

- Goal: What you want to see as the end result
- Performance Measure (PM): How the progress will be measured (data)
- Strategy (S): General idea of how you will meet the goal
- Action Step (AS): What specifically you will do as part of that strategy

Piedmont Elementary School
Strategic Plan 2023-2024

Mission: Preparing students to be proud and productive each day.

Vision: Creating a safe and positive environment that prepares students for their future.

Goal 1:

ELA Goal:

K-3 to decrease composite of well below benchmark scores on DIBELS by 5%. 4th-5th grade will move 50% of their students from one academic level to another academic level.

Performance Measure: DIBELS

Strategy: Classroom Support

Action Steps:

- Guided Reading
- DIBELS
- Small Group Intervention
- Title I Support
- Successmaker
- Whole Group Instruction SAVVAS
- Engagement Strategies
- PBIS
- Data Meetings
- IMAs
- CIAs

Strategy: Teacher Support

Action Steps:

- Collaboration
 - Master Schedule
 - Walkthroughs
 - Data Meetings
 - Professional Development
 - Title I Support
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Goal 2:

Math Goal:

K-5 to decrease composite of well below benchmark scores on I-Ready by 5%.

Performance Measure: iReady, WVGSA, CIA and IMA Data

Strategy: Classroom Support

Action Steps:

- Guided Math
- My Math
- Small Group Intervention
- Title I Support
- Successmaker
- Engagement Strategies
- PBIS
- Data Meetings
- IMAs
- CIAs
- iReady

Strategy: Teacher Support

Action Steps:

- Collaboration
 - Master Schedule
 - Walkthroughs
 - Data Meetings
 - Professional Development
 - Title I Support
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Goal 3:

Social Emotional Goal: Students will show improvement on the pre/post Panorama Student Wellness Survey by the end of the 2023-2024 school year.

Performance Measure: Student Needs Assessment

Strategy: PBIS

Action Steps:

- School-wide Daily Point Tracker
 - Fun Friday Reward
 - Teaching Expectations by staff and administration
 - Student Goal Setting
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Goal 4:

Parent Involvement Goal:

We will have at least 50% participation of families and students for each activity, and 85% staff and administration participation.

Performance Measure: Attendance at each event

Strategy: Family Events and Communication

Action Steps:

- Back To School Night Open House
 - Title I Orientation
 - Family Nights
 - Awards Assemblies
 - Schoology Communication
 - Parent Link
 - PTO Sponsored Events
 - Schoology Handbook for families
 - PBIS brochure for families
 - Help session and information table at each family event
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