

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
September 22, 2015

**CALL TO ORDER**

I hereby call to order the Regular Meeting of the Keansburg Board of Education, held on September 22, 2015, in the Bolger Middle School Faculty Lounge. Adequate notice for this meeting has been mailed to the Asbury Park Press, filed with the Municipal Clerk of Keansburg, posted on the District website and posted inside the office of the Keansburg Board of Education, 100 Palmer Place, Keansburg, NJ on January 13, 2015.

**ROLL CALL**

Corey Lowell, Board Secretary, called the roll:

**Present:** Dolores Bartram, Michael Donaldson, Judy Ferraro, Patricia Frizell, Christopher Hoff, Kimberly Kelaher-Moran and Robert Ketch

**Absent:** Walter Fleming

**Also Present:** Gerald North, Superintendent of Schools and John Bennett, Board Attorney

**PLEDGE OF ALLEGIANCE**

Number of public present: 25

**INTERVIEW FOR BOARD MEMBER VACANCY**

The Board conducted interviews for a vacancy on the Board:

Brooke Clayton, Michael Mankowski, and Shaun Alt.

As a result of the interviews:

Brooke Clayton was nominated by Mr. Hoff, which was seconded by Ms. Bartram.

Board Vacancy: Brooke Clayton			
	Yes	No	Abstain
Bartram	X		
Donaldson	X		
Fleming			
Frizell		X	
Hoff	X		
Ketch	X		
Moran	X		
Ferraro	X		
Motion by:	Hoff		
Second by:	Bartram		
Roll Call Vote	6 in favor 1 opposed 1 absent 0 abstain Motion carried		

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**BS-01 APPROVAL OF MINUTES**

Motion by Michael Donaldson and seconded by Robert Ketch to approve the following minutes:  
Regular Meeting – August 25, 2015

Roll Call Vote: 7 in favor, 0 opposed, 1 absent, 0 abstain, motion carried

The Superintendent of Schools recommends positive action on the following items:

**PERSONNEL:**

**A. RESIGNATION – PROFESSIONAL STAFF**

Approve the following resignation, as submitted:

Black, Christine                      Guidance Counselor                      Efft. 9/17/15

**B. PROFESSIONAL PERSONNEL – EMPLOYMENT – 2015-2016**

Approve the following individuals for the positions and salary indicated, effective for the 2015-2016 school year (salary pending negotiations):

Emken, Arthur <sup>^</sup>	Guidance Counselor	MA-8	\$55,015.00	JB
Efft. 9/15/15	15-000-218-104-30		Pro-rated	
Kohler, Stefania <sup>^</sup>	Guidance Counselor	MA+30-15	\$72,605.00	JB
Efft. 11/23/15 or sooner	15-000-218-104-30		Pro-rated	

<sup>^</sup>On an emergent basis

**C. NON PROFESSIONAL PERSONAL – EMPLOYMENT – 2015-2016**

Approve the following individuals for the positions and salary indicated, effective for the 2015-2016 school year (salary pending negotiations):

Kurtz, Alyssa <sup>^</sup>	Teacher Assistant	(BA-2)	\$20,440.00	PM
Efft: 9/21/2015	15-212-100-106-10		Pro-rated	

<sup>^</sup>On an emergent basis

**D. STEP/SALARY CORRECTION - 2015-2016**

Approve the following corrected step/salary for the following individual, effective for the 2015-2016 school year (salary pending negotiations):

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Hyer, Tracey            MA+60-1            \$59,000.00            JB  
15-209-100-101-30

E. LONG TERM SUBSTITUTE TEACHER – REVISION – DIST

Approve the following individual for the position, dates and salary indicated:

Aquilino, Lisa    Long Term Sub.    9/11/15 – 4/13/16    \$125.00 per day – 60 days  
\$200.00 per day – 61+ days

F. LEAVE OF ABSENCE – DIST

Approve the following individual be granted a revised Medical Leave of Absence beginning October 10, 2014 returning on October 6, 2015 using allowable sick days followed by unpaid leave. This leave will be deducted from his entitlement under FMLA/NJMLA:

Finn, John

Approve the following individual be granted a Medical Leave of Absence beginning September 2, 2015 returning on September 14, 2015 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Gibbia, Suzanne

Approve the following individual be granted a revised Maternity/Child Care Leave of Absence beginning September 11, 2015 returning on April 14, 2016 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Johnson, Lauren

