

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION**  
**JUNE 8, 2020**  
**REGULAR SESSION 6:30 PM**  
**EXECUTIVE SESSION IF NECESSARY**

**CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**ROLL CALL      Time: 6:32 PM**

Dr. Swabb	P	Mrs. Brewer	P	Pastor Reindel	P	Mr. Besecker	P	Mr. Miller	P
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**BOARD PRESIDENT'S REPORT: DR SCOTT SWABB**

A. Welcome/Virtual Meeting Resolution

**Virtual Open Meetings During the State Emergency as recognized on the April 20, 2020 board meeting**

B. Review of Agenda

C. Ratify prior actions for last board meeting when the public lost connection during the virtual meeting on May 11, 2020.

Motion: Pastor Reindel; Second: Scott Besecker

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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***MOTION PASSED 5-0***

***RESOLUTION NO 041-2020***

**ADOPTION OF THE AGENDA**

A. Additions and Deletions to Agenda

B. Approval of the Agenda

Motion: Mr. Miller; Second: Pastor Reindel

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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***MOTION PASSED 5-0***

***RESOLUTION NO 042-2020***

## APPROVAL OF MINUTES

- A. May 11, 2020 - Regular Meeting
- B. May 28, 2020 - Special Meeting

Motion: Mrs. Brewer; Second: Mr. Miller

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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***MOTION PASSED 5-0***

***RESOLUTION NO 043-2020***

## ADMINISTRATIVE REPORTS

### A. Joe Hurst, Superintendent

- Vestibule project update – Construction meeting for vestibules, much of which will be paid for from the grant from the Ohio Bureau of Workers Compensation
- COVID addendum to handbooks – Meetings will be held for different committees for ideas for instruction and other Covid-19 related problems.
- Gym floor refinishing – Working on refurbishment of floors by Skip Miller

### B. Mrs. Michelle Lavey, Elementary Principal

- Slide Show – Finished school year; pickup by kids from teachers; awards on webpage; two Charlie Brown winners, Harper Moore & Brendan Hansen

### C. Mr. Matt Triplett, Secondary Principal

- Graduation – Went well; parents gave students their diplomas; special thanks to Sharon Moore, Pastor Dan Scalf, and Darrell Swank for their great job in providing sound and filming for the Graduation

### D. Mr. Bob Daugherty, Dean of Students

- Renewal of website with SchoolPointe; new templates being created and new look; viewed Ross Local and Van Wert School websites for comparisons

E. Miss Chloe Shell, Athletic Director/Transportation Director

- Last week open facilities; 3 thermometers received so far for open gyms

F. Mrs. Maria Brewer, Upper Valley CC update

- No updates

G. Mrs. Carla Surber, Treasurer

- Explained adjustments made to 5-year forecast due to money cuts that may take place due to Covid-19
- Increase in employee insurance of 7.5% for year 2021; expect this to be a continual trend in future
- A 457 Roth Plan has been approved by the Ohio Deferred Compensation Board

**PUBLIC PARTICIPATION** - Per Board Policy 0169.1 "PUBLIC PARTICIPATION AT BOARD MEETINGS" line A "Public participation shall be permitted as indicated on the order of business and/or at the discretion of the presiding officer. As advertised, only those with prior contact will participate in this section.

- No public participation

**FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber**

Consent Calendar (items 1 through 22). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal – May 2020
2. Check Register – May 2020
3. Then & Now certification of bills that were obligated by employees of the district:

Business	Encumbered	Payable
Bradford FFA	\$30.00	\$44.40
Northwestern Ohio Security Systems, Inc	\$188.36	\$203.88
Ohio Department of Commerce	\$0	\$98.25
Rapid Printing	\$377.00	\$377.99
Ohio Auditor of State	\$78.10	\$168.10

4. Approval of Permanent appropriations for necessary amendment.
5. Approval of temporary appropriations for July 1, 2020.

6. Approval of Transfers and Advances for the month:

Transfers (one-time only):

- Transfer from General Fund 001 to Washington DC Trip 300-9002 the amount of \$564.36 to account for declining shortage in the fund from 2016-2017 fund year.

