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| Title: | School Based Mental Health Worker |
| Reports to: | Director of Student Services |
| Terms of Employment: | 11 months |
| Salary: | NC State Salary Schedule |

Qualifications:

- Masters Degree from an accredited University or College – degree in Psychology, Social Work, Counseling Education or Human Services field
- Licensed in the State of North Carolina to provide mental health services, (LPC, LSW, LCSW, etc.)

Essential Job Functions:

1. Provides direct mental health services to include intake assessment, individual/family/group therapy to assigned clients
2. Meets with families and other interested parties in order to exchange necessary information during the assessment/treatment process.
3. Completes treatment plans, treatment plan updates and all chart requirements to ensure appropriate delivery of services
4. Acts as client advocate in order to coordinate required services or to resolve emergency problems in crisis situations
5. Guides clients in the development of skills and strategies for dealing with identified problems.
6. Plans, organizes and leads structured programs of counseling activities for students
7. Conducts specialized group therapy as necessary (including but not limited to - anger management, bereavement, etc).
8. Gathers information about community mental health needs and resources that could be used in conjunction with therapy
9. Refers students/family to community resources or to specialists as necessary
10. Serves as a Scotland County Schools representative on the Scotland County Systems of Care Collaborative.
11. Maintains regular contact with the parent/guardian of each client student

12. Provides consultation for school staff and administrators regarding mental health issues of clients (as appropriate)
13. Participates in the collection of mental health information and student outcomes data to be used for monitoring the overall performance and effectiveness of services provided
14. Provides complete and timely documentation to support services rendered
15. Attends regularly scheduled department meetings and clinical supervision to ensure appropriate delivery of services
16. Learns about new developments and best practices in their field by reading professional literature, attending courses and seminars, and establishing and maintaining contact with other social service agencies
17. Other related duties as assigned by the Director of Student Support Services.

Knowledge/Skills:

Must possess a strong knowledge of the common diagnoses and treatments for school-aged children and possess the skills necessary to facilitate positive change in a school environment.

Additional Information:

Travel is required to schools

Ability to maintain confidentiality

Ability to deal effectively with clients, staff, administrators and outside agencies

SUMMARY:

The School-based Therapist will be responsible for providing services related to the delivery of mental health care to assigned clients at the designated school location and will provide consultation services to the school staff and administrators to support the overall mental health goals of the client and the school.