

The Rockbridge County School Board held their regular meeting on Tuesday, April 14, 2020 at the County of Rockbridge Administration Building.

The format for the April 14, 2020 meeting of the Rockbridge County Board was modified to help mitigate the spread of the novel coronavirus or COVID-19. The changes were designed to accommodate public input while encouraging residents to continue to stay at home and practice social distancing, as ordered by the Governor and state health officials.

Present: Chairman Wendy Lovell; Trustees Corey Berkstresser, Heather Hostetter; Superintendent Phillip Thompson and Deputy Clerk Haywood Hand. Remote participation from individual homes: Trustees Kathy Burant, Neil Whitmore

**CALL TO ORDER**  
Chairman Lovell called the meeting to order at 5:00 p.m.

**CHANGES TO THE AGENDA:** None

**RECOGNITION / SPECIAL PRESENTATION:** None

**PUBLIC COMMENT:** None

**CONSENT AGENDA**  
Upon recommendation by Chairman Lovell, motion by Trustee Berkstresser, seconded by Trustee Hostetter, the board approved the following items on the Consent Agenda:

- Minutes: 1) March 10, 2020 [Regular Meeting]
- Enrollment Update
- **Appointments and Resignations**

**Appointments**

**Professional Staff**

Jennifer Balkey, Business Teacher, Rockbridge County High School, 2020-2021 school year  
Amanda Grimm, Business Teacher, Rockbridge County High School, 2020-2021 school year  
Carrie Dietz, Mathematics Teacher, Rockbridge County High School, 2020-2021 school year  
Rebekah Butler, Mathematics Teacher, Rockbridge County High School,  
2020-2021 school year

**Resignations**

**Professional Staff**

Kristen Thompson, Teacher, Maury River Middle School, resigning end of 2019-2020 school year  
Traci Persinger, Teacher, Fairfield Elementary School, resigning end of 2019-2020 school year  
Russell Pedigo, Teacher, Maury River Middle School, resigning end of 2019-2020 school year  
Brandon Jarvis, Teacher, Rockbridge County High School, resigning end of 2019-2020 school year

**Support Staff**

Adam Watts, Custodian, Mountain View Elementary School,  
resigning effective April 6, 2020

**Coaches**

Darrell Plogger, Varsity Boys' Basketball Coach, Rockbridge County High School,  
resigned March 16, 2020

**Professional Staff Recommendations for Employment 2020 – 2021 School Year**

<b><u>Name</u></b>	<b><u>Position</u></b>
<b><u>Central Office Administrators on Continuing Contracts - Instructional</u></b>	
Crossman, Matthew	Director of School Services
Daniels, David	Director of Financial Services
Hand, Haywood	Assistant Superintendent
Kirby, Jason	Director of Personnel & Technology
Martino, Timothy	Director of K12 Curriculum & Instruction
Walters, Randall	Director of Transportation & Maintenance
Wood, Christine	Director of Special Education

**School-Based Administrators on Continuing Contracts - Instructional**

Craft, Mike	Principal
Owens, Paige	Supervisor of Career & Technical Education
Parker, Robin	Principal
Pollock, Kimberly	Assistant Principal
Secord, Diane	Principal
Stevens, Vicki	Principal
Teague, Lori	Principal
Thomas, William	Principal

**School-Based Administrators completing year 2 or less**

McDonald, Joy	Assistant Principal
Miller Richard	Assistant Principal

**School-Based Administrators completing year 1 or less**

Mock, Allison	Assistant Principal
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**Support Staff on Continuing Contracts - Instructional**

Cummins, Tamara	Psychologist
Falls, Melanie	Supervisor of Attendance, Truancy, & Support Services
Hinty, Tracy	Supervisor of Federal Programs
Mason, Jeffrey	Data Manager
Shell, Rebecca	Supervisor of Elementary Special Education
Wilder, Angela	Supervisor of Secondary Special Education

**Support Staff Not on Continuing Contracts - Instructional**

Allen, Penni	Coordinator of School Nurses
Campbell, Kirstie	Supervisor - Transportation
Gerow, Charles	Manager of Network Services
Stickley, Daphne	Supervisor - School Nutrition

