

Henry County Public Schools
Teacher Salary Scale 2024-2025

Step	Years of Service	2024-2025 Salary
0	0	50,103
1	1	50,705
2	2	51,412
3	3	52,029
4	4	52,603
5	5	53,234
6	6	53,873
7	7	54,519
8	8	55,067
9	9	55,621
10	10	56,179
11	11	56,798
12	12	57,369
13	13	58,057
14	14	58,754
15	15	59,343
16	16	60,055
17	17	60,776
18	18	61,505
19	19	62,304
20	20	62,990
21	21	63,746
22	22	64,637
23	23	65,285
24	24	66,133
25	25	66,992
26	26	67,993
27	27	68,875
28	28	69,635
29	29	70,470
30	30	71,316

\$2,100.00 stipend for Master's Degree

\$2,600.00 stipend for Ed.S.

\$3,100.00 stipend for Doctorate

16-17: 1.5% increase steps 1-27; 1% increase step 28

17-18: 2 step increase

18-19: 1% & 2 step

19-20: 3.5% & 1 step

20-21: no step or % increase

21-22: 3.5% steps 1-10; 3% steps 11-20; 2.5% steps 21-27 & 3 steps: step 28 \$3,015 stipend

22-23 average 6% / 3 step increase

23-24: 6% / 1 step

24-25: average 5% / 1 step

Henry County Public Schools Classified Salary Scale 2024-2025

5% / 1 step Increase steps 0-28; step 29 5% more than step 28; step 30

1% more than step 29 \$350.00 stipend for Associate's / Bachelor's Degree for Paraprofessionals

Days Worked	260	260	260	260	183	240	260	260	260	200
Hours Worked	7.5	8	7.5	7.5	7.5	7.5	8	8.0	8.0	7.5
Position	Adm. & BKprs	Bus Mech II	Comp. Tech I	Exec/ Tech	HI Asst	JROTC Non-Com	Maint. I	Maint. II	Maint. III	Nurse LPN
Steps	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale
0	36,320	51,846	49,542	49,042	39,326	59,114	34,192	40,974	46,037	33,309
1	36,320	51,846	49,542	49,042	39,326	59,114	34,192	40,974	46,037	33,309
2	36,681	52,358	50,029	49,511	39,711	59,697	34,528	41,374	46,491	33,640
3	36,784	52,505	50,174	49,651	39,824	59,867	34,629	41,493	46,622	33,734
4	37,099	52,953	50,600	50,073	40,166	60,378	34,923	41,846	47,019	34,023
5	37,413	53,402	51,027	50,496	40,503	60,887	35,217	42,197	47,417	34,312
6	37,724	53,850	51,455	50,917	40,843	61,397	35,514	42,552	47,814	34,598
7	37,830	53,998	51,601	51,060	40,955	61,568	35,612	42,672	47,948	34,696
8	37,936	54,148	51,743	51,203	41,069	61,740	35,712	42,791	48,082	34,789
9	38,041	54,296	51,885	51,343	41,182	61,910	35,807	42,908	48,213	34,885
10	38,249	54,594	52,167	51,625	41,409	62,247	36,002	43,145	48,477	35,079
11	38,455	54,891	52,452	51,905	41,634	62,588	36,199	43,379	48,741	35,268
12	38,562	55,040	52,597	52,047	41,747	62,757	36,300	43,497	48,872	35,363
13	38,663	55,191	52,738	52,188	41,862	62,928	36,397	43,615	49,002	35,462
14	38,770	55,340	52,882	52,330	41,976	63,098	36,496	43,730	49,138	35,554
15	38,980	55,639	53,169	52,612	42,198	63,441	36,694	43,970	49,406	35,749
16	39,771	56,772	54,248	53,682	43,058	64,727	37,440	44,862	50,409	36,473
17	39,973	57,059	54,524	53,956	43,277	65,056	37,630	45,091	50,665	36,662
18	40,755	58,177	55,588	55,010	44,123	66,330	38,365	45,971	51,656	37,377
19	41,490	59,220	56,589	55,997	44,913	67,521	39,055	46,799	52,584	38,049
20	41,902	59,817	57,157	56,561	45,368	68,200	39,451	47,268	53,114	38,432
21	42,813	61,113	58,397	57,790	46,352	69,679	40,303	48,296	54,264	39,269
22	43,055	61,456	58,722	58,113	46,613	70,071	40,530	48,566	54,571	39,487
23	43,577	62,202	59,437	58,820	47,180	70,923	41,021	49,156	55,232	39,965
24	44,101	62,949	60,151	59,523	47,744	71,773	41,514	49,746	55,897	40,445
25	44,728	63,842	61,005	60,369	48,423	72,795	42,104	50,450	56,688	41,021
26	46,467	66,326	63,381	62,720	50,307	75,626	43,745	52,416	58,895	42,618
27	46,668	66,618	63,659	62,994	50,526	75,959	43,932	52,644	59,153	42,804
28	47,835	68,283	64,944	64,266	51,668	77,493	44,821	53,708	60,347	43,668
29	50,226	71,697	68,191	67,479	54,251	81,368	47,062	56,393	63,364	45,851
30	50,729	72,414	68,873	68,154	54,794	82,182	47,533	56,957	63,998	46,310

