OFFICIAL PROCEEDINGS OF THE BOARD OF EDUCATION Chickasha Public Schools

Chickasha, Okla.
Regular Meeting
May 8, 2018

The Board of Education of Independent School District No. 1-001, Grady County, Oklahoma, met in regular session Tuesday, May 8, 2018, in the Board Room of the Administration Building, 900 W. Choctaw Ave., Chickasha, Oklahoma. The meeting was scheduled to start at 6:30 p.m.

NOTICE IS HEREBY GIVEN THAT THE **REGULAR MEETING** OF THE BOARD OF EDUCATION OF THE CHICKASHA PUBLIC SCHOOL DISTRICT I-001, GRADY COUNTY, OKLAHOMA, WILL BE HELD IN THE ADMINISTRATION BUILDING, CHICKASHA PUBLIC SCHOOLS, 900 WEST CHOCTAW AVENUE, CHICKASHA, OK 73018, ON **MAY 8, 2018**, AT **6:30 P.M.** WITH THE FOLLOWING ITEMS TO BE CONSIDERED:

If participation at any Board of Education meeting is not possible due to a disability, notification to the Board Clerk at least 24 hours prior to scheduled meeting is encouraged to make the necessary accommodations. The Board of Education may discuss, make motions, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda. Except for items one through three, any agenda item may be considered and acted on in any order.

Members Present

Doug Brown
Julie Hibbard
Ginny Howell
Shawna Covington
Zack McGill
Jack Herron, Superintendent
Christal Bates, clerk and non-member

Members Absent

None

ITEM 1 - Call meeting to Order

Mr. Brown opened the regular session meeting at 6:31 p.m. Notice of the meeting had been properly announced and posted in compliance with the Open Meeting Laws of the State of Oklahoma.

ITEM 2 - Roll Call

Members present: McGill, Hibbard, Brown, Howell, Covington

Members absent: None

ITEM 3 - Pledge of Allegiance to the Flag

ITEM 4 - Recognition of visitors wishing to address an agenda item

Citizen's Name	Item to address	Concern (as written on request form)
Cindy Hackney	4	"Procedures and process for recognition of visitors wishing to address the board. Would like a discussion on bringing concerns to the board in a more transparent and open way-with the understanding that that the board still wouldn't be able to respond during this time."

Dana Turpin	11	"If both sides negotiate in good, there should be no need to spend money on a negotiator. Too much money has been spent needlessly."
Laurie Allen	11/12	"With the previous expenditures and abuse of funds, coupled w/the hiring of Dr. Herron and his wealth of knowledge and experience, why are we AGAIN reaching out to sources and spending more money? We haven't needed it before."

ITEM 5 - Consent agenda

All of the following items, which concern items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion and possible action of the following items:

- (a.) Minutes of the April 10, 2018 Regular Meeting;
- (b.) Approve Section 125 Plan for Flexible Benefits for 2018-2019;
- (c.) Contractor service agreement between Chickasha Public Schools and Raylee Butler, Certified Trainer for the Crisis Intervention Prevention Program;
- (d.) Approve changes to Purpose of Account for H.S. Robotics for 2017-2018;
- (e.) Approve request to close account 7th Grade Class #853 and transfer to Office #831;
- (f.) Approve request to transfer Athletic Funds from Concession #991 to Gate #996;
- (g.) Out of State Travel request for CHS Girls Basketball Team to attend the 2018 Elite Licking Basketball Camp in Branson, MO on June 6th-11th, 2018;
- (h.) Application for Temporary Appropriations;
- (i.) Finance Report; 2017-18 General Fund Nos. <u>546-579</u>; Building Fund Nos. <u>None</u>; 2010 Bond Nos. <u>None</u>; Activity Fund Nos. <u>4406-4496</u>; Athletic Fund Nos. <u>4432-4574</u>

Mr. Edwards spoke about the Finance Report. He said that revenue is up when comparing this April to last April. He also said that expenditures are slightly up from this April to last April. He said Gross Production is continuing to come in really well and that the district's carryover will be relatively the same as when we started the 2017-18 school year. He said we have collected monies from Federal Program claims and will continue to collect as the school year comes to an end.

On a motion from Mr. McGill, seconded by Ms. Howell, the board voted to approve the consent agenda items. Voting AYE: Covington, Brown, Hibbard, Howell, McGill

ITEM 6 – Recognition of Educational Support Professionals of the Quarter

Dr. Herron recognized Deborah Bryant, Maintenance and Transportation and Charlotte Moore, BWECC Building Assistant. He said he appreciates their hard work and dedication and they should feel proud as this is voted on by their peers.

ITEM 7— Recognition of Educational Support Professional of the Year

Dr. Herron recognized Roberta Greenway, who is retiring after 46 years. He said he met Ms. Greenway at the May 3rd Teacher Appreciation Reception, where they sat together. When she introduced herself to him he said, "You're the Support Employee of the Year." After which he apologized for "letting the cat out of the bag." Ms. Greenway is very deserving of this award and much appreciated.

