# Gervais School District #1 School Board Regular Session Meeting Minutes Thursday, June 16, 2022

#### **REGULAR SESSION**

Director A. Contreras called the School Board of Gervais School District #1, Marion County, into a Regular Session on Thursday, June 16, 2022, at 6:00 p.m. via ZOOM and in person. Board members present included: Maria Caballero, Ana Contreras, Maria Contreras, and Angie Toran (Director Bustamante was absent). Others present included Dandy Stevens and Sandra Segura.

#### **Visitor Guest Book:**

Andrew Aman, Melissa Ayala, Caryn Davis, Kay Gage, Dora Guerrero, Lenthal Kaup, Bob Martin, Julie Powers, Ken Stott, Sylvia Valentine-Garcia, and Kristen.

#### 1.0 CALL TO ORDER

## 1.1 Pledge of Allegiance

Director A. Contreras called the School Board Meeting to order at 6:00 p.m.

## 1.2 Modifications for 2022-2023 Budget

Director A. Contreras announced that at this time, the public would have the opportunity to provide comments about the budget. Director A. Contreras asked Ms. Caryn Davis to proceed with any modifications to the 2022-2023 budget.

Ms. Davis stated that there were no modifications for 2022-2023 from what was presented at the Budget Committee meeting, and we are adopting the Budget for 2022-2023 in the amount of \$29,096,113. Ms. Davis asked if there were any comments.

Director M. Contreras asked for clarification to better understand district capital expenditures.

Ms. Davis replied that this is a separate item that denotes anticipated expenditures that have come up and will be discussed in further detail next year.

## 1.3 Discussion of 2022-2023 Budget

Director A. Contreras asked if there were any further comments or questions.

The public asked no further questions.

Director A. Contreras closed the budget hearing.

#### 2.0 INTRODUCTIONS & ANNOUNCEMENTS

## 2.1 Public Forum Sign-Up:

No one sign-up.

## Public Forum Sign-Up included:

Director A. Contreras asked the public if they signed up to speak to make sure that comments were kept brief and concise and to keep comments to a time limit of three minutes.

#### **Announcements:**

Ms. Stevens announced that Ms. Lewis (Technology Director) applied for a grant and received the award for \$280+ thousand, which will be used to pay for Chromebooks and hotspot services. Ms. Stevens said that this would help the technology budget to be able to make all the purchases needed.

The school board congratulated Ms. Lewis on this award.

Ms. Stevens announced that Ms. Segura was invited to participate on the panel with other administrative professionals at the Oregon School Boards Association (OSBA) Conference coming up on July 8, 2022, for Administrative Assistants and she will be attending to support her in this event and attend to some workshops at the conference.

The school board congratulated Ms. Segura for her participation at the OSBA conference.

## 3.0 APPROVAL OF MINUTES

#### Motion:

There was a motion made by Director M. Contreras and seconded by Director Caballero that the Gervais School District Board of Directors approve the minutes from the Budget Meeting on May 5, 2022, and Regular Session on May 19, 2022. The motion passed 4-0. (Director Bustamante was absent)

#### 4.0 PUBLIC FORUM:

#### REPORTS

Ms. Stevens said there is no student report because students are on summer break.

## **Gervais Elementary School**

Ms. Stevens said that Dr. Helms could not be here tonight but provided an update on the summer school program, and his report is available on the back table. She said that overall, the district had had a great response from the elementary and high school staff wanting to work the summer school program, and the district continues its partnership with WOU, hiring students as interns. Ms. Stevens provided the number of registered students and details on all the enrichment activities/field trips available for summer school students this year. The summer school program is funded entirely with grants. She also pointed out that Dr. Helms gave an update on the special education department that included an amazing statistic; 100% of our special education students graduated this year. Ms. Stevens praised Dr. Helms for doing a good job handling all the departments that he is responsible for. She said if there were any questions regarding the report, email Dr. Helms directly.

