

SPS Proposed Leadership Transition

School Year 2022-2023



AGENDA

Proposals and Discussion

1. Interim Superintendent
2. Central Office Reorganization
3. Superintendent Search
Process



Interim Superintendent

Dr. Jeff J. Curley

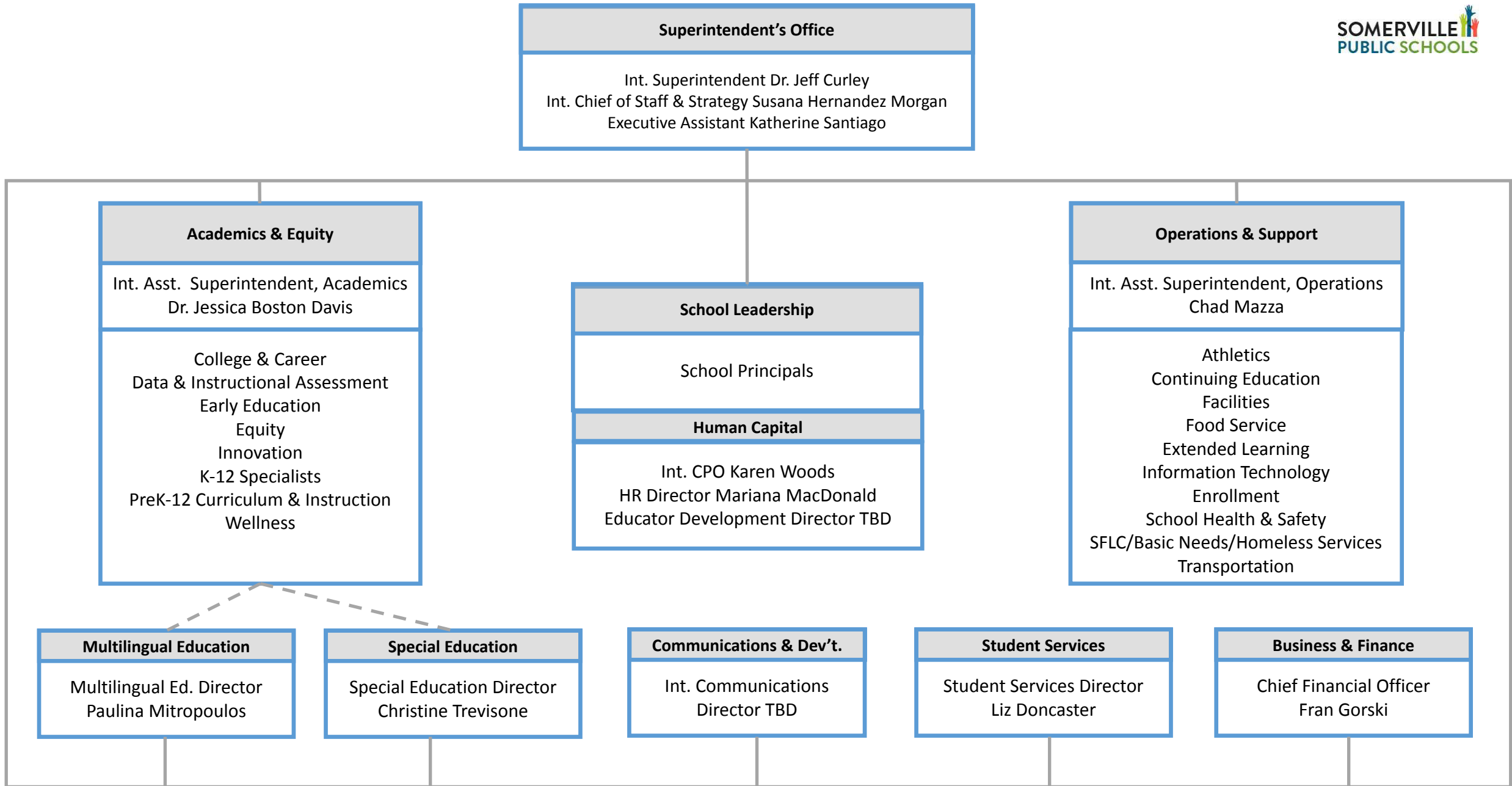
- Five years with SPS; four years as Chief of Staff in the Superintendent's Office
- Led the district's response to COVID-19 mitigation over the last two years
- Led the expansion of districtwide afterschool access through strategic partnerships with Boston Debate League, Breakthrough Greater Boston, Citizen Schools, and Community Schools
- Serve on the Somerville Children's Cabinet
- Co-Founder and Board Member of iCivics
- Father of two SPS students

