

MINUTES

1. Call to Order

Meeting called to order by Co-Chair, Mr. Steere at 6:15 p.m.

2. Roll Call

In attendance were: Mr. Steere, Ms Fountain (6:23), Mr. Bachman, Ms. Carroll, Ms. Ejnes, Ms. Joyce, Ms. Keeling, Ms. Pezza, and Ms. Swanson. Dr. Barnes was also present.

3. Pledge of Allegiance

4. Motion by Ms. Ejnes, supported by Ms. Keeling, that the Committee recess into Executive Session at 6:16 to consider 42-46-5(a) (1) Job Performance of an Individual (2) Collective Bargaining; Litigation; and Grievance, said actions being taken in accordance with the Open Meetings Act.

Motion passed 8-0-0

Motion by Ms. Ejnes, supported by Ms. Fountain, to seal the minutes of Executive Session.

Motion passed 9-0-0

Mr. Steere reported that in Executive Session the committee discussed the job performance of an individual and reaffirmed the settlement agreement with the individual. The committee also discussed Collective Bargaining and no other votes were taken.

5. Approval of Minutes

Motion by Ms. Ejnes, supported by Ms. Fountain, that the actions of the school committee during its open and closed meetings of September 6 2011 be approved as presented.

Motion passed 9-0-0

6. Approval of Bills

Motion by Ms. Ejnes, supported by Ms. Pezza, to approve the bills as listed on the Monthly Expenditure Reports for September, 2011 in the amount of **\$513,812.49** as presented.

Motion passed 9-0-0

7. Superintendent's Report

Motion by Ms. Carroll, supported by Ms. Swanson to approve the Superintendent's Report absent the appointment of Department Heads.

Motion passed 9-0-0

Motion by Ms. Ejnes, supported by Ms. Fountain to table the appointment of Department Heads. Motion passed 9-0-0

Mr. Steere asked if the department heads should be appointed for a three year term with the first being a probationary year as has been agreed in the new contract and asked if a separate motion was needed. Ms. Carroll questioned how changes could be made when the contract is still being negotiated and a new contract had not been adopted.

Dr. Barnes explained how the positions were filled stating that the positions had been re-advertised according to the new job descriptions and responsibilities. Through negotiations those duties had been changed and were included in the job posting. He stated that applicants applied and in three cases there was more than one applicant for the position. So, after going through the interview process and considering the candidates based on the qualification as posted, and based on the materials they submitted, and responses to the interview questions, the most qualified candidates were identified.

Ms. Carroll stated that if the bargaining unit agreed to those changes through a Memorandum of Agreement that's fine, but changes cannot be made until the arbitration process has been completed.

8. Assistant Superintendent's Report

- Dr. Wood updated the committee on grants, including New England Secondary School Consortium (NESSC) IWalkthrough grant, which will fund eight IPADs.
- PowerSpeak has four enrolled, including one student taking Chinese.
- The Alternative Energy Open House will be on November 14th.

9. Business Manager's Report

Motion by Ms. Pezza, supported by Ms. Swanson, to approve the report as presented. Motion passed 9-0-0

10. Request to Dispose of Property

Motion by Ms. Ejnes supported by Ms. Keeling, to approve Mr. Parrillo's request to dispose of unused math textbooks

Motion passed 9-0-0

11. Job Performance of an Individual

This was discussed in Executive Session.

12. BCI - 1st Reading

Motion by Ms. Pezza, supported by Ms. Ejnes, to approve the BCI Policy as a 1st reading.

Motion passed 9-0-0

Ms. Carrol suggested changing the language under 'Prohibitions' to read: *'Individuals who are currently charged with, or convicted of any of the following offenses, will be ineligible to serve as a volunteer or overnight chaperone.'* and eliminate the sentence that refers to a right to appeal.

Ms. Pezza removed her motion and Ms. Ejnes removed her support.

Motion by Ms. Pezza, supported by Ms. Ejnes, to approve the BCI Policy as a 1st reading as amended.

Motion passed 9-0-0

13. Appointments to the Budget Subcommittee

Mr. Steere, Mr. Bachman, Ms. Keeling and Ms. Swanson were appointed to the Budget Subcommittee.

14. Generator/Electrical Update

Motion by Ms. Pezza, supported by Ms. Carroll, to accept the report as presented and to refer the matter to the Capital Projects Committee.

Motion passed 9-0-0

Mr. McGovern provided a report and stated that he is working with Mr. Caouette to look at ways to keep the air conditioning and phones working should there be another loss of power. Dr. Barnes stated that the new pump house will connect the generator and electrical and suggested referring this matter to the Capital Projects Committee for further investigation.

15. School Calendar

Motion by Ms. Pezza, supported by Ms. Swanson directing Dr. Barnes to notify the community that if there are more than five snow days before February 1st, the committee may take days from the February vacation beginning with Friday, February 24th and working backwards, with no penalties for students or staff.

Motion passed 9-0-0

Because three days were lost at the beginning of the school year, the committee discussed options for adjusting the calendar in the event of excessive snow days this winter.

16. Vending Machines @ PHS

Motion by Ms. Keeling, supported by Ms. Carroll, that two vending machines be placed in the athletics area of the building with the revenue stream set aside for the athletics programs and that the revenue and expenses be operated through the student activities account with the athletic director and principal as authorized agents, and that all beverages and snacks sold in the machine meet appropriate nutritional guidelines.

Motion passed 9-0-0

Ms. Pezza asked if there could be something similar at the middle school. The committee agreed to discuss that at the November meeting. Ms. Keeling explained that before the construction there were vending machines and the money went to athletics and paid for the athletic banquet at the end of the year. Ms. Fountain reminded the committee that there used to be a Student Store @ both schools that were run by students so it was a learning opportunity and suggested that the committee may want to look at that again, as it provides an educational value as well as providing students with health snacks.

Dr. Barnes stated that the contract with Sodexo needs to be reviewed to see if the motion conflicts with anything in the contract regarding who maintains vending machines in the schools.

17. Communications

Ms. Keeling provided an update on the Hall of Fame Banquet and the five recent inductees.

18. Future Agenda Items

- Vending Machines @ PMS
- Capital Projects Report
- Appointments to Subcommittees
- Glocester Appointment to Capital Projects Committee

19. Public Comment

20. Adjourn

Motion by Ms. Carroll, supported by Ms. Pezza, to adjourn the meeting at 7:59.

Motion passed 9-0-0

Kathryn Ritter-Smith, Clerk