ITEM 8 - Recognition of Teacher of the Year

Dr. Herron said that it really says a lot when you receive a standing ovation from your students, which is exactly what happened when Mr. Voyles was announced as Teacher of the Year. Mr. Voyles decided he wanted to teach and went back to college to do just that. He is a 7th grand language arts teacher at CMS. Mr. Voyles will be applying for Oklahoma Teacher of the Year as well. Dr. Herron also announced: Site Teachers of the Year-Mrs. Lively, Mrs. Bennett, Mrs. Kennedy, and Mrs. Stein.; Mona Greenfield was awarded the Olan Isabell Merit Award by the Professional Oklahoma Educators Association.; Wilma Dudley was awarded the Education Support Professional Award by the Oklahoma Education Association.

ITEM 9 – Discussion and possible action on the Chickasha United Teacher Associations request to enter into negotiations for 2018-2019

On a motion from Mr. McGill, seconded by Ms. Covington, the board voted to approve the Chickasha United Teacher Associations request to enter into negotiations for 2018-2019. Voting AYE: Hibbard, Brown, Howell, Covington, McGill

ITEM 10 -Discussion and possible action on the Chickasha Association of Support Employees request to enter into negotiations for 2018-2019

On a motion from Ms. Howell, seconded by Mr. McGill, the board voted to approve the Chickasha Association of Support Employees request to enter into negotiations for 2018-2019. Voting AYE: Howell, Covington, Brown, Hibbard, McGill

ITEM 11- Motion and vote to approve the contract with Barlow Education Management Services for collective bargaining services, including serving as chief negotiator, for the 2018-2019 contract negotiations with the Chickasha United Teachers Association (C.U.T.A.)

Mr. McGill asked Dr. Herron what his thoughts were on this, considering visitors comments addressing this item earlier in the meeting. Dr. Herron stated that he has done negotiations both ways (with and without services). However, due to the walk out and our current situation, he feels Barlow has access to data that will be beneficial moving forward.

On a motion from Ms. Hibbard, seconded by Ms.Covington, the board voted to approve the contract with Barlow Education Management Services for collective bargaining services, including serving as chief negotiator, for the 2018-2019 contract negotiations with the Chickasha United Teachers Association (C.U.T.A.). Voting AYE: Howell, Covington, Brown, Hibbard; Voting NAYE: McGill

ITEM 12- Motion and vote to approve the contract with Barlow Education Management Services for collective bargaining services, including serving as chief negotiator, for the 2018-2019 contract negotiations with the Chickasha Association of Support Employees (C.A.S.E.)

On a motion from Ms. Howell, seconded by Ms. Hibbard, the board voted to approve the contract with Barlow Education Management Services for collective bargaining services, including serving as chief negotiator, for the 2018-2019 contract negotiations with the Chickasha

Association of Support Employees (C.U.T.A.). Voting AYE: Brown, Howell, Covington, Hibbard; Voting NAYE: McGill

ITEM 13 - Proposed Executive Session to discuss:

- A. The 2018-2019 negotiations involving CUTA and CASE to include discussion of the board's negotiations team, scope of negotiations and related matters. Executive Session Authority: Okla. Stat. tit. 25, §307(B)(2);
- B. Employment, hiring, appointment, promotion, demotion, disciplining or resignation of individual salaried public officers or employees Executive Session Authority Okla. Stat. tit. 25, §307(B)(1). The Board will discuss:
 - Hiring of individuals listed on Exhibit A, posted with the agenda.
 - 2. Retirement of personnel listed on Exhibit A, posted with the agenda.
 - 3. Resignations of personnel listed on Exhibit A, posted with the agenda or received after the posting of the agenda.:

ITEM 14 – Motion and vote to convene in Executive Session

On a motion from Mr. McGill, seconded by Ms. Covington, the board voted to convene into executive session at 6:51 p.m. Voting AYE: Howell, McGill, Covington, Brown, Hibbard

ITEM 15 – Motion and vote to acknowledge the return to Open Session

On a motion from Mr. McGill, seconded by Ms. Covington, the board voted to return to open session at 7:42 p.m. Voting AYE: Howell, McGill, Covington, Brown, Hibbard

ITEM 16 - Board President's statement of executive session minutes

The Executive Session Compliance Notice was read by Mr. Brown and is as follows; Dr. Herron and all present members of the board of education attended the Executive Session. Only the items listed under the agenda item Executive Session were considered and discussed, and no board action was taken.

ITEM 17 – Motion and vote to appoint Bob Gragg, Rhonda Snow, Cindy Stone, Vicki Gassaway, and Dr. Jack Herron (alternate), to serve as the board's negotiations team for collective bargaining with CUTA and CASE, with Bob Gragg to serve as chief negotiator.

