

**MINEOLA UNION FREE SCHOOL DISTRICT
MINEOLA, NY**

Business Meeting MINUTES

*The Mission of the Mineola Union Free School District is to inspire each student
to be a life-long learner, pursue excellence, exhibit strength of character
and contribute positively to a global society.*

Board Goals – 2009-2010

- **Educational**
 - *To further expand the district initiative of differentiated instruction specifically denoting how schools plan to move student achievement from level to level as well as preventing student regression within and between levels.*
 - *To continue to develop our relationship with Winthrop Hospital to develop a career academy at the HS for students pursuing potential post HS opportunities.*
 - *To establish guidelines for the health and wellness of our children that encompasses curriculum, food program(s) and safety policies.*
- **Facilities**
 - *To investigate and embrace projects that incorporate 'green' technologies that over time will decrease our dependency on fossil fuels.*
- **Finance**
 - *To create a five year financial landscape that captures status quo and tax levy projections. Those projections will then be articulated to the community in order to open a dialogue about the future of Mineola.*

DATE: October 15, 2009

LOCATION: Willis Avenue School

**EXECUTIVE SESSION
OPEN BUSINESS MEETING**

**6:30 p.m. 2nd Floor, Board of Education Room
7:00 p.m. 2nd Floor, Staff Lounge**

Board of Education

William Hornberger, President
Terence Hale, Vice President
John McGrath
Laraine Salvatore
Christine Napolitano

Central Office

Dr. Michael Nagler, Superintendent of Schools
Sherri Goffman, Deputy Superintendent
John Waters, Asst. Supt. of Finance & Oper.
Donna Martillo, District Clerk

Absent: Janice Patterson

A. Call to Order

At 6:30 p.m. the meeting was called to order by President Hornberger.

At 6:30 p.m. a motion was made for the Board of Education to go into executive session to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation at the recommendation of the Superintendent of Schools.

Motion: John McGrath

Second: Terence Hale

Yes: Christine Napolitano

No: None

John McGrath

Laraine Salvatore

Terence Hale

William Hornberger

Passed: Yes

At 7:00 p.m. the Board of Education returned to open session and recessed the meeting so the Board could make their way to the Staff Lounge for the open meeting.

At 7:07 p.m. the meeting resumed.

B. Pledge of Allegiance

C. Reading of Mission – Christine Napolitano

D. Moment of Silent Meditation

E. Dais & Visitor Introductions

After introduction of the dais, also in attendance were: Peter Freeman, Supervisor of Fine and Performing Arts; and Dan Romano, Director of School Facilities & Operations.

F. High School Student Organization Report

The High School Student Representative reported on the following: meeting with the Superintendent of Schools to discuss the cafeteria food; bringing back the morning talk show at the High School; bringing back the Buddy System when Middle School students visit the High School; survey the entire High School student body as to what should be done with tennis courts; and two fund raisers for the Thanksgiving Food Drive.

At this time President Hornberger stated that the agenda will move some items around in order to hear public comments. President Hornberger stated that a number of people in the audience wish to speak about a personnel issue and announced that no question will be responded to regarding specific personnel.

Public comments were as follows:

- ❖ A parent commented about the removal of a Principal from a school and stated the children have a right to know why, and that they should have had an opportunity to say good-bye. The parent stated there are speculation and rumors going around. The parent asked the following questions as well as commented on the Principal's departure: if it was a legal matter; who was in charge of monitoring the students; the

Principal is dedicated to the children and can be found at the school early morning and late at night; and wants to know what the parents can do to keep this Principal. President Hornberger responded that he appreciates her comments. The Superintendent of Schools responded that when a Principal is away from the building a designee is assigned.