G. CHORUS AFTER SCHOOL PROGRAM – 2015-2016 – JC

Approve the following individual for the position of After School Chorus Teacher for the 2015-2016 school year, at \$35.00 per hour for 30 hours, not to exceed \$1,050.00 total (salary pending negotiations):

Novembre, Timothy

Account #: 15-401-100-100-20

H. DATA COORDINATOR – MIDDLE LEVEL – ADDITIONAL HOURS – JB

Approve the following individual for additional data collection for the School Improvement Plan, at \$35.00 per hour for 24 hours, not to exceed \$840.00 total (salary pending negotiations):

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Larocca, Joseph

Account #: 20-231-100-101-60

I. PBSIS/TITAN UP TEAM – 2015-2016 – JB

Approve the following individuals for the PBSIS/Titan Up Team for the 2015-2016 school year, at \$35.00 per hour, for 3 hours, not to exceed \$105.00 each (salary pending negotiations):

Acconzo, Danielle  
Carlstrom, Andrew  
Kent, Lori  
Kukulski, Tara  
Larocca, Joseph

Malik, Jennifer  
Massone, Nicole  
Rosenberg, Michael  
Sigrist, Andrew

Account #: 15-401-100-100-30

J. ESL PRESENTERS – 2015-2016 DIST

Approve the following individuals to provide a state required presentation to parents for the 2015-2016 school year, at \$35.00 per hour for 2 hours, not to exceed \$70.00 each (salary pending negotiations):

Dolan, Amy  
Hastenstab, Jennifer  
Kolesa, Monica

Milhomens, Amanda  
Miragliotta, Nicole

Account #: 11-240-100-101-80

K. KEANSBURG AFTER SCHOOL PROGRAM – (KAP) – 2015-2016 – DIST

Approve the following individuals for the position and salary listed in the Keansburg Afterschool Program from September 25, 2015 through June 10, 2016 (salary pending negotiations);

Substitute Teacher

Nelson, Diane                      \$17.88 per hour, as needed

Account #: 20-095-100-100-60

Student Teacher Assistants

\$8.38 per hour for a total of 240 hours, not to exceed \$2,011.20 each:

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Acevedo, Matthew  
Cruz, Kayla  
Eastmond, Jared  
Farah, Nadine  
Khan, Bilal  
Luce, Sierra  
McKeon, Lauren  
Mejia, Monica  
Parnell, Ally  
Pipicz, Morgan  
Soloway, Jesse  
Account #: 20-095-100-100-60

Teacher Assistant – Monmouth University

\$3.25 per hour, under the terms of the Federal Work Study contract with Monmouth University, for 200 hours, not to exceed \$650.00 total:

Himmelreich, Jamie  
Account #: 20-095-100-300-60

L. MENTORSHIP PROGRAM – 2015-2016 – DIST

Approve the following individuals as mentors for the district mentorship program compliant with TEACHNJ at \$35.00 per hour for 10 hours, not to exceed \$350.00 each (salary pending negotiations):

Acconzo, Danielle  
Corey, Jeanne  
Ebner, Kerriane  
Fahnholz, Bridget  
Farnsworth, Shaylyn  
Formica, Christine  
Ince, Justine  
Kelly, Brooke  
Kramer-Teheran, Jessica  
Rotolo, Jeanne

M. FAMILY FRIENDLY CENTER – 2015-2016 – PM

Approve the following individuals for the position and salary indicated in the above program from September 21, 2015 through December 18, 2015 (salary pending negotiations);

Substitute Teacher                      \$35.00 per hour, as needed  
Annuzzi, Barbara  
Crossnohere, Ellen  
Walters, Ashley  
Account #: 20-432-100-100-40

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N. VOLUNTEER AIDE – HS

Approve the following individual as a volunteer aide for the 2015-2016 school year, at no cost to the district:

Fernandez, Cajuste (USI)

O. OBSERVATION – DIST

Approve the following student be permitted to complete their field observation:

<u>Student</u>	<u>Teacher</u>	<u>Brookdale</u> <u>School</u>	<u>Semester</u>
Hay, Marcella	Noreen Higgins	PMR	Fall 2015