On a motion from Mr. McGill, seconded by Ms. Howell, the board voted to approve the appointment of Bob Gragg, Rhonda Snow, Cindy Stone, Vicki Gassaway, and Dr. Jack Herron (alternate), to serve as the board's negotiations team for collective bargaining with CUTA and CASE, with Bob Gragg to serve as chief negotiator. Voting AYE: Brown, Covington, Hibbard, McGill, Howell

ITEM 18 – Motion and vote to approve or not approve the hiring of:

• See attached Personnel Sheet - Exhibit A

On a motion from Ms. Howell, seconded by Ms. Covington, the board voted to approve the hiring of the people on Exhibit A of the attached personnel sheet. Voting AYE: McGill, Brown, Hibbard, Howell, Covington

ITEM 19- Motion and vote to approve or not approve the retirement of:

• See attached Personnel Sheet - Exhibit A

On a motion from Mr. McGill, seconded by Ms. Howell, the board voted to approve the retirements of the people on Exhibit A of the attached personnel sheet. Voting AYE: Hibbard, Brown, Howell, McGill, Covington

ITEM 20- Motion and vote to approve or not approve the resignations of:

• See attached Personnel Sheet - Exhibit A

On a motion from Ms. Howell, seconded by Mr. McGill, the board voted to approve the retirements of the people on Exhibit A of the attached personnel sheet. Voting AYE: Hibbard, Brown, Howell, McGill, Covington

ITEM 21- Consideration of approving a superintendent's search, the deadline for application, qualifications, and related details with a motion and vote to approve the search, superintendent search sheet, and advertising for the position.

Mr. McGill asked about a search committee involving community members and the intent of utilizing the posting. (electronic posting to OSSBA website, etc..) Mr. Brown recommended a June 4, 2018 deadline for applications and that a PO Box be opened for applications to be mailed to. To ensure confidentiality, Mr. Brown would be the only one to access the PO Box. Applicant's with a Doctorate is preferred. All board members discussed the posting of the position, setting Special meeting dates for reviewing applications, interviewing, and possible hiring date.

On a motion from Mr. McGill, seconded by Ms. Covington, the board voted to approve a June 4, 2018 deadline for applications; Special board meetings on June 5, 2018 and June 8, 2018 at 5:30 to review applications; Phone screenings at regular June 12, 2018 meeting, Special board meeting on June 19, 2018 at 5:30 to conduct in person interviews and June 20, 2018 to continue interviews and possible hiring of superintendent position. PO Box to be opened and the PO Box number be added to the job posting document, which will be posted electronically. Voting AYE: Hibbard, Brown, Howell, McGill, Covington

ITEM 22- New Business – this item is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda [Okla. Stat. Tit. 25, Section 311(A)(9)].

There were two items of new business:

- 1.) Resignation of Terry Jones, effective May 25, 20018
- 2.) Resignation of Karen Stein, effective May 25, 2018

On a motion from Ms. Hibbard, seconded by Ms. Covington, the board voted to approve the resignations of Terry Jones, effective May 25, 2018 and Karen Stein, effective May 25, 2018. Voting AYE: Howell, Hibbard, Brown, McGill, Covington

ITEM 23- District Highlights

Dr. Herron discussed:

OERB grant received for Elementary Science kits and Robotics- Brandon Willis shared this information with the board.

Co-Principals of the year- Dr. Ashanti-Alexander and Mrs. Snow

Purple Pride Pep Rally Gala-Thanked local businesses for their generous support and donations

OPSRC Grant

ITEM 24- Motion to Adjourn	ITEM	24-	Motion	to Ad	iourn-
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On a motion from Ms. Hibbard, seconded by Ms. Covington, the board voted to adjourn at 8:08 p.m. Voting AYE: Brown, McGill, Covington, Howell, Hibbard

This agenda was posted at 5:35 P.M. on the 7th day of May, 2018, on the east and west doors of the Administration Building, Chickasha Public Schools, 900 W. Choctaw, Chickasha, OK, and emailed to the concerned public. Notice of the meeting was given to the Grady County Clerk at 1:12 p.m. on the 13th day of October, 2017.

Board President	Christal Bates
Chickasha Board of Education	Board Clerk
Regular Meeting	
State of Oklahoma	
Grady County	
I, the undersigned Clerk of the Board of Education County, Oklahoma; do hereby certify that at lead Saturdays, Sundays, and Holidays, notice of the of meeting was posted in prominent public view at	ast 24 hours prior to the meeting, excluding date, time, place, and agenda of this
Witness my hand and seal of this school district th, 2018	nis day of
Christal Bates, Board Clerk	

CHICKASHA PUBLIC SCHOOL PERSONNEL RECOMMENDATIONS REGULAR MEETING – MAY 8, 2018

CERTIFIED RECOMMENDATIONS FOR 2017-2018

NAMEPOSITIONEFFECTIVESTALLINGS, RENEEHOMEBASED TEACHER5-2-18

CERTIFIED RECOMMENDATIONS FOR SUMMER 2017-2018/2018-19

NAME	POSITION	EFFECTIVE
ALBRECHT, CHRIS	GRAND DAYCARE	5-29-18
BATTERSHELL, MISTI	GRAND DAYCARE	5-29-18
BENNETT, JANIE	GRAND DAYCARE - SUB	5-29-18 🚦
BOBBITT, BREANNA	GRAND DAYCARE	5-29-18
BRENNAN, KIERAN	ESY TEACHER	5-29-18
BROWN, SHARITA	ESY TEACHER	5-29-18
CHARLSON, DONYA	JOM DAY CAMP TEACHER	5-29-18
CROWDER, MEGAN	GRAND DAYCARE	5-29-18
COX, KIM	BWECC DAYCARE	5-29-18
GIBSON, GREG	JOM DAY CAMP-SUB	5-29-18
HOWARD, JANDI	TITLE I TUTOR-SUB & BWECC DAYCARE	5-29-18
JARED, KEELY	TITLE I TUTOR-SUB	5-29-18
JOSEY, MELISSA	BWECC DAYCARE	5-29-18
KLIPP, NIKISSIAH	TITLE I TUTOR	5-29-18
McARTER, CHRISTIAN	GRAND DAYCARE	5-29-18
MENDENHALL, JANELLA	ESY TEACHER	5-29-18
PARISH, TRAVIS	ESY TEACHER	5-29-18
RAINER, LELA	BWECC DAYCARE	5-29-18
SMITH, ROBIN	GRAND DAYCARE	5-29-18
STALLINGS, RENEE	TITLE I TUTOR	5-29-18
SUTTEER, JAMES	JOM DAY CAMP TEACHER	5-29-18