- ❖ A parent questioned the following: putting a High School Asst. Principal in charge of an elementary school and if it was in the best interest of the children; and if the designated person in charge, prior to the Asst. principal being assigned there, was certified in Administration. The Superintendent of Schools responded that he was not aware if they were certified in Administration, but in the temporary absence of the Principal they can take over temporarily. The Superintendent of Schools also stated that he does not know the length of time the Principal would be out and further stated that the High School Asst. Principal was more than qualified even though he would not be the first choice for an elementary principal.
- ❖ A parent inquired if a child was hurt. The parent further commented that in the past, other people were not removed from their positions regarding litigation. The parent spoke about the type of letter they received from the district and felt it was an inappropriate way to handle the situation.
- ❖ A parent commented that when she first came to the district, she had difficulties and the Principal went above and beyond to make sure her son was okay, and expressed dissatisfaction in the Principal's removal. The parent stated that there is much support for this Principal and will do whatever it takes to bring them back.
- ❖ A parent commented that all her experiences in working with the Principal were positive. The Principal responds to e-mails all hours of the day and night and was always accessible to the parents. The parent stated that it is the responsibility of the district to communicate better with the families, and not by the type of letter that was sent home.
- ❖ A parent commented about seeing the Principal's car at the school day and night.
- ❖ A parent alluded to rumors that the Principal was fired and asked whose decision it was to take her out of their school. President Hornberger responded that the Board had been advised not to discuss the matter. The parents inquired if the Board was advised by legal counsel. President Hornberger responded yes. The parent inquired about submitting a FOIL and addressed Mr. McGrath and Mr. McGrath referred to the Board's President. Mr. McGrath then responded that the information would not be provided because it was a personnel issue and would be exempt.
- ❖ A parent made the following comments: the Principal is a terrific individual; very dedicated to the children; felt this was vindictive toward the school and their feeling is that they must fight for everything they get referring to class size. President Hornberger asked Ms. Goffman how many children were at Cross Street in the 5th grade. Ms. Goffman responded that she has to look that information up. Another parent corrected the grade level as 2nd grade and not 5th. President Hornberger responded that he would like to see both numbers.

G. Old Business

Ms. Salvatore requested clarification if the new policies would be presented at the next Board meeting. President Hornberger responded that the policies will be distributed and reviewed, but the Code of Conduct comes under a deliverable from Central Office, possibly December. Ms. Salvatore stated that she is reviewing policies from other districts.

Mr. Hornberger inquired about the signage (Mustang Pride) at Hampton Stadium. The Superintendent of Schools stated that it is part of the bleacher project. He is looking for direction from the Board as to how they would like to proceed with the Press Box. Ms. Salvatore suggested adding electricity for lights for evening games. The Superintendent of Schools stated that no ground work is slated. Mr. McGrath inquired as to the need for a Press Box. The Superintendent of Schools responded that height is needed to view the field. Ms. Napolitano commented that it was a lot of money for a Press Box. Ms. Salvatore suggested waiting for the bids to come in for the bleachers before committing to a Press Box. Mr. Hornberger stated that Administration was looking for approval for the demo and bleacher work right now. The Superintendent of Schools stated that if the Board is not contemplating a Press Box Administration will address the plan because the Press Box is connected to the bleachers and would not recommend moving forward if the Press Box was not included. The cost comes in because the Press Box is suspended atop the bleachers. Ms. Salvatore inquired if it would have electricity. The Superintendent of Schools responded, yes. Mr. Hornberger inquired as to an alternative. Mr. McGrath asked if there was a need for the Press Box. The Superintendent of Schools responded, yes. The Board gave direction to move forward.

Mr. Hornberger inquired about the Science wish list. The Superintendent of Schools stated that he and Mr. McGrath met with the ILs and a recommendation will be forthcoming.

Mr. Hornberger inquired about the response the district received from the ads for volunteers. The Superintendent of Schools responded that he received one for Finance. Mr. Waters stated Ms. Darmstadt made 2 suggestions, and there are 3 potential participants.

H. New Business

I. Consensus Agenda

1. Accepting of Minutes

- a. That the Board of Education accepts the minutes of September 3, 2009 (Workshop); September 17, 2009 (Business) Meetings, as presented.

2. Instruction

a. Resignations/Leave of Absence

1. That the Board of Education accepts the resignation of Dana Aboulafia, Substitute Speech Teacher, effective September 17, 2009.
2. That the Board of Education grants a request to Allison Maffettone, for a leave of absence, for child-rearing purposes, using sick days starting approximately January 14, 2010, followed by an unpaid leave of absence for the remainder of the 2009-2010 school year.