P. HIGH/SCOPE COR ADVANTAGE TRAINING - DATE CHANGE- PRESCHOOL - PM

Approve COR Advantage training for all PreK staff be rescheduled from September 7, 2015 through October 12, 2015 to October 5, 2015 through November 5, 2015.  
Account #: 20-218-100-101-10

Q. TITLE I POSITIONS – 2015-2016

Approve the following individuals for the positions and salaries indicated below as directed by the School Improvement Plan approved by the Regional Achievement Center (RAC) for the NJDOE:

LaRocca, Joseph	Data Coordinator/Middle Level	\$ 54,035
Account #: 20-231-200-100-30		

Fraser, Lia	Literacy Specialist	\$ 68,775
Simek, Roslyn	RTI-Math	\$ 88,115
Account #: 20-231-100-100-30		

R. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed at the costs indicted: Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operation of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount to the district:

TBD	North, Gerald	Central Jersey Consortium for Excellence
	\$2,000.00	
	& Others TBD	& Equity – Various (Level I - CJCEE)

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TBD 300.00	North, Gerald & Others TBD	Special Services Academy/Monmouth University Special Services Academy	\$
TBD 350.00	North, Gerald & Others TBD	Superintendent's Academy/Monmouth University Superintendent's Academy	\$
9/29/15 455.00	Latwis, Brian	Grants Workshop	\$
10/15/15 207.30	Hoff, George	Safe School Symposium	\$
10/23/15 198.00	Brophy, Sean	Reading & Writing Conference	\$
10/28/15 222.97	Alvarado, Suzanne	Oppositional, Defiant & Disruptive Child	\$
11/19/15 175.00	Gomez, Erin	2015 Rutgers Gifted Education Conf.	\$
11/20/15 220.00	England, Bruce	Anxiety Disorders In Children	\$
12/1/15 218.62	Halperin-Krain, Michelle	Notice & Note Close Reading Strat.	\$
10/15-1/6/16 375.00	Alsieux, David	Maximizing Essential Math Skills	\$
375.00	Langston, Sarah	Maximizing Essential Math Skills	\$
2/10/16 249.00	Kaplan, Sara	What's New in Young Literature	\$

**GENERAL:**

1. PROFESSIONAL EMPLOYMENT CONTRACTS – 2015-2016

Approve the following employment contracts for the 2015-2016 school year, as submitted:

Chief Academic Officer  
School Business Administrator

Ref. Exhibit #1

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2. NON PROFESSIONAL EMPLOYMENT CONTRACTS – 2015-2016

Approve the following employment contracts for the 2015-2016 school year, as submitted:

Accounts Payable Specialist  
Confidential Secretary to the Business Administrator  
Confidential Secretary to the Superintendent  
Confidential Secretary – Curriculum & Instruction  
Confidential Secretary – Human Resources  
Coordinator of Community Relations & Funded Programs  
District Community Liaison  
School Based Youth Services Coordinator  
Staff Accountant  
Systems Engineer

Ref. Exhibit #2

3. POLICY – 1ST READING – DIST

Approve the following policy, as submitted:

7421 Indoor Air Quality Standards – revised  
7422 School Integrated Pest Management Plan - revised

Ref. Exhibit #3

4. POLICY – 2ND READING – DIST

Approve the following policy, as submitted:

2415.04 Title I-District Wide Parental Involvement  
2423 Bi-Lingual and ESL Education  
3322 Staff Member's Use of Personal Cellular Telephones/Other  
Communication  
Devices - revised  
4322 Staff Member's Use of Personal Cellular Telephones/Other  
Communication  
Devices – revised  
5330 Administration of Medication – revised  
5339 Screening for Dyslexia – revised  
5615 Suspected Gang Activity – revised  
5756 Transgender Students – revised  
8540 School Nutrition Programs – revised  
8550 Outstanding Food Service Charges – revised  
8820 Opening Exercises/Ceremonies – revised

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5. REGULATIONS – 1ST READING – DIST

Approve the following regulations, as submitted:

7421R Indoor Air Quality Standards – revised  
7422R School Integrated Pest Management Plan – revised

Ref. Exhibit #4

6. IN-STATE TRIP LOCATION LIST – 2015-2016

Approve the master School Trip List for in-state locations for the 2015-2016 school year, as submitted:

Ref. Exhibit #5

7. OUT OF STATE TRIP – DIST

10/9/15 PM State Island Zoo, Staten Island, NY. 1st grade to visit zoo. 8:45am – 2:30pm.