Advances (Temporary Loans for Operations) for Special Revenue Fund:

- To repay advances from Washington DC Trip 300-9002 in the amount of \$20,000.00 for 2018-2019 and \$26,000.00 for 2019-2020 returning \$46,000.00 to the General Fund 001. This is money temporarily loaned to the fund in order to allow parents more time to pay for their share of the trip costs. No taxpayer money is used in the funding of trips and trips were postponed during the Covid-19 event. Money will be held in a fund for the benefit of the next trip by student account.
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- To repay advance from Athletic Fund 300-9500 in the amount of \$25,000.00 (2019-2020) payable back to the General Fund

Advances (Temporary Loans for Operations) reimbursable Federal Grant Monies:

To repay advances from Striving Readers Grant 599-9119 in the amount of \$33,530.53 payable back to the General Fund 001 with previous advances of \$25,000.00 (2019-2020) & \$8,530.53 (2018-2019).

To repay advances from Striving Readers Grant 599-9120 in the amount of \$85,000.00 payable back to the General Fund 001 (\$50,000.00 + \$25,000.00 + \$10,000.00 all in 2019-2020).

To repay advances from Title II-A 590-9920 in the amount of \$1,402.94 (2019-2020) made payable to the General Fund 001.

To repay advances from Title I 572-9920 in the amount of \$50,000.00 (2019-2020) made payable to the General Fund 001.

To repay advances from Ohio Climate Grant 499-9819 in the amount of \$4,792.40 (2018-2019) made payable to the General Fund 001 for the 2018-2019 school year.

To repay Title VI-B Restoration Grant 587-9119 in the amount \$1,507.89 (2018-2019) made payable to the General Fund 001.

To repay Title IV Grant 599-9819 in the amount of \$11,943.11 (2018-2019) made payable to the General Fund 001.

7. Recommend that purchase order #219775 made payable to Daktronics, Inc. in the amount of \$25,000 for the purchase of a basketball scoreboard, and purchase order # 219774 for Joseph Schulte for installation of the new scoreboard at \$3000.00 which is being paid for

by various contributors within the school district, be recharged to the General Fund 001 with a special cost center of 9500 since collections will be received over a period of 5 years. This will segregate tracking of the balance of account for receivable purposes. Deposited Amounts will be moved also.

8. Recommend approval of renewal premium for 2020-2021 of \$33,527.00 for liability, fleet, and property insurance program with Southwestern Ohio Educational Purchasing Council.
9. Accept donation from Bradford Athletic Boosters in the amount of \$300.00 towards bench in memory of Marietta Goubeaux.
10. Accept donation from Dallas Weldy, DBA Weldy Rentals, in the amount of \$250.00 towards bench.
11. Accept donation from Community Festival Association in the amount of \$300.00 towards bench.
12. Accept donation from Bradford Athletic Boosters in the amount of \$1,310.00 for purchase of weightlifting suits.
13. Accept (Give) donation from the Senior Class of 2020 of \$200.00 to Pastor Dan Scalf for the use of his sound and video equipment and personal time that he put into recording our commencement ceremony.
14. Accept donation from the Class of 2020 of \$150.00 to the Powerlifting Team and the remaining balance of \$587.24, less security fee for graduation, to go towards new graphic being placed on the walkway in the main entryway of the school.
15. Accept donation from Bradford Fire & Rescue in the amount of \$500.00 for scholarship.
16. Accept donation from Covington Savings & Loan in the amount of \$500.00 for scholarship.
17. Accept donation from Bradford Athletic Boosters (Jill Reck/Janice Yohey) in the amount of \$500.00 for Chad Nolan scholarship.
18. Recommend that the Treasurer be authorized to negotiate a contract for a postal meter lease for the benefit of the school district.
19. Recommend purchasing a 3-year term Treasurer's bond in the amount of \$533.00.
20. Recommend that the Board of Education approve the Elementary and Secondary School Emergency Relief Fund Grant in the amount of \$97,994.64.
21. Recommend that the Board of Education approve participation in the Comprehensive Literacy State Development Subgrant to act as fiscal agent for a collaboration with Bradford, Milton Union, and Northridge schools for the next 4-year period.
22. Recommend approval of student accidental insurance proposal through Arthur J. Gallagher/Zevitz and Redfield and the Southwestern Ohio EPC effective July 1, 2020 thru July 1, 2021 for total premiums of \$2,632.00 and \$708.40.