## Gervais Middle School

Mr. Martin reported that we finally got a full year of testing data, and the results show what was anticipated would happen; students are behind. He indicated that the middle school uses a program called i-Ready Math and Reading testing. This data will help teachers get students closer to grade level and where we want students to be academically. He praised the teachers for the work that was done last year to help students. Lastly, he said that the middle school just had "field day," and he was very excited to see students and staff having fun. Mr. Martin thanked the board for their support all these years and said it's a bittersweet feeling for him to retire after being here for so many years.

## Gervais High School

Mr. Aman shared information on the number of students the high school will send to attend Willamette Academy this coming year. He gave an update on new hires for the high school for the coming year. He shared details about the summer school program and that they are continuing to do the door-knocking for those students that need to attend. He also updated the number of classes that students have completed up to date in summer school.

Mr. Stott stated that Mr. Aman is the new principal for next year. He encouraged the board to attend Willamette Career Academy to see the amazing programs that they have to offer for students. Mr. Stott explained that students are now given a deadline of a year to pass any classes they have not passed. He said the deadline has changed to a year because the classes are standard based.

The group commented that it should be a sufficient/reasonable time to complete a class.

Ms. Stevens explained that the way it works with completing a class is that the student looks at the standards they have not met and completes them. Therefore, the students do not have to redo the whole class. She wanted to explain this further to understand better the number of credits that have been completed to date.

Mr. Stott shared data on state testing and the graduation rate. He indicated that staff knows students lack motivation when

taking these tests. He pointed out that the good thing is that no students opted out of the test. He also reported that discipline referral numbers were low this year; students are behaving.

Mr. Arnan shared Mr. Stott's teaching/administrator/other involvement trajectories at Gervais since retiring.

## **Financial Report:**

Ms. Davis shared the following information.

- Provided additional details about a letter from the City of Gervais (included in the board packet) regarding a request to vacate the alley between 2<sup>nd</sup> Street and 3<sup>rd</sup> Street, Elm, and Fir that needs board approval. There is no indication of impact on our students/schools concerning this request.
- Expanded on facilities/rentals fund, SB1149 (energy grant), building sales proceeds, and excise tax.
- Funds are put on a one-page report to keep the board informed/updated on each of those funds and how they are spent.
- Each has its fund to keep things separated when reporting.
- Covered projected amounts (report included in the board packet) for spending on some projects for each building and
  the source from which the funding is anticipated to be paid. It was noted that if project costs are more than \$10K, it will
  be communicated to the board.
- A check was received from the district's insurance company for damages from the windstorm for \$42K. The district did minimal patching for the damages, which did not cost as much, but insurance reimburses for the total cost of cleanup and repairs. The insurance company is aware that the district plans to replace the roof and is good with using those funds to pay for part of those expenses.
  - Further details were shared on each of the projects reported in the board packet that total out to \$763,625 and will be an action item for the board to approve.
- Asking for approval for JKW Psychological Services for \$89,597.64 in the consent items. Anytime there is a contract above 30K, it needs board approval according to policy DJCA. That would be a 3% increase from last year.

Ms. Stevens said that this is being brought up for awareness because this is coming out of building proceeds, and the district will be running low on funding for this type of projects in the future.

Ms. Davis read the following resolutions:

Resolution #06-22-8.1 Adopting the 2022-2023 Budget

Resolution #06-22-8.2 Making Appropriation for the 2022-2023 Budget

Resolution #06-22-8.1.3 Imposing & Categorizing the Tax

Ms. Davis noted that the name on the resolutions to approve has been changed due to Director Bustamante not being present. Ms. Davis asked if there were any questions.

No further questions were asked.

#### **Superintendent Report:**

Ms. Stevens said that she wanted to point out the FTE that is listed under layoff and recall in the consent items that was explained further in her written report. She indicated that the district could retain at least one of those employees in a full-time position.

Ms. Stevens shared that the OSBA did not approve the project listed on the application submitted regarding the board working on a project and that they would fund scholarships for students in return. The project was not approved because it was not focused on student achievement. She indicated that we could use the project of working on the Strategic Plan for the second and use an outside facilitator, and she was told that the district would have to use an OSBA representative for the project.

There was a brief conversation on the project's focus on improving K-12 literacy. Further research would have to be done to see what it would look like.