3. That the Board of Education grants a request to Deborah Doherty a Family Medical Leave of Absence (FMLA), for child-rearing purposes, effective October 12, 2009 to October 23, 2009.

b. Appointments

1. That the Board of Education approves the appointment of Michelle Hoisik, to the position of elementary Science Resource Teacher. Ms. Hoisik will be replacing Bradley Carrell and Elizabeth Goldman, who shared the position, previously appointed July 16, 2009.
2. That the Board of Education approves the appointment of the following staff as Mentors for the 2009-2010 Mentoring Program:

Tracy Campbell	\$2,000.00
Elsa Coelho	\$2,000.00
Joanne Fleming	\$2,000.00
Stephanie Klein	\$2,000.00
Michael Mildon	\$2,000.00
Joe Owens*	\$2,000.00
Kathy DeVita	\$2,000.00
Jen Levi	\$2,000.00
Denise Maynard	\$2,000.00

***Pro-rated.**

3. That the Board of Education approves the appointment of the following coaches for the Winter Interscholastic Season for the 2009-2010 school year:

<u>SPORT & LEVEL</u>	<u>NAME</u>	<u>STEP</u>	<u>SALARY</u>
8 th Grade Boys Basketball	Ryan Freely	1	\$4,091.00
Girls JV Basketball	Noelle Werner	1	\$4,727.00

4. That the Board of Education approves the appointment of the following Permanent Substitute Teachers, effective October 1, 2009 to May 31, 2010; salary, \$100.00 per day; followed by appointment to the Per Diem Sub List effective June 1, 2010 to June 30, 2010 at a salary of \$90.00 per day.

Cross	Ashley O'Dell
Hampton	Shani Martin
Jackson	Anastasia Panouis
Meadow	Lauren Bieder
Willis	Kimberly Sloan
Middle School	TBD
High School	Danielle LoVerde (Previously approved 9/17/09)

5. That the Board of Education approves the addition of the following individuals to the Per Diem Substitute Teacher List at a salary of \$90.00 per day:

Danielle Adams	Childhood Ed (Grades 1-6)
Claire Apruzzi	ESL, English 7-12
Ashley Barros	Early Childhood Ed(Birth-2), Childhood Ed (Grades 1-6)
Kristina Benicasa	PreK – Grade 6
Barbara Fischthal	Nursery – Grade 6
Christie Holub	Music
Gregory Keegan	Childhood Ed (Grades 1-6)
Marcia Schack	Nursery - Grades 6, Special Education
Lauren Schneidman	Childhood Ed (Grades 1-6)

6. That the Board of Education approves the following High School Clubs and Stipends for the 2009-2010 school year:

Club	Adivsor	2009/2010 Stipend
Animal Rights	Tracey Campbell	\$869.00
Answer Wise/Brainstormers	Paul Pereira	\$434.50
Answer Wise/Brainstormers	Valerie Liese	\$434.50
Cheerleaders	Hyunah Park	\$6,803.00
Class Advisor – Freshmen	Kim Stopanio	\$985.00
Class Advisor – Sophomores	Eleni Theodorakis	\$1,636.00
Class Advisor – Sophomores	Jennifer Homerkamp	\$1,636.00
Class Advisor – Juniors	Francine Sciafani	\$2,287.00
Class Advisor – Juniors	Karen Cordani	\$2,287.00
Class Advisor – Seniors	Sherry Scarcella	\$2,287.00
Class Advisor – Seniors	Susan Brignati	\$2,287.00
Environmental Club	Susan Kennedy	\$1,725.00
Future Teachers of America	Eileen Burke	\$862.50
Future Teachers of America	Nancy Regan	\$862.50
Gay/Straight Alliance	Laura Grassie	\$1,725.00
Increase the Peace	Cynthia Lombardi	\$786.50
Increase the Peace	Michael Furey	\$786.50
Japanese Anime	Lucy Long	\$1,725.00
Key Club	TBD	\$1,143.50
Key Club	TBD	\$1,143.50
Latin Club	Gigi Foge	\$869.00
Literary Society	Mark Bomser	\$1,312.00
Mathletes	Suzanne Sabatini	\$869.00
Mock Trials	Ken Coy	\$869.00
National Honor Society	Maureen Connolly	\$1,495.00
Photography Club	Gina Buongiovanni	\$1,287.00
Portuguese Club	Paul Pereira	\$869.00
Question Mark	Kieran Molloy	\$3,806.00
Red Cross Club	Tara McDonnell	\$869.00
SADD	Eileen Burke	\$862.50
SADD	Nancy Regan	\$862.50
Science Club	Harry McLaughlin	\$1,725.00
Student Athletes Helping Athletes	Denise Zunno	\$1,118.00
Student Organization	Valerie Liese	\$4,240.00
TV Production Club	Joseph Owens	\$2,287.00
Yearbook – Business	Denise Zunno	\$3,517.00
Yearbook – Editor	Paul Sommer	\$4,662.00