Motion: Mr. Miller; Second: Pastor Reindel

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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## ***MOTION PASSES 5-0***

## ***RESOLUTION NO 044-2020***

### **OLD BUSINESS**

### **NEW BUSINESS**

Consent Items (items 1 through 24). All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

#### **1. Employment/Resignations:**

- A. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contracts for the 2020-2021 school year:

#### **Wanda Roberts -**

HS Football Cheer Coach  
HS Basketball Cheer Coach

#### **Ashley Szilagyi -**

HS Reserve Football Cheer Coach  
/Competition Coach  
~~HS Reserve Football Cheer Coach~~  
~~/Competition Coach~~  
HS Reserve Basketball Cheer Coach

#### **Derrick Skinner -**

Volunteer Assistant Golf Coach

#### **Brian Schwieterman -**

Athletics Site Manager 2020 Fall Sports Season

#### **Ann Sieftring -**

Title I Coordinator  
Intervention Team Leader

#### **Megan Unthank -**

Student Council Advisor (Elementary)  
IEP Writing

#### **Tina Schmitz -**

Elem Spec Ed Curriculum Team Lead  
IEP Writing

#### **Karen Gehret -**

Intervention Team Leader

#### **Cindy Angle -**

SLO Team (if needed)  
Resident Education Mentor (if needed)

#### **Doug Albright -**

Band/Music Director

#### **Laura Sneed -**

9th Grade Class Advisor  
Washington DC Trip Advisor  
Intervention Team Leader

#### **Jay Hall -**

IEP Writing

**Sharon Moore -**  
Yearbook Advisor (HS)

**Crystal Yingst -**  
10th Grade Class Advisor  
Intervention Team Leader  
IEP Writing

**Wendy Ray -**  
Guidance

**Ruth Estes -**  
Yearbook Advisor (Elementary)

**Rocco Latino -**  
Detention Monitor  
Resident Educator Mentor (if needed)

**Cindy Hoelscher-Fair -**  
12th Grade Class Advisor  
Resident Educator Mentor (if needed)  
IEP Writing

**Haley Patty -**  
11th Grade Class Advisor (Co)

**Angie Szary -**  
6th, 7th, & 8th Class Advisor  
SLO Committee (if needed)  
11th Grade Class Advisor (Co)

**Zackery Delloma -**  
NHS Advisor

**Tabatha Canan -**  
Detention Monitor  
Student Council Advisor (HS)

**Mikaela Anglin -**  
Spanish Club Advisor

**Sara Timmerman -**  
Renaissance Coordinator  
Spec Ed Curriculum Team Lead  
Intervention Team Leader  
IEP Writing

**Lisa Hart -**  
IEP Writing

- B. Classified Personnel - One (1) Year Contract for the 2020-2021 school year:

**Glen Etter** - Bus Driver – Step 4

- C. Resignation - Recommend accepting resignation of **Jerry Bazill** as substitute bus driver effective 5/22/2020.

2. Recommend approval for tuition reimbursement for **Nicole Hackett** in the amount of \$900.00 for 6 quarter/semester credit hours:

EDU 6294 Practicum I in Reading Instruction - Spring 3  
EDU 6232 Secondary Reading Instruction - Spring 3

3. Recommend approval for tuition reimbursement for **Jana Berning** in the amount of \$1,350.00 for 9 quarter/semester credit hours:

EDTL 6240 Clinical Literacy Assessment - 3  
EDTL 6100 Methods & Materials for Teaching Reading - 3  
EDTL 6400 Advanced Literacy & Language Arts - 3

4. Recommend approval for contract with Council of Rural Services for services of CORS, ACES in the amount of \$40.00 per day per student for the 2020-2021 school year.

5. Recommend approval for contract with Southwestern Ohio Education Purchasing Council for Liability, Fleet, and Property Insurance Program for the 2020-2021 school year in the amount of \$33,527.00, increased from \$29,223.00. It was previously voted as No 8 of the Treasurer Business Section.
6. Recommend approval for contract with Southwestern Ohio Education Purchasing Council for renewal of employee health insurance plan for the 2020-2021 school year at a 7.5% increase from previous year. (Dental and Vision increase 2%)

Type of renewal	January 1, 2020	January 1, 2021
Single PPO	\$ 836.39	\$ 899.12
Employee plus children PPO	\$ 1547.16	\$ 1663.20
Family PPO	\$ 2122.22	\$ 2281.40
Single HSA	\$ 673.45	\$ 723.96
Employee plus children HSA	\$ 1268.68	\$ 1363.84
Family HSA	\$ 1740.21	\$ 1870.74

7. Recommend approval for contract with Weswurd, LLC for assisting the district in obtaining reimbursement for Medicaid-eligible expenses incurred under the Ohio Medical School Program for claims with dates of service from July 1, 2020 through June 30, 2021, for an annual fee of \$2,160.00.
8. Recommend approval for contract Darke County Educational Service Center for the below listed services for an estimated amount of \$304,019.14 for the 2021 fiscal year:
 

