

SHAMOKIN AREA SCHOOL DISTRICT
EXECUTVE SESSION AGENDA
Tuesday, August 15, 2017

8. NEW BUSINESS – PERSONNEL

_____ I move to approve all personnel items in motions 8.01 through 8.41 as listed:

- 8.01 Accept retirement from Elaine Gittler, Alternative Education Teacher, with regret, effective September 15, 2017.
- 8.02 Accept resignation from Lisa M. McCarthy, Secondary Reading Teacher, with regret, effective July 1, 2017, retroactive.
- 8.03 Accept resignation from Ashley Tressler, Elementary Teacher, with regret, effective July 31, 2017, retroactive.
- 8.04 Accept resignation from Sarah Krieger, Elementary Teacher, with regret, effective July 31, 2017, retroactive.
- 8.05 Accept resignation from Kenneth Schetroma, Elementary Teacher, with regret, effective August 3, 2017, retroactive.
- 8.06 Accept resignation from Marcia Smith, Elementary Teacher, with regret, effective August 7, 2017, retroactive.
- 8.07 Accept resignation from Kirsten Wynn, part-time Teacher Aide, with regret, effective immediately.
- 8.08 Accept resignation from Taylor Reed, part-time Teacher Aide, with regret, effective immediately.
- 8.09 Remove from employment, Jocelyn M. Sherman, part-time custodian, effective immediately, in conformance with Article IV – Probation Period; Section 1 and 2 of the AFSCME Agreement, due to job abandonment.
- 8.10 Approve request #2017-12 from employee for medical leave during the 2017-2018 school year, effective September 5, 2017 and continuing through release from doctor, using sick days in conformance with the AFSCME agreement and FMLA.
- 8.11 Approve request #2017-13 from employee for medical leave during the 2017-2018 school year, effective on or about November 28, 2017 and continuing through December 22, 2017, using sick days in conformance with the teachers' agreement and FMLA.

8. NEW BUSINESS – PERSONNEL (continued)

- 8.12 Approve request #2017-14 from employee for medical leave during the 2017-2018 school year, effective on or about July 13, 2017 and continuing for a maximum of 12 weeks, in conformance with the AFSCME agreement and FMLA.
- 8.13 On the recommendation of administration Gerald W. Kramer Jr. be appointed as a professional employee with a Master's Degree and Chemistry and General Science certifications, effective July 11, 2017, at a salary of \$57,899.00, plus benefits described in the teachers' agreement. An additional \$2,000 yearly compensation contingent upon 5-year commitment with satisfactory evaluations, in the certification area of Chemistry based on a high-need area.
- 8.14 On the recommendation of administration that _____ be appointed as a temporary professional employee with a _____ Degree and _____ certification(s), effective August 29, 2017, at a salary of \$_____, plus benefits described in the teachers' agreement.
- 8.15 On the recommendation of administration that Mary E. Bias be appointed as a temporary professional employee with a Bachelor's Degree and Elementary K-6 and Early Childhood N-3 certification(s), effective August 29, 2017, at a salary of \$37,000.00, plus benefits described in the teachers' agreement.
- 8.16 On the recommendation of administration that the following teachers be (re)appointed to serve as Subject Area Coordinators for the 2017-2018 school term with salary as per the Collective Bargaining Agreement:
- | | |
|----------------------------|---------------------|
| Physical Education: | Christi Cryder |
| Business & Practical Arts: | Susan Feese |
| Fine Arts (Music): | Mary Anne Stump |
| Social Studies: | David Kopitsky, Jr. |
| Science: | Robert Hartman |
| Language Arts: | Linda Venn |
| Math: | Wayne Brokenshire |
- 8.17 On the recommendation of the elementary principal that the following teachers be reappointed to serve as Grade Level Coordinators for the 2017-2018 school year with compensation of \$500.00:
- | |
|---|
| Kindergarten – Wendi Schleig |
| 1 st grade – TBA |
| 2 nd grade – Tina Burns |
| 3 rd grade – Lisa Shappell |
| 4 th grade – Victoria Waugh |
| 5 th grade – Christopher Zimmerman |
| 6 th grade – Tanya Lilley |
- 8.18 On the recommendation of administration that the following professional staff members be appointed to serve as teacher induction mentors for temporary professional employees during the 2017-2018 school term with compensation set by the Collective Bargaining Agreement:

8. NEW BUSINESS – PERSONNEL (continued)NEW TEACHER

Courtney Cecco
TBA - Alt Ed
Mary Bias

MENTOR

Andrea Klinger
Traci Beck
Sarah Boughner

- 8.19 On the recommendation of the Federal Programs Coordinator, to appoint the following positions for the 2017-2018 school year, with compensation as listed:

Sharon McHenry - Title I Parent Involvement Coordinator - \$750.00 Stipend (Split)
Donna Talisesky - Title I Parent Involvement Coordinator - \$750.00 Stipend (Split)

- 8.20 On the recommendation of administration that the following be assigned as daily substitute teachers (180 days) during the 2017-2018 school term with compensation of \$90.00 per day, pending receipt of employment documentation if needed:

Jessica Bainbridge – MHS
Marian Chiavaroli – MHS
Bianca Chesney – Elem
Zachary Malett – Elem
Doreen Commerford – Special Education

Debra Bendas – MHS
Justin Hollenberg - MHS
Ryan Gidaro – Elem
Bethany Murray – Elem

- 8.21 On the recommendation of the high school principal that the following be (re)appointed to serve as advisors for student activities/clubs for the 2017-2018 school term with compensation as listed:

CLUBS	ADVISOR(S)	ANNUAL SALARY
Grade 12 Class Advisor	Anderson, Shannon	\$325.00
	Crossley, Ty	\$325.00
Grade 11 Class Advisor	Makowski, Jennifer	\$250.00
	Alonso, Christina	\$250.00
Grade 10 Class Advisor	Nahodil, Donna	\$175.00
	Rossnock, Sandra	\$175.00
Grade 09 Class Advisor	Shadle, Amy	\$100.00
	Rhoads, Patricia	\$100.00
High School Student Council	Anderson, Shannon	\$200.00
	Rossnock, Sandra	\$200.00
Yearbook	Cheunes, Diana	\$500.00
National High School Honor Society	McDevitt, Patrick	\$150.00
	Rose, Megan	\$150.00
National Middle School Honor Society	Alonso, Christina	\$150.00
	Rossnock, Sandra	\$150.00
Student Affairs Coordinators	Venn, Linda	\$150.00
	Alonso, Christina	\$150.00
Art Club	McGugan, Shawn	\$200.00
Bible Club	Marcheskie, Kathy	\$200.00

8. NEW BUSINESS – PERSONNEL (continued)

Guitar Club	Manley, Jerome	\$75.00
	Crossley, Ty	\$75.00
Environmental Sciences Club	Haupt, Luther	\$200.00
Science Club	Major, Steve	\$150.00
	Madrak, Tonia	\$150.00
Varsity Club	Cowder, Robert	\$200.00
Key Club	Kidron, Joan	\$200.00
Interact Club	Schlachter, Caitlin	\$100.00
	Rock, Angela	\$100.00
Chemistry Club	TBA	\$200.00
The Works	Makowski, Jennifer	\$300.00
Anti-Bullying Club	Dressler, James	\$200.00
Trivia Club	Bogart, Tiffani	\$150.00
Magic Club	Hollenberg, Justin	\$150.00
Wellness Club	Boyer, Connie	\$150.00
Ski & Snowboard Club	Rose, Megan	\$200.00

- 8.22 On the recommendation of the high school principal that the following music instructors be (re)appointed for the 2016-2017 school term with compensation as listed and pending receipt of clearances where required:

<u>Activity</u>	<u>Advisor</u>	<u>Annual Salary</u>
High School Band Director	Kevin Styer	\$3,315.00
Asst. Marching Band Director	Sharon Styer	\$780.00
Band Front Advisor	Beth Gensemer	\$390.00
Drill Instructors:	Daniel Shuman	\$422.50
	Adam Richardson	\$325.00
Percussion Instructor	Sharon Styer	\$422.50
Chorus Director	Mary Anne Stump	\$585.00
High School Orchestra Director	Justin Hollenberg	\$780.00
Musical Director	Kevin Styer	\$1,755.00*
Producer	Sharon Styer	\$845.00*
Choreographer	Molly Pincoskie	\$585.00*
Musical Light/Sound Technician	Scott Anderson	\$390.00*
Art Director for Musical	TBA	\$650.00*