Ms. Stevens said that she would do more research on this topic and get back to the school board in July.

There was a discussion among the group that the district board and the City Council must start engaging in team building or explore ideas to move forward in passing a bond for the district. The group also discussed attending the City Council's meeting in August to share concerns about the importance of having the City Council's support for this community to grow and have safe school buildings in case something catastrophic happens due to aging buildings.

Ms. Stevens said she would check with OSBA regarding having the board engage with the City Council without calling a board meeting. Ms. Stevens recommended the idea of presenting to her first before going in front of the City Council, and in the meantime, she will get some answers from OSBA. She also recommended having the whole board take action on how to present to the City Council through public comment, a combined working session, etc.

#### 7.0 CONSENT ITEMS:

#### 7.1 Approve

## New Hire / Temporary/Rehire:

Alexa Martin, K-8th Summer School Student Helper

Bonny Atwood, TOSA

Melissa Ayala, 9th-12th Summer School Secretary

Carrie Ballweber, K-8th Summer School Instructional Assistant

Eliana Belle, K-8th Summer School Teacher

Shena Bettis, 9th-12th Summer School Teacher

Sarahi Bazan, K-8th Summer School Student Activity Leader

Amanda Braswell, 9th- 12th Summer School Teacher

Andre Brown, K-8th & 9th-12th Summer School Instructional Assistant

Jeremy Campbell, K-8th Summer School Teacher

Crystal Camacho, 9th - 12th Summer School Instructional Assistant & Jumpstart (preschool)

Maricruz Camacho, K-8th Summer School Secretary

Alexis Chapman, Summer School Intern

Michelle Chase, K-8th Summer School Teacher

John Cook, K-8th Summer School Teacher

Madeline Crabtree, Summer School Jumpstart (preschool)

Brenda Cruz, Summer School Daycare

Griselda Cueto Yañez, Summer School Cook

Dante Del-Valle Chase, K-8th Summer School Student Helper

Jasmin Enciso Anaya, K-8<sup>th</sup> & 9<sup>th</sup> – 12<sup>th</sup> Summer School Instructional Assistant

Amber Enfield, 9th-12th Summer School Teacher

Tiffany Fast, K-8th Summer School Teacher

Ryan Figura, 9th -12th Summer School Teacher

Grant Funderburg, 9th-12th Summer School Teacher

Kay Gage, K-8 Summer School Teacher

Sofia Garcia Ramirez, GHS Spanish Teacher (2022-2023)

Fatima Gonzalez, Summer School Secretary

Lilia Guerrero, Temporary Technology Representative

Norma Guzman, Summer School Cook

Bernadette Hamberger, Summer School Cook

Holly Hamlin, 9th-12th Summer School Teacher

Ethan Hurtado, K-8th Summer School Student Helper

Diana Kennedy, Summer School Daycare

Tatiana Kryukova, Summer School Daycare

Janelle Jackson, 9th-12th Summer School Teacher

Samantha Jackson, Summer School Jumpstart (preschool) & Special Education Instructional Assistant (2022-2023)

April Joy-Koer, 9th-12th Summer School Teacher

Ana Juarez, Custodian

David LaDuca, K-8th Summer School Teacher

Alia Lader, K-8th Summer School Instructional Assistant, Wellness Champion

Becky Lader, 9th-12th Summer School Instructional Assistant

Marci Lister, K-8th Summer School Teacher

Cormac Lister, K-8th Summer School Instructional Assistant Anastasia Londura, Summer School Daycare Lisa Ludwikoski, K-8th Summer School Teacher Mary Ludwikoski, Summer School Jumpstart (preschool) Alejandra Martinez Lopez, K-8 Summer School Instructional Assistant Fernando Mendoza, K-8th Summer School Student Custodian Becky Miller, 9th-12th Summer School Office Manager Estella Moreno, Summer School Jumpstart (preschool) Elizabeth Obendorf, K-8th Summer School Teacher Sarah Orschel, 9th-12th Summer School Teacher Yolanda Pico, Summer School Daycare Jayme Poissant, K-8th Summer School Teacher Erica Ramon, Summer School Cook Traci Riches, K-8th Summer School Nurse Esperanza Rivera, Summer School Daycare Jennifer Rodriguez, 9th-12th Summer School Instructional Assistant Charmayne Robinson, K-8th Summer School Teacher Adelita Ruiz, K-8th Summer School Teacher Graciela Schroder, K-8th Summer School Instructional Assistant Benita Lopez de Solano, Summer School Cook Noradeli Soto Cortes, Summer School Cook Kate LaFollette, 9th-12th Summer School Teacher Maria Torres Tapia, Temporary Technology Representative Marisol Valle, 9th - 12th Summer School Instructional Assistant Alyssa Ventura, Summer School Daycare Charlene Weidemann, K-8th Summer School Secretary

