Magic Group | N/Q | |
| Emmanuel Trans, LLC | N/Q | |
| Father and Son | N/Q | |
| First Student, Inc. | N/Q | |
| Garas Trans, LLC | \$498.00 | p/d |
| Garas Trans, LLC | \$98.00 | p/d aide |
| Garas Trans, LLC | \$2.00 | p/m inc./dec |
| Happy Lime | \$388.00 | p/d |
| Happy Lime | \$70.00 | p/d aide |
| Happy Lime | \$2.00 | p/m inc./dec. |
| Hartnett Transit Service | N/Q | |
| Jonah Transportation Inc. | \$400.00 | p/d |
| Jonah Transportation Inc. | \$177.00 | p/d aide |
| Jonah Transportation Inc. | \$1.50 | p/m inc./dec. |
| Luz Transport | N/Q | |
| MBrothers Transportation | N/Q | |
| Michael Angel | N/Q | |
| New Destination | \$359.93 | p/d |
| New Destination | \$99.93 | p/d aide |
| New Destination | \$1.93 | p/m inc./dec. |
| Safe Transit | N/Q | |
| St. George School Bus | \$389.00 | p/d |
| St. George School Bus | 50.00 | p/d aide |
| St. George School Bus | \$1.00 | p/m inc./dec. |
| St. Mark School Bus | N/Q | |
| Seman-Tov | N/Q | |
| SJ Transit | N/Q | |

12. Award the following emergency route EHMD9 to D.A.G. Transport on a per diem basis:

Award
EHMD9

EHMD9 – Emergency NHS/NMS

| | |
|---------------------|---------------|
| \$170.00 | p/d |
| \$85.00 | p/d aide |
| \$.01 | p/m inc./dec. |
| 09/18/23 – 01/30/24 | |

TRANSPORTATION

13. Accept the following proposals for emergency route EWEO1 as follows:

Accept
EWEO1

| | | |
|---------------------------|----------|---------------|
| D.A.G. Transport | N/Q | |
| Dorothy M. Celli, Inc. | N/Q | |
| Egyptian Magic Group | N/Q | |
| Emmanuel Trans, LLC | N/Q | |
| Father and Son | \$243.00 | p/d |
| Father and Son | \$2.00 | p/m inc./dec. |
| First Student, Inc. | N/Q | |
| Garas Trans, LLC | \$439.00 | p/d |
| Garas Trans, LLC | \$2.00 | p/m inc./dec. |
| Happy Lime | \$181.00 | p/d |
| Happy Lime | \$2.00 | p/m inc./dec. |
| Hartnett Transit Service | \$129.40 | p/d |
| Hartnett Transit Service | \$2.00 | p/m inc./dec. |
| Jonah Transportation Inc. | \$N/Q | |
| Luz Transport | N/Q | |
| MBrothers Transportation | N/Q | |
| Michael Angel | N/Q | |
| New Destination | N/Q | |
| Philopater Trans Inc. | \$239.00 | p/d |
| Philopater Trans Inc. | \$1.90 | p/m inc./dec. |
| Safe Transit | N/Q | |
| St. George School Bus | \$210.00 | p/d |
| St. George School Bus | \$1.00 | p/m inc./dec. |
| St. Mark School Bus | \$118.00 | p/d |
| St. Mark School Bus | \$.98 | p/m inc./dec. |
| Seman-Tov | N/Q | |
| SJ Transit | N/Q | |

14. Award the following emergency route EWEO1 to St. Mark School Bus on a per diem basis:

Award
EWEO1

EWEO1 – Emergency Wayside Elementary

\$118.00 p/d
\$.98 p/m inc./dec.
09/18/23 – 06/21/24
Under Bid Threshold

15. Approve School Bus Emergency Evacuation Drills, *as posted*:

Approve
Bus Evacuations

SEPTEMBER 27, 2023

DOCUMENT C 1

**EDUCATION
SPECIAL PROJECTS**

1. It is recommended that the Board of Education approve the following 2023-2024 school year Curriculum adoption, *as posted*.