Program Coordination	-	\$ 80,960.00
Adapted PE	-	\$ 833.00
Speech	-	\$124,761.00
Psychology	-	\$ 66,440.00
Clerical	-	\$ 6,245.00
LPDC	-	\$ 359.14
Sub Coordinator	-	\$ 500.00
Gifted	-	\$ 8,065.00
Member Fee	-	\$ 3,556.00
Curriculum Service Contract	-	\$ 12,500.00
9. Recommend approval with One Call Now for renewal contract in the amount of \$776.25 starting 7/26/2020-7/25/2021.
10. Recommend approval for annual renewal of contract with Public School Works from July 1, 2020 thru June 30, 2021 in the amount of \$350.00.
11. Recommend approval of a 3-year contract commencing June 30, 2020-June 30, 2023, with SchoolPointe for servicing of our district website in the amount of \$2750.00 per year.
12. Recommend approval of a contract with Renaissance for accelerated products in the amount of \$13,746.00 with the accompany agreeing to take payment from title IV-A in the amount of \$5,136.06 for 2019-2020 and \$8,609.94 for 2020-2021.



**13. Recommend approval of the Bradford Public Library Budget for Fiscal Year 2020-2021: : (Board Received the complete version-Annotated Version is included for Board Minutes)**

Description	Current			
	2018	2019	2020	2021
Fund Balance 1/1	\$202,235.7	\$215,547.89	\$241,064.81	\$150,114.02
1 Fund Balance Adjustments	\$50.00	\$0.00	\$0.21	\$0.00
<b>Revenues</b>				
Property and Other Local Taxes				
Intergovernmental				
Grants - In - Aid	\$0.00	\$0.00	\$0.00	\$0.00
Public Library Fund - State				
1000-240-0000 - Public Library Fune	\$248,964.06	\$259,353.92	\$183,500.00	\$275,000.00
Public Library Fund - State Total	\$248,964.06	\$259,353.92	\$183,500.00	\$275,000.00
Property Tax Allocation	\$0.00	\$0.00	\$0.00	\$0.00
Patron Fines and Fees				
1000-310-0000 - Patron Fines and Lost	\$601.00	\$862.28	\$500.00	\$500.00
1000-399-0000 - Other - Patron Fines a	\$2,961.92	\$2,304.52	\$2,500.00	\$2,500.00
Patron Fines and Fees Total	\$3,562.92	\$3,166.80	\$3,000.00	\$3,000.00
Services Provided to Other Entities	\$0.00	\$0.00	\$0.00	\$0.00
Contributions, Gifts and Donations				
1000-613-0000 - Restricted Contribution	\$3,014.00	\$525.00	\$2,500.00	\$2,500.00
1000-659-0000 - Other - Unrestricted C,	\$7,650.00	\$9,651.00	\$1,500.00	\$1,500.00
Contributions, Gifts and Donations Total	\$10,664.00	\$10,176.00	\$4,000.00	\$4,000.00
<b>Earnings on Investments</b>				
1000-701-0000 - Interest or Dividends c	\$2,437.19	\$4,002.62	\$2,800.00	\$2,800.00
Earnings on Investments Total	\$2,437.19	\$4,002.62	\$2,800.00	\$2,800.00
Miscellaneous				
1000-831-0000 - Rental of Meeting Rao	\$100.00	\$125.00	\$100.00	\$100.00
1000-871-0000 - Refunds for Overpayrr	\$784.59	\$389.96	\$250.00	\$250.00
1000-892-0000 - Other - Miscellaneous	\$1,329.19	\$0.00	\$500.00	\$500.00
Miscellaneous Total	\$2,213.78	\$514.96	\$850.00	\$850.00
Total Revenue	\$267,841.95	\$277,214.30	\$194,150.00	\$285,650.00
1000-100-110-0000 - Salaries	\$90,920.28	\$90,858.27	\$102,500.00	\$115,000.00
Library Service Total	\$90,920.28	\$90,858.27	\$102,500.00	\$115,000.00
Employee Fringe Benefits				
Library Service				
1000-100-211-0000 - Ohio Public En	\$12,660.37	\$12,720.13	\$14,350.00	\$16,100.00
1000-100-213-0000 - Medicare	\$1,317.69	\$1,317.48	\$1,492.00	\$1,675.00
1000-100-225-0000 - Workers' Coml	\$353.00	\$165.50	\$475.00	\$600.00
Library Service Total	\$ 14,331.06	\$14,203.11	\$16,317.00	\$18,375.00

