

CITY OF SOMERVILLE, MASSACHUSETTS
SCHOOL COMMITTEE
CITY COUNCIL CHAMBERS – CITY HALL
REGULAR MEETING – MAY 20, 2024 – 7:00 P.M.

Pursuant to Chapter 20 of the Acts of 2024, this meeting of the School Committee will be conducted via hybrid participation.

We will post an audio recording, audio-video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

To **watch** this Regular School Committee meeting live from home please visit the following link:
somervillema.gov/GovTVLive

To **listen** live to the simultaneous interpretation of this meeting in **Spanish, Portuguese or Haitian Creole**, or to participate in Public Comment, please join this Zoom Webinar and choose your desired language by clicking the interpretation globe on the Zoom:

https://k12somerville.zoom.us/webinar/register/WN_5Qd-wwwSTTWhGcBlbxdpQ

Meeting ID: 828 3714 1335

Password: SPSSC24

Somerville Public Schools - School Committee Goals 2023 - 2025

In order to address the root causes of systemic inequity in our schools, the Somerville School Committee and SPS commit to the following goals, knowing that these can only be achieved through ensuring meaningful partnerships with Somerville families, district staff, city government, and community partners. Our goals attempt to address deep-rooted systemic barriers that have prevented us from achieving our district vision of equity and excellence and ensure that all students, regardless of race or ethnicity, have the supports and resources they need to achieve educational success in our district now and in the future.

1. Whole Child Teaching and Learning... we will:

- prepare students to demonstrate strong literacy and mathematics foundation by grade 3, grade 6, and grade 10
- provide all students with integrated classroom lessons from a high quality social-emotional learning curriculum that helps students value and develop their ability to build relationships with other students, to be self aware and socially aware, to self regulate, and to make responsible decisions
- expand access to real-world learning experiences through students' participation in Early College, Advanced Placement courses, CTE, and/or other learning experiences that help students build critical 21st century skills, meeting with their college and career counselor in their junior and senior year, and students graduating with a defined post-secondary plan.

2. Equitable Access to Programming... we will conduct a district enrollment study to understand the prospective future population of the district and create and begin implementing a strategy for school building development, school assignment, and programming that aligns with the district's equity policy, and which is based on results of the enrollment study and the projected 10+ year plan for school facilities.

3. Workforce Diversity... we will increase the percentage of support staff of color, teachers and counselors of color, and administrators of color by 6% per group compared to SY22 rates through evaluating and strengthening all elements of our personnel system – recruitment, processes, training, retention, development, advancement, and staff data collection systems on which we base and measure our improvement efforts.

4. Equitable Resource Allocation... we will design, evaluate, and partially or fully implement student-based budgeting by 2025, or identify alternative mechanisms to more equitably allocate district resources.

ORDER OF BUSINESS

I. CALL TO ORDER

Call to order with a moment of silence and a salute to the flag of the United States of America.

II. AWARDS AND CITATIONS

A. Massachusetts Association of Schools Superintendent Award

- Valedictorian- Marcus Odilon
- Salutatorian- Ian Born

III. SCHOOL COMMITTEE STUDENT ADVISORY COMMITTEE REPRESENTATIVES

IV. APPROVAL OF MINUTES

- March 4, 2024

V. REPORT OF SUPERINTENDENT**A. District Report**

- CIVIC Project (Ms. Brady)
- Community Schools Enrollment Presentation (Ms. Paribello)

VI. PUBLIC COMMENT – In person or via Zoom

To participate in Public Comment remotely please use the following Zoom link:

https://k12somerville.zoom.us/webinar/register/WN_5Qd-wwwSTTWWhGcBlbxdpQ

Meeting ID: 828 3714 1335

Password: SPSSC24

VII. Report of Subcommittees**A. School Committee meeting for Educational Programs and Instruction Subcommittee:** May 9, 2024 (Dr. Ackman)

MOTION: To accept the report of the School Committee Meeting for Educational Programs and Instruction Subcommittee of May 9, 2024

B. School Committee meeting for Finance and facilities Meeting of the Whole: May 15, 2024 (Dr. Phillips)

MOTION: To accept the report of the Finance and Facilities Meeting of the Whole of May 15, 2024

VIII. UNFINISHED BUSINESS**A. MSBA Update****B. Somerville Public Schools Policy Manual**

The Following Policies are being presented this evening for a first reading to be removed from our policy manual.

- File EBCE-CREATION OF A GENERAL (INTERIM) POLICY ON COVID-RELATED ISSUES
- File EBCFB-Emergency 1-Year Leave of Absence and School Placement Hold Policy
- File EBCFC-Somerville Public School COVID-19 Testing Policy
- File JLCBA- Seasonal Flu Vaccine Requirement Policy

The Following Policies are being presented this evening for a first reading.