5/27/16 HS Hershey Park, Hershey, PA. Music in the Parks competition for band and chorus. 7:00am – 9:30pm.

8. DISPOSAL OF OBSOLETE EQUIPMENT - PM

Approve the disposal of the following obsolete equipment:

1 piano - Serial number 15329

9. UNIFORM STATE MEMORANDUM OF AGREEMENT – 2015-2016 – DIST

Approve the Update to the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials (Rev. 2015), as submitted:

Ref. Exhibit #6

10. AMERICAN LITTORAL SOCIETY – MEMORANDUM OF UNDERSTANDING - KAP - 2015- 2016 – JB

Approve the Memorandum Of understanding between the American Littoral Society and Keansburg School Districts 21st Century Community Learning Center (KAP) for provision of comprehensive marine science activities as part of SeaGrant program for

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a program period of September 1, 2015 through December 22, 2015, at no cost to the district.

11. MONMOUTH COUNTY COMMUNITY YMCA – MEMORANDUM OF UNDERSTANDING – KAP – 2015-2016 – JB

Approve the Memorandum of Understanding between the Community YMCA and the 21st Century After School Program (KAP) to implement Y Clubs for students in KAP from September 25, 2015 to August 31, 2016, at \$800.00 each club, not to exceed \$7,200.00 total.

12. RUTGERS NJ AGRICULTURAL EXPERIMENT STATION – MEMORANDUM OF UNDERSTANDING – KAP – 2015-2016 – JB

Approve the Memorandum of Understanding between Rutgers NJ Experiment Station and the 21st Century After School Program (KAP) to implement health and nutrition classes in KAP from September 25, 2015 through August 31, 2016, at \$50.00 each class, not to exceed \$600.00 total.

13. 21ST CENTURY COMMUNITY LEARNING CENTER PROGRAM (KAP) IDEA SUPPLEMENTAL FUNDS - GRANT SUBMISSION – 2015-2016 – JB

Approve the submission of the 21st Century Community Learning Center Program supplemental funds grant for IDEA, for the purposes described in the application for the period September 1, 2015 through August 31, 2016, in the amount of \$33,000.00.

14. 21ST CENTURY COMMUNITY LEARNING CENTER PROGRAM (KAP) EXPANDED SUMMER PROGRAM - GRANT SUBMISSION – 2015-2016 – JB

Approve the submission of the 21st Century Community Learning Center Program supplemental funds grant for the expanded summer program, for the purposes described in the application for the period September 1, 2015 through August 31, 2016, in the amount of \$45,000.00.

15. CURRICULA ADOPTION – 2015-2016

Approve the adoption of the following curricula for the 2015-2016 school year:

Mathematics

Kindergarten (CCR) (Updated 8.25.2015)

Grade 1 (CCR) (Updated 8.25.2015)

Grade 2 (CCR) (Updated 8.25.2015)

Grade 3 (CCR) (Updated 8.25.2015)

Grade 4 (CCR) (Updated 8.25.2015)

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Grade 5 (CCR) (Updated 3.17.2014)  
Grade 6 (CCR) (Updated 3.17.2014)  
Grade 7 (CCR) (Updated 3.17.2014)  
Grade 8 (CCR) (Updated 2.23.2014)  
Algebra I (CCR) (Updated 2.20.2014)  
Geometry (CCR) (Updated 10.20.2013)  
Algebra II (CCR) (Updated 6.14.2013)  
HSPA 9 (Updated 5.1.2011)  
HSPA 10 (Updated 5.1.2011)

English Language Arts

Kindergarten (CCR) (Updated 5.18.2014)  
Grade 1 ELA (CCR) (Updated 3.17.2014)  
Grade 2 ELA (CCR) (Updated 10.20.2013)  
Grade 3 ELA (CCR) (Updated 9.3.2013)  
Grade 4 ELA (CCR) (Updated 2.21.2014)  
Grade 5 ELA (CCR) (Updated 8.25.2015)  
Grade 6 ELA (CCR) (Updated 8.25.2015)  
Grade 7 ELA (CCR) (Updated 8.25.2015)  
Grade 7 Media Literacy (CCR) (Updated 10.20.2013)  
Grade 8 ELA (CCR) (Updated 8.25.2015)  
ELA I (CCR) (Updated 3.18.2014)  
ELA II (CCR) (Updated 4.19.2013)  
ELA III (CCR) (Updated 3.18.2013)  
ELA IV (CCR) (Updated 2.15.2014)  
Advanced Placement English 12