#### **Extra Duty:**

# 7.2 Approve

## Contract Change / Renewal:

Tim Bowman, from .50 FTE GHS Teacher and .50 FTE Athletic Director to 1 FTE GHS Teacher (2022-2023)
Tucker Brack, from GHS Teacher to GHS Assistant Principal/Athletic Director (2022-2023)
Angelica Cisneros, from Instructional Assistant to FLC Instructional Assistant
Will Fenner, from Probationary Status to Contract Status
Elizabeth Obendorf, from Librarian Assistant to Instructional Assistant
Adelita Ruiz, from 1 FTE GES ELL Teacher to .50 FTE License and .50 FTE Classified employee (2022-2023)
Cindy Smith, from 1 FTE GES Teacher to 1 FTE Intervention Specialist

#### Recall:

# 7.3 Approve

# Resignation/Retire/Termination/Non-Renewal:

Bonny Atwood, TOSA
Kyle Buse, Basketball Coach
April Joy-Koer, Advisor Position
Mary Ludwikoski, Childcare Worker
Becky Miller, Advisor Position
Sarah Orchel, Advisor Position
Julie Powers, Advisor Position
Nicole Starha, Instructional Assistant
Abel Valdez, Wrestling Coach
Michelle Zelenka, Librarian Assistant

#### Decline:

#### Reduction in Force:

Gerardo Garibay, College & Career Coordinator
Kimberly Gieselman, From 1 FTE Secretary to .5 FTE Secretary

## 7.4 Approve

#### 2022-2023 Service Contract

Gervais School District#1 Board of Directors approves the 22/23 Service Contract awarded to JKW Psychological Services for \$89,597.64 (reference Policy DJCA).

## 7.5 Approve

#### **Vacating Alley**

Gervais School District#1 Board of Directors approves vacating the alley between 2<sup>nd</sup> Street, 3<sup>rd</sup> Street, Elm and Fir as requested by the City of Gervais.

## 7.6 Approve

#### **HOAP Salary Schedule**

Gervais School District#1 Board of Directors approves the HOAP salary schedule as shown on agenda item 06-22-7.6.

## 7.7 Approve

## 2022-2023 Organization & Procedures Appointments

Gervais School District #1 Board of Directors approves the 2022-2023 Organizational & Procedural Appointments, as represented in Agenda Item 06-22.7.7.

#### 7.8 Approve

## Confidential Employee Agreements for 2022-23

Gervais School District#1 Board of Directors approves the confidential employees' salary schedule as shown on agenda item 06-22-7.8.1.

## 7.9 Approve

# Licensed Administrators & Classified Manager Agreements for 2022-23

Gervais School District#1 Board of Directors approves the salaries schedules for the licensed administrators and classified managers as presented on agenda item 06-22-7.9.1

## 7.10 Approve

## **Declare Textbooks Surplus**

Gervais School District#1 Board of Directors approves discarding the textbooks as shown on agenda item 06-22-7.10.1

## 7.11 Approve

## Co-Op for Girls Soccer

Gervais School District#1 Board of Directors approves partnering with Mt. Angel School District to run a Co-Op Girls Soccer.

## Motion:

There was a motion made by Director Caballero and seconded by Director M. Contreras that the Gervais School District Board of Directors approve the consent items as listed en masse on the agenda. The motion passed 4-0 (Director Bustamante was absent).

