

Auburn School Committee Executive Session

Reason for Executive Session – a. To discuss bargaining with nonunion personnel.

5/18/22

Jessie Harrington, Dr. Meg McCrillis, Gail Holloway, Samantha Raphael, Brooke Wrenn, Dr. Beth Chamberland

7:30 pm – 8:04pm

- Jessie Harrington shared a draft contract for Dr. Chamberland with the group to read over and discuss
- Discussion continued regarding the effective start date which is 4/18/22. As written the contract is for a 14-month period. The salary will not decrease should the contract be extended beyond this year and the base salary agreed upon will cover a 12-month period and it will be used as the basis for a salary increase. Also, if Dr. Chamberland is not renewed, it is written in this contract that she can return to her role as Assistant Superintendent.
- There was brief discussion regarding a question Meg McCrillis brought up regarding the district paying \$50 per month to defray her cell phone cost without the provision of a voucher. Dr. Chamberland stated that during her discussion with the attorney, it was advised for legal purposes regarding public record requests, it is recommended that her and district administrators, as well as school committee members have district phones. The committee agreed and will have further discussion regarding the matter.
- There was a brief discussion regarding the 30 days of vacation time in the contract. Dr. Chamberland said she will be hard pressed to use all 30 days. Jessie Harrington and committee agreed it will stay in the contract and be revisited if renewed.
- Gail Holloway questioned the wording regarding a leave of absence due to a physical illness or mental incapacity. She felt it should all be the same. Meg McCrillis questioned the wording as well. Jessie Harrington explained due to the high intensity of the position and after what the district just endured; the wording makes sense. Dr. Chamberland expanded on the topic stating the 90 days of leave covers the FMLA. Discussion ensued, agreed to leave the wording intact.
- Meg McCrillis made the motion to accept the Superintendents Contract prepared for Dr. Chamberland. Gail Holloway seconded the motion; it was unanimously approved.
- Meg McCrillis motioned to come out of executive session at 8:03pm and that motion was seconded by Gail Holloway. All were in favor.
- Gail Holloway made a motion to adjourn for the evening at 8:04pm, Samantha Raphael seconded the motion. All were in favor.

Approved 6-1-22