7. That the Board of Education approves the following Middle School Clubs and Stipends for the 2009-2010 school year:

Club	Advisor	2009/2010 Stipend
Animal Rights	Ms. Klein	\$ 868.00
A.B.C. (Anti-Bias Club)	Ms. Bolettieri	\$ 868.00
	Mr. Smith	\$ 868.00
Book Club	Mrs. Palumbo	\$ 868.00
	Mrs. Milberg	\$ 868.00
Bookstore Advisor	Mrs. Palumbo	\$ 868.00
Builders Club	Ms. Klein	\$1,055.00
	Ms. Milberg	\$1,055.00
Chess Club	Mr. Mildon	\$ 868.00
Color Night	Mrs. Perinchief	\$1,872.00
	Ms. Critchley	\$2,754.00
PE Equipment Manager	Mr. Guido	\$4,435.00
6th Grade Math Club	Mrs. Daddario	\$ 868.00
Math Olympiad-7/8th Gr.	Mrs. Gorman	\$ 868.00
Mock Trial	Ms. Zahn-Rogers	\$ 868.00
National Junior Honor Society	Ms. Klein	\$ 658.50
National Junior Honor Society	Ms. Milberg	\$ 658.50
Newspaper	Mr. Smith	\$2,653.00
SADD/Environmental Club	Ms. Spanhake	\$1,317.00
Science Club	Mr. Mildon	\$ 895.00
Student Government	Ms. Villalta	\$2,952.00
Yearbook	Mrs. Sant' Angelo	\$2,445.00
	Mrs. Palumbo	\$2,445.00

8. That the Board of Education approves the following Cross Street Clubs and Stipends for the 2009-2010 school year:

Club	Advisor	2009/2010 Stipend
Math Olympiads	Jeanine Gallina	\$ 288.50
Math Olympiads	Carol Mila	\$ 288.50
Student Council	Karen Carraro	\$1,118.00
Safety Patrol	Peter Carlson	\$ 622.00
Newspaper	Tom Nucci	\$ 288.50
Newspaper	Barbara Paganini	\$ 288.50

9. That the Board of Education approves the following Hampton Street Clubs and Stipends for the 2009-2010 school year:

Club	Advisor	2009/2010 Stipend
Safety Patrol	Marth Bergman	\$ 622.00
K-Kids	William DiGennaro	\$ 422.00
K-Kids	Maria Emersonn	\$ 422.00
Morning News Crew	Kathy Crawley	\$ 288.50
Morning News Crew	Mark Bennett	\$ 288.50
Math Olympiads	Janice Killelea	\$ 577.00

10. That the Board of Education approves the following Jackson Avenue Clubs and Stipends for the 2009-2010 school year:

Club	Advisor	2009/2010 Stipend
Math Olympiads	Benay Shear	\$ 577.00
Student Council	Dee Wojis	\$ 559.00
Student Council	Amanda Bernard	\$ 559.00
Yearbook	Matt DeLuca	\$ 577.00
Book Store	Courtney Zaleski	\$ 288.50