**Teachers/Counselors on Continuing Contracts - Alphabetized Listing**

Alexander, David	Teacher (Classroom)
Allen, Erin	Teacher (Classroom)
Armstrong, Misty	Teacher (Classroom)
Bahhur, Ilham	Teacher (Classroom)
Bailey, Jeffrey	Teacher (Classroom)
Bain, Ricky	Teacher (Classroom)
Baker, Nancy	Teacher (Classroom)
Bateman, Lindsey	School Counselor
Baucom, Sherry	Teacher (Classroom)
Beard, Jeanne	Teacher (Classroom)
Bennett, Kurt	Teacher (Classroom)
Black, Victoria	Teacher (Classroom)
Bowen, Bernadette	Teacher (Classroom)
Bowyer, Jessica	Teacher (Classroom)
Boyd, Jeffrey	Teacher (Classroom)
Bradley, Patrick	Teacher (Classroom)
Brooks, Laurie	Teacher (Classroom)
Brooks, Lindsay	Teacher (Classroom)
Brown, Carl	Teacher (Classroom)
Brown, Stuart	Teacher (Classroom)
Burks, Amanda	Librarian
Carter, Shelly	Teacher (Classroom)
Cauley, Sonya	Teacher (Classroom)
Chittum, Jessica	Teacher (Classroom)
Clark, Gail	Teacher (Classroom)
Clark, Stephanie	Teacher (Classroom)
Clay, Valerie	Teacher (Classroom)
Clemmer, Karen	Teacher (Classroom)
Coleman, Amy	Teacher (Classroom)
Copsy, Davina	Teacher (Classroom)
Cosgriff, Coleen	Teacher (Classroom)
Crance, Jessika	Teacher (Classroom)

**Teachers/Counselors on Continuing Contracts - Alphabetized Listing - Continued**

Davis, Maury	Teacher (Classroom)
Donald, Constance	Teacher (Classroom)
Dowless, Gretchen	Teacher (Classroom)
Dudley, Julia	Teacher (Classroom)
Dudley, Martha	Teacher (Classroom)
Duff, Karen	Teacher (Classroom)
Dull, Jacqueline	Teacher (Classroom)
Edwards, Sarah	Librarian
Falls, Christina	Librarian
Fleshman, Rebecca	Teacher (Classroom)
Fleshman, Scott	Teacher (Classroom)
Flint, Lindsey	Teacher (Classroom)
Floyd, Jennifer	Teacher (Classroom)
Fogleman, Ronald	Teacher (Classroom)
Fontenot, Tonya	Teacher (Classroom)
Fuller-Spears, Jennifer	Teacher (Classroom)
Funkhouser, Kristie	Teacher (Classroom)
Gallagher, Chris	Teacher (Classroom)
Gay-Milliken, Jacqueline	Teacher (Classroom)
Gerken, James	Teacher (Classroom)
Gilbert, Adam	Teacher (Classroom)
Godfrey, Joan	Teacher (Classroom)
Hamelman, Brian	Teacher (Classroom)
Hancock, Lauren	Teacher (Classroom)
Hardin, Ashley	Teacher (Classroom)
Hardin, Perry	Teacher (Classroom)
Harris, Andrea	Teacher (Classroom)
Haver, Sue	Teacher (Classroom)
Hayslette, Sandra	Teacher (Classroom)
Hellmuth, Elizabeth	Teacher (Classroom)
Henk, Kimberly	Teacher (Classroom)
Henson, Amy	Teacher (Classroom)
Hepner, Shannon	Teacher (Classroom)
Hess, Barbara	Teacher (Classroom)
Hickman, Melanie	Teacher (Classroom)
Higgins, Sherry	Teacher (Classroom)
Hinkle, Amy	Teacher (Classroom)
Hockman, Sarah	Teacher (Classroom)
Hotchkiss, Ellen	Teacher (Classroom)
Huffman, Kimberly	Teacher (Classroom)
Huffman, Laura	Teacher (Classroom)
Huffman, Sean	Teacher (Classroom)
Hughes, Michelle	Teacher (Classroom)
Hundley, Forrest	Teacher (Classroom)
Irby, Joanna	Librarian
Jarvis, Alton	Teacher (Classroom)
Jennings, Patricia	Teacher (Classroom)
Johnson, Anne	Teacher (Classroom)
Jones, Robert	Teacher (Classroom)
Keese, Lisa	Teacher (Classroom)
Kelly, Andrea	Teacher (Classroom)
Kimbler, Heather	Teacher (Classroom)
Kincaid, Candace	School Counselor
Kirby, Michelle	Teacher (Classroom)
Knepper, Ann	Teacher (Classroom)
Kocka, Heather	Teacher (Classroom)
Kostelni, Maria	Teacher (Classroom)
Leadbetter, Sarah	Teacher (Classroom)
Lenoir, Robert	Teacher (Classroom)
Leonard, Katrina	Teacher (Classroom)
Lewis, Amber	Teacher (Classroom)
Little, Jean	Teacher (Classroom)
Littleton, Cynthia	Teacher (Classroom)