Approve 2023-2024
Curriculum Adoption

- o ESL (Grades 6-8)

1. Request Board of Education approval of the following Home Instruction Students:

Home Instruction students

1 student, Middle School, SE - Effective September 6, 2023
Instructor(s), S.DeValue

1 student, High School, MD - Effective September 06, 2023
Instructor(s), L.Damurjian, S.Washeleski, B.Pappa.

1 student, High School, OHI - Effective September 06, 2023
Instructor(s), S.Lombardy, M.Petruzel.

1 student, Middle School, OHI, - Effective September 13, 2023
Instructor(s), A.Critelli.

1 student, High School, MD - Effective September 13, 2023
Instructor(s), Educere

1 student, High School, MD- Effective September 15, 2023
Instructor(s), Educere

1 student, High School, MD - Effective September 13, 2023
Instructor(s), S.Lombardy

1 student, High School, MD - Effective September 21, 2023
Instructor(s), B.Jaccodine

2. Request Board of Education approval of the following Tuition Placement Students: *(Pro-rated, per Diem as of effective date)*

1 student, SE, Middle School, student placed at CPC Highpoint.
Effective Date:September 6, 2023 Tuition:\$526.18 per diem

1 student, PSD, Midtown Elementary, student placed at The Schroth School. Effective Date: October 23, 2023. Tuition:\$314.59 per diem

**EDUCATION
STUDENT ACTIVITIES**

1. Request Board of Education approval of Neptune Township School District Fall Athletic Schedule 2023 -2024 school year *as posted*.
Fall Athletic Schedule 23-24
2. Request Board of Education approval of an out-of-state trip for the High School, Grades 9-12, World Travel Club Members to go to Japan from June 29, 2024 to July 07, 2024, for educational and sightseeing purposes.
*High School Grades 9-12
World Travel Club
ET - Japan*
3. Request Board of Education approval of the Shore Conference of middle schools officials fees for the 2023- 2024 school year, *as posted*
*Shore conference of middle
officials fees 2023-2024*
4. Request Board of Education approval of an out- of- state trip for the High School, Grades 9-12, NJROTC (26 students, 2 Staff Members) to attend a Drill Competition at Owen J Roberts High School, 981 Ridge Road, Pottstown, PA on September 20, 2023.
*High School Grades 9-12
NJROTC
ET- PA*
5. Request Board of Education approval of an out - of - state trip for the High School, Grades 9-12, NJROTC (20 students, 2 Staff Members) to attend the 2023 Area Four Orienteering Championship, Green Lake Park, Montgomery County, PA on October 21, 2023.
*High School Grades 9-12
NJROTC
ET- PA*

PERSONNEL**APPROVE RESIGNATIONS/RETIREMENTS**

Recommend approval of the following Resignations/Retirements:

- | | | |
|----|--|--------------------|
| 1. | Arlene Rogo, Ed.D. Principal, High School, effective April 1, 2024 (Retirement) | Arlene Rogo, Ed.D. |
| 2. | Christine M. Dee, Teacher, High School, effective January 31, 2024 (Retirement) | Christine M. Dee |
| 3. | Kenneth Greer, Custodian, High School, effective October 1, 2023 (Retirement) | Kenneth Greer |
| 4. | Susan Carrera, Paraprofessional, Middle School, effective December 31, 2023 (Retirement) | Susan Carrera |
| 5. | Karen Garofalo, Paraprofessional, Shark River Hills Elementary School, effective December 31, 2023 (Retirement) | Karen Garofalo |
| 6. | Chere Loff, Paraprofessional, Summerfield Elementary School, effective November 24, 2023 (Resignation) | Chere Loff |

APPROVE APPOINTMENTS

Recommend approval of the following Appointments, *pending completion
and receipt of all required employment verification information:*

- | | | |
|----|---|-------------|
| 7. | Jenna Nowak, Paraprofessional, Green Grove Elementary School, for the 2023-24 school year, effective 10/16/23 <i>or sooner</i> , through 06/30/24, salary \$27,709.00, Step 5 | Jenna Nowak |
|----|---|-------------|