Social Studies

Kindergarten (CCR) (Updated 9.15.2012)  
Grade 1 (CCR) (Updated 9.15.2012)  
Grade 2 (CCR) (Updated 9.15.2012)  
Grade 3 (CCR) (Updated 9.15.2012)  
Grade 4 (CCR) (Updated 9.15.2012)  
Grade 5 (CCR) (Updated 2.19.2013)  
Grade 6 (CCR) (Updated 2.19.2013)  
Grade 7 (CCR) (Updated 2.20.2014)  
Grade 8 - United States History I (CCR) (Updated 3.17.2014)  
United States History II (CCR) (Updated 10.20.2013)  
United States History III (CCR) (Updated 2.6.2013)  
United States History I (Honors) (Updated 8.2.2011)  
United States History II (Honors) (Updated 8.2.2011)  
World History (CCR) (Updated 1.31.2014)  
Street Law (Updated 9.15.2012)  
Sociology (Updated 9.15.2012)  
War and Atrocities (Updated 9.15.2012)  
Civics (Updated 9.15.2012)

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African American Studies (Updated 8.27.2013)  
Advanced Placement Psychology (Updated 9.20.2014)  
History of Film (Updated 8.25.2015)

Science

Kindergarten (CCR) (Updated 9.15.2012)  
Grade 1 (CCR) (Updated 9.15.2012)  
Grade 2 (CCR) (Updated 9.15.2012)  
Grade 3 (CCR) (Updated 9.15.2012)  
Grade 4 (CCR) (Updated 9.15.2012)  
Grade 5 (CCR) (Updated 6.4.2013)  
Grade 6 (CCR) (Updated 9.3.2013)  
Grade 7 (CCR) (Updated 5.28.2013)  
Grade 8 (CCR) (Updated 2.19.2013)  
Physics (CCR) (Updated 1.31.2014)  
Biology (CCR) (Updated 3.17.2014)  
Chemistry (CCR) (Updated 1.18.2014)  
AP Physics (Updated 9.1.2011)  
Anatomy and Physiology (Updated 9.1.2011)  
Marine Science (Updated 9.1.2011)

Music

Music Kindergarten (Updated 4.19.2013)  
Music Grade 1 (Updated 2.23.2014)  
Music Grade 2 (Updated 2.23.2014)  
Music Grade 3 (Updated 2.23.2014)  
Music Grade 4 (Updated 2.19.2013)  
Music Grade 5 (Updated 2.19.2013)  
Music Grade 6 (Updated 2.19.2013)  
Music - Band 5-8 (Updated 2.20.2014)  
Music Grade 7 (8.25.15)  
Music Grade 8 (Updated 9.4.2013)  
Music Chorus 5- (Updated 9.4.2013)  
Applied Music Theory (Updated 9.4.2013)  
Band 9-12 (Updated 1.23.2014)  
Chorus 9-12 (Updated 1.14.2014)  
Music Appreciation 9-12 (Updated 1.14.2014)  
Music Technology 9-12 (Updated 1.14.2014)

Art

Art K-2 (Updated 11.1.2014)  
Art 3-4 (Updated 4.19.2013)  
Art 5-8 (Updated 2.25.2013)  
Art I (Updated 5.25.2013)  
Art II (Updated 5.25.2013)  
Art III (Updated 5.25.2013)

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Art IV (Updated 5.25.2013)  
Media Arts (Updated 5.25.2013)  
Digital Media (Updated 5.25.2013)  
Multimedia I (Updated 2.19.2013)  
Multimedia II (Updated 2.13.2013)  
Computer Art (Updated 2.13.2013)  
World Crafts (Updated 4.19.2013)

Comprehensive Health and Physical Education

Physical Education K-2 (Updated 1.19.2014)  
Physical Education Grades 3 and 4 (Updated 1.9.2013)  
Physical Education Grade 5-8 (Updated 1.9.2013)  
Physical Education Grade 9-12 (Updated 1.9.2013)  
Health Grades K-2 (Updated 1.19.2014)  
Health 3-4 (Updated 9.15.2012)  
Health 5 (Updated 5.15.2013)  
Health 6 (Updated 5.15.2013)  
Health Grade 7 (Updated 4.19.2013)  
Health 8 (Updated 5.15.2013)  
Health Grade 9 (Updated 1.21.2013)  
Drivers Education (Updated 1.21.2013)  
Health Grade 11 (Updated 2.6.2013)  
Health Grade 12 (Updated 4.19.2013)  
Athletic Training and Physiology (Updated 9.15.2012)

