

## BOARD MEETING MINUTES

PRESENT: Board Vice Chairman Rick Christoffersen; Board Members Christine Ash, Lynn Terres, Alice Rocke, Michael Culver (arrived at 6:00 PM), April Hibberd (arrived at 6:00 PM); Superintendent Pierre Couture; Business Manager Tina Peabody; Principal Benjamin Jellison.

The meeting was called to order at 5:00 PM by Vice Chairman Rick Christoffersen.

PUBLIC INPUT – None

### STUDENT REPRESENTATIVES REPORT

Principal Jellison advised the Board that there will be no student report this evening.

MOTION BY CHRISTINE ASH, SECONDED BY LYNN TERRES TO APPROVE THE MINUTES OF THE FEBRUARY 16, 2017 MEETING AS WRITTEN. ALL IN FAVOR, MOTION CARRIED.

### SUPERINTENDENT'S REPORT

Superintendent Couture advised the Board that following Article 04 on the warrant for this evening's Annual Meeting, he will be asking the moderator to recognize him so that he may give a brief address on adequacy aid. Although the pre-existing district of Lafayette does not receive adequacy aid, the pre-existing district of Bethlehem does. Profile's share of this adequacy aid is \$609,622.00. Superintendent Couture distributed copies of his handout, "Facts about New Hampshire Education Adequacy Aid" for Board information and review briefing them on the contents and fielding questions as necessary.

Currently there are several bills before the legislature which include but are not limited to the following:

HB525 which was to freeze the 4% annual decrease in the stabilization grant portion of adequacy aid has been retained.

HB155 which was to fund Kindergarten on a full day basis per students has been retained. The superintendents are being told that this has been included in the governor's budget which has yet to be approved.

HB413 which is to fund 15% of the NH retirement is still alive and in committee.

SB193 which is being referred to as the voucher bill has been approved by the Senate Education Committee. This bill would allow funding of private and parochial schools along with Charter Schools and allow students to utilize the districts adequacy aid for this purpose. This would mean that public funds are being utilized for private institution tuitions. This bill is supported by both the Governor and the Commissioner of Education. It is estimated that this would cost \$80,000,000.00 annually which raises significant issues for the school districts. Where is this money to come from?

Superintendent Couture further advised the Board that the North Country Superintendents Group of the NHSAA (New Hampshire School Administrators Association) has rescheduled their planned meeting with area legislators for Monday, March 27, 2017 at 8:15 AM at WMRHS. The superintendent's hope to get their area legislator's on board with them in fighting the proposed cuts in the stabilization portion of adequacy aid. A brief discussion ensued.

Superintendent Couture further noted that the Governor and new Commissioner of Education appear to be for school choice and it is believed that this is the first step in the elimination of small school districts by consolidation and/or tuitioning elsewhere.

Superintendent Couture advised the Board that the SAU had done some research into the possibility of adding a stage at Profile as he had discussed with the Board at the January meeting. Chris Drobat of Lavallee/Brensinger, the architects on the new school, was contacted to address the feasibility of this project. Superintendent Couture briefed the Board on Mr. Drobat's initial comments on this project advising that his firm would be willing to perform a conceptual study should the Board wish to continue with this project. Following a brief discussion, it was the consensus of the Board to table any decision on this project at this time.

Superintendent Couture discussed this evening's presentation to the voters with the Board. There is only one article on the warrant to be addressed which is the budget for the 2017-2018 school year. In the absence of Chairman Shillieto, Vice Chairman Rick Christoffersen will present the budget with input from the principal and superintendent as needed. A brief discussion ensued.

Superintendent Couture recommended acceptance of the Middle/High School Teacher Job Description for second reading and approval. MOTION BY CHRISTINE ASH, SECONDED BY ALICE ROCKE TO ACCEPT THE MIDDLE/HIGH SCHOOL TEACHER JOB DESCRIPTION FOR SECOND READING AND APPROVAL AS RECOMMENDED. A brief discussion ensued as to the ownership of lesson plans. The motion was called for vote - ALL IN FAVOR, MOTION CARRIED.

Superintendent Couture recommended the acceptance of the School Nurse Job Description for second reading and approval. MOTION BY CHRISTINE ASH, SECONDED BY ALICE ROCKE TO ACCEPT THE SCHOOL NURSE JOB DESCRIPTION FOR SECOND READING AND APPROVAL AS RECOMMENDED. ALL IN FAVOR, MOTION CARRIED.

Superintendent Couture advised the Board that the Administrative Team continues to focus on PACE. As approved last month, in order to align with the state reporting requirements, the professional development day was moved to May 15<sup>th</sup>. Teachers have begun working on next year's assessments. Math and English/Language Arts workshops on this were recently held in Concord.

Superintendent Couture presented the resignation of Gerald Drapeau from his position as custodian effective March 17, 2017. Mr. Drapeau has accepted the Head Custodian position at Lafayette Regional School. Following a brief discussion, MOTION BY LYNN TERRES, SECONDED BY ALICE ROCKE TO ACCEPT, WITH REGRET, THE RESIGNATION OF GERALD DRAPEAU FROM HIS POSITION OF CUSTODIAN EFFECTIVE MARCH 17, 2017. ALL IN FAVOR, MOTION CARRIED.