**Teachers/Counselors on Continuing Contracts - Alphabetized Listing - Continued**

Losh, Gerald	Teacher (Classroom)
Loy, Kimberly	Teacher (Classroom)
Mahood, Susan	Teacher (Classroom)
Marshall, Molly	Teacher (Classroom)
Martin, Andy	Teacher (Classroom)
Martin, Lisa	Teacher (Classroom)
Matsumoto, Sarah	Teacher (Classroom)
Mazingo, Jason	Teacher (Classroom)
Mazingo, Kristyn	Teacher (Classroom)
McCrady, Lynn	Teacher (Classroom)
McElroy, April	Teacher (Classroom)
McElroy, Elizabeth	Teacher (Classroom)
McFaddin, Rebecca	Teacher (Classroom)
McGrath, Christopher	Teacher (Classroom)
Milford, Drusilla	Librarian
Miller, David	Teacher (Classroom)
Mohler, Shanna	Teacher (Classroom)
Moore, Dennis	Teacher (Classroom)
Moore, Sarah	Teacher (Classroom)
Morris, Julie	Teacher (Classroom)
Nicely, Katelyn	Teacher (Classroom)
Nicely, Tamala	Teacher (Classroom)
Owens, Marsha	Teacher (Classroom)
Paxton, Ariadne	Teacher (Classroom)
Pedigo, Rhonda	School Counselor
Peters, Margaret	Teacher (Classroom)
Petriella, Susan	Teacher (Classroom)
Polly, Tasha	Teacher (Classroom)
Poston, Mark	Teacher (Classroom)
Powell, Rosemary	Teacher (Classroom)
Propst, Jennifer	Teacher (Classroom)
Rapoza, Kelly	Teacher (Classroom)
Rapoza, Mathew	School Counselor
Richarde, Robin	Teacher (Classroom)
Roadcap, Travis	Teacher (Classroom)
Runkle, Earnestine	Teacher (Classroom)
Schmidt, Elizabeth	Teacher (Classroom)
Schucker, Matthew	Teacher (Classroom)
Schultz, Sarah	Teacher (Classroom)
Shank, Christine	Teacher (Classroom)
Sherman, Robyn	Teacher (Classroom)
Shomo, Tammy	Teacher (Classroom)
Shybunko, Linda	Teacher (Classroom)
Snyder, Cynthia	Teacher (Classroom)
St. Clair, Pamela	Teacher (Classroom)
Staton, Davida	Teacher (Classroom)
Stolarz, Mary Curtis	Teacher (Classroom)
Straub, Donna	Teacher (Classroom)
Tanner, Julie	Librarian
Tanner, William	Teacher (Classroom)
Thomas, Laura	Teacher (Classroom)
Thompson, Sandra	Teacher (Classroom)
Torrence, Teresa	Teacher (Classroom)
Traylor, Rebecca	Teacher (Classroom)
Troise, Kimberly	Teacher (Classroom)
Trombetta, Christina	Teacher (Classroom)
Tucker, Cynthia	Teacher (Classroom)
Tyree, Stephanie	Teacher (Classroom)
Vassar, Lisa	Teacher (Classroom)
Vest, Jamie	Teacher (Classroom)

**Teachers/Counselors on Continuing Contracts - Alphabetized Listing - Continued**

Wallace, Corey	Teacher (Classroom)
Wanovich, Tina	Teacher (Classroom)
Watts, Atlanta	Teacher (Classroom)
Wheeler, Kirk	Teacher (Classroom)
Wheeler, Terri	Teacher (Classroom)
Whitesell, Cathy	Teacher (Classroom)
Whitmer, Jennifer	Teacher (Classroom)
Whitmore, Gwendolyn	Teacher (Classroom)
Wilhelm, Nicole	Teacher (Classroom)
Williamson, Lauren	Teacher (Classroom)
Wood, Charlie	Teacher (Classroom)
Wood, Holly	Teacher (Classroom)
Woody, Amy	Teacher (Classroom)
Woody, Elizabeth	Teacher (Classroom)
Wright, Deborah	Teacher (Classroom)
Yobe, Amber	Teacher (Classroom)

