

ABINGTON SCHOOL DISTRICT
ABINGTON, PENNSYLVANIA

SUPERINTENDENT'S
ADMINISTRATIVE PROCEDURE

REGARDING: **Professional Employees –
Definition**

Section: **Human Resources**

Effective Date: August 26, 2008

Reissued: 4/11/17

See Also: Related Board Policy
24 P.S. 11-1101

Pursuant to Section 1101 of the Public School Code:

The term "professional employee" shall include those who:

- are certified as teachers, supervisors, supervising principals, principals, assistant principals, associate-principals, directors of vocational education, dental hygienists, visiting teachers, home and school visitors, school counselors, child nutrition program specialists, school librarians, and school nurses, and
- are holding their position by virtue of their certification

The term "temporary professional employee" shall mean any individual who has been employed to perform, for a limited time, the duties of a newly created position or of a regular professional employee whose services have been terminated by death, resignation, suspension, or removal.