## OLD BUSINESS

Superintendent Couture has been in touch with legal counsel pertaining to school trips as requested. Attorney Boynton advised that if any portion of the trip is funded by the school then the Board needs to approve the trip. The Board also needs to approve any school trips out-of-state that have any funding from the school (for example the Band Trip). The Board is not required to approve any overseas trips which involve payment in full by the students and a contract between student, parent, and Tour Company. A brief discussion ensued.

## PRINCIPAL'S REPORT

Principal Jellison called the Board's attention to his written report forwarded to them via e-mail. If there are any questions please let him know.

Principal Jellison briefed the Board on the Administrative Highlights portion of his report fielding questions as necessary.

Principal Jellison commended Dr. Rocke who has taken over the Academic Bulletin Board thanking her for her efforts.

Principal Jellison advised the Board that the Winter Carnival was a great success.

Principal Jellison presented the following roster of spring coaching positions for Board review and approval and also circulated bio information for Board review.

Girls' Varsity Softball	Chris Haggett, Head Coach Bob Burrill, Assistant Coach
Boys' Varsity Baseball	Rob Ash, Head Coach Henry Weeks, Assistant coach Brad Weeks, Volunteer
Girls' MS Softball	Jack Bartlett, Head Coach Alexandra Bartlett, Assistant Coach
Girls' Varsity Tennis	Woody Miller, Head Coach
Boys; Varsity Tennis	Mihaela Fera, head Coach

It was noted that the Boys' MS Baseball Coach and Assistant Coach Positions have yet to be filled. Following a brief discussion, MOTION BY ALICE ROCKE, SECONDED BY LYNN TERRES TO APPROVE THE ROSTER OF SPRING COACHES AS PRESENTED. ALL IN FAVOR, MOTION CARRIED.

Principal Jellison advised the Board that the fitness area in the cafeteria is basically completed. Profile was fortunate to receive many donations to the area. Principal Jellison expressed thanks to Angela Figallo, Kristi Duris and Sean O'Brien for their hard work on this project.

Principal Jellison advised the Board that the newly leased bus has arrived and is ready to go. A brief discussion ensued.

Principal Jellison advised the Board that the Driver Education Program is going well. Students are very happy with the new instructor.

Principal Jellison advised the Board that the North Country Music Festival originally scheduled for yesterday has been postponed until Monday due to inclement weather.

## POLICY COMMITTEE

Lynn Terres advised the Board that there are no policies for first reading this month.

## FINANCIAL REPORT

Manifests were circulated for Board review and approval.

Business Manager Tina Peabody distributed copies of the Financial Reports for Board information and approval noting that the current projected yearend balance is \$430,990.91 which is a significant change from the prior reporting period. Ms. Peabody briefed the Board on the changes since the prior reporting period fielding questions as necessary. A brief discussion ensued on CTE (Career & Technical Education) course offerings and certifications available to students in these areas.

## NEW BUSINESS

Dr. Rocke raised the issue of Gifted and Talented Funds and why these funds are not being utilized. Dr. Rocke suggested several "out-of-the-box thoughts" for the usage of these funds which included but were not limited to additional STEM offerings; tutoring for gifted musical students; summer workshops in various areas; researching the possibility of summer courses at the college level. Principal Jellison will discuss these suggestions with the faculty.

Dr. Rocke asked for an update as to where Profile is in their mentoring of new teachers. Principal Jellison advised that all is going well.

Superintendent Couture requested that the Board move the April Board meeting. Following a brief discussion, it was the consensus of the Board to move the April meeting to Tuesday, April 11, 2017 at 5:30 PM.

MOTION BY LYNN TERRES, SECONDED BY ALICE ROCKE TO ENTER INTO NON-PUBLIC SESSION AT 6:25PM PER RSA 91A:3 I, II TO DISCUSS PERSONNEL ISSUES TAKING SUPERINTENDENT COUTURE, BUSINESS MANAGER PEABODY, PRINCIPAL JELLISON. ALL IN FAVOR FOLLOWING A ROLL CALL VOTE, MOTION CARRIED.

MOTION BY CHRISTINE ASH, SECONDED BY ALICE ROCKE TO RETURN TO PUBLIC SESSION AT 6:55 PM. ALL IN FAVOR FOLLOWING A ROLL CALL VOTE, MOTION CARRIED.

MOTION BY CHRISTINE ASH, SECONDED BY MICHAEL CULVER TO APPROVE THE CURRICULUM COORDINATORS REDUCTION IN FORCE AS PRESENTED. ALL IN FAVOR, MOTION CARRIED.

There being no additional business to come before the Board, MOTION BY MICHAEL CULVER, SECONDED BY ALICE ROCKE TO ADJOURN AT 6:59 PM. ALL IN FAVOR, MOTION CARRIED.

Respectfully submitted,

Marjorie Brown  
Board Clerk