**Teachers Eligible/Counselors for Continuing Contract (Completing Probationary Status)**

Bennett, Rebecca	Teacher (Classroom)
Erskine, Farrah	Teacher (Classroom)
Glass, Heath	Teacher (Classroom)
Jones, Kelly	Teacher (Classroom)
Moore, Heather	Teacher (Classroom)
Smith, Sarah	Teacher (Classroom)
Stutsman, Lindsay	Teacher (Classroom)
Tomin, Melissa	Teacher (Classroom)
White, Kelly	Teacher (Classroom)

**Teachers/Counselors Completing Year 4**

Hanson, Debra	School Counselor
Harrington, Karon	Teacher (Classroom)
Harris, Kathryn	Teacher (Classroom)
Ludtke, Jennifer	Teacher (Classroom)
McCoy Amanda	Teacher (Classroom)
Phillips, Kellee	Teacher (Classroom)
Simms, David	Teacher (Classroom)
Swisher, Karlie	Teacher (Classroom)
Tuttle, Stephanie	Teacher (Classroom)
Williams, Jonathan	Teacher (Classroom)

**Teachers/Counselors Completing Year 3**

Adair, Sarah	Teacher (Classroom)
Bauernfeind, Rebecca	Teacher (Classroom)
Coffey, Ronald	Teacher (Classroom)
Garner, Julie	School Counselor
Holton, Mary	Teacher (Classroom)
Lynch, Lacey	Teacher (Classroom)
Morris, Matthew	Teacher (Classroom)
Rhodenizer, Zachary	Teacher (Classroom)
Sandridge, Marilyn	Teacher (Classroom)
Wills, Thomas	Teacher (Classroom)
Wise, Jessica	Teacher (Classroom)
Youngdahl, Scott	Teacher (Classroom)

**Teachers/Counselors Completing Year 2**

Berry, Gwendolyn	Teacher (Classroom)
Brett, Jamie	Teacher (Classroom)
Camden, Hillary	School Counselor
Corbo, Lisa	Teacher (Classroom)
Diette, Courtney	Teacher (Classroom)
Donahue, Kiersten	Teacher (Classroom)
Folsom, Keith	Teacher (Classroom)

**Teachers/Counselors Completing Year 2 - Continued**

Gray, Tracy	Teacher (Classroom)
Guerdat, Amanda	Teacher (Classroom)
Hall, Tracey	Teacher (Classroom)
Hawes, Joseph	Teacher (Classroom)
Hepler, Rachael	Teacher (Classroom)
Hoehne, Susan	Teacher (Classroom)
Jarvis, Teresa	Teacher (Classroom)
Loving Sarah	Teacher (Classroom)
Margheim, Chance	Teacher (Classroom)
McCown, Morgan	Teacher (Classroom)
Payne, Ashlee	Teacher (Classroom)
Pryor, Kellie	Teacher (Classroom)
Rogers, Stuart	Teacher (Classroom)
Truslow, Sommer	Teacher (Classroom)
Tuttle, Bradyn	Teacher (Classroom)
Weidman, Jodie	Teacher (Classroom)
Wiseman, Jeffrey	Teacher (Classroom)

**Teachers/Counselors Completing Year 1 or Less**

Bell, Amanda	Teacher (Classroom)
Berquist, Emily	Teacher (Classroom)
Braun, Rachael	Teacher (Classroom)
Brooks, Stephanie	Teacher (Classroom)
Correa, Elena	Teacher (Classroom)
Dietz, Brain	Teacher (Classroom)
Fitzgerald, Miranda	Teacher (Classroom)
Gardner, Amanda	Teacher (Classroom)
Gale, Davian	Teacher (Classroom)
Genther, Anikka	Teacher (Classroom)
Imler, Christine	Teacher (Classroom)
Jarvis, Bobbie	School Counselor
Malloy, Cynthia	Teacher (Classroom)
Mastin, Jennifer	Teacher (Classroom)
McClung, Darby	Teacher (Classroom)
McKenzie, Rachael	Teacher (Classroom)
Mendenhall, Skyla	Teacher (Classroom)
Schemehorn, Wanda	School Counselor
Smith, Hayley	Teacher (Classroom)
Sobutka, Julie	Teacher (Classroom)
Watts, Ashton	Teacher (Classroom)
Weeks, Melissa	Teacher (Classroom)