*(Paid with musical funds if available)

- 8.23 On the recommendation of the principals that the following be approved for after-school detention Monday through Thursday for the 2017-2018 school year, with compensation as listed but not to exceed \$18.50 /hour:

Gail Purdy - Annex	\$18.50/hour
Amber Slodysko - Elementary	\$18.50/hour
Sandra Derck - Middle/High School	\$2,727.00 Stipend

8. NEW BUSINESS – PERSONNEL (continued)

- 8.24 Approve request from Stephen Kowalchick to attend Safe Crisis Management (SCM) Training in Carlisle, PA on August 24 and 25, 2017, at a cost of \$250.00 to be paid with Title II funds.
- 8.25 On recommendation of the Supervisor of Special Education that Danielle Kapushinski be appointed to serve as Behavioral Support Specialist for the special education program, 180 days per year, 7 hours per day, Grade 1 of the AFSCME Agreement, at the rate of \$15.00 per hour, effective September 5, 2017.
- 8.26 On recommendation of the Supervisor of Special Education that Jennifer N. Rutherford be appointed to serve as part-time Teacher Aide for the special education program, 180 days per year, 6.5 hours per day, Grade 1 of the AFSCME Agreement, at the rate of \$9.00 per hour, effective September 5, 2017.
- 8.27 On recommendation of the Supervisor of Special Education that Jeanette M. Verano be appointed to serve as part-time Personal Care Assistant for the special education program, 180 days per year, 6.5 hours per day, Grade 1 of the AFSCME Agreement, at the rate of \$9.00 per hour, effective September 5, 2017.
- 8.28 On recommendation of the Supervisor of Special Education that Cecelia A. Zurick be appointed to serve as part-time Teacher Aide for the special education program, 180 days per year, 6.5 hours per day, Grade 1 of the AFSCME Agreement, at the rate of \$9.00 per hour, effective September 5, 2017.
- 8.29 On recommendation of the Supervisor of Special Education that Debbie A. Bamford be appointed to serve as part-time Personal Care Assistant for the special education program, 180 days per year, 6.5 hours per day, Grade 1 of the AFSCME Agreement, at the rate of \$9.00 per hour, effective September 5, 2017.
- 8.30 On the recommendation of the Supervisor of Facilities and Maintenance Korren E. Rakes be appointed to the position of part-time custodian, 5 hours per day, 260 days per year, on Grade 1 at the rate of \$8.10 per hour, effective September 5, 2017.
- 8.31 On the recommendation of the Athletic Committee, reinstate coaching salaries to 2012-13 salary scale for new 2017-18 coaches. For coaches with one year or more service, reinstate 2012-13 salary scale plus one year increment.
- 8.32 On the recommendation of the athletic director and principal that Molly Pincoskie be appointed to serve as Junior High Basketball Cheerleading Advisor for the 2017-2018 school year with compensation set forth in the approved salary scale.
- 8.33 On the recommendation of the athletic director and principal that Ed Taylor Jr. be appointed to serve as Assistant Junior High Football Coach for the 2017-2018 school year with compensation set forth in the approved salary scale.
- 8.34 On the recommendation of the athletic director and principal that Jesse Long be appointed to serve as Assistant Boys' Soccer Coach for the 2017-2018 school year with compensation set forth in the approved salary scale.

8. NEW BUSINESS – PERSONNEL (continued)

- 8.35 On the recommendation of the athletic director and principal that Cody Snyder be appointed to serve as Assistant Varsity Football Coach for the 2017-2018 school year with compensation set forth in the approved salary scale.
- 8.36 On the recommendation of the athletic director, head coaches and principal that the following be appointed to serve as volunteer coaches for the 2017-2018 school year, pending receipt of current clearances:

Kayla Jilinski – Volunteer JH Basketball Cheerleading Advisor
 Jarred Rachau – Volunteer Boys' Soccer Coach
 Palmer Steiner – Volunteer Boys' Soccer Coach
 Garret Moser – Volunteer Football Coach
 Leo Mirolli Jr. – Volunteer Football Coach

