# **Application and Hiring Timeline**

Position Opening February 5th

Application Deadline February 26th

Application Screening March 8th-March 12th

Interview & Selection Process
March 15<sup>th</sup>-March19th

Terms of Employment
Contract Length
.5-220 days/.5 260 days

**Current Salary Range** \$100,957 to \$124,870

#### **Benefits**

Health benefits and PERS pick-up

Start Date
July 1, 2021

## Address all inquiries:

Sandy Sprauer-HR Specialist Silver Falls School District 612 Schlador Street Silverton, Oregon 97381 Phone: 503-873-5303, Ext. 1136 Fax: 503 873-2936

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Job descriptions can be found on the district Web Site www.silverfalls.k12.or.us

Applications can be found via the district website listed above, Quick Links>Employment link to Talent Ed.

Silver Falls School District provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. For more information see District Policy GBA – Equal Employment Opportunity.

## Welcome

Thank you for your interest in the Silver Falls School District and the position of Principal at Silver Crest Elementary & Assistant Director of Teaching, Learning, and Curriculum. The district is seeking a dynamic individual with a strong background in teaching and learning and experience at the elementary school level.

Silver Crest Elementary School encompasses grades KG-8 with approximately 125 students and 17 staff members. Silver Crest Elementary School is part of the *Silver Falls School District*, a public K-12 school system with a population of approximately 3,800 students. The District has four in-town schools that have grade configurations of K-5, K-5, 6-8 and 9-12. Additionally, the District has seven K-8 elementary schools and two elementary Charter schools. *Silver Falls* is in year two of a five year strategic visioning plan which has served to focus efforts in improving instruction and services in all areas.

Silver Falls School district is 240 square miles and is located in Marion and Clackamas Counties at the east edge of the Willamette Valley. In the center of the district is the community of Silverton, 14 miles northeast of Salem. The district is also composed of the communities of Monitor, Marquam and Scotts Mills. The district encompasses the beautifully scenic Silver Falls State Park and the Oregon Garden. It is less than two hours from both the Oregon Coast and the Cascade Mountains.

#### The successful candidate will...

- Demonstrate successful leadership in a comprehensive elementary school setting
- Recognize the importance and value of academics within a thriving co-curricular learning environment
- Nurture and sustain a culture of trust, collaboration, learning and high expectations
- Develop and maintain systems for ongoing refinement and successful implementation of a guaranteed and viable core curriculum K-12.
- Work collaboratively as part of a team toward improved academic growth and student/family engagement
- Serve as advocate and spokesperson for the school to all stakeholders.
- Develops and maintains systems of support for teachers'implementation of sound instructional practices.
- Develops and maintains systems to implement adopted curriculum and instructional materials.
- Demonstrate knowledge of, and experience with:
  - Standards-based instruction & grading
  - Professional Learning Communities
  - Data driven decision making
  - Oregon Graduation Requirement