

BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION
APRIL 20, 2021
SPECIAL SESSION (IN LIEU OF REGULAR SESSION) 6:30 PM
EXECUTIVE SESSION IF NECESSARY

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL **Time:**

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Manuel	
--------------	--	----------------	--	-------------------	--	-----------------	--	---------------	--

BOARD PRESIDENT'S REPORT: DR. SCOTT SWABB

A. Welcome

This meeting will be broadcasted. In person meeting will be held in Room 404.

REVIEW OF AGENDA & APPROVAL OF MINUTES

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: _____ Second: _____

Mr. Besecker		Mr. Manuel		Dr. Swabb		Mrs. Brewer		Pastor Reindel	
-----------------	--	---------------	--	--------------	--	----------------	--	-------------------	--

- C. March 18, 2021 - Approval of Minutes of Special Meeting (in lieu of Regular Meeting)
- April 6, 2021 - Approval of Minutes of Special Meeting

Motion: _____ Second: _____

Mr. Besecker		Mr. Manuel		Dr. Swabb		Mrs. Brewer		Pastor Reindel	
-----------------	--	---------------	--	--------------	--	----------------	--	-------------------	--

D. Student Spotlight -

Lucas Nicholson - Nominated by Mrs. Angle

I would like to recognize Lucas Nicholson as my 5th grade student of the month. Lucas's drive to gain knowledge is very impressive. He is able to remain focused on the task at hand and he wants to do a great job while doing it. He is not afraid to ask questions, show his work, and takes the suggestions I offer to heart. He works hard everyday in the classroom and he worked extremely hard during our virtual days. Often, if he was stumped, he would message me and we

had a private Google Meet so he understood the lesson. Most students just waited until we were back in session or gave up, but Lucas showed great perseverance. I am so proud of him and his work ethic. Lucas is very athletic as well. He is competitive on the playground and wants to win, but he does so appropriately and fairly. What impresses me most though is that instead of cutting others down, or not picking them for his team, he is willing to help others with their skills. My heart was so full when when I saw him try to help another student learn to catch a football. He demonstrated the motion it takes to make a catch. He then tossed the ball to him so he could be successful, getting farther away each time. Then, in the game situation, Lucas threw the ball to the student and it was caught for a touchdown. Lucas ran to congratulate the other student and the smiles seen were awesome! Lucas truly made that student's day. Lucas

is

an asset to the Bradford school system and his community. I can't wait to see his achievements in the years to come.

Hayven Evans - Nominated by Mr. Schwieterman

I am pleased to recognize Hayven Evans as my choice for student of the month. Hayven has proven to be a pillar of excellence both in and out of the classroom. There is never any question that the work she does in class will not only be done on time but will be done with great effort and attention to detail. She follows the 5R's in the hallway and out on the playground. Accompany this with the extracurricular activities she is involved with, including basketball, soccer, and student council, it is easy to see Hayven having a bright future ahead of her. Hayven works incredibly hard in the classroom and is one of my first options to pair with a student if they need help. Hayven has taken on that responsibility and has done amazing things with it. Other students in the room become better students because of the leadership and help that Hayven can provide. I am incredibly blessed to have Hayven as part of my classroom family and am extremely excited to see where her future can take her. With her work ethic, drive, and positive attitude, the sky's the limit for a young lady like Hayven.

Damion Long - Nominated by Mrs. Unthank

I have had the pleasure of working with this student for the past two years. Times were not always easy, but Damion has matured into a wonderful young man. I can always count on him to try his very best on assignments and he is not afraid to ask questions. Damion can be found spending his extra time building up his AR points or working on math skills online. Even on rough days, Damion always welcomes me with a hug and kind words. My desk is full of kind notes and pictures that Damion has given to me over the past two years. Damion is also the kind of classmate that is always willing to help others in the classroom - no matter who they are. If students are working on assignments during recess, Damion will openly offer to help his classmate. He even spent his extra money buying the whole class donuts as a special treat. I am certainly going to miss Damion when he moves onto middle school next year, but I am confident that he will do great things. Damion Long is an example of an exceptional Railroader.

Tegan Canan - Nominated by Mr. Snyder

I'd like to recognize freshman Tegan Canan as one of Bradford's outstanding students. Tegan is one of the most positive students I have, and has been this way for as long as I've had her in my classes. I have never seen her be negative, and her outlook on school, life, and adversity is admirable. She is kind to her peers, encouraging in class, and has gone out of her way to compliment others. Tegan is without a doubt a role model to many in our district, and her character does not go unnoticed.