- 8.37 On the recommendation of administration that the following persons be added to Event Security list for the 2017-18 school term with compensation of \$8.15 per hour (\$25 minimum per event) with responsibilities as delineated in the job description, pending receipt of their clearances:

Nicole Bozza	Kayleen Griffiths	Scott Segedy
Rick Bozza	Angela Hausman	Jennifer Swartz
Ethel Dinklocker	David McCoy	Eric Troxell
Jill Faust	Joseph Sanzotto	Harry Whary
William Funk	Gary Scandle	Allen Zawalick

- 8.38 Approve the list of athletic employees (ticket sellers/takers, judges, clock operator, timers and scorers, announcers, cameraman, and statistician) and their salaries as presented by the Athletic Director for the 2017-2018 school term:

Event Workers:

Anderson, Shannon	Ticket Collector
Arnold, Andrew	Line Judge
Bias, Jeff	Chain Crew
Bonshock, Keith	Scorer
Bordell, Joe	Announcer
Brophy, LuRae	Game Manager, Track
Carpenter, Mike	Announcer
Clark, Bill	Game Manager, Scoreboard
Cook, Wanda	Ticket Seller/Collector
Cryder, Christi	Game Manager, Volleyball
Deptula, Becky	Scorer
Derck, Sandy	Ticket Seller/Collector
Derr, Andrew	Scoreboard, Announcer
Dobson, Rob	Scorer
Feese, Sue	Ticket Seller/Collector, Track

Gass, Chris	Scoreboard
Gredzinski, George	Scorer
Griffiths, Kay	Ticket Seller/Collector
Hartman, Robert	Scoreboard, Scorer
Hass, Susan	Ticket Seller/Collector, Track
Hasuga, Dave	Announcer
Ivankina, Christine	Scorer, Track
Kashner, Patti	Scorer, Track
Kelchner, Maria	Scorebook
Kopitsky, Dave Sr.	Game Manager
Krebs, Harvey	Scoreboard
Losiewicz, Deb	Ticket Seller/Collector
Losiewicz, Paul	Scoreboard, Ticket Seller/Collector
Madrak, Tonia	Ticket Seller/Collector, Scoreboard, Track
Martin, Karen	Track

8. NEW BUSINESS – PERSONNEL (continued)

McCarthy, Lisa	Ticket Seller/Collector, Track	Scandle, Gary	Chain Crew
McDevitt, Pat	Ticket Seller/Collector, Track	Schiccatano, Richard	Scorebook, Track
Miscavige, Karen	Track	Schlachter, Caitlin	Track
Nahodil, Donna	Ticket Seller/Collector	Searls, Tonya	Track Worker
Nye, Jacob	Announcer	Shevitski, Ryan	Message Board
Nye, Robert	Game Manager	Smooogen, Rosalie	Ticket Seller/Collector
Petrovich, Miranda	Game Manager, Track	Suchanick, Nancy	Ticket Seller/Collector
Pesarchick, Bob	Chain Crew	Tharp, Gary	Spotter, Scorer
Portzline, Jessica	Ticket Seller/Collector, Track	Troxell, Eric	Chain Crew, general
Quincy, Lucy	Ticket Seller/Collector	Venn, Linda	Ticket Seller/Collector
Redd, Sue	Ticket Seller/Collector	Venn, Lindsay	Ticket Seller/Collector
Reed, Dave	Chain Crew	Weller, Matt	Scorer
Rickert, Jordan	Game Manager, Scorer	Wightman, Joseph	Announcer, Timer
Rock, Angela	Track	Wolfgang, Jessica	Track Worker
Rose, Megan	Track	Worgen, Cheryl	Ticket Seller/Collector
Rompolski, Tony	Scoreboard	Zalar, Lisa	Soccer Scoreboard
Rook, Barry	Statistician	Zalinski, Joelle	Track
Rossnock, Sandy	Ticket Seller/Collector, Announcer	Zimmerman, Chris	Game Manager