Henry County Public Schools Classified Salary Scale 2024-2025

5% / 1 step Increase steps 0-28; step 29 5% more than step 28; step 30

1% more than step 29 \$350.00 stipend for Associate's / Bachelor's Degree for Paraprofessionals

Days Worked	183	183	183	200	200	240
Hours Worked	7.5	7.5	7.5	7.5	7.5	7.5
Position	OT/PT Asst	Para Prof I	Para Prof 1A & Para Prof 2 / HOA	School Nurse RN	Secretary / Office Asst.	Speech Therapist
Steps	Scale	Scale	Scale	Scale	Scale	Scale
0	54,069	20,794	25,560	57,934	25,299	70,649
1	54,069	20,794	25,560	57,934	25,299	70,649
2	54,604	20,998	25,813	58,506	25,548	71,283
3	54,759	21,057	25,886	58,672	25,622	71,468
4	55,225	21,237	26,104	59,171	25,841	72,023
5	55,692	21,416	26,327	59,673	26,060	72,577
6	56,158	21,593	26,547	60,170	26,277	73,135
7	56,314	21,655	26,623	60,339	26,353	73,317
8	56,470	21,715	26,694	60,507	26,425	73,505
9	56,625	21,776	26,770	60,672	26,496	73,689
10	56,935	21,895	26,915	61,004	26,640	74,058
11	57,245	22,013	27,061	61,341	26,786	74,428
12	57,400	22,072	27,135	61,504	26,859	74,613
13	57,559	22,134	27,209	61,673	26,931	74,800
14	57,715	22,193	27,282	61,840	27,005	74,982
15	58,025	22,315	27,429	62,174	27,150	75,355
16	59,206	22,768	27,988	63,436	27,703	76,757
17	59,507	22,885	28,130	63,761	27,844	77,113
18	60,670	23,328	28,680	65,007	28,390	78,499
19	61,757	23,750	29,195	66,172	28,899	79,796
20	62,381	23,990	29,490	66,839	29,186	80,532
21	63,735	24,507	30,127	68,290	29,822	82,145
22	64,091	24,646	30,297	68,674	29,990	82,570
23	64,870	24,946	30,667	69,507	30,352	83,495
24	65,649	25,245	31,032	70,341	30,717	84,420
25	66,582	25,604	31,475	71,339	31,156	85,527
26	69,174	26,599	32,699	74,117	32,367	88,612
27	69,473	26,718	32,842	74,441	32,508	88,972
28	70,879	27,258	33,509	75,943	33,321	90,133
29	74,423	28,621	35,184	79,740	34,987	94,640
30	75,167	28,907	35,536	80,537	35,337	95,586

Henry County Public Schools Cafeteria Salary Scales 2024-2025
Scale adjusted / 1 step cafeteria workers, 1 step / 5% classssified staff / 5% admin

