

# **BRANDON ELEMENTARY**



## **5 YEAR PLAN**

**2018-2023**

**Staffing Needs and Requests:****A. 1.0 FTE Curriculum Director K-4..... \$100,000**

Our goal for the District is to have two curriculum directors who co-lead Jr. K-12 curriculum in our district. One will focus on Jr. K-4<sup>th</sup> grade and the other will focus on 5<sup>th</sup>-12<sup>th</sup> grade. The expertise of each director would align with the appropriate pedagogy of the grade bands assigned to continually evaluate the appropriateness of the curriculum and the quality of the curriculum development for those specific grade bands. The directors will work with respective building leadership and teacher leaders to analyze and establish district and instructional priorities with the goal of improving student learning.

Presently the Director of Instruction supports the district with the following:

- Facilitates and ensures alignment of the written, taught, and assessed curricula for all content in Junior Kindergarten through Twelfth Grade.
- Supports teachers in their acquisition of knowledge, skills, and practices that will enable them to develop a deep understanding of pedagogy within their assigned content area.
- Supports principals in South Dakota teacher evaluation that includes a focus on professional practices and a focus on student growth as measured by student learning objectives or SLOs.
- Oversees the administration and reporting results of the annual student assessment systems (SBAC and D-STEP) in grades 3-8 and 11 aligned to State Standards in English Language Arts, Math and Science.
- Supports technology initiatives in curriculum planning and staff development planning and implementation.

**B. Add 1.0 FTE English Learner (EL) Teacher.....\$ 65,000**

*Rationale: Due to the increased enrollment growth and additional buildings to service in our EL, program there is a need for another EL teacher. At this time, there is one EL teacher and two educational assistants that provide support services to 45 students at four different school buildings (elementary, intermediate, middle, and high school). There was an increase of four students from the previous school year (2015-2016). In addition, it is challenging one EL teacher to develop and monitor the learning plans for this number of students at multiple buildings despite educational assistant support. The EL teacher provides direct instruction to EL students, and supports families in order to gain their active parent participation in their child's education. The students receiving EL services are an important sub-group for assessment accountability through the state, which means that it is important to maintain high standards through appropriate instruction and service. The EL teacher has a minor role in monitoring students who "test out" of EL services for up to three years after they leave the program. At this time, we are monitoring 21 students regarding their performance on the State assessment to determine how many attain proficient or advanced academic skills levels on the Smarter Balanced Assessment.*

**C. Add back 1 FTE Jr. Kindergarten Educational Assistant – The Jr. Kindergarten program started out with a full time Educational Assistant. Over the years the position had been reduced to .5 in addition, had recently been eliminated to compensate openings in other buildings. We currently have 17-19 students in each section. Adding the position back would benefit those students who still require more assistant with their daily learning.....\$30,000**

**D. Possibly add 1 FTE 1<sup>st</sup> grade teacher depending on the numbers in August of 2018. Currently we Have 106 Kindergarten. 4 classrooms 26/27 5 classrooms 21 .....\$65,000**

**Curriculum Needs****A. Fine Arts Adoption .....\$40,000****B. Rocket Math.....\$300****Equipment Needs:****A. Add rubber surface to Early Childhood playground .....\$80,000****B. Add 1 laptop cart for our Specials teachers/general education teachers to share.....\$30,000****C. Replace Computers: 11-SPED, 3- Student, 12- Teachers, 5- Admin, 2- School .....\$33,000****D. Brackets/rail for lowering Smart-Boards in classrooms...Present level is a safety issue for students .....\$5,000****E. Upgrade Sound System in North Gym .....\$1,000****F. Add 4 benches to the West side of Brandon Elementary .....\$2,500**

**Staffing Needs and Requests:** ..... \$65,000**A. 1.0 FTE Media Specialist/STEM Instructor**

Our goal for the Elementary Media Specialist/STEM instructor is to prepare all students for a lifetime of learning, where collaboration and creative problem solving thrive. We are requesting one (1) FTE Media Specialist/STEM instructor be added to the District Elementary Schools to help meet this goal. (Current librarians would shift to new title/expectations.) By adding this position at the elementary level, we could integrate STEM instruction with all disciplines, giving students authentic, real-world problems to solve, and embedding and teaching 21st century skills. This instructional partner would build and strengthen connections between student information and research needs, curricular content, learning outcomes, and information resources.

**B. 1.0 FTE District Math Specialist**

Due to the high emphasis in Math in many of the elementary buildings School Improvement Plans, teachers would benefit from the opportunity to consult with a math specialist. The math specialist would also facilitate small group lessons with students struggling in the math content area. In addition, the math specialist would help coordinate and provide professional development opportunities for teachers. The math specialist would split time between all elementary buildings in the district.....\$65,000

C. Possibly add 1 FTE 2<sup>nd</sup> grade teachers if numbers continue grow at that grade level.....\$65,000

**Curriculum Needs:**

A. Physical Education/Health Adoption ..... \$20,000

B. STEM Learning Launchers (Kits)..... \$20,000

(1Q –Science \$5000; 2Q – Technology \$5000; 3Q – Engineering \$5000; 4Q – Mathematics \$5000)

**Equipment Needs:**

A. Tablet Cart 01 (30) ..... \$30,000

B. Replace Computers: 17-Teachers, 10 Student, 2 school, 1 Admin, 2 Lab, 5 SPED ..... \$37,000

**Staffing Needs and Requests:**

A. Possibly add 1 FTE elementary teacher depending on the number of students.....\$65,000

**Curriculum Needs:**

A. Swing Year..... \$0

**Equipment Needs:**

A. Replace Computers: 11Teachers, 33 Student, 1 Admin, 3 School Computers, 1 Food..... \$33,000

B. Tablet Cart 01 (30) ..... \$30,000

**Staff Needs and Request:**

A. Possibly add 1 FTE elementary teacher depending on number of students ..... \$65,000

**Curriculum Need:**

A.Math Adoption..... \$ TBD

**Equipment Needs:**

A. Replace Computers: (10 Teacher, 6 Library, 1 School, 1 Food, 2 classroom, 6 Student, 3 Admin) ..... \$31,000

B Tablet Cart 03 and Tablet Cart 04 (60) ..... \$60,000

**Staffing Needs and Requests:**

A. No staff needed

**Curriculum Needs:**

A. Reading Adoption ..... \$ TBD

**Equipment Needs:**

A.None at this time

**BRANDON ELEMENTARY**  
**2018-2023 CAPITAL OUTLAY INPUT**

Category	Priority	Need
<b>Ceiling</b>	1	Change ceiling tiles in 1987 addition classrooms from 2x4 to 2x2
<b>Ceiling</b>	1	Change ceiling tiles on the north end hallways from 2x4 to 2x2.
<b>Cameras</b>	1	Add camera to the inside of the building and update existing outside cameras
<b>Playground</b>	1	Resurface the present basketball court
<b>Bathrooms</b>	1	Automatic flushers in the 1987 addition bathrooms
<b>Miscellaneous</b>	1	New shades for Wood Gym
<b>Miscellaneous</b>	1	New floor mats for hallways
<b>Doors</b>	1	New hardware for North Gym doors so they will lock
<b>Doors</b>	2	Refinish work on classroom doors in the 1987 edition
<b>Painting</b>	2	Paint outside trim of the south end of Brandon Elementary - Professionally paint all the trim in the 1987 addition (Priority 2)
<b>Lockers</b>	2	Start replacing lockers in the 1987 addition
<b>Flooring</b>	3	Start replacing tile floors with no-wax tile