Business

Web Design I (Updated 9.15.2012)  
Web Design II (Updated 9.15.2012)  
Business I (Updated 8.25.2015)  
Business II (Updated 8.25.2015)  
Accounting for 21st Century Business I (Updated 9.15.2012)  
Accounting for 21st Century Business II (Updated 9.15.2012)  
Management for 21st Century Business I (Updated 2.15.2014)  
Management for 21st Century Business II (Updated 9.15.2012)  
Advanced Computer Certification (Updated 10.26.2012)

Life Skills

Social Skills Grades K-4 (Updated 3.14.2013)  
Life Skills Grades 5 and 6 (Updated 2.22.2014)  
Life Skills Grades 7 and 8 (Updated 5.28.2013)

Educational Technology and Innovation

Information and Innovation Technology Kindergarten (Updated 1.12.2014)  
Information and Innovation Technology Grade 1 (Updated 1.12.2014)  
Information and Innovation Technology Grade 2 (Updated 1.12.2014)  
Information and Innovation Technology Grades 3-4 (Updated 3.15.2013)

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Information and Innovation Technology Grades 5 (Updated 10.20.2013)  
Information and Innovation Technology Grades 6 (Updated 10.20.2013)  
Information and Innovation Technology Grades 7 (Updated 10.20.2013)  
Information and Innovation Technology Grades 8 (Updated 10.20.2013)

College and Career Ready Seminars

Freshman Seminar (Updated 9.20.2014)  
Sophomore Seminar (Updated 8.25.15)  
Junior Seminar (Updated 1.21.2013)  
Senior Seminar (Updated 2.12.2014)

Guidance

College and Career Readiness Seminar Grade 8 (Updated 8.25.2015)

World Language

Spanish K-2 (Updated 2.5.2014)  
Spanish 3-4 (Updated 2.14.2014)  
Spanish 5-8 (Updated 4.19.2013)  
Spanish 5-8 (Revised - 10.20.2013)  
Spanish I (Updated 8.25.2015)  
Spanish II (Updated 8.25.2015)  
Spanish III (Updated 2.22.2014)  
Spanish IV (Updated 9.15.2012)

iSTEM

iSTEM Grade 5 (Updated 10.20.2013)  
iSTEM Grade 6 (Updated 2.5.2014)  
iSTEM Grade 7 (Updated 8.25.2015)  
iSTEM Grade 8 (Updated 8.25.2015)

16. MONMOUTH COUNTY VOCATIONAL - REGULAR EDUCATION - 2015-2016

Approve the following students to attend the vocational school indicated on a tuition basis for the 2015-2016 school year at a cost of \$6,120.00 per student:

Academy of Allied Health

STUDENT ID	D.O.B.
6129320621	4-12-99

Academy of Law & Public Safety

STUDENT ID	D.O.B.
6038658626	8-17-99
7268388470	10-30-98
5168644052	1-25-99
6158994655	11-27-98

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1025013638	5-17-99
6726184963	3-2-99
6398397876	7-15-98
N/A	4-11-99

Biotechnology High School

STUDENT ID	D.O.B.
3033131883	4-17-00
3459177541	4-27-99
1815343869	7-11-98

Communication High School

STUDENT ID	D.O.B.
9619733218	9-22-00
6152634105	3-30-99

High Technology High School

STUDENT ID	D.O.B.
3770839190	1-27-99
5670260745	12-3-97

Marine Academy of Sci. & Tech.