Tuesday, April 20, 2021

Page 2 of 11

Savannah Beachler - Nominated by Mrs. Sneed

I would like to recognize sixth grader Savannah Beachler as Bradford's Student of the Month. Savannah is the daughter of Gareth and Athena Beachler. Her brothers are Aidan and Owen Beachler. Savannah has earned a 4.0 in the first three quarters of her junior high career. She is a hard worker, and she will do anything that is asked of her. Savannah completes her work on-time, and it is always very well thought out and detailed. She will even complete an extra credit assignment, knowing that she doesn't even need the extra credit to help her grade. Savannah is also always willing to help a struggling classmate, and she often offers to help me with tasks of my own. Savannah is a member of the Odds 'N Ends 4-H Club and Bradford's Student Council. She plays basketball and runs cross country. In her free time, Savannah enjoys drawing, painting, and making crafts. She also likes walking and running through the woods. After high school, Savannah would like to go to college and pursue a degree in Architecture or Interior Design. Savannah is such a genuine individual, and I am lucky to have her in my classes. She's a terrific role model to her classmates, and the world needs more people just like her. Savannah, congratulations on being named Bradford's Student of the Month.

State Powerlifting Champions - Nominated by Mrs. Thompson

E. Staff Spotlight - Nic Baumer - Darke County Teacher of The Year

Mr. Baumer was selected by his colleagues as the 2021 Darke County Teacher of The Year. Mr. Baumer began reviving the Bradford FFA program 5 years ago as part of our partnership with the Upper Valley Career Center. Mr. Baumer has found creative ways to make his class material engaging, helping build his program to where it is today. Mr. Baumer has gained the respect of students by treating them fairly, setting high expectations and teaching them the fundamentals of agriculture through his classes, labs, CDE events, and other activities. He has also earned their respect and admiration by serving as a role model for his students and always having their best interests in mind. Mr. Baumer has a positive relationship with colleagues and has earned their respect as well. He regularly collaborates with other teachers and school staff and also takes on positions of leadership within the school, such as leading professional development sessions, and working with the district leadership team. We thank Mr. Baumer for all his hard work, commitment, and contribution to the Bradford school district and community.

ADMINISTRATIVE REPORTS

- A. Mrs. Michelle Lavey, Elementary Principal -
- B. Mr. Matt Triplett, Secondary Principal -
- C. Mr. Bob Daugherty, Assistant Principal -
- D. Mrs. Chloe Thompson, Athletic Director/Transportation Director -
- E. Mr. Joe Hurst, Superintendent
- F. Mrs. Maria Brewer, Upper Valley CC update -
- G. Mrs. Carla Surber, Treasurer -

Tuesday, April 20, 2021

Page 3 of 11

PUBLIC PARTICIPATION

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 14). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal – March 2021
2. Check Register – March 2021
3. Then & Now certification of bills that were obligated by employees of the district:
 - Hobart Service - Encumbered \$60.00, Payable \$75.90
 - Club 7 Sports - Encumbered \$390.00, Payable \$445.00
 - Brown Supply Company - Encumbered \$0, Payable \$260.75
 - Sinclair Community College - Encumbered \$0, Payable \$267.98
 - Sinclair Community College - Encumbered \$0, Payable \$560.73
 - Midwest Ag Transport, Inc - Encumbered \$2,500.00, Payable \$2,676.24
 - Walmart - Encumbered \$59.08, Payable \$70.72
 - Bradford Junior Class for Postage - Encumbered \$0, Payable \$38.76
 - Jostens - Encumbered \$0, Payable \$1,200.00
4. Recommend approval of Permanent appropriations for necessary amendment.
5. Recommend approval of Transfers and Advances for the month:
6. Recommend approval of changing our Voluntary (Employee-Paid Life Insurance) carrier, UNUM, to Minnesota Life/Securian effective July 1, 2021. New estimated premium cost went from \$0.10 per \$1,000.00 to \$0.11 per \$1,000.00, \$392.37 per month.
7. Recommend acceptance of a donation from Pennys Blacktop Maintenance in the amount of \$1,000.00 to go towards scoreboard in main gym.
8. Recommend acceptance of a donation from Bradford Youth Association in the amount of \$1,000.00 to be used towards brick dust.
9. Recommend acceptance of donations of gum, candy, eggs, etc., for the staff and students of our district from Fields of Grace Worship Center. This was done in place of their Easter egg hunt that was cancelled due to COVID-19.
10. Recommend acceptance of donation from Covington Savings & Loan in the amount of \$500.00 for scholarship.
11. Recommend acceptance of donation from Primary Care Internists, Inc in the amount of \$1,000.00 to go towards scoreboard in main gym.