Book Store	Morgan Mercaldi	\$ 288.50
Newspaper	Sid Burgreen	\$ 577.00

11. That the Board of Education approves the following Meadow Drive Clubs and Stipends for the 2009-2010 school year:

Club	Adivsor	2009/2010 Stipend
Math Olympiads 4th	Mary Kenny	\$ 577.00
Math Olympiads 5th	Brad Carrell	\$ 577.00
Student Council	M. Buttgerreit	\$ 559.00
Student Council	Leslie Van Bell	\$ 559.00

12. That the Board of Education approves the following Fine and Performing Arts clubs and Stipends for the 2009-2010 school year:

Contract Name	School	Teacher	AKA	Stipend
A Capella Choir	HS	Morace, Nicole*		\$1,143
Art Club	Cross	Gallina, Jeanine		\$541
Art Club	Hampton	Manouvrier, Jaclyn		\$541
Art Club	Jackson	Jeffrey, Trevlin		\$541
Art Club	Meadow	Gallina, Jeanine		\$541
Art Club	MS	Antonelli, Andrea		\$869
Art Club	HS	Loughlin, Kathy		\$869
Art Shows	Cross	Gallina, Jeanine		\$268
Art Shows	Hampton	Manouvrier, Jaclyn		\$268
Art Shows	Jackson	Jeffrey, Trevlin		\$536
Art Shows	Meadow	Gallina, Jeanine		\$268
Art Shows	MS	Antonelli, Andrea	Grade 7	\$536
Art Shows	MS	Antonelli, Andrea	Grade 8	\$536
Art Shows	HS	Buongiovanni, Gina		\$536
Art Shows	HS	Loughlin, Kathy		\$536
Band	Cross	Dugal, Jim		\$985
Band	Hampton	Bennett, Mark		\$985
Band	Jackson	Barkan, Robin		\$985
Band	Meadow	Dugal, Jim		\$985
Band	MS	Carreras, Don	Band 6th Grade	\$985
Band	MS	Carreras, Don	Band 8th Grade	\$985
Band	MS	Ratner, Marc	Band 7th Grade	\$985
Barber Shop Quartet (Dynamics)	HS	Morace, Nicole*	Vocal Jazz Choir	\$985
Choral Club	MS	Carreras, Don	Vocal Jazz Choir	\$867
Choreographer	MS	Brenner, Barbara		\$698
Choreographer	HS	Brenner, Barbara		\$1,149
Chorus	Cross	Goldman, Brian		\$985
Chorus	Hampton	Crawley, Kathy		\$985
Chorus	Jackson	Napolitano, Angela		\$985
Chorus	Meadow	Goldman, Brian		\$985
Chorus	MS	Owens, Joe	Chorus 6th Grade	\$985
Chorus	MS	Owens, Joe	Chorus 7th Grade	\$985
Chorus	MS	Owens, Joe	Chorus 8th Grade	\$985
Chorus/Concert Singers	HS	Morace, Nicole*	9/10,11/12 Choirs	\$1,372
Drama	Cross	Gallina, Jeanine		\$985
Drama	Jackson	Deluca, Matt		\$985
Drama	Meadow	Goldman, Brian		\$985
Drama	MS	Deluca, Matt		\$1,537
Ninth Grade Band	HS	Feinberg, Matt	9/10 Concert Band	\$956
Orchestra	Cross	Dugal, Jim		\$985
Orchestra	Hampton	Bennett, Mark		\$985