APPROVE/AMEND LEAVES OF ABSENCE

- | | | |
|----|--|----------------------|
| 8. | Recommend Approval or Amendment of the Leaves of Absence, for the 2023-2024 school year, <i>as posted</i> | Approve/Amend Leaves |
|----|--|----------------------|

AMEND START DATES

Recommend approval to Amend following Start Dates:

- | | | |
|-----|--|----------------|
| 9. | Megan Garrett, Paraprofessional, Middle School, for the 2023-24 school year, effective 09/18/23 through 06/30/24, salary \$26,409.00, Step 1 | Megan Garrett |
| 10. | Erin Radvanski, Teacher, High School, for the 2023-24 school year, effective 09/22/23 through 06/30/24, salary \$61,339.00, BA, Step 5 (9 yrs. exp.) | Erin Radvanski |

PERSONNEL**AMEND START DATES** (continued)

11. Zachary Skeeter, Guidance Counselor, High School, for the 2023-24 school year, effective **11/01/23 *or sooner***, through 06/30/24, salary \$59,789.00, MA, Step 1 (1 yr. exp.) Zachary Skeeter

AMEND HIGH SCHOOL ADVISORS

12. Recommend approval to Amend the following High School Advisors for the 2023-2024 school year, *as posted* High School Advisors
24-060

APPROVE SUBSTITUTES

13. Recommend approval of the following Substitutes: Approve Substitutes
(*pending completion of paperwork/training)

| | | |
|----------|--------------------|------------------|
| Teacher: | Tara Fitzpatrick* | Sheryl Fordin* |
| | Lawrence Floria* | Adele Johnson* |
| | Bernard Morrison* | Robert Ready* |
| | Perla Simmons* | Megan VanKersen* |
| | Danniele Verlingo* | Brian Kurent* |
| | Marina Kaiafas | Peyton Ouano* |

| | | |
|--------|---------------|-----------------|
| Nurse: | Janice Aslin* | Margaret Ciufu* |
|--------|---------------|-----------------|

| | |
|------------|-------------------|
| Secretary: | Gina Fiumefreddo* |
|------------|-------------------|

| | | |
|------------|-------------------|-------------------|
| Custodian: | Jean Kamar Kenol* | Jackson St.Louis* |
|------------|-------------------|-------------------|

| | | |
|-------------------|----------------|-------------------|
| Paraprofessional: | Kevin Bormida | Denise Bartolmai* |
| | Courtney Wilde | |

APPROVE EXTENDED TERM SUBSTITUTES

Recommend approval of the following Extended Term Substitutes:

14. Jennifer Lesslie as an Extended Term Substitute, Teacher, Midtown Community Elementary School, for the 2023-24 school year, effective 11/27/23 through the return of the teacher, per diem rate \$190.00 Jennifer Lesslie
15. Marina Kaiafas as an Extended Term Substitute, Teacher, Middle School, for the 2023-24 school year, effective 10/16/23 *or sooner*, through the return of the teacher, per diem rate \$170.00 Marina Kaiafas

PERSONNEL**APPROVE EXTENDED TERM SUBSTITUTES** (continued)

- | | | |
|-----|---|-------------------|
| 16. | Stefanie Moriarty as an Extended Term Substitute, Teacher, Green Grove Elementary School, for the 2023-24 school year, effective 10/16/23 through the return of the teacher, per diem rate \$190.00 | Stefanie Moriarty |
|-----|---|-------------------|

APPROVE CREDIT UNUSED SICK DAYS

Recommend approval to Credit the following Unused Sick Days:

- | | | |
|-----|--|-----------------|
| 17. | Debra DeStefano, Paraprofessional, Green Grove Elementary School, with twenty-seven (27) Unused Sick Days transferred to her bank from Lakewood Board of Education | Debra DeStefano |
| 18. | Jamie Diamond, Speech Therapist, Summerfield Elementary School, with fifty-five (55) Unused Sick Days transferred to her bank from Howell Township Public Schools | Jamie Diamond |

