YEARS OF SERVICE RECOGNITION

Thank You!

20 YEARS

Sheri Anderson
Margaret Anglin
Rachel Beran
Kathryn Bohn
Michele Carpenter
Corinne Doherty
Lisa Goodwin-Toller
Cindy Gregory
Nichole Hansen
Robin Hanson
Shannon Hassebroek
Heather Henricksen
Daniel Hier
Amy Lang
Vickie Leverty
Jennifer Moore
Stephanie Peoples
Jennifer Post
Beth Reiman
Jane Rosholt
Andrea Rients
Monica Sariego
Terry Stier
Barbara Studtmann
Katherine Tabke
Susan Wangen
Molly Wiltgen
Adam Wiener

25 YEARS

Donnat Courteau
Kathryn Debilzan
Ronda Dessin
Christina Doorenbos
Stacy Dorner
Tamara Doyle
Jay Gustafson
Rachel Heyer
Char Konietzko
Tim Olene
Julie Phillips
Susan Rockey
Rachel Reinbold
Kristin Schleper
Susanne Springer
Darlene Weinzirl

30 YEARS

Tricia Boltmann
Trudy Gunderson
Darcy Koch
Kara Osmundson
David Petricka
Debra Reed
Brian Snell
Ty Willmsen

35 YEARS

Deb Malone

COMMUNITY CONVERSATION & FEEDBACK

2023 Online Family Survey and Community Conversation

In an effort to keep a continuous dialogue and feedback loop within the Shakopee Public Schools community, a 2023 online family survey and community conversation was conducted in May 2023. The conversation was available online in a multilingual platform called ThoughtExchange.

The District had planned to conduct surveys in 2019, 2020, 2021 and then periodically in future years.

- 2021, third-party phone survey conducted
- 2020, COVID-19 pandemic impacted the ability to administer a survey
- 2019, third-party phone survey conducted

Why Conduct a Community Conversation?

- Keep a continuous dialogue and feedback loop with the community.
- Define areas of growth and improvement that can be implemented alongside district vision, mission and overall priorities.
- Continue to build trust and an environment with open lines of communication.

"We have an incredibly engaged and committed community, and feedback opportunities like this are so very important and valuable to our district, and future," shared Superintendent, Dr. Mike Redmond.

Common Themes

What do you value most about Shakopee Public Schools? What can Shakopee Public Schools do to better prepare students for the opportunities and challenges of the future?

Snapshot of Feedback

Responses in the platform were anonymous and ThoughtExchange offered two-way engagement and transparency, where participants were able to view and rank the thoughts of others during the open-ended conversation period.

The results were presented to the School Board in July 2023. Highlights from the conversation are included in this section. Many respondents highlighted the importance of quality teachers, diverse learning opportunities and support for students with special needs. Overall, the responses demonstrated a continued desire for quality education that meets the needs of all students.

1
open-ended question for group engagement

20
close-ended survey questions

947
participants with 687 directly engaged in providing open-ended feedback

265
additional respondents than the 2021 engagement period

STRONG
engagement from participants (reviewed others comments)

54%
of participants have a child in grade E-5

37%
of participants have a child in grade 6-12

9%
of participants do not have a child in the district

Highlights

Quality of Work provided by Shakopee Public Schools

72% of respondents gave A and B grades, which is 24% higher than 2021.

- Only 5% gave a D or F grade, compared to 7% in 2021.
- Only 4% chose not to respond, compared to 31% in 2021.
- **Student support** received the most responses when it came to the main factor in grading quality of work.

"It's important for growth to feel safe and respected."

"I value having a safe environment where teachers have a passion for their students."

General Highlights

41% of respondents gave A and B grades on the district's **financial management**, which is roughly 14% higher than 2021. The same percentage stated that Shakopee provides a **higher quality of education** than neighboring districts compared to 23% in 2021.

- 49% said Shakopee provides **higher quality teachers** than neighboring districts, compared to 23% in 2021.
- 80% of parents/guardians feel **respected** by school staff.
- 63% feel their child is in a **safe** environment with 21% remaining neutral.
- 73% feel that their child's **learning and success** is a high priority with 17% remaining neutral.
- 65% feel **proud** to have their child and family in Shakopee Public Schools with 26% remaining neutral.

Areas of focus that received the most engagement from the Community

- **Valuing teachers and staff** the most, as they are the backbone of the district and interact with students daily.
- Appreciating the **diversity** of Shakopee's student body, the character curriculum and the Academies model at the High School.
- Emphasizing the **importance of safety** and respect between teachers, students and parents/guardians.
- Identifying ways to **support additional staff**, further reducing class sizes and providing additional pay for teachers.

School Board & Superintendent Performance

50% of respondents gave A and B grades for the School Board, which is roughly 27% higher than 2021.

- 53% of respondents gave A and B grades to the Superintendent's performance, which is 23% higher than 2021.
- Only 24% of respondents felt they were unsure about providing a grade for the School Board vs. the 46% that did not provide an answer in 2021.

Top Themes - What's most relevant to the community

Teaching Quality
Support Staff • Facilities
Diversity • Relationships

"I value the opportunity my children have to be challenged in their learning."

"The district seems to be stable and is set up well for future success."

Common Ground & Differences - *Community topics that were identified as having distinct differing viewpoints for further discussion*

- Real World Learning/Valuing Diversity
- Support Staff/Valuing Diversity
- Educating Kids/Supporting Kids