## 8.0 ACTION ITEMS

## 8.1 Adoption the 2022-2023 Budget

Ms. Davis read Resolution during her board report.

#### Motion:

There was a motion made by Director M. Contreras and seconded by Director Caballero that the Gervais School District #1 Board of Directors approves resolution 06-22-8.1.1 Adopting the 2022-2023 Budget for \$29,096,113 as read by Ms. Davis. The motion passed 4- 0. (Director Bustamante was absent)

#### 8.2 Making Appropriation for the 2022-2023 Budget

Ms. Davis read the resolution during her board report.

#### Motion:

There was a motion made by Director M. Contreras and seconded by Director Caballero that the Gervais School District #1 Board of Directors approves the resolution 06-22-8.1.2 Making Appropriation for the 2022-2023 Budget as read by Ms. Davis. The motion passed 4-0. (Director Bustamante was absent)

### 8.3 Imposing & Categorizing the Tax

Ms. Davis read Resolution during her board report.

#### Motion:

There was a motion made by Director M. Contreras and seconded by Director Caballero that the Gervais School District #1 Board of Directors approves resolution 06-22-8.1.3 Imposing & Categorizing the Tax as read by Ms. Davis. The motion passed 4- 0. (Director Bustamante was absent)

### 8.4 SB1149 & Facilities Funds Anticipated Capital Projects for 2022-2023

Details were shared by Ms. Davis during her board report.

## Motion:

There was a motion made by Director M. Contreras and seconded by Director Caballero that the Gervais School District #1 Board of Directors approve the SB1149 & Facilities Funds Anticipated Capital Projects for 2022-2023 as presented by Ms. Davis. The motion passed 4-0. (Director Bustamante was absent)

## 8.5 Board Work Sessions and Regular Session Meeting Dates for 2022-2024 School Year

The group discussed what fits with their schedules regarding proposed dates for working and regular session meetings. The group agreed upon the following highlighted changes.

- Thursday, July 21 at 6:00 p.m.
- Thursday, August 18 at 6:00 p.m.
- Thursday, September 15 at 6:00 p.m.
- Thursday, October 20 at 6:00 p.m.
- Thursday, November 17 at 6:00 p.m.
- Thursday, December 15 at 6:00 p.m.
- Thursday, January 26 at 6:00 p.m.
- Thursday, February 16 at 6:00 p.m.
- Thursday, March 16 at 6:00 p.m.
- Tuesday, April 18 at 6:00 p.m.
- Thursday, May 18 at 6:00 p.m.
  - Thursday, June 15 at 6:00 p.m.

#### Work Session:

August 10 November 10 January 3 April 4

## **Budget Committee:**

May 4 May 11 (if needed)

There was a motion made by Director M. Contreras and seconded by Director M. Caballero that the Gervais School District #1 Board of Directors approve the Board Work Sessions and Regular Session Meeting Dates for 2022-2023 School Year with changes as noted. The motion passed 4-0. (Director Bustamante was absent)

#### 9.0 DISCUSSION ITEMS

#### 9.1 Bond

Ms. Stevens information regarding elections were ratified and the district lost by 236 votes. She shared that 134 were undervotes did not vote either way. She expressed that she wanted to discuss this topic to provide some information. She shared that the district has a contract with Rebecca Stucker from IBI Group, but the district would have to go back and rework the project costs, which they will not do for free. In the meantime, she would like to reach out to a polling company for statistical information such as who voted, how they voted, and what they like about the bond. OSBA recommended some polling companies that she will contact. She also recommends inviting those who were not in favor, facilitating meetings with new representation, and having listening sessions. She said that the goal would be to gather data and present it to the board in November to see if the district should move forward with presenting a bond to voters. To qualify for the OSCIM grant, the assessments can only be several years old. She was told by the state of Oregon that the long facilities and facilities assessments are good through 2024. Those assessments would still be valid if the district went for a bond in November 2022, May 2023, and November 2023. If the district prioritizes projects, it is possible to apply for the OSCIM grant again in six years. It would be good to scaffold projects so you are not asking for so much money from taxpayers at once. Ms. Stevens stated that she recommends that at least the middle school building gets done, fixing the high school roof, doing safety & security for the other schools, and paying off an existing loan will help free up some more money.