APPROVE PAYMENT FOR UNUSED BENEFIT DAYS AT RETIREMENT/SEPARATION

- | | | |
|-----|---|---------------------|
| 19. | Recommend approval of payment for Unused Benefit Days at Retirement/ Separation as provided by contract, pending confirmation of tax sheltered annuity plan | Unused Benefit Days |
| | Debra Lindblom Coordinator of Information Systems, HS \$ 7,219.07 | |

APPROVE MENTORS

- | | | |
|-----|--|-------------------|
| 20. | Recommend approval of the following individuals as Mentor for a Provisional Teacher for the 2023-24 school year: | Mentors 24-173 |
| | Sheila Hickman as a Mentor for Matthew Gorman, Teacher (Provisional), High School | Sheila Hickman |

APPROVE DEGREE INCENTIVES

Recommend approval of the following Degree Incentive Payments:

- | | | |
|-----|---|---------------|
| 21. | Sikaya Alston, School Counselor, High School, \$1,250.00 (second part of Degree Incentive payment towards Ph.D. Degree) | Sikaya Alston |
|-----|---|---------------|

PERSONNEL

APPROVE STUDENT OBSERVER PRACTICUM

- | | |
|--|---|
| <p>22. Recommend approval of the following university students for a Student Observer Practicum, in the school district during the 2023-24 School year, with no district financial obligation:</p> | <p>Student Observer Practicum - Fall 2023</p> |
|--|---|

Saint Joseph's University
 Numi Pinter - Lauren Damurjian, Cooperating Teacher,
 High School (Fall 2023)

APPROVE INTERNSHIP

- | | |
|---|-----------------------------------|
| <p>23. Recommend approval of the following university students for an Internship, in the school district during the 2023-24 school year, with no district financial obligation:</p> | <p>Internship - Fall 2023</p> |
|---|-----------------------------------|

Georgian Court University
 Student Nurses, *as posted*
 (October 2024 - December 2024)

Rutgers University
 Sofia Mannarino - Sheri Crowley, Cooperating Social Worker,
 High School (120 hours)

Lauren Oldock - Sheri Crowley, Cooperating Social Worker,
 High School (120 hours)

APPROVE PER HOUR ASSIGNMENTS

Recommend approval of the following Per Hour Assignments:

- | | |
|--|--|
| <p>24. The following individuals as a Lifeguard, Neptune Aquatic Center (NAC), for the 2023-24 school year, rate \$16.00; \$17.00* per hour:</p> | <p>NAC Lifeguard 24-039 / Acct. #13148</p> |
|--|--|

Madden Egleston Andrea Bruemmer
 Daniel Sullivan*

- | | |
|--|--|
| <p>25. The following individual as a Swim Instructor, Neptune Aquatic Center (NAC) for the 2023-24 school year, rate \$19.00 per hour:</p> | <p>NAC Swim Instructor 24-042 / Acct. #13148</p> |
|--|--|

Abby Piecyk

PERSONNEL**APPROVE PER HOUR ASSIGNMENTS** (continued)