Purchased and Contracted Services Library Service

1000-100-312-0000 - Travel and Me,	\$1,357.20	\$164.72	\$2,300.00	\$4,500.00
1000-100-321-0000 - Telephone	\$2,886.86	\$3,273.55	\$3,275.00	\$4,500.00
1000-100-322-0000 - Postage	\$231.75	\$168.83	\$350.00	\$650.00
1000-100-329-0000 - Other - Comm,	\$614.40	\$435.98	\$1,100.00	\$2,000.00
1000-100-339-0000 - Other- Proper	\$0.00	\$990.82	\$3,000.00	\$20,000.00
1000-100-341-0000 - Property Insun	\$2,438.00	\$2,463.00	\$2,500.00	\$3,000.00
1000-100-342-0000- Liability Insura	\$691.00	\$728.00	\$1,150.00	\$1,500.00
1000-100-343-0000 - Fidelity Bond F	\$200.00	\$200.00	\$300.00	\$300.00
1000-100-361-0000 - Electricity	\$7,108.68	\$7,445.16	\$8,600.00	\$12,000.00
1000-100-362-0000 - Water and Se,	\$1,044.00	\$1,044.00	\$1,100.00	\$1,500.00
1000-100-363-0000 - Natural Gas	\$1,804.72	\$2,056.47	\$2,100.00	\$3,000.00
1000-100-372-0000 - Uniform Accou	\$1,338.00	\$1,788.00	\$2,250.00	\$3,300.00
1000-100-390-0000 - Other- Purcha	\$42,171.38	\$40,598.98	\$42,200.00	\$55,000.00
Library Service Total	\$61,885.99	\$61,357.51	\$70,225.00	\$111,250.00

Collection Development and Processinf

1000-120-371-0000 -Auditing Servic	\$0.00	\$1,947.50	\$3,500.00	\$5,000.00
Collection Development and Processinf	\$0.00	\$1,947.50	\$3,500.00	\$5,000.00

Library Materials and Information

Library Service

1000-100-411-0000 - Books and Par	\$29,653.39	\$35,249.07	\$35,250.00	\$45,000.00
1000-100-412-0000 - Periodicals	\$3,614.08	\$2,835.48	\$3,625.00	\$4,500.00
1000-100-413-0000 - Audiovisual M,	\$3,789.73	\$3,178.48	\$4,591.00	\$5,500.00
1000-100-414-0000 - Computer Sen	\$2,433.80	\$2,210.90	\$2,743.00	\$6,000.00
1000-100-416-0000 - Library Materi	\$0.00	\$0.00	\$150.00	\$1,500.00
Library Service Total	\$39,491.00	\$43,473.93	\$46,359.00	\$62,500.00

Supplies

Library Service

1000-100-451-0000- General Admtr	\$13,773.60	\$7,881.20	\$17,250.00	\$25,000.00
1000-100-452-0000- Property Maint	\$283.00	\$145.82	\$1,200.00	\$20,000.00
Library Service Total	\$14,056.60	\$8,027.02	\$18,450.00	\$45,000.00

Other

Library Service

1000-100-510-0000- Dues and Men	\$1,546.00	\$1,572.00	\$1,650.00	\$2,500.00
1000-100-520-0000- Taxes and Ass	\$597.64	\$502.46	\$800.00	\$1,750.00
Library Service Total	\$2,143.64	\$2,074.46	\$2,450.00	\$4,250.00
Capital Outlay Capital Outlay	\$0.00	\$4,110.00	\$50.00	\$5,000.00

total Expenditures	\$234,579.77	\$231,697.38	\$274,851.00	\$386,375.00
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Other Financing Sources & Uses

Transfers Out	\$ (20,000.00)	\$ (20,000.00)	\$ (10,000.00)	\$ (10,000.00)
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Fund Balance 12/31	215,547.89	241,064.81	150,114.02	36,889.02
Less encumbrances	513.6	1313.6	0	0
Less Reserves	0	0	0	0
Unencumber/Undesig 12/31	215034.29	239751.21	150114.02	36889.02
4001 CAPITAL PROJECTS				
Capital Projects were included with the following balances	\$109,948.29	\$73,147.84	\$60,847.84	\$19,047.84