Fees			
Announcer	\$35	Ticket Collector	\$23
Camera	\$35	Ticket Seller	\$25
Game Manager	\$50	Timer - 25 second (stadium)	\$50
Field Workers/Timers - Adult (track)	\$35	Timer - main board (gym)	\$35
Field Workers/Timers - Students (track)	\$30	Timer - message board (stadium)	\$50
Maint/Custodial	\$50	Timer - side board (gym)	\$35
Score Book/Statistician	\$35	Tournament - Timer	\$100
Spotter	\$35	Tournament - Scorer	\$100

8.39 Approve the professional and non-instructional master substitute lists for the 2017-2018 school year as presented.

8.40 That the following persons be approved as authorized school bus and van drivers during the 2017-2018 school year and that clearances be filed with the district where required:

AMEROSE, DELORES N.
BALONIS, STEPHANIE E.
BANKS, BARBARA A.
BERNAS, EDWARD
BINGAMAN, TONYA M.
BIXLER, LAMAR D.
BLASIUS, CAROLINE M.
BOWMAN, JANICE M.
BOYER, EUGENE I.
BROWN, PAUL

CARL, ANGELA K.
CARSTO, DAWN L.
CERKLEFSKIE, GLORIA A.
COSSARI, TARA L.
DAVIS, DAWN M.
DEMSHOCK, DAVID A.
DILL, EMILY
DOBSON, ROBERT W.
DORNBACH, LORETTA J.
DRESSLER, JOHN S.

DUNN, TIMOTHY J.
EBERSOLE, KELLY
EYSTER, KERRY R.
FELLIN, SHARON M.
FENTON, TERRY L.
FRATELLI, JERRY S.
HARRING, GLENDA A.
HARRIS, DENNIS A.
HARRIS, GREG A.
HART, KIMBERLY C.

8. NEW BUSINESS – PERSONNEL (continued)

HEINTZELMAN, DENISE M.	LIBBY, RYAN M.	SCHROEDER, MICHELE L.
HERATY, ROBERT M.	LINDEMUTH, GARY G.	SEGER, JAMIE L.
HERB, LISA K.	MADDEN, BRUCE A.	SEGER, KERRY J.
HERTZOG, VIRGINIA B.	MAURER, ELIZABETH A.	SHOENER, BETH ANN
HOFFMAN, BRENDA M.	McCOY, DANIEL	SNYDER, IRVIN M.
HUMMEL, ELIZABETH S.	McGRATH, YVONNE M.	SNYDER, SUZANNE E.
KARRIEM, MELINDA J.	McLAUGHLIN, CHRISTINE M.	SPANG, HELEN K.
KEEFER, RAY L.	MERLO, MICHAEL P.	SPOTTS, EVA A.
KEEFER, SHERRI A.	MILLER, KATHLEEN E.	STONE, WAYNE H.
KEHLER, MARIE A.	NEIDIG, ROSALIE J.	STROHECKER, EVELYN J.
KEISER, TAMMIE L.	OSBORNE, BARBARA A.	STUMP, LARRY G. JR.
KLEMBARA, JOHN A.	PACENTA, ARLENE E.	SWATSKY, PAMELA A.
KLINGER, DENNIS L.	PASSARETTI, ANDREA L.	TALLEY, JUANITA L.
KLINGER, KRISTY L.	PERRY, ROLAND J.	TROMETTER, RUTH E.
KLINGER, MARVIN E.	REBUCK, DONALD R. JR.	WALTHES, JEREMY J.
KLINGER, MICHAEL F.	REBUCK, JANICE L.	WAUGH, LEE K.
KLINGER, RYAN M.	REBUCK, NANCY R.	WIEST, JUNE A.
KLOTZ, CLAIR G.	RODAK, LINDA M.	WOLFE, KIMBERLEY S.
KNARR, RUTH S.	ROWE, JOHN B.	ZURICK, DARLENE E.
KNERR, JOYCE I.	SCHMICK, RONALD K.	
LEFFLER, LUCY R.		

8.41 Permission to post/advertise for the following positions available:

Grade Level and Subject Area Coordinators
 Project Success Math Tutor/Coordinator
 180 Day Substitutes
 Highly Qualified Teacher Aides
 Event Security (retro)

Teacher Induction Mentors (retro)
 After-School Detention (retro)
 Behavioral Support Specialist (retro)
 Alternative Education Teacher (retro)
 PT - 5 Hour Custodian (retro)

(ROLL CALL)