STUDENT ID	D.O.B.
N/A	12-22-00
8022031930	6-21-01
5913412081	12-13-99
6798646562	3-4-99

Account #: 11-000-100-563-80

17. MONMOUTH COUNTY VOCATIONAL – REGULAR/SPECIAL EDUCATION - 2015-2016

Approve the following students to attend the vocational program indicated for the 2015-2016 school year:

Career Center                      5 students

\$5,300.00 per student

STUDENT ID	D.O.B.
5864396907	6-29-99
6169702597	12-9-99
9878628210	1-2-01
3839352082	7-26-97
1841023147	2-28-00

Shared Time

11 students

\$825.00 per student

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STUDENT ID	D.O.B.	PROGRAM
9043526997	2-28-99	Culinary Arts
1460027661	4-24-99	Culinary Arts
5508575366	7-13-97	Culinary Arts
3829290342	10-27-99	Culinary Arts
7681008521	4-27-98	Plumbing
1205905010	3-21-99	Dental Assistant
1823063274	10-4-97	Cosmetology
6819244121	7-19-98	Cosmetology
2401125959	9-30-98	Allied Health
7839920021	10-9-98	Patient Care
4567817105	1-26-98	Patient Care

Account #: 11-000-100-563-80      Regular Education  
Account #: 11-000-100-564-80      Special Education

18. SPECIAL NEEDS TUITION - 2015-2016

Approve the following student attend the out of district school for the 2015-2016 school year:

STUDENT ID	D.O.B.	CLASS.	PLACEMENT	START DATE	PRIV/PUB	TUITION
24001494	3-29-99	ED	Coastal Learning Ctr	9-3-15	Private	\$57,663.41

Account #: 11-000-100-566-80

**ADDENDUM:**

A1. RESIGNATION – PROFESSIONAL STAFF

Approve the following resignation, as submitted:

Kolesa, Monica      Bilingual      Efft. 11/20/15

A2. PROFESSIONAL PERSONNEL – EMPLOYMENT – 2015-2016

Approve the following individuals for the positions and pro-rated salary indicated, effective for the 2015-2016 school year (salary pending negotiations):

Ryan, Rachel^#      Students w/Disb.      BA-14      \$62,115.00      JB  
Efft. 10/23/15 or sooner      15-213-100-101-30      Pro-rated

^On an emergent basis      #Pending receipt of certification

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A3. NON PROFESSIONAL PERSONAL – EMPLOYMENT – 2015-2016

Approve the following individuals for the positions and pro-rated salary indicated, effective for the 2015-2016 school year (salary pending negotiations):

Cruz, Arely <sup>^</sup> Eff: 9/23/2015	Teacher Assistant (AA-1) 15-213-100-106-10	\$19,890.00 Pro-rated	PM
Lee, Kimberly A. <sup>^</sup> Eff: 9/23/15	Teacher Assistant (AA-1) 15-212-100-106-20	\$19,890.00 Pro-rated	JC
Schork, Lyndsey <sup>^</sup> Eff: 10/23/15 or sooner	Teacher Assistant (BA-2) 15-213-100-106-10	\$20,440.00 Pro-rated	PM

<sup>^</sup>On an emergent basis

A4. AFTER SCHOOL ACTIVITIES – TEACHER ASSISTANT – DIST

Approve the following individual to attend after school activities with a student at \$16.24 per hour, for 10 hours, not to exceed \$162.40 (salary pending negotiations):

Catena, Norma Jean

A5. SAT TEST COORDINATOR/PROCTORS - OCT. 3, 2015 AND MAY 7, 2016 - HS

Approve the following individuals for the position and salary indicated for the 2015-2016 school year:

Test Site Coordinator: Lauri Murphy  
Salary: \$160.00 per day

Room Coordinators: Caroline Adamo, Colleen Damian, Dean Foulks, Nicole Kmak, Brian Gallagher, Doug Patterson,  
Salary: \$125.00 per day

Room Coordinator: Shannon Gaffey  
Salary: \$185.00 per day/extended time

There is no expense to the district. Salary will be paid by SAT.

A6. NON PROFESSIONAL EMPLOYMENT CONTRACT – 2015-2016

Approve the following employment contract for the 2015-2016 school year, as submitted:

School Based Youth Services Specialist  
Ref. Exhibit #7

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**A7. WALKING SCHOOL BUS VOLUNTEER – JB**

Approve Margaret Sheehan to walk with students to school from a central location in town at 7:15am. This will be on an experimental basis once a week, with no cost to the district.