14. Recommend approval of donation of personal protective equipment from athletic training room to Upper Valley Medical Center.
15. Recommend approval of donation of 2 boxes of gloves from Bradford Exempted Village School District to Wayne Healthcare.
16. Recommend approval of a stipend of \$250.00 per bus to clean, wash, and wax buses.
17. Recommend approval to move **Ann Sieftring** to the Master's column according to negotiated agreement.
18. Recommend approval to move **Nicole Hackett** to the Master's Plus column according to negotiated agreement.
19. Recommend accepting the school fees for the 2020-2021 school year:

Course Code	Fee Text	Fee Amount
720A	Accounting I	\$56.00
510A	AFNR	\$20.00
525A	AG Business	\$20.00
500J7	Career Connections 7	\$15.00
500J8	AFNR 8	\$15.00
415A	Anatomy & Physiology	\$25.00
415 DUA	Anatomy & Physiology	\$25.00
520A	Animal/Plant Science	\$20.00
831A	Art I	\$40.00
832A	Art 2	\$40.00
833A	Art 3	\$40.00
834A	Art 4	\$40.00

820J6	Art 6	\$15.00
820J7	Art 7	\$15.00
820J8	Art 8	\$15.00
410A	Biology	\$25.00
410FA	Biology	\$25.00
715A	Business Law	\$34.00
412A	CP Chemistry	\$25.00
412DUA	Chemistry UUA	\$25.00
540A	Child Development	\$5.00
700J6	Keyboarding	\$10.00
700J7	Comp App 7	\$10.00
700J8	Comp App 8	\$10.00
745A	Comp App Working	\$5.00
560A	Health Living	\$30.00
815A	HS Band	\$15.00
730A	Intro To Business	\$50.00
810JH	JH Band	\$15.00
535A	Ag Mechanical Principles	\$30.00
550A	P Financial Mgt	\$10.00
409A	Physical Science	\$30.00
413A	Physics	\$25.00
414A	Pre Engineering I	\$20.00
405J7	STEM 7	\$10.00
405J8	STEM 8	\$10.00
825A	Trends In Art	\$35.00
19	STEM 8	\$35.00
19	General Fee (HS/ELEM)	\$35.00
	<b>ADDITIONAL FEES FOR 2020-2021</b>	
<b>NEW CLASS 2020-2021</b>	<b>Environmental Science</b>	<b>\$25.00</b>

20. Recommend approval of the following handbooks for the 2020-2021 school year:

Teacher  
Substitute Teacher  
Student - Elementary  
Student - JH/HS

21. Recommend approval for the following teachers to receive \$100.00 for the Book Study, Read, Talk, Write by Laura Robb. The monies will be taken out of the Striving Readers' PD funding:

**Cindy Angle**  
**Wanda Roberts**  
**Megan Unthank**  
**Tracy Mueller**  
**Katie Frey**  
**Jamie Sink**

**Jana Berning**  
**Tina Schmitz**  
**Tabitha Breeze**  
**Kim Newton**  
**Lori Royer**  
**Ann Siefring**

22. Recommend approval to change **Robert Daugherty's** title in his contract to Assistant Principal/Curriculum Coordinator.

23. Recommend approval of the personal leave and sick leave incentives for all certified staff per the master agreement and all other staff in accordance with the same rules.

24. Give authority to the Superintendent and Treasurer to allow for additional expenditures in the vestibule project if a change order is necessary of up to \$5,000.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.

END OF CONSENT AGENDA

Motion: Mr. Besecker; Second: Mrs. Brewer

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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***MOTION PASSES 5-0***

***RESOLUTION NO 045-2020***

**ENTER EXECUTIVE SESSION (IF NECESSARY)**

  X   (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

\_\_\_\_\_ (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

\_\_\_\_\_ (G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

\_\_\_\_\_ (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

\_\_\_\_\_ (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

\_\_\_\_\_ (G) (6) Specialized details of security arrangements

Motion: Pastor Reindel; Second: Mrs. Brewer

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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***MOTION PASSES 5-0***

***RESOLUTION NO 046-2020***

**ENTER EXECUTIVE SESSION at: 7:10 PM**

**EXIT EXECUTIVE SESSION at: 7:38 PM**

**ADJOURNMENT**

Motion: Mr. Besecker; Second: Mrs. Brewer

Mr. Besecker	I	Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I
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***MOTION PASSES 5-0***

Time 7:39 PM

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**Dr. Scott Swabb**

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**Mrs. Carla Surber, CPA, CGMA**