CERTIFIED RECOMMENDATIONS FOR EMPLOYMENT FOR 2018-2019

SEE ATTACHMENT

NON-CERTIFIED RECOMMENDATIONS FOR EMPLOYMENT FOR 2017-2018

NAME	POSITION	EFFECTIVE
ALEXANDER, ABERA	BUILDING ASSISTANT	4-13-18
BUSH, BRITTANY	CHILD NUTRITION	4-30-18
DOUGLAS, SHELBY	ASSISTANT SLOW PITCH SOFTBALL COACH	2-1-18
DUNAVANT, JANET	BUS DRIVER/CUSTODIAN	5-1-18
LOVIN, EMBREE	CHILD NUTRITION	4-23-18
THOMAS, JEANETTE	CUSTODIAN	4-24-18

NON-CERTIFIED RECOMMENDATIONS FOR SUMMER 2017-2018/2018-2019

NAME	POSITION	EFFECTIVE
BARRON, JESSICA	GRAND DAYCARE – SUB and ESY PARAPROFESSIONAL	5-29-18
BRANDT, BROOKE	GRAND DAYCARE	5-29-18
BRANDT, LORI	GRAND DAYCARE	5-29-18
BROYLES, LACEE	BWECC DAYCARE	5-29-18
CASON, ANGIE	BWECC DAYCARE	5-29-18
CROW, MINDY	GRAND DAYCARE	5-29-18
CROWDER, HEATHER	BWECC DAYCARE	5-29-18
FLETCHER, CHRISTY	BWECC DAYCARE	5-29-18
JOSEY, SARAH	BWECC DAYCARE	5-29-18
MOLDER, WHITNEY	GRAND DAYCARE - SUB	5-29-18
PHILLIPS, RAI	BWECC DAYCARE	5-29-18
PRUITT, LETA	ESY PARAPROFESSIONAL	5-29-18
STUKE, SUE	GRAND DAYCARE	5-29-18

NON-CERTIFIED RECOMMENDATIONS FOR EMPLOYMENT FOR 2018-2019

SEE ATTACHMENT

CERTIFIED RESIGNATIONS FOR 2017-2018

NAME	POSITION	EFFECTIVE
BOWEN, MERED	5TH GRADE TEACHER	5-25-18
DIXON, DEANNA	2ND GRADE TEACHER	5-25-18
EDWARDS, MICKEY	CURRICULUM SPECIALIST/FEDERAL PROGRAMS	6-30-18
HEAVIN, MARILEE	SPEC ED TEACHER	5-25-18
McGREGOR, NATHAN	MATH TEACHER	5-25-18
WYATT, CALLIE	MATH TEACHER	5-25-18
YANDA, LANCE	ELEMENTARY TEACHER	5-25-18