Days Worked	174	178	178	184	260	260
Hours Worked	4.0	5	6.0	7.0	7.5	7.5
Position	01A 4HR	02 A 5HR	02 6 HR	03 7 HR	142A Administrative Secretary	150A Executive Tech
Steps	Scale	Scale	Scale	Scale	Scale	Scale
0	9,536	12,185	15,353	23,101	36,320	49,042
1	9,536	12,185	15,353	23,101	36,320	49,042
2	9,769	12,482	15,726	23,654	36,681	49,511
3	10,007	12,788	16,112	24,234	36,784	49,651
4	10,255	13,104	16,511	24,859	37,099	50,073
5	10,524	13,449	16,945	25,455	37,413	50,496
6	10,794	13,792	17,379	26,123	37,724	50,917
7	11,057	14,128	17,801	26,778	37,830	51,060
8	11,334	14,482	18,248	27,430	37,936	51,203
9	11,611	14,836	18,694	28,099	38,041	51,343
10	11,918	15,229	19,188	28,812	38,249	51,625
11	12,203	15,593	19,646	29,552	38,455	51,905
12	12,577	16,070	20,117	30,279	38,562	52,047
13	12,879	16,456	20,600	31,049	38,663	52,188
14	13,188	16,851	21,094	31,819	38,770	52,330
15	13,505	17,255	21,600	32,371	38,980	52,612
16	13,829	17,669	22,118	33,083	39,771	53,682
17	14,161	18,093	22,649	33,809	39,973	53,956
18	14,501	18,527	23,193	34,620	40,755	55,010
19	14,849	18,972	23,750	35,451	41,490	55,997
20	15,205	19,427	24,320	36,302	41,902	56,561
21	15,570	19,893	24,904	37,173	42,813	57,790
22	15,944	20,370	25,502	38,065	43,055	58,113
23	16,327	20,859	26,114	38,979	43,577	58,820
24	16,735	21,380	26,767	39,953	44,101	59,523
25	17,153	21,915	27,436	40,952	44,728	60,369
26	17,582	22,463	28,122	41,976	46,467	62,720
27	18,022	23,025	28,825	43,025	46,668	62,994
28	18,473	23,601	29,546	44,101	47,835	64,266
					50,226	67,479
					50,729	68,154

Bus Drivers/ Aides Salary Scale 2024-2025

Bus Drivers	Daily Rate	Bus Aide	Daily Rate
Scale		Scale	
22,273	123.74	16,704	92.8
		17,819	98.99
FT Bus Drivers	Daily Rate		
Scale			
31,041	172.45		

with CDL

5% increase

**Henry County Public Schools
2024-2025 Administrative Salary Scale**

Grade	A1	A2	A3	A4	A5	A6	A7
Step 1	67,415	70,786	74,325	78,041	81,943	86,041	90,343
2	68,763	72,201	76,183	79,992	83,992	88,192	92,601
3	70,139	73,645	78,088	81,992	86,092	90,396	94,916
4	71,541	75,118	80,040	84,042	88,244	92,656	97,289
5	72,972	76,621	82,041	86,143	90,450	94,973	99,721
6	74,432	78,153	84,092	88,297	92,711	97,347	102,214
7	75,920	79,716	86,194	90,504	95,029	99,781	104,770
8	77,439	81,311	88,349	92,767	97,405	102,275	107,389
9	78,987	82,937	90,558	95,086	99,840	104,832	110,074
10	80,567	84,596	92,822	97,463	102,336	107,453	112,825
11	82,179	86,287	95,142	99,899	104,894	110,139	115,646
12	83,822	88,013	97,521	102,397	107,517	112,893	118,537
13	85,499	89,773	99,959	104,957	110,205	115,715	121,501
14	87,208	91,569	102,458	107,581	112,960	118,608	124,538
15	88,953	93,400	105,019	110,270	115,784	121,573	127,652
16	90,732	95,268	107,645	113,027	118,678	124,612	130,843
17	92,546	97,174	110,336	115,853	121,645	127,728	134,114
18	94,397	99,117	113,094	118,749	124,687	130,921	137,467
19	96,285	101,099	115,922	121,718	127,804	134,194	140,904
20	98,211	103,121	118,820	124,761	130,999	137,549	144,426

Effective January 1, 2025 (Grade/Step Scale)

Administrator Grades Defined

A1	A2	A3	A4	A5	A6	A7
Coordinator of Assessment/EL	Assistant Elementary Principal	Assistant High School Principal	Director of Community Learning	Director of Facilities Maintenance	Director of Finance	Assistant Superintendent of Operations & Administrative Services
Curriculum Coordinator	Communication & Compliance Coordinator	Assistant Middle School Principal	Director of School Nutrition	Director of Special Education & Related Services	Director of Human Resources	Assistant Superintendent of Teaching & Learning
Curriculum Facilitator	Coordinator of SIS/Records	Deputy Director of Human Resources	Director of Transportation	Director of Student Support Services	High School Principal	
Energy Education Coordinator	School Nurse Coordinator		Elementary Principal	Director of Technology & Innovation		
Secondary Activities Coordinator	Coordinator of Dyslexia/Literacy			Middle School Principal		
Maintenance Coordinator	Coordinator of Special Education					
Coordinator of Career & Technical Education	Finance Coordinator					
Coordinator of Career Academy	Payroll Coordinator					