Tuesday, April 20, 2021

Page 4 of 11

12. Recommend a contract be negotiated with Dinsmore & Shohl, LLP, for the purpose of levy discussion and possible resolution.
13. Recommend approval of Hunter Consulting as our third party administrator for Workers Compensation.
14. Recommend approval of a contract with Industrial Appraisal Company for appraisal of district assets.

Motion: _____ Second: _____

Mr. Besecker		Mr. Manuel		Dr. Swabb		Mrs. Brewer		Pastor Reindel	
-----------------	--	---------------	--	--------------	--	----------------	--	-------------------	--

OLD BUSINESS

NEW BUSINESS

Consent Items (items 1 through 21). All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment:
 - A. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2021-2022 school year:
 Athena Beachler - Head Varsity Cross Country Coach
 Anissa Krueger - Assistant Varsity Cross Country Coach
 Ryan Schulze - Head Golf Coach
 Derrick Skinner - Volunteer Golf Coach
 Haley Lear - Fall Sports Site Supervisor
 - B. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2020-2021 school year:
 Mindy Burgett - Assistant JH Track Coach (Resigning from Volunteer Track Coach)
 - C. Certified Personnel - One (1) Year Substitute Contract for the 2020-2021 school year in accordance with Resolution 020-2021 #8:
 Stevie Johnting
 Courtney McEldowney
 - D. Certified Personnel - Reemployment - One (1) Year Limited Teaching Contract, effective for the 2021-2022 school year:
 Brittney Clark

Tuesday, April 20, 2021

Page 5 of 11

Nicole Hackett
James Hall
Lisa Hart
Haley Lear
Megan Unthank

- E. Certified Personnel - Reemployment - Three (3) Years Limited Teaching Contract, effective for the 2021-2022 school year:

Lisa Osborne
Dylan Parke

- F. Certified Personnel - Reemployment - Five (5) Years Limited Teaching Contract, effective for the 2021-2022 school year:

Jana Berning
Dustina Erwin
Katie Frey
Rocco Latino
Tracey Mueller
Sara Timmerman
Crystal Yingst

- G. Certified Personnel - One (1) Year Substitute Contract for the 2021-2022 school year:

James Brown
Kimberley Cordonnier
Cassie Gantt
Samantha Hall
James Hughes
James Kelley
William LeMaster
Mark Lynch
Johanna McGrath
Larissa Mowry
Ruth Neudecker
Bruce Otting
Adria Roberts
Shayla Stephans
Patricia Wolf
Stevie Johnting
Courtney McElDowney

2. Recommend approval of the resignation from Mr. Triplett as the Bradford MS/HS Principal with his last day of employment being July 31, 2021.
3. Recommend approval of the resignation from Angela Szary as the 6,7,& 8th grades Class Advisor and the 11th grade Co-Class Advisor.
4. Recommend approval of the resignation from DeAnn Black as part-time cafeteria effective April 30, 2021.

5. Recommend approval of the following substitute teacher/nurse rate for the 2021-2022 school year in the amount of \$95.00 per day; furthermore, the board wishes to increase the rate of pay by \$1.00 per day for each subsequent school year to a maximum of \$100.00.
6. Recommend approval of a contract with MVECA (Miami Valley Educational Computer Association) based on E-rate analysis matrix in a total amount of \$10,425.41, as per resolution 029-2021.
7. Recommend approval of a renewal contract with Frontline for Absence & Substitute Management from 7/1/21 to 6/30/22 in the amount of \$12,792.59.
8. Recommend a contract with an online enrollment system, FinalForms, at a cost not to exceed \$7,000.00, contingent on enrollment, to be implemented for the 2021-2022 school year using funds from ESSER grant.
9. Superintendent recommends that upon successful completion of their high school work (credit and testing requirements as established by the Bradford Exempted Village Board of Education), the presented list of candidates for the Class of 2020 be recommended for graduation from Bradford High School on May 29, 2021 at 2:30 PM:

Hailee Baker
 Aliviyah Boggs
 Samantha Brewer
 Alyssa Burton
 Makayla Clark
 Olivia Daugherty
 Kalynn Gibson
 Xavier Green
 Kendall Hill
 Connor Jones
 Kierston Kitts
 Hannah Lear
 Maggie Manuel
 Maranda Mendenhall
 Dylan Mitchell
 Noah Mowery
 Ethan Reed
 Hannah Stine
 Gage Wills
 Mikayla Wiskerchen