NON-CERTIFIED RESIGNATIONS FOR 2017-2018

NAME	POSITION	EFFECTIVE
HAWKINS, DAMON	CHILD NUTRITION-CUSTODIAN	4-30-18

CERTIFIED RETIREMENTS FOR 2017-2018

NAME	POSITION	EFFECTIVE
JEFFRIES, MARY	6 TH GRADE	5-25-18
SAMPSON, GARY	P.E. TEACHER	5-25-18

NON-CERTIFIED RETIREMENTS FOR 2017-2018

NAME	POSITION	EFFECTIVE
WITTE, JOYCE	TEACHER'S ASSISTANT	5-25-18

ATHLETICS-RECOMMENDATIONS FOR SUMMER 2017-2018/2018-2019

NAME	POSITION	EFFECTIVE
LEE, TYLOR	ATHLETIC FIELD MAINTENANCE	5-9-18

18-19 CERTIFIED

ADAMS, AMY BATES, JENNIFER IST GRADE TEACHER BUTTER, RAVIEBERRY, MICHELE TITLE I TEACHER BOHLI, JANN BY TEACHER BOUTER, SAVICH CASTLEBERRY, MICHELE TITLE I TEACHER BOUNDES, OCKNIN BOTTER, SUSAN AND GRADE TEACHER BOUNDES, OCKNIN BUNDBES, DEANNA THE INSTRUCTIONAL THE GRADE TEACHER BOUNDES, SANDY BY GRADE TEACHER COX, KIND DAVIS, JANA MUSIC TEACHER BOUNDES, SANDY PR TEACHER THE GRADE TEACHER BOUNDES, SANDY PR TEACHER THE GRADE TEACHER BOUNDES, JANN THE INSTRUCTIONAL COACH HOWARD, JANDI KENT, BECKY SPECH PATHOLOGIST ARRED, KEED TEACHER THE GRADE TEACHER BY GRADE TEACHER HOWARD, JANDI KIND, TANNIE MACARTER, CHRISTIAN SAD GRADE TEACHER SPECIAL ED TEACHER HOWARD, JANDI KIND, TANNIE SAD GRADE TEACHER MACARTER, CHRISTIAN THE GRADE TEACHER SPECIAL ED TEACHER WILLS, JENNIER SPECIAL ED TEACHER WILLS, JENNIER SPECIAL ED TEACHER WILLS, MANCY THE COUNSELOR WILLS, BRANDON GT TEACHER WILLS, MANDON GT TEACHER WILLS, MANDON GT TEACHER WILLS, MANDON GT TEACHER WILLS, LENGTH SPECIAL ED TEACHER WILLS, MANDON GT TEACHER WILLS, MANDON GOSSEY, MELLSS MANDON GOSSEY, MELLSS MANDON GHARDE TEACHER MANDON GHARDE TEACHER MANDON GHARDE TEACHER RAINER, LELA THE GRADE TEACHER RAINER, LELA GOSSEY, RICA GHARDE TEACHER RAINER, LELA GHARDE TEACHER RAINER, LELA GOSSEY, RICA GHARDE TEACHER RAINER, LELA		COOK, KAREN	MATH TEACHER
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AN 3RD GRADE TEACHER JOSEY, MANCY AN 3RD GRADE TEACHER LOSEY, MELISSA R SPECIAL ED TEACHER KING, TAMMY SPECIAL ED TEACHER LEDBETTER, MARY-LYNN GT TEACHER LIVELY, KOURTNEY ATH GRADE TEACHER MANTOOTH, BRANDI MENDENHALL, JANELLA OSBORN, DONNA PHILLIPS, LOGAN R 5TH GRADE TEACHER RAINER, LELA GTH GRADE TEACHER RICHARDSON, ELIZABETH SPECIAL ED TEACHER SIMMER, CATHY GTH GRADE TEACHER SIMMER, CATHY GTH GRADE TEACHER STALLINGS, RENEE SPECIAL ED TEACHER STALLINGS, RENEE GTH GRADE TEACHER COCKRUM, JANICE COUNSELOR COCKRUM, JANICE COUNSELOR COCKRUM, JANICE SWINBURNE, TAMMY VORK, DONNA SWINBURNE, TAMMY VORK, DONNA SWINBURNE, TAMMY VORK, DONNA	RED, KEELY PK TEACHER	VOYLES, MICHAEL	LANGUAGE ARTS TEACHER
AN 3RD GRADE TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER GT TEACHER ATH GRADE TEACHER BTH GRADE TEACHER CINCOLN STH GRADE TEACHER CTH GRADE TEACHER STH GRADE TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER CTH GRADE TEACHER SPECIAL ED TEACHER STALLINGS, RENEE WALSH, AMBER GTH GRADE TEACHER STALLINGS, RENEE WALSH, AMBER GTH GRADE TEACHER STALLINGS, RENEE COUNSELOR COCKRUM, JANICE COLC, BARBARA SWINBURNE, TAMMY YORK, DONNA ADDI	RVIS, NANCY KINDERGARTEN TEACHER	WEBER, TORI	SPECIAL ED TEACHER
SPECIAL ED TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER ST TEACHER TINCOLN R STH GRADE TEACHER MANTOOTH, BRANDI MENDENHALL, JANELLA OSBORN, DONNA OSBORN, DONNA PHILLIPS, LOGAN STH GRADE TEACHER STH GRADE TEACHER SPECIAL ED TEACHER STALLINGS, RENEE STH GRADE TEACHER STALLINGS, RENEE STH GRADE TEACHER STALLINGS, RENEE STH GRADE TEACHER STALLINGS, RENEE COUNSELOR COUNSELOR COUNSELOR COLORELOR SWINBURNE, TAMMY YORK, DONNA SWINBURNE, TAMMY YORK, DONNA	SEY, MELISSA PK TEACHER	WILSON, TAMMY	SCIENCE TEACHER
SPECIAL ED TEACHER SPECIAL ED TEACHER SRD GRADE TEACHER GT TEACHER GT TEACHER ATH GRADE TEACHER LINELY, KOURTNEY MENDENHALL, JANELLA OSBORN, DONNA PHILLIPS, LOGAN R STH GRADE TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER STH GRADE TEACHER STH GRADE TEACHER STH GRADE TEACHER STH GRADE TEACHER STALLINGS, RENEE WALSH, AMBER GTH GRADE TEACHER STALLINGS, RENEE WENZEL, KATHY GTH GRADE TEACHER STALLINGS, RENEE WENZEL, KATHY GTH GRADE TEACHER WENZEL, KATHY GTH GRADE TEACHER ATITLE I INSTRUCTIONAL COACH COCKRUM, JANICE COUNSELOR COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADDI	NG, TAMMY HEALTH TEACHER		
STD GRADE TEACHER GT TEACHER GT TEACHER GT TEACHER ATH GRADE TEACHER MENDENHALL, JANELLA OSBORN, DONNA PHILLIPS, LOGAN R STH GRADE TEACHER GTH GRADE TEACHER GTH GRADE TEACHER ETH GRADE TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER STH GRADE TEACHER STALLINGS, RENEE WALSH, AMBER GTH GRADE TEACHER STALLINGS, RENEE WALSH, AMBER GTH GRADE TEACHER WENZEL, KATHY GTH GRADE TEACHER WENZEL, KATHY GTH GRADE TEACHER ATITLE I INSTRUCTIONAL COACH COCKRUM, JANICE COUNSELOR COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADDI			
