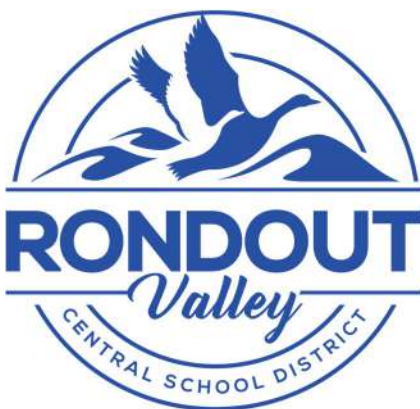


*An Invitation to Apply for the Position of*  
*Superintendent*  
***Rondout Valley***  
***Central School District***



Accord, New York

# ***The Position***

The Board of Education of the **Rondout Valley Central School District, Accord, New York**, is seeking a highly qualified, visionary leader to serve as **Superintendent**. The Superintendent will serve as a student oriented and a transformational leader who will successfully address the concerns and issues communicated by the entire school community and residents throughout the school/community.

The District's public school system is composed of one high school, one junior high school, one intermediate school and two elementary schools. The Rondout Valley Central School District serves students residing in Marletown, Rosendale, Wawarsing and the town of Rochester.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development is engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

## ***The Qualifications***

The candidate must have the background, skills, and abilities essential for excellence in educational leadership to include high expectations, being data driven and maintaining a culture of accountability throughout the District. Experience as a Superintendent or in a central office leadership position is preferred. Teaching experience as a classroom teacher in a public-school environment is required. Doctorate and living in the community is strongly preferred. New York Superintendent certification – or eligibility for it – is required. The Board is seeking a candidate with the following required characteristics:

1. An educational leader who deals in an honest manner, with sensitivity, with all members of the school/community and has a passion for education and success for all students
2. An excellent enthusiastic, confident leader who will become an integral part of the district and community, who works collaboratively with administrators to accomplish the goals of the district, monitors their progress and evaluates their performance and possesses leadership qualities that allow for strategic decisions and successfully guides plans for their successful implementation by his or her staff
3. An educational leader with strong financial knowledge and demonstrates a proven record of success in budget development, to include community input, in order to support district programs and has demonstrated success in the implementation of collaborative negotiating skills
4. An individual who leads by example with high ethical standards, who continually builds expertise and consistently demonstrates courage, accountability and integrity
5. An educational leader who is visible and demonstrates proven leadership that supports academic excellence and is knowledgeable regarding the current trends in research-based curriculum and instruction

**Salary:** Regionally competitive salary based upon experience and qualifications



## The District

- ◆ **Type of district:** K-12
- ◆ **Number of students:** 1,647
- ◆ **Square miles of district:** 152 square miles
- ◆ **Number of administrative staff:** 21
- ◆ **Number of certified teachers:** 210
- ◆ **Number of classified staff:** 118
- ◆ **Number of school buildings:** 1 High School, 1 Middle School, 2 Elementary Schools
- ◆ **Special programs for gifted students, peer groups, etc:** Wise, Science Research, Seal of Biliteracy
- ◆ **Partnerships with colleges, universities for credits, vocational training, etc:** Ulster BOCES, Ulster County Community College, SUNY New Paltz
- ◆ **Extracurricular activities (sports, music, drama, etc):** Hudson Valley Philharmonic, Ulster Performing Arts
- ◆ **Assessed valuation:** \$2,345,785,064
- ◆ **Operating budget:** \$75,058,323



## The Community

- ◆ **Location:** 90 Miles North of New York City
- ◆ **Major employers in the area:** Mohonk Mountain House
- ◆ **Medical facilities available:** Ellenville Hospital, Northern Dutchess, Health Alliance
- ◆ **Recreational activities:** Minnewaska Park, Gunks
- ◆ **Community activities/festivals/events:** Rosendale Pickle Festival, Ulster County Fair, Kelder's Farm
- ◆ **Sports teams in the area:** Hudson Valley Renegades (Minor Baseball League)
- ◆ **Colleges or universities nearby:** Ulster Community College, SUNY New Paltz, Vassar, Marist, Bard
- ◆ **Other attractions to the area:** Walkway over the Hudson, Rail Trail, Sam's Point Reserve
- ◆ **High School Athletics:** 22 Varsity Sports
- ◆ **High School Clubs:**
  - ◆ Art Club, Diversity Club, Drama Club, FFA Club (Future Farmers of America), Environmental Club, Human Rights Club, Math Team, Mock Trial, Musical, National Honor Society, Newcomers Uplifted, School Newspaper, Science Olympiad, Stage Crew, Student Congress, Tech Club, Theatre in the Arts Club, Ultimate Frisbee Club, World Language Club, Yoga Club, Youth in Action/Key Club

## Board of Education

The Board of Education consists of nine members, elected to serve three-year terms. The incumbency of the members ranges from 1 to 8 years.

Name	Occupation	Years Served
Mr. Chris Schoonmaker	Chief Operation Officer Clinical Research	5
Ms. Carolyn Peck	Secondary Math Teacher	3
Ms. Dawn Van Kleeck	Director of Operations for Charter Communications	7
Dr. Alan Roberts	College Administrator	1
Ms. Nicole Parete	Coordinator of Special Education	8
Mr. Dean Rylewicz	Deputy Commissioner	1
Ms. Christine Kelder	Executive Assistant-Literary Agency	1
Ms. Lucy Van Sickle	Retired RN School Nurse	2
Ms. Patricia Meoli	Retired Secondary English Teacher	Elected 2023



# Mission Statement

Our vision is for our students to grow into critical thinkers and lifelong learners with integrity, confidence, and compassion. Our mission is to create an inclusive, welcoming educational community where all students can find their purpose and achieve their goals.



## MCPHERSON JACOBSON, LLC

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E-mail: [mail@macnjake.com](mailto:mail@macnjake.com)

### APPLICATION

available at  
[www.macnjake.com](http://www.macnjake.com)



*An application for superintendent should include:*

- ♦ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ♦ A current résumé.
- ♦ A completed application form.
- ♦ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

### Selection Time Line

- ♦ Closing date for applications: **November 16, 2023**
- ♦ School Board selects finalists to interview: **January 2024**
- ♦ Finalists Interviews with the School Board: **January 2024**
- ♦ Selection of new Superintendent: **Early February 2024**
- ♦ Start date: **Contract dependent — No later than July 1, 2024**

Rondout Valley Central Public School District is an Equal Opportunity Employer. The District does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.