

E – SCHOOL WIDE MANAGEMENT

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EB BUILDINGS AND GROUNDS MANAGEMENT

The school properties will be maintained in good physical condition.

EBA PEST MANAGEMENT

A monthly inspection is completed and subsequent services are scheduled accordingly.

EBB SAFETY PROGRAM

All school personnel will be responsible for supervision and safety of all students through close supervision in all school buildings, school grounds, and off-site activities, through attention to the following:

1. Maintaining a safe school environment (the physical condition of all buildings and grounds will be inspected);
2. Observation of safe practices on the part of school personnel and students, particularly in those areas of instructions or extra-curricular activities offering special hazards;
3. Offering safety education to students related to subjects such as laboratory courses in science, other courses, and health and physical education;
4. Providing the first-aid care for children in case of accident or sudden illness;

The Superintendent and the Crisis Response Team shall develop and review safety policies, procedures and emergency preparedness plan on an annual basis. All safety drills will be scheduled monthly.

EBBA FIRE PREVENTION

Fire prevention measures in the schools will be administered in compliance with safety codes. The School Emergency Team will be responsible for monitoring fire safety education, drills and other emergency preparedness.

EBCA VANDALISM PROTECTION

Persons responsible for any damage to school property are liable. The Administration is authorized to sign a criminal complaint and to press charges against perpetrators of vandalism against school property, and is further authorized to delegate, as seen fit, authority to sign such complaints and to press charges.

EBG REPAIRS

The school will maintain all facilities and make all necessary repairs.

EBH LEASING AND RENTING OF BUILDING OR GROUNDS

Use of School Facilities must be prior approved by the Superintendent. Lease agreement and deposits are required prior to usage. Access to and use of school facilities are prioritized by school functions and activities. Refer to policy KG.

ECG EQUIPMENT AND SUPPLIES RECORDS

The Classroom Teachers will ensure that proper records are kept on all textbooks, class materials, and classroom supplies. The Coaches are responsible for the uniforms, equipment and inventory during use. The inventory lists for extra curricular activities will be on file with the Athletic Director and Academic Administrative Assistant.

ECH AUTHORIZED USES OF EQUIPMENT

When use is necessary the following guidelines will be applicable:

1. Employees are to refrain from using telephones for personal calls and to inform others that the telephones are for business calls only. If an employee makes a personal long distance call, they are to log them as personal calls and the charge will be deducted from their payroll check.
2. **Postal Services:** School envelopes, postage, etc. are to be used for school mail only. Mailboxes for each employee are provided, and employees are to check their mailbox on a daily basis.
3. **Copier Machines:** Copier machines are to be used for school business only. Employees using the copier machines for personal use are to pay \$.25 per copy to the Business Office.
4. **Fax Machine:** The fax machine is to be used for school business only. Employees using the fax machine for personal use are to pay \$1.00 per page to the Business Office.

ED STUDENT TRANSPORTATION MANAGEMENT

The Administration Assistant will coordinate the transportation program in conjunction with the Superintendent, Principal and the Facility Supervisor.

EDAA SCHOOL-OWNED BUSES

Driver Requirements

- A. Drivers of school buses, both regular and substitute, will be hired by the Superintendent.
- B. To be considered for re-employment for an ensuing school term, bus drivers must be properly licensed having passed all examinations prescribed by the statute and the department of public safety. Each bus driver will also be required to have a physical examination according to the licensure requirements.
- C. All bus drivers will keep their seat belts fastened when the bus is in motion.
- D. Use of cell phones and texting is limited to when the bus is not in motion and per SD Law and Pierre Indian Learning Center Policy.
- E. All bus drivers, regular or substitute, will be required to sweep and clean their bus after each trip.

- F. The bus driver will be responsible for all loading and safety regulations. The driver will personally be responsible for all fines and expenses incurred in traffic violations.
- G. All bus drivers are required to participate in bus driver safety course as outlined in guidelines.

Use of School Buses

The primary utilization of school buses in order of priority will be:

1. Transportation routes from home to campus.
2. Educational Field Trips
3. School Sponsored Activities

EDCB STUDENT BUS CONDUCT

Refer to policy JCDAD.

EDD SCHEDULING AND ROUTING OF BUSES

The bus routes will be determined by the Administration Assistant according to utilization priority.

EDDA USE OF SCHOOL VEHICLES

School vehicle will be used specifically for school-sponsored activities and official school business. All other use is prohibited.

EDG ACCIDENT REPORTING

The driver of a school vehicle will be responsible to report any accident to law enforcement and to the Superintendent.

EE FOOD SERVICE MANAGEMENT

Pierre Indian Learning Center will operate a school food program. Food Services will include breakfast, lunch, and snack program, through participation in the Child and Adult Nutrition Services. As required for participation in the Child and Adult Nutrition Services, the school will ensure:

1. That the food service programs operate on a non-profit basis;
2. All school lunches are provided at no cost to students.
3. That the Child and Adult Nutrition Services guidelines are followed.

EEC FOOD SERVICE RECORDS

Food Service records will be maintained as required.

EG INSURANCE MANAGEMENT

The Business Manager will be responsible for the management of all insurance programs.

EGA FRINGE BENEFITS

The Indian Board of Education may provide fringe benefits for employees according to budget and need.

EGAA WORKER’S COMPENSATION

All employees of Pierre Indian Learning Center are covered by Worker’s Compensation Insurance.

EGAB LIFE INSURANCE

Pierre Indian Learning Center may provide life insurance for employees that work 30 hours or more. Additional insurance is also available through this group policy at the employee’s expense.

EGAC HEALTH INSURANCE

Pierre Indian Learning Center may provide a group health insurance plan for employees that work 30 hours or more.

EGAF UNEMPLOYMENT INSURANCE

The Pierre Indian Learning Center participates in the South Dakota Unemployment Insurance Division.

EGC PROPERTY INSURANCE

The Board will carry necessary and appropriate property insurance to adequately cover possible losses in the use of its buildings and vehicles.