**A8. VOLUNTEER COACH – HS**

Approve the following individual as a volunteer coach for the 2015-2016 school year, at no cost to the district:

Konior, Theresa                      Cross Country

**A9. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE**

Approve attendance at the workshops as listed at the costs indicated: Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operation of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount to the district:

10/15	Niesz, John	2015 AMLE Conference	\$1,642.94
11/3	Puskas, Brenda	Breakthrough Solutions	\$ 219.99

**Superintendent's Report**

<b>Personnel: A through R</b>			
<b>General: 1 through 18</b>			
<b>Addendum: A1 through A9</b>			
	Yes	No	Abstain
Bartram	X		
Clayton			X
Donaldson	X		
Fleming			
Frizell	X		
Hoff	X		X on "R" (#2) George Hoff
Ketch	X		
Moran	X	X on 1 & 2 General	
Ferraro	X		
Motion by:	Donaldson		
Second by:	Ketch		
Roll Call Vote	7 in favor		
	1 opposed		
	1 absent		
	2 abstain		
	Motion carried		

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**BOARD SECRETARY/SCHOOL BUSINESS ADMINISTRATOR'S REPORT**

**BS-02: RATIFICATION OF BILLS PAID AND CHECKS ISSUED PRIOR TO A BOARD MEETING**

Recommend that the Board of Education ratify the bills paid and checks issued prior to the board meeting in accordance with Board Policy 6470 in the amount of \$768,934.05.

**BS-03: RATIFICATION OF BILLS PAID AND CHECKS ISSUED AT THE BOARD MEETING**

Recommend that the Board of Education approve the bills paid and checks issued at the board meeting in the amount of \$682,171.63.

**BS-04: RATIFICATION OF PAYROLL SERVICES RENDERED**

Recommend that the Board of Education ratify the salary checks issued for the August 30, 2015 payroll in the amount of \$191,438.78 and the September 15, 2015 payroll in the amount of \$916,897.84.

**BS-05: CONTRACT FOR ENGINEERING SERVICES**

RESOLVED that pursuant to N.J.S.A. 18A:18A-5(a)(1), the firm of CME Associates be awarded a professional services contract to provide environmental services (remedial investigation report and remedial action workplan) to the Keansburg Board of Education in conjunction with the Lorraine Place property at a cost of \$16,500.

**BS-06: RECEIPT AND ACCEPTANCE OF JUNE AND JULY BOARD SECRETARY'S REPORT**

Recommend the receipt of the revised Board Secretary's Report as of June 30, 2015 and the Board Secretary's Report as of July 31, 2015 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)3 that no major account or fund has been over expended as of June 30, 2015 and July 31, 2015 based upon the Board Secretary's Certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**BS-07: SOURCE 4TEACHERS**

This is an Addendum to the Agreement between the Keansburg School District (the "District") and S4Teachers LLC, d/b/a Source4Teachers (the "Company") for the services of Substitute Teachers and Staff:

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The parties hereby agree to modify the Agreement as follows:

1. Effective immediately the following positions and rates in Addendum A are revised as follows:

<u>Classifications</u>	<u>Pay Rate</u>	<u>Bill Rate to District</u>
Paraprofessional – Full Day	\$70.00 per day	\$92.75 per day
Paraprofessional – Half Day	\$35.00 per day	\$46.38 per day

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

**BS-08: RATIFICATION OF APPROPRIATION TRANSFERS PRIOR TO A BOARD MEETING**

Recommend that the Board of Education approve the following transfers made prior to the board meeting in accordance with Board Policy 6422.

**See Exhibit "A"**

**Board Secretary's Report**

BS-02 through BS-08			
	Yes	No	Abstain
Bartram	X		
Clayton			X
Donaldson	X		
Fleming	X		
Frizell	X		
Hoff	X		
Ketch	X		
Moran	X		
Ferraro	X		
Motion by:	Ketch		
Second by:	Bartram		
	7 in favor		
	0 opposed		
	1 absent		
	1 abstain		
Roll Call Vote	Motion carried		

**PUBLIC**

A member of the public spoke about the importance of community involvement.

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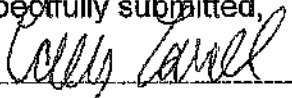
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**MOTION ON ADJOURNMENT**

Motion by Ketch and seconded by Bartram to adjourn this meeting.

Roll call vote: 8 in favor, 0 opposed, 1 absent, and 0 abstain; motion carried.  
Closed the meeting at 7:50p.m.

Respectfully submitted,



Corey Lowell, SFO  
Board Secretary

CJL/bmw

C: Gerald North  
Administrators  
Board Members