- File BGC- Policy Revision and Review

IX. NEW BUSINESS**A. Resolution in Support of the I AM Bill****B. Resolution in Somerville Climate Action****C. Severance Agreement** (Recommended action: approval)

MOTION: to approve the Agreement with the Assistant Superintendent of Operations and authorize the Chair to sign.

D. Approval of the integrated Collective Bargaining Agreement between the Somerville School Committee and the SMEA, Unit C – School Nurses for the period of September 1, 2023 through August 31, 2026.

MOTION: To approve and authorize the Chair to sign the integrated Collective Bargaining Agreement between the Somerville School Committee and the SMEA, Unit C – School Nurses for the period of September 1, 2023 through August 31, 2026

E. Approval of Side Letter with SEU

MOTION: Approval of Side letter with SEU, Unit A regarding Early Childhood Itinerant Educators-209-Day Work Year

F. FY25 Budget

MOTION: to approve the FY25 SPS Budget for the amount \$106,747,015

G. FY24 Somerville High School Diploma Request (Recommended action: approval)

Cristian Molina Hernandez *Somerville, MA*
Silvia Mary Martinez Castro *Somerville, MA*

H. FY24 SCALE GOAL Students Diploma Request (Recommended action: approval)

<i>Doris Reyna Rivera</i>	<i>Somerville, MA</i>
<i>Denis Madrid Hernandez</i>	<i>Somerville, MA</i>
<i>Oscar Gómez-Alfaro</i>	<i>Somerville, MA</i>

I. Field Trips (Recommended Action: approval)**June 12, 2024**

Eighty-two 8th grade students from East Somerville Community School will travel to Canobie Lake Park, in Salem NH. Travel via bus, student cost \$30.

J. Acceptance of FY24 Grant Funds (Recommended action: approval)

MOTION: To accept all federal entitlement and continuation grants and all state continuation grants awarded to the Somerville Public Schools Listed below:

Private

Harvard Radcliff Emerging Leadership Program for 2 Liaisons to participate, \$10,000.00.

Federal

FC#209- Improving Ventilation & Air Quality in Public School Bldgs., \$692,889.00

State

FC#126- Computer Science Professional Development \$41,035.00

X. FROM COMMITTEE MEMBERS**XI. CONDOLENCES****XII. ADJOURNMENT****For Simultaneous Interpretation in Spanish, Portuguese and Haitian Creole See below:****Español - Para Interpretación**

Para **ver** la Reunión Regular del Comité Escolar el 20 de mayo a las 7:00, en vivo desde casa, visite el siguiente enlace y elija **GovTV**: <https://www.somervillema.gov/departments/communications-and-community-engagement/somerville-city-tv>

Para **escuchar en vivo la interpretación simultánea de la Reunión Regular en español, portugués o criollo haitiano**, únase a este Zoom y elija el idioma que desee haciendo clic al globo de interpretación:

https://k12somerville.zoom.us/webinar/register/WN_ZMsQspO1SSClSsQXOKcunug

Identificación de la reunión: 828 3714 1335

Contraseña: SPSSC24

Português - Para Interpretação

Para **assistir** à Reunião Regular do Comitê Escolar 20 de maio o às 7:00, ao vivo de casa, visite o seguinte link e selecione

GovTV: <https://www.somervillema.gov/departments/communications-and-community-engagement/somerville-city-tv>

Para **ouvir ao vivo a tradução simultânea da Assembleia Ordinária em espanhol, português ou crioulo haitiano**, entre neste Zoom e escolha o idioma desejado clicando no balão de interpretação:

https://k12somerville.zoom.us/webinar/register/WN_ZMsQspO1SSClSsQXOKcunug

ID da reunião: 828 3714 1335

Senha: SPSC24

The items listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Kreyòl ayisyen - Pou entèpretasyon

Pou **gade** reyinyon regilye Komite Lekòl la 20 Me a 7:00, an dirèk nan kay la, vizite lyen sa a epi chwazi **GovTV**:

<https://www.somervillema.gov/departments/communications-and-community-engagement/somerville-city-tv>

Pou **w tande entèpretasyon similtane Reyinyon Regilye a an panyòl, pòtigè oswa kreyòl ayisyen an**, rantr nan Zoom sa a epi chwazi lang ou vle a lè w klike sou balon entèpretasyon an:

https://k12somerville.zoom.us/webinar/register/WN_ZMsQspO1SSClSsQXOKcunug

Reyinyon ID: 828 3714 1335

Modpas: SPSSC24