**District's Educational
Leader**

School Committee Liaison

**Financial & Organizational
Management**

**Communications &
Community Building**



Recommended Leadership Restructuring

SPS has an incredible wealth of educational talent and leadership. I am delighted to recommend some leadership restructuring to continue the district's momentum during this period of transition.



Int. Assistant Superintendent, Academics

Dr. Jessica Boston Davis

- Four years in SPS, the past three as the inaugural Director for Equity and Excellence
- Created and oversaw the SPS Advancing Equity Task Force, School Based Equity Specialists, School Equity Teams, and the Student Advisory Council
- Member of Influence 100 and SPS Diversity Network
- Former founding principal of a turnaround school
- Former teacher in inclusion classrooms in Newark NJ, Brooklyn NY, and preservice in Atlanta GA.
- Coached principals, instructional coaches, and after school providers of schools in Nairobi, Kenya and Johannesburg, South Africa.
- Adjunct professor at Lesley, teaching experiences at Harvard College and Relay GSE

**District's Academic
Leader**

**Curriculum, Instruction,
and Assessment**

**PreK through College and
Career Academic Vision**

**Equity Centered in the
Academic Core**



This moment of
change has
created an
opportunity to
rethink and
improve our
systems

“It’s as though a tidal wave has pulled back the ocean to reveal the ocean floor and the uncomfortable realities of life beneath the surface.”

Int. Assistant Superintendent, Operations

Chad Mazza

- 27 years in education: 10 years in SPS, seven as Principal of Winter Hill Community Innovation School and the past three as Assistant Superintendent of Curriculum & Instruction
- Member of the Massachusetts Department of Education's Panel Review and Fact Finding Teams
- Facilitated Town Hall with NEA President Dennis van Roekl
- Recipient of the Pozen Prize for Innovative Schools
- Featured in the Rennie Center Research and Policy Study
- Restructured the District Instructional Leadership Team (DILT) to include educational leaders from each school to elevate educator voice

**District's Operational
Leader**

**Instructional Leadership
Support**

**Development and
Facilities Support**

Strategic Planning

Int. Chief of Staff & Strategy

Susana Hernandez Morgan

- 11 years in an SPS district leadership position overseeing communications, grant writing/grant program development, and funding development/partnerships
- Influence 100 fellow, member of inaugural DESE cohort
- Helped lead visioning process and development of educational plan for new SHS building project
- Member of SPS Diversity Network team supporting district diversification work
- Member of Somerville Children's Cabinet
- EdD candidate (May '23), BU Wheelock Educational Leadership & Policy Studies
- 30+ years experience in education and private industry public relations, funding and program development, community outreach, operations, and project/event management

District's Organizational & Strategic Leader

Liaison to Other City Departments

Program Development and Support

Partnership Development and Cultivation

Int. Chief Personnel Officer

Karen Woods

- 17 years in SPS, the past six as the inaugural Director for Educator Development
- Former Science Department Chair and science teacher at Somerville High School
- Developed the SPS Educator Leadership model; presented the model and development process at the Carnegie Foundation for the Advancement of Teaching annual summit in spring 2022
- Member of SPS Diversity Network team
- District representative on the BU Wheelock College of Education Consortium; former guest professor of education at Boston University
- Bachelor degrees in Biology and Science Education from Boston University; Master of Education from Northeastern University; CAGS in Educational Leadership from Simmons College

**District's Personnel
Leader**

**Strategic Leader of
Human Capital**

Human Resources

Educator Development

District Legal Counsel

Superintendent Search Process



Questions