GTTEACHER 4TH GRADE TEACHER MANTOOTH, BRANDI MENDENHALL, JANELLA OSBORN, DONNA LINCOLN R 5TH GRADE TEACHER 6TH GRADE TEACHER 6TH GRADE TEACHER 6TH GRADE TEACHER 8 SPECIAL ED TEACHER 8 SPECIAL ED TEACHER 8 SPECIAL ED TEACHER 8 STH GRADE TEACHER 8 COCKRUM, JANICE COUNSELOR COLONSELOR COLORSELOR COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADDI	DBETTER, MARY-LYNN COUNSELOR		
ATH GRADE TEACHER MENDENHALL, JANELLA OSBORN, DONNA LINCOLN STH GRADE TEACHER GTH GRADE TEACHER GTH GRADE TEACHER SPECIAL ED TEACHER STALLINGS, RENEE SPECIAL ED TEACHER STALLINGS, RENEE SPECIAL ED TEACHER STALLINGS, RENEE COUNSELOR COUNSELOR COUNSELOR COUNSELOR COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADDI	VELY, KOURTNEY 1ST GRADE TEACHER)H	HIGH SCHOOL
LINCOLN STH GRADE TEACHER GTH GRADE TEACHER SPECIAL ED TEACHER STALLINGS, RENEE SPECIAL ED TEACHER STALLINGS, RENEE SPECIAL ED TEACHER STALLINGS, RENEE WALSH, AMBER GTH GRADE TEACHER WENZEL, KATHY GTH GRADE TEACHER COCKRUM, JANICE COUNSELOR COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADU	ANTOOTH, BRANDI SPECIAL ED TEACHER	BARKER, KENT	BAND TEACHER
LINCOLN STH GRADE TEACHER 6TH GRADE TEACHER 6TH GRADE TEACHER 6TH GRADE TEACHER 6TH GRADE TEACHER 8TRICHARDSON, ELIZABETH 8TRICHARDSON, ANDER 8TRI		BRAY, JERRY	SS TEACHER
LINCOLN STH GRADE TEACHER ETH GRADE TEACHER GTH GRADE TEACHER GTH GRADE TEACHER SPECIAL ED TEACHER STH GRADE TEACHER STH GRADE TEACHER STH GRADE TEACHER STALLINGS, RENEE SPECIAL ED TEACHER STALLINGS, RENEE SPECIAL ED TEACHER SPECIAL ED TEACHER STALLINGS, RENEE WALSH, AMBER GTH GRADE TEACHER WENZEL, KATHY GTH GRADE TEACHER COCKRUM, JANICE COUNSELOR COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADU	SBORN, DONNA PK TEACHER	BROWN, SHARITA	SPECIAL ED TEACHER
STH GRADE TEACHER 6TH GRADE TEACHER 6TH GRADE TEACHER 8TRINER, LELA 6TH GRADE TEACHER 8TRICHARDSON, ELIZABETH 8TRICHARDSON, ELIZABETH 8TH GRADE TEACHER 8TALLINGS, RENEE 8TALLINGS, REN	HILLIPS, LOGAN KINDERGARTEN TEACHER	BURNS, DENISE	COUNSELOR
6TH GRADE TEACHER 6TH GRADE TEACHER 6TH GRADE TEACHER 8 SPECIAL ED TEACHER 8 SIMER, CATHY 6TH GRADE TEACHER 8 SPECIAL ED TEACHER 8 WALSH, AMBER 9 GTH GRADE TEACHER 8 STALLINGS, RENEE 9 WALSH, AMBER 9 COCKRUM, JANICE 1 STH GRADE TEACHER 1 TITLE I INSTRUCTIONAL COACH 1 COCKRUM, JANICE 1 COLE, BARBARA 1 SWINBURNE, TAMIMY 1 YORK, DONNA 1 ADL	SUITT, JULIE MUSIC TEACHER	FINCK, MELISSA	ENGLISH TEACHER
6TH GRADE TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER STH GRADE TEACHER STALLINGS, RENEE WALSH, AMBER WENZEL, KATHY 6TH GRADE TEACHER WENZEL, KATHY 6TH GRADE TEACHER TITLE I INSTRUCTIONAL COACH COCKRUM, JANICE COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADU		FORD, SANDY	SS TEACHER
SPECIAL ED TEACHER SIMER, CATHY 6TH GRADE TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER SPECIAL ED TEACHER WALSH, AMBER GTH GRADE TEACHER WENZEL, KATHY 6TH GRADE TEACHER COCKRUM, JANICE COUNSELOR COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADU	ED, KENT KINDERGARTEN TEACHER	GOBLE, BETHANY	HEALTH/PE TEACHER
E STH GRADE TEACHER SIMER, CATHY GTH GRADE TEACHER STALLINGS, RENEE SPECIAL ED TEACHER WALSH, AMBER GTH GRADE TEACHER WENZEL, KATHY GTH GRADE TEACHER E STH GRADE TEACHER COUNSELOR COUNSELOR COUNSELOR COLE, BARBARA SWINBURNE, TAMIMY YORK, DONNA ADU	CHARDSON, ELIZABETH 1ST GRADE TEACHER	GREENFIELD, MONA	COUNSELOR
6TH GRADE TEACHER SPECIAL ED TEACHER WALSH, AMBER 6TH GRADE TEACHER WENZEL, KATHY 6TH GRADE TEACHER COCKRUM, JANICE COUNSELOR COUNSELOR COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADU	MER, CATHY LIBRARIAN	HENRY, BRENDA	MATH TEACHER
SPECIAL ED TEACHER WALSH, AMBER 6TH GRADE TEACHER 5TH GRADE TEACHER TITLE I INSTRUCTIONAL COACH COUNSELOR COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADL	ALLINGS, RENEE KINDERGARTEN TEACHER	KLIPP, ANTHONY	SCIENCE TEACHER
6TH GRADE TEACHER 6TH GRADE TEACHER 6TH GRADE TEACHER 5TH GRADE TEACHER TITLE I INSTRUCTIONAL COACH COUNSELOR COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADL	ALSH, AMBER 1ST GRADE TEACHER	LOVELACE-GORDON, GINGER	ENGLISH TEACHER
E STH GRADE TEACHER E STH GRADE TEACHER COCKRUM, JANICE COUNSELOR COLE, BARBARA SWINBURNE, TAMIMY YORK, DONNA ADU	ENZEL, KATHY TITLE I INSTRUCTIONAL COACH	MOLDER, JOE	COMPUTER TEACHER
E 5TH GRADE TEACHER TITLE I INSTRUCTIONAL COACH COUNSELOR COLE, BARBARA SWINBURNE, TAMIMY YORK, DONNA ADU		PARISH, TRAVIS	SPECIAL ED TEACHER
COCKRUM, JANICE COUNSELOR COUNSELOR COLE, BARBARA SWINBURNE, TAMMY YORK, DONNA ADL	DISTRICT WIDE	PULLIAM, WESLEY	MATH TEACHER
COUNSELOR COLE, BARBARA SWINBURNE, TAMIMY YORK, DONNA ADL		RANDLE, CHAD	ISR TEACHER
COLE, BARBARA SWINBURNE, TAMIMY YORK, DONNA ADL	HARLSON, DONYA TECH COACH	REDING, FRANCES	DRAMA TEACHER
ADI	DLE, BARBARA PT MATH COACH	SANDERS, SHEILA	HEALTH TEACHER
ADI	WINBURNE, TAMMY PSYCHOMETRIST	TURPIN, DANA	ENGLISH TEACHER
	DRK, DONNA PT INTERVENTON TEACHER	WATERS, NANCY	SS TEACHER
		WHITE, JIM	SCIENCE TEACHER
ADULT ED		WIDENER, ANGELA	LIBRARIAN
	ADULT ED	WIDENER, ZACH	SS TEACHER
HUMPHREY, ANGIE ADULT EDI	UMPHREY, ANGIE ADULT EDUCATION TEACHER	WILDA, KEVIN	MATH TEACHER
		WILKERSON, AMY	SCIENCE TEACHER