Breanna Bixler
 Jordan Boyer
 Justin Bryan
 Emma Canan
 Austin Crickmore
 Abby Gade
 Dustin Glick
 Hunter Hill
 Brandon Jones
 Ashlyn Kaiser
 Taven Leach
 Olivia Lutz
 Cassandra Mead
 Skipp Miller
 Courtney Monnin
 Cassandra Nicholson
 Ethan Saunders
 Jadyn Thacker
 Adam Wilt
 Jennifer Wolf

10. Recommend the purchase of a 60-inch X Series Exmark mower in the amount of \$10,399.00, less trade-in of current Exmark model in the amount of \$5,000.00, for a net purpose of \$5,399.00.
11. Recommended approval of the following resolution:

WHEREAS, today's staff members mold our future citizens through their guidance and education, and

WHEREAS, today's staff members encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education your youth receive today, and

WHEREAS, staff members spend endless hours outside their classrooms preparing engaging lessons, evaluating progress, counseling and coaching students, performing community service, and supporting the instructional goals of the district, and

WHEREAS, our community recognizes that its staff members are providing quality educational services to our children.

NOW, THEREFORE, BE IT PROCLAIMED THAT the Bradford Exempted Village School District Board of Education designates the week of May 3-7, 2021, as Staff Member Appreciation Week in this community, and

BE IT FURTHER PROCLAIMED THAT the Board of Education calls on the community to join with it in personally expressing appreciation to our staff members for a "job well done." The board would like to express their appreciation with a small token of appreciation and/or food provided in the buildings during this week.

12. Recommend following the guidance and requirements set forth by the Ohio Department of Education for graduation qualifications during a pandemic (2020-2021 school year only).
13. Recommend approval of 1 staff member and no more than 10 students to attend the Ohio FFA Camp in Muskingum using the school van, departing on June 28, 2021, and returning on July 2, 2021.

14. Recommend approval of the Comprehensive Literacy State Development Grant Consortium Agreement and Memorandum of Understanding.
15. Recommend acceptance of a \$500.00 educational grant to promote health and safety in our school.
16. Recommend a four week summer school from June through August 2021 to be paid through ESSER grant funds.
17. Recommend approving five summer school teachers in the amount of \$20/hour for four hours each day (3 instructional hours) over the course of 12 days this summer.
18. Recommend approving a van driver in the amount of 2 hours/day to transport students to and from school for summer school.
19. Recommend collaborative planning with the Miami County Sheriff's Department for Safety Town July 5-9, 2021.
20. Recommend approval of the district's Learning Recovery and Extended Learning Plan
21. Recommend approval of an Interagency Agreement to operate the Head Start Program housed here at Bradford Exempted Village School District.

END OF CONSENT AGENDA

Motion: _____ Second: _____

Mr. Besecker		Mr. Manuel		Dr. Swabb		Mrs. Brewer		Pastor Reindel	
-----------------	--	---------------	--	--------------	--	----------------	--	-------------------	--

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it **THEREFORE RESOLVED**, that the above non-licensed individuals be employed as noted.

FIRST READING FOR THE FOLLOWING NEOLA POLICIES:

Neola Policy Update - Volume 39 No. 2 Winter 2021/Special Update

Policies

po1422
po1662
po2260

po1623
po2240
po2260.01

Tuesday, April 20, 2021
Page 9 of 11

po2266
po3123
po3362
po4123
po5336
po6144
po6600
po7450
po7540.02
po8510

po3122
po3124
po4122
po4362
po5517
po6220
po7440.01
po7455
po8500

Administrative Guidelines Approved by the Superintendent

ag5113
ag5330.04

ENTER EXECUTIVE SESSION (IF NECESSARY)

 X (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

 (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

 (G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

 (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

 (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

 (G) (6) Specialized details of security arrangements

Motion: _____ Second: _____

Mr. Besecker		Mr. Manuel		Dr. Swabb		Mrs. Brewer		Pastor Reindel	
-----------------	--	---------------	--	--------------	--	----------------	--	-------------------	--

ENTER EXECUTIVE SESSION at: _____

EXIT EXECUTIVE SESSION at: _____

ADJOURNMENT

Motion: _____ Second: _____

Mr. Besecker		Mr. Manuel		Dr. Swabb		Mrs. Brewer		Pastor Reindel	
-----------------	--	---------------	--	--------------	--	----------------	--	-------------------	--

Time _____