**Support Staff Recommendations for Employment 2020 – 2021 School Year**

<b><u>Name</u></b>	<b><u>Position</u></b>
<b><u>Teacher Assistants</u></b>	
Aligood, Patsy	Teacher Assistant
Bare, Lori	Teacher Assistant
Bolen, Deborah	Teacher Assistant
Braddy, Mary	Teacher Assistant
Bryan, Shannon	Teacher Assistant
Camden, Elizabeth	Teacher Assistant
Chittum, Reneda	Teacher Assistant
Coffey, Stephanie	Teacher Assistant
Conner, Jennifer	Teacher Assistant
Cooper, Kerrilyn	Teacher Assistant
Day, Deborah	Teacher Assistant
Early, Mary	Teacher Assistant
Garthwaite, Sharon	Teacher Assistant

**Teacher Assistants - Continued**


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Hamilton, Nancy	Teacher Assistant
Harlow, Christina	Teacher Assistant
Harris, Theresa	Teacher Assistant
Hill, Krissy	Teacher Assistant
Hilliard, Virginia	Teacher Assistant
Hite, Jeannie	Teacher Assistant
Kerr, Ashley	Teacher Assistant
Koval, Amber	Teacher Assistant
McCormick, Peggy	Teacher Assistant
Montgomery, Brandy	Teacher Assistant
Nelson, Jennifer	Teacher Assistant
Pufahl, Maria	Teacher Assistant
Ramsey, Linda	Teacher Assistant
Runkle, David	Teacher Assistant
Sheltman, Brian	Teacher Assistant
Slagle, Carolyn	Teacher Assistant
Snider, Natasha	Teacher Assistant
Talley, Rebecca	Teacher Assistant
Taylor, Pauline	Teacher Assistant
Teague, Deborah	Teacher Assistant
Trombetta, Tamara	Teacher Assistant
Wiley, Caryn	Teacher Assistant
Wilhelm, Lorin	Teacher Assistant
Williams, Jeremy	Teacher Assistant
Zickafoose, Amy	Teacher Assistant
Ziegler, Christy	Teacher Assistant

**Custodians**


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Barbour, Bryan	Custodian
Brown, Louis, (Time Sheet)	Custodian
Forren, Skylar	Custodian
Hostetter, Jamie	Custodian
Hostetter, Joey	Custodian
Hostetter, Michael	Custodian
Jenkins, Joseph (Time Sheet)	Custodian
Kirby, Bernie	Custodian
Reed, Melissa	Custodian
Richards, Carson	Custodian
Riley, Jack	Custodian
Riley, Jackie	Custodian
Shanks, Gregory	Custodian
Smith, Calvin	Custodian
Staton, Karla	Custodian

**School Secretaries/Bookkeepers/Clerical Assistants**


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Bauernfeind, Tina	Clerical Assistant
Cash, Phyllis	Bookkeeper
Chism, Donna	School Secretary
Coffey, Joan	School Secretary
Emrey, Karen	School Secretary
Floyd, Kristi	Clerical Assistant
Harris, Barbara	School Secretary
Jones, Elizabeth	School Secretary
McCaleb, Bonnie	School Secretary
Miller, Lisa	Bookkeeper
Rogers, Travis	School Secretary
Shafer, Erica	Clerical Assistant
Swartz, Jane	School Secretary
Van Ravenswaay, Lisa	School Secretary
Vest, Violet	School Secretary
Zitmore, Lisa	School Secretary

**Maintenance**

Beard, Kenneth	Maintenance
Cash, Gary	Maintenance
Floyd, Edward	Maintenance
Goodbar, Michael	Maintenance
Kessinger, William	Maintenance
Lilly, David	Maintenance
Mahood, Todd	Maintenance
Moore, Lewis	Maintenance
Pruett, Daniel	Maintenance
Staton, Roy	Maintenance

**Central Office Support Staff**

Armentrout, Alecia	Payroll Specialist
Church, Ana	School Nutrition Services Secretary/Finance Assistant
Cox, Kelly	Receptionist/Records
Humphries, Rhonda	Administrative Assistant/Clerk of the Board
Johnson, Carolyn	Secretary for Facilities
Leonard, Melissa	Transportation Clerk
Loope, Dana	Accounts Payable Specialist
Luck, Cindy	Secretary for Special Education
Rexrode, Monica	Personnel Specialist