- | | | | |
|-----|---|--|---|
| 26. | The following individual as a Water Fitness Instructor, Neptune Aquatic Center (NAC) for the 2023-24 school year, rate \$22.00 per hour: | | NAC Water Fitness Inst. 24-043 / Acct. #13148 |
| | Liz Arno | | |
| 27. | The following individuals to serve as School Based Testing Co-Cordinators, High School, for the 2023-24 school year, rate \$43.00 per hour, up to 50 <i>shared</i> hours, not to exceed \$2,150.00: | | HS - School Based Testing Co-Coordinators 24-073 / Acct. #15152 |
| | Amanda Bradley Callandra Peters | | |
| 28. | The following individuals to serve as part of the NJTSS School Data Teams for the 2023-24 school year, rate \$42.00 per hour, up to 20 hours per person, not to exceed \$840.00 each: | | NJTSS School Data Teams 24-096.1 / Acct. #15138 |
| | Cheryl Valse, GGES Jennifer Cottrell, GGES Erin Kouridakis, MCES Sarinite Newsome, MCES | | |
| 29. | The following individuals to participate in the Technology Work Group for the 2023-24 school year, rate \$42.00 per hour, up to 124 <i>shared</i> hours, not to exceed \$5,208.00: | | MS - Technology Work Group 24-133.1 / Acct. #13724 |
| | Amy Corbett-Elsbre | | |
| 30. | The following individuals to monitor and/or provide after school help to students for After School Homework Help, Middle School, for the 2023-24 school year, rate \$42.00 per hour, up to 565 shared hours, not to exceed \$23,730.00: | | MS - After School Homework Help 24-184 / Acct. #15413 |
| | Rachel Clark Jed Synder Tracey Walsh | | |
| 31. | The following individual to supervise students and monitor the overall activities of the Breakfast Program, Middle School, for the 2023-24 school year, rate \$42.00 per day: | | MS - Breakfast Program 24-187 / Acct. #13482 |
| | Kimberly Finklin | | |
| 32. | The following individual to organize and run the after school Book Club, Shark River Hills Elementary School, for the 2023-24 school year, rate \$42.00 per hour, up to 24 hours, not to exceed \$1,008.00: | | SRH - Book Club Advisor 24-192 / Acct. #15112 |
| | Mary Ruth Crelin | | |

PERSONNEL**APPROVE PER HOUR ASSIGNMENTS (continued)**

33. The following individuals to organize and run the after school STEM Club, Shark River Hills Elementary School, for the 2023-24 school year, rate \$42.00 per hour, up to 24 hours, not to exceed \$1,008.00 per person:

SRH - STEM Club Advisor
24-193 / Acct. #15112

John Demko Laura Harper

34. The following individual to advise the Summerfield 5th Grade Student Council for the 2023-34 school year, rate \$42.00 per hour, up to 27 hours, not to exceed \$1,134.00:

Summerfield 5th Grade
Student Council Advisor
24-194 / Acct. #15426

Amanda Bosmans

AMEND PER HOUR ASSIGNMENT

Recommend approval to Amend the following Per Hour Assignment:

35. The following individuals to provide Foreign Language Interpreting and/or Translation services outside the contractual workday, during the 2023-24 school year, rate for certificated staff is \$42.00 per hour:

Foreign Language
Interpreting/Translation
24-132 / Acct. #11945

| | | |
|------------------------|-------------------------|-----------------|
| Ellin Alberro | Sharon Bell | Hilka Collazo |
| Marina Ferguson | Mairen Chavez-Rodriguez | Lynn Castle |
| Valdery Valencia | Araceli Cruz-Castaneda | Elizabeth Coyne |
| Alberte Savaille | Jimmy Jean Baptiste | Daphne Alverna |
| Marcello Velame | | |

36. The following individuals to assist with the School Breakfast Program, Green Grove Elementary School, for the 2023-24 school year, rate based on breakfast service times, not to exceed 1 hour per day:

GGES - School Breakfast
Program
24-181 / Acct. #13482

Tara Fay Emily Noland **Lisa Daly**

SCHEDULE OF MEETINGS

WHEREAS, Chapter 231, P.L. 1975 (Open Public Meetings Law) requires the Board of Education to give notice of its scheduled meetings which are held in the Board of Education Office, 60 Neptune Boulevard and the Neptune High School, 55 Neptune Blvd.; and,

WHEREAS, Chapter 231, P.L. 1975 authorizes a public body to meet in Executive or Closed Session under certain limited circumstances; and,

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Closed Session; now,

THEREFORE BE IT RESOLVED by the Board of Education of the Township of Neptune that it hereby:

Authorizes the following meetings, and determines that it may be necessary to meet in Executive Session, and that the matters discussed will be made public when confidentiality is no longer required and action pursuant to said discussion shall take place only at public meetings:

| | |
|--------------------------|--|
| Monday, October 16, 2023 | 7:00 PM – <u>Work Session Meeting</u> to be held in the Board of Education Office. |
|--------------------------|--|

| | |
|-----------------------------|---|
| Wednesday, October 18, 2023 | 7:00 PM – <u>Regular Meeting</u> to be held in the High School. |
|-----------------------------|---|