There was a brief discussion on hiring a consultant for the pre-bond planning, prioritizing projects next time the district goes for a bond to keep buildings safe for students, and the missed information posted on media was also discussed. The group discussed that most of the expenses were out of grants and still have leftover funds to pay for informational materials. They also discussed how important it is to get everyone on board with passing the bond next time and having others feel the same passion for this community.

## 9.2 Strategic Plan Update

Mr. Aman and Ms. Gage presented the following update regarding the implementation of Strategic Goal#1 for 2021-2022.

Mr. Aman reminded all that this is ongoing work in progress, and it's not something that is not set in stone.

Goal 1: The district will promote social and emotional growth, support the mental well-being of all, and create an environment of empathy and respect.

#### Update-

**Performance Indicator 1c:** The district will create an action plan to meet each identified priority and recommended task for implementation.

- Assessed student social and emotional health and came up with prioritized areas that students need attention. It was found that needs are different for every age level.
- Details were shared about the lessons/assessments that are done by the student-led by teachers/counselors, including the timeline of when the activities are done.
- Shared a spreadsheet with information that contained activities by grade level, timeline, personnel leading the lessons/activities, evidence of implementation, evidence of monitoring, and data collection.
- Data indicate that the shutdown of the pandemic did impact student social/emotional health.

There was a brief discussion that the action plan is a living document and that there many great ideas that will be shared with the counseling team that came out from a meeting with Mr. Colonna regarding Strategic Planning (second year) regarding supporting students social/emotional needs.

The following ongoing planning was shared:

- The counseling team has prioritized lessons based on the highest needs.
- The counseling team will meet in August for two days to help establish all SEL items for the coming year.
- Assessments will be given again during 2022-23 and compare data from the 2021-22 school year.
- Data will be reviewed on a regular basis.
- Information will be recorded in the Action Plan to reflect the impact on students and goal resolution.
- New steps for the second year of the Strategic Goals
  - Events will be planned out to bring the community together
  - Data will be reviewed continuously

There was a brief discussion about how these lessons are being addressed to students and giving teachers some professional development so they feel comfortable teaching the lessons. Students received individual support from counselors. There are plans for the coming year for the counselors to have evening information nights with important parent information.

Ms. Stevens stated that as things are being worked on, the action plan will be posted on the website in the counseling tab, so parents know that we are transparent with the lessons taught to students.

Ms. Stevens said that information will be shared on the other goals from the Strategic Plan the following month.

#### 9.3 HB4030 Recruitment and Retention Grant

Ms. Stevens said that she wanted to share some information on HB4030. This bill was passed in February. This bill was passed to provide funds to support the retention and recruitment of K-12 educators. She shared the different categories of how funds can be used. This would be one-time money so you would not be able to start any program because that money will not be there the next year. The district received 131K. Ms. Stevens shared data from a survey given to the classified and the licensed group that asked different questions on how they would like the district to distribute the funds. She said that she will be sitting with the Business Manager to discuss input from the staff to determine how to distribute the funds.

## 9.4 Preschool Program begin Operated by Oregon Childhood Development

Ms. Stevens stated that she wanted to share that the district has been exploring partnering with OCDC to run the Early Childhood Program, but there are many moving parts to make this happen, and she does not want to disrupt parent planning. She will notify the parents in advance, giving them enough notice before the transition. She indicated that the current staff would be hired through OCDC to continue in their positions. The district has a great model, and Ms. Valentine-Garcia has done a great job with that program. The district is currently waiting for the expansion grant to be able to double the numbers in the preschool program. If the district does not partner with OCDC the district would have to hire a classified individual to assist Dr. Helms in managing that piece since he has many responsibilities, and the district does not want to lose the program.

## 10.0 FUTURE AGENDA ITEMS

## 11.0 ADJOURN

# 11.1 Adjourn Regular Session

Director Bustamante adjourned the Regular Session at 7:55 p.m.

A. Contreras

APPROVED

Board Chairperson

**Board Secretary**