18-19 Support

Transportation	Position	
Beach Crystal	Bus Monitor/Custodian	Alexand
Blalock Lavon	Mail Clerk/Bus Driver	Anderso
Brackeen Jimmy	Bus Driver	Barron,
Bryant Deborah	Bus Driver/Custodian	Bogges
Crowder Mark	Maintenance	Bohann
Dunavant Janet	Bus Driver/Custodian	Broyles
Edwards Roy	Bus Driver	Cason A
Ehrlich Tony	Maintenance	Crowde
Givens Matthew	Bus Driver	Dudley 1
Haney Roger	Mechanic	Fletcher
James Lawrence	Bus Driver	Fletcher
Kinsey Jeff	Maintenance	Girard L
Kinsey Tyler	Grounds	Hall Mar
Kyees Michael	Bus Driver	Harper /
McArthur Darla	Bus Driver/Custodian	Irby Dar
Minard Michael	Bus Driver	Jackson
Moore Estella	Bus Monitor	James
Novotny Janet	Bus Driver	Josey S
Plummer Louise	Bus Driver	Linsley,
Rawlins Alton	Bus Driver	Maldona
Riley Johnny	Bus Driver	Martinez
Riley Stephanie	Bus Driver/Grounds	Moore C
Saunier Jamie	Grounds/Bus Monitor	Phillips
Saunier Kirsten	Bus Monitor	Reeder
Saunier Rachele	Bus Monitor/Custodian	Rodgers
Smith Patricia	Bus Monitor/Custodian	Smith G
Voorhies Billy	Bus Driver	Stuke S

