

# Brookline School Committee Goals 2024-2025

22 October 2024

1. Before December 31, 2024, write and approve a concise governance handbook for the Committee. This will supersede the existing document on roles and norms. As described in *The Governance Core* by Campbell and Fullan, a governance handbook may include:

- A description of the Committee's moral imperative and unity of purpose.
- A description of the Committee's and the Superintendent's roles and responsibilities.
- A description of the District's governance culture.
- Protocols adopted by the Committee (e.g., on roles and norms, and communication, and public comment).
- Strategic goals adopted by the Committee.

2. Develop a Community Engagement Plan that includes:

- School Committee member visits to schools.
- Meetings with parent leaders.
- Greater visibility at community events, facilitated by a shared calendar of events.

3. Engage in ongoing equity-focused professional development (both self-guided and expert-facilitated). This may include book studies and/or discussion groups on equity-related topics such as implicit bias, disability visibility, access, inclusion, cultural awareness, and equitable grading and assessment. Review and revise policies continually through an equity lens.