

1 **Great Falls School District**

2
3 **PERSONNEL**

5331

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5 Insurance Benefits for Employees

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7 Employees will be eligible for District offered health insurance benefits as per the Affordable
8 Care Act and the District's benefit plan. Health insurance benefits may be further outlined in
9 Collective Bargaining Agreements (CBAs).

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11 Anniversary dates of the health policy for the District shall be October 1 through September 30.

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13 The District may offer additional insurance benefits to include voluntary products.

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15 An eligible employee wishing to discontinue or change health insurance coverage must initiate
16 the action by contacting the Human Resources Office and completing appropriate forms.

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18 Legal Reference:

19 § 2-18-702, MCA Group insurance for public employees and officers

20 § 2-18-703, MCA Contributions

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22 Policy History:

23 Adopted on: July 1, 2000

24 Revised on: October 8, 2007

25 Revised on: August 20, 2018

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