**School Nurses**

Bennington, Melissa	School Nurse
Fix, Dylan	School Nurse
Marcum, Katina	School Nurse
Sheltman, Heidi	School Nurse
Staton, Meagan	School Nurse

**Technology**

Bundy, Justin	Technology Specialist
Coleman, Mark	Technology Specialist
Kerr, J.D.	Technology Specialist
Patterson, Mike	Technology Specialist

**Food Service**

Arthur, Mary (Time Sheet)	Food Service
Blackwell, Mary (Time Sheet)	Food Service
Bowman, Chastity	Food Service
Burrows, Heidi (Time Sheet)	Food Service
Campbell, Gwen	Food Service
Campbell, Phyllis (Time Sheet)	Food Service
Canellas, Sandra (Time Sheet)	Food Service
Clark, Brenda	Food Service
Coffey, Marlene	Food Service
Coleman, Ruth	Food Service
Conner, Natasha	Food Service
Cruz, Becky	Food Service
Emore, Kassandra (Time Sheet)	Food Service
Fauber, Marla (Time Sheet)	Food Service
Harris, Amy (Time Sheet)	Food Service
Hetrick, Dawn	Food Service
Llewellyn, Margaret (Time Sheet)	Food Service
Lotts, Pam	Food Service
Manspile, Catherine (Time Sheet)	Food Service
Martin, Teresa	Food Service
Pennine, Ellen	Food Service
Robinson, Lezley (Time Sheet)	Food Service

**Food Service - Continued**

Shumate-Clark, Amy (Time Sheet)	Food Service
Smith, Kathryn	Food Service
Snuffer, Whitney (Time Sheet)	Food Service
Snyder, Bonnie	Food Service
Sorrels, Roxie	Food Service
Sponaule, Kim	Food Service
Tomlin, Frances	Food Service
Wilson, Paula	Food Service

- **Business Items**
  - Approve Monthly Financials in the amount of \$3,283,435.80

**BUDGET PLANNING:** None

**COMMITTEE REPORTS:** None

**INSTRUCTIONAL REPORT:** None

**INFORMATIONAL ITEMS:** None

**ACTION ITEMS:**

Upon recommendation by Chairman Lovell, motion by Trustee Berkstresser, seconded by Trustee Burant, and passed by a 5-0 vote, the Board approved Early Retirement Incentive Program for 2020-2021.

Upon recommendation by Chairman Lovell, motion by Trustee Hostetter, seconded by Trustee Berkstresser, and passed by a 5-0 vote, the Board approved the Annual Special Education Plan.

Upon recommendation by Chairman Lovell, motion by Trustee Berkstresser, seconded by Trustee Hostetter, and passed by a 5-0 vote, the Board approved the Rockbridge Area Special Education Council.

Upon recommendation by Chairman Lovell, motion by Trustee Burant, seconded by Trustee Berkstresser, and passed by a 5-0 vote, the Board approved authorization for the Superintendent/Designee to process monthly financial transaction as necessary. This authorization would include payment of accounts payable and payroll expenses and the preparation of necessary expenditure transfers, budget adjustments, and appropriations of additional revenues and requests for category transfers from the Board of Supervisors, as necessary. A final report summarizing these actions will be distributed during the following month. All transactions will require two signatures: Superintendent or his designee and Director of Financial Services or his designee.

Upon recommendation by Chairman Lovell, motion by Trustee Berkstresser, seconded by Trustee Hostetter, and passed by a 5-0 vote, the Board approved authorization for the Superintendent/Designee to process GRANT payment and other accounts payables as necessary at the end of May 2020. A final report summarizing these actions will be distributed during the month of June. All transactions will require signatures of two of the following three staff positions: Superintendent, Assistant Superintendent, or Director of Financial Services. Authorization was also approved for the Superintendent / Designee to close out the current fiscal year. This authorization would include payment of remaining accounts payable and payroll expenses and the preparation of necessary expenditure transfers, budget adjustments, appropriations of additional revenues and requests for category transfers from the Board of Supervisors, if needed. A final report summarizing these actions will be distributed during the month of July. All transactions will require signatures of two of the following three staff positions: Superintendent, Assistant Superintendent, or Director of Financial Services.

Upon recommendation by Chairman Lovell, motion by Trustee Hostetter, seconded by Trustee Berkstresser, and passed by a 5-0 roll call vote, the Board approved the VSBA Resolution Regarding Suspension of School Board Policies. The resolution suspends school board policies when the law or regulation on which the policy is based has been waived or amended during the current crisis. It also directs the superintendent to inform the school board of any regulations that the superintendent suspends based on the same considerations.

