



Northern High School School Improvement Quick Facts 2020-2023

Northern High School: Vision and Mission

Students will be visible and have equitable access to a rigorous and inclusive education. Each student will experience an engaging education that promotes independent thinking and is prepared for the 21st century workforce as responsible citizens. We believe in effective and engaging teachers who cultivate conditions to develop student ownership of learning. We are a passionate community providing equitable access and rigor for growth and opportunity through the expansion and integration of digital learning to prepare our students to be college and career ready and responsible citizens.

CCPS Vision and Mission

We will enable each and every student to be prepared for either college and/or career and be a productive citizen in the 21st century by promoting a culture of equity and ownership of all students, by empowering schools with the support and autonomy to meet the unique needs of their students, by supporting innovative approaches for instruction through personalized and differentiated professional learning for staff, and by ensuring accountability for high expectations for student growth and performance.

CCPS Strategic Plan Priorities

- ☐ **Equity** - Calvert County Public Schools will provide equitable learning opportunities to all students in order help them become determined, independent, and successful learners, will promote a culturally responsive workforce, and will promote equitable allocation of resources that is transparent and is clearly communicated.
- ☐ **Student Outcomes** - Calvert County Public Schools will promote the growth for all students, will eliminate all achievement gaps, will enhance opportunities for high ability learners to thrive and be academically challenged, will prepare students for post-secondary education and/or career-focused options, and will support the expansion and integration of digital learning to enable all students to be connected to the world and prepare them to be 21st century learners.
- ☐ **School Climate and Culture** - Calvert County Public Schools will integrate students' social-emotional and behavioral learning into daily instruction, will provide a nurturing, respectful and safe environment for all, and will build and nurture the wellness and morale amongst staff.
- ☐ **Workforce** - Calvert County Public Schools will enhance the diversity of its workforce, will retain high-quality staff, and will provide staff with personalized and differentiated professional learning enabling them to grow and increase student success.
- ☐ **Community Engagement** - Calvert County Public Schools will work to ensure that all staff, families, and community businesses and organizations are actively engaged with the district as advocates, allies and partners to increase equity, access, and results for all students.

School Targets

- We will cultivate an inclusive and positive environment that will support learning and build a sense of connection within the school.
- We will create an environment for all students to be critical readers and analytical writers as they leave Northern High School.

Strategies

Target 1:

We will create opportunities/clubs based on student interests for them to be involved and connected to the school.

Target 2:

We will have a school-wide emphasis on using the claim, evidence, reasoning writing strategy that will support this goal.

We will develop informational text resources for various reading levels, graphic organizers and generic text dependent questions for teachers to use.

We will measure the student's ability to read and interpret literature and informational text as well as vocabulary skills.

Evidence:

Students will exhibit growth in behavior, attendance, and academics. Students will build relationships with staff and peers allowing them to become more involved in school activities.

Data reports will be analyzed on common and/or county assessments that pinpoint where students are on a continuum for each skill.