

Elizabeth City Middle School
BULLYING PREVENTION PROGRAM

ECMS takes bullying behavior very seriously. This program is being implemented to improve the school climate, to educate students and parents, and to ensure the safety of our students.

This program addresses bullying behavior occurring at Level I per the Elizabeth City-Pasquotank Public Schools district handbook. This behavior includes, but is not limited to, teasing; name-calling, spreading rumors; exclusion; gossiping; and other forms of put-downs.

1st Bullying report-

- Student received individual education about bullying by the person who received the bullying report (any staff member).
- **Parent will be notified by telephone that education at this level took place.**
- The staff member who addresses this issue will complete the bullying report and submit it to the Guidance Department.

2nd Bullying report-

- After a second bullying report is received by the Guidance Department, the student will be required to participate in the In-School Bullying Prevention Program. **(Note: participation to this program is mandatory and consequences will occur at the administration level for failure to attend.)**
- The Guidance Department will notify the parent by telephone and follow-up with a letter.
- Parent will also receive an informational pamphlet about bullying.

3rd Bullying report-

- Referral is made to the Administrative team.
- At this level, an investigation will occur and appropriate disciplinary action will be taken.