Upon recommendation by Chairman Lovell, motion by Trustee Burant, seconded by Trustee Berkstresser, and passed by a 5-0 roll call vote, the Board approved the Resolution of the Rockbridge County School Board Authorizing the Adoption of Procedures for Electronic Public Meetings and Public Hearings to Ensure the Continuity of Government During the COVID-19 Pandemic Disaster.

Upon recommendation by Chairman Lovell, motion by Trustee Hostetter, seconded by Trustee Berkstresser, and passed by a 5-0 vote, the Board approved for Superintendent Thompson to submit the Virginia Department of Education Length of School Term Waiver Application. Superintendent Thompson stated that the Rockbridge County Public Schools missed 45 days because of the COVID-19 pandemic.

- Chairman Lovell expressed her appreciation for the updates that Dr. Thompson has provided the board members. She inquired how students who were not at a successful level are receiving support now.
  - Superintendent Thompson stated that continuity of learning includes digital online format and noted that after the date of March 13, 2020 no student work will count against a student's status. He also noted that if a student was struggling as of March 13, 2020, those students are being offered opportunities to bring grades up and to end the school year on a positive note.
- Trustee Berkstresser inquired what will happen next year in regards to a beginning of school year review.
  - Superintendent Thompson stated that typically teachers do a review at the beginning of the school year but will place more emphasis on the assessment in classes so that educational gaps can be addressed and determine material that needs to receive more emphasis.
- Trustee Burant inquired, for example, what process is followed if a child has trouble with reading. She expressed her appreciation to staff as they were asked to reach out quickly to students and parents and that she has heard indications of great learning, educational and reading challenges that have taken place.
  - Superintendent Thompson stated that there were parents who reached out to teachers and administration for resources. He noted that email communications reflect that teachers have been proactive in reaching out to their students to ask if the child understands the material, inquires on the well-being on the student and family. He also stated that staff at the high school level are also reaching out and making themselves available to students via zoom meetings and arranging office hours for phone calls. He expressed his appreciation to teachers and administration for stepping up so quickly.
- Superintendent Thompson stated that planning discussions have begun regarding summer and fall to make sure that student needs are met.
- Chairman Lovell inquired on the usage status of the wifi that is now available at designated schools in Rockbridge County.
  - Superintendent Thompson stated that all principals report that they have seen parents and students utilizing the new wifi availability.

Upon recommendation by Chairman Lovell, motion by Trustee Berkstresser, seconded by Trustee Whitmore, and passed by a 5-0 vote, the Board approved the updated Categorical Estimate of Needs – FY20 in the amount of \$32,997,053.

- Superintendent Thompson stated that the global economic crisis will affect the budget next year while noting elimination of two of three original requested positions and that other areas of the budget were also trimmed which reduces the "ask" of the Board of Supervisors by \$157,000.
- Chairman Lovell expressed her appreciation to the board members for discussion during the crisis and knows that schools will remain of utmost importance after the crisis to everyone in the community.
  - Superintendent Thompson stated that there was a critical need for the additional guidance position prior to COVID-19 and it will be even more critical to students after the crisis.

Upon recommendation by Chairman Lovell, motion by Trustee Berkstresser, seconded by Trustee Whitmore, and passed by a 5-0 vote, the Board approved the Capital Improvements Plan FY 2021-2025.

- Superintendent Thompson stated that the plan provides a five year window of planning to help determine what the needs are and where funding may come from. The Feasibility Study is close to being completed and the intention was to incorporate a presentation of the Capital Improvements Plan but because of the current crisis, it will be presented at a later date.
  - Chairman Lovell expressed her sentiment that the Feasibility Study is a living document and will change.

**NEW BUSINESS:** None


**SCHOOL BOARD**

The next regular monthly meeting of the Rockbridge County School Board will be held on Tuesday, May 12, 2020 at 5:00 p.m. The meeting will be held at the County of Rockbridge Administration Building, 150 South Main Street, Lexington, VA 24450.

**ADJOURNMENT**

Upon motion by Trustee Burant, seconded by Trustee Whitmore, and passed by 5-0 vote, the meeting was adjourned at 5:32 p.m.

  
Wendy W. Lovell, Chairman

  
Haywood M. Hand, Deputy Clerk of the Board