II - IVA III G			
DIII VV alliade	Position	Grand	Position
Alexander Abera	Building Asst	Bollinger Brittany	Asst Speech Pathologist
Anderson Linda	Para	Bowles Amy	Secretary
Barron Jessica	Para	Brandt Lori	Building Asst
Boggess Melanie	Library Asst	Brandt Pam	Para
Bohannon Katria	Building Asst	Brock Glena	Secretary
Broyles Lacee	Secretary	Crow Mindy	Building Asst /PS
Cason Angie	Teachers Asst (PK)	Crowder Sandra	Library Asst
Crowder Heather	Para	Hartman Kendra	Custodian
Dudley Wilma	Secretary	Marchbanks Katrina	Para
Fletcher Cassidy	Para	Moelling Irma	Building Asst /PS
Fletcher Christy	Para	Molder Whitney	Para
Girard Lisa	Custodian	Reed Kristyl	Secretary
Hall Mary	Building Asst /PS	Reinhart Otto	Custodian
Harper Angela	Asst Speech Pathologist		
Irby Dana	Para		
Jackson Pamela	Para	Lincoln	Position
James Melissa	Teachers Asst (PK)	Bowens Mary	Custodian
Josey Sarah	Teachers Asst (PK)	Debard Julie	Para
Linsley Jera	Custodian	Durbin Giselle	Building Asst/PS
Maldonado Jeanetta	Custodian	Golightly Eric	Para
Martinez Carol	Para	Horton Linda	Custodian
Moore Charlotte	Building Asst	Jones Karli	Library Asst
Phillips Rai	Para	McCarther Donna	Secretary
Reeder Christina	Teachers Asst (PK)	Mosley Tony	ISR Monitor
Rodgers Sheryll	Para	Nye Melissa	Building Asst/PS
Smith Glynda	Para	Smith Trish	Secretary
Stuke Susan	Para		
Sutherland Regina	Teachers Asst (PK)		
Thomas Jeanette	Custodian		
Thomas Judith	Teachers Asst (PK)		
Walker Brenda	Teachers Asst (PK)		

18-19 Support

Central Kitchen	Position	Middle School	Position
Bailey Peggy	Child Nutrition	Ashanti-Alexander Rosalind	Building Asst
Carroll Twila	Child Nutrition	Ballinger Patricia	Custodian
Casimir Tammy	Child Nutrition	Brandt Brooke	Para
Davidson Vonnie	Child Nutrition	Buckner Robert	Custodian
Dougherty Shawna	Child Nutrition	Dyer Ann	Library Asst
Edwards Leslie	Child Nutrition	Horton Jo	Secretary
Frailly Holly	Child Nutrition Leader Asst	Irvine Kathy	Para
Halcomb Rosa	Child Nutrition Leader Asst	Ketchum Sarah	Para
Hawkins Linda	Child Nutrition	Lucas Kim	Custodian
Herrera Sylvia	Child Nutrition	Mitchell Michael	Para
Johnson Darlene	Child Nutrition	Pruitt Leta	Para
Ketchum Alice	Child Nutrition	Tapp Charlotte	Secretary
Kyees Valerie	Child Nutrition Leader Asst		
Lovin Embree	Child Nutrition		
Middleton Pam	Child Nutrition Leader Asst		
Miracle Selina	Child Nutrition		
Olson Deborah	Child Nutrition Leader Asst	Administration	Position
Olson Stephan	Child Nutrition	Amos Marissa	Secretary
Overby Amanda	Child Nutrition	Bates Christal	Payroll
Pitchford Michael	Child Nutrition	Brown Jolinda	Administrative Asst
Pratt Jodi	Child Nutrition	Fleetwood Michelle	Personnel/Activity
Radford Kimberly	Child Nutrition	Gassaway Vicki	Treasurer
Reed Linda	Child Nutrition	Hair Kelly	Emcubrance/Athletic
Reinhart Staci	Child Nutrition	Johnson Harold	Administrative Asst
Reyes Suzanna	Child Nutrition	Myers Cammie	Technology
Richardson Joyce	Child Nutrition	Parr Susan	Adminstrative Asst.
Saunier Brenda	Child Nutrition		
Stewart Patricia	Child Nutrition		
Waters Janet	Child Nutrition		
Williams Darla	Child Nutrition		
Young Marilyn	Child Nutrition		

Position	Teachers Asst	Para	Teachers Asst	Teachers Asst	Custodian	Teachers Asst	Custodian	Secretary	Para	Para	Building Asst	Custodian	Para	Para	Para	Para	Secretary	Secretary	Secretary	Custodian	Secretary	Teachers Asst	Custodian	Custodian	Secretary
High School	Berry Elizabeth	Bruce Jamie	Burdett Elisha	Conder Gena	Doshier Edward	Eberspacker Paula	Ellis Ken	Ellis Tasha	Ferguson Cynthia	Fincher Tammy	Grossnicklaus Robin	Johnson Ronald	Joyner Misty	Lindsay Kameron	Mitchell Angela	Mosshart Dewey	Murray Elaine	Nicholas Carla	Russell Teresa	Showalter Becky	Snyder Terrie	Taylor Desmond	Walley Judy	Williams Renita	Wilson Jamie