Orchestra	Jackson	Barkan, Robin		\$985
Orchestra	Meadow	Bennett, Mark		\$985
Orchestra	MS	Frazer, Kristen	Orchestra 6th Grade	\$985
Orchestra	MS	Frazer, Kristen	Orchestra 7th Grade	\$985
Orchestra	MS	Frazer, Kristen	Orchestra 8th Grade	\$985
Orchestra	HS	Campbell, Tracey	9-12 Orchestra	\$985
Photography	MS	Antonelli, Andrea		\$1,286
Photography	HS	Buongiovanni, Gina	Art Honor Society	\$1,286
Pit Band	HS	Carreras, Don	Spring Mus. Orchestra	\$1,495
Projection Squad	MS	Carreras, Don	AV/TV @ MS	\$1,313
Projection Squad	HS	Owens, Joe	(Lighting)	\$1,312
7 th /8 th Grade Jazz Band	MS	Carreras, Don	AM Jazz Band	\$1,144
Sixth Grade Jazz Band	MS	Ratner, Marc	PM Jazz Band	\$1,144
Sound Service	HS	Fusco, Melissa		\$1,725
Spring Fall Musical	HS	Messina, Meg	Musical Director	\$3,781
Spring Musical Stage	HS	Owens, Joe	Director	\$3,781
Stage Band	HS	Feinberg, Matt	Jazz Ensemble	\$2,149
Stage Production	MS	Carreras, Don		\$1,007
Stage Squad-Fall Drama	HS	Sommer, Paul		\$1,767
Stage Squad-Spring Mus	HS	Sommer, Paul		\$3,036
String Ensemble	MS	Frazer, Kristen	Chamber Ensemble	\$1,144
String Ensemble	HS	Campbell, Tracey		\$1,143
String Night	HS	Campbell, Tracey		\$247
String Night	HS	Frazer, Kristen		\$247
Thespian	HS	Deluca, Matt		\$3,036
Wind Ensemble	HS	Feinberg, Matt		\$956

***Pro-rated.**

13. That the Board of Education approves the following positions and stipends for the Marching Band for the 2009-2010 school year:

Asst to Band Director	HS	Oddo, John		\$1,677
Auxillary Band Coach	HS	Frank, Kenny		\$1,726
Auxillary Band Coach	HS	Granath, Lisa		\$1,726
Auxillary Band Coach	HS	Amador, Michael		\$1,726
Auxillary Band Coach	HS	Mauriello, Frank		\$1,726
Auxillary Band Coach	HS	Nuzzi, Kris		\$1,726
Auxillary Band Coach	HS	Oddo, John		\$1,726
Auxillary Band Coach	HS	Rome, Audrey		\$1,726
Auxillary Band Coach	HS	Bonacorsa, Chris		\$1,726
Auxillary Band Coach	HS	Guarino, Ian		\$1,726
Band Advisor	HS	Feinberg, Matt	11-12 & Marching Bands	\$3,431
Band Drill Instructor	HS	Barry, Ryan		\$1,678
Band Drill Writer	HS	Coppola, Mike		\$4,191
Band Music Arranger	HS	Mauriello, Frank		\$ 699
Band Music Arranger	HS	Oddo, John		\$ 699
Percussion Coach	HS	Oddo, John		\$1,727
Rockettes	HS	DeMarino, Anthony	Rockettes/Winter Guard	\$6,802

2.1. Instruction: Committee on Special Education Actions

- a. That the Board of Education approves the CSE/CPSE/SCSE recommendations for programs and services for students with IEPs for the time period from August 1, 2009 to August 31, 2009 as set forth in Confidential Attachment "A".

- b. That the Board of Education amends the list of CSE Sub-Committee Chairpersons by adding Christina Verdi as an additional CSE Sub-Committee Chairperson at Willis Avenue School.

2.2. Instruction: Contracted Instructional Services

- a. That the Board of Education approves a contract between the Mineola Union Free School District and Manhasset UFSD for a Mineola student parentally placed in out-of-district public schools for the 2009-2010 school year, to receive special education services.

2.3. Instruction: Student Actions

a. Field Trip

- 1. That the Board of Education approves the following overnight field trip for the Mineola Academy to the Frost Valley Environmental Education Center at Frost Valley in Clayville, NY, October 26-27, 2009. Students will cover the \$55.00 (Per student) cost for transportation and the District will cover the cost for lodging through BOCES CoSer.

2.4. Instruction: Other

3. Civil Service

a. Resignations/Leave of Absence

- 1. That the Board of Education approves the resignation, for the purpose of retirement, with regret, for Robert Musial, Bus Driver, effective January 4, 2010.
- 2. That the Board of Education grants a request for a medical leave of absence for Janet Ross, Bus Attendant in Transportation, for six weeks due to a medical condition, effective September 3, 2009.
- 3. That the Board of Education grants a request for a medical leave of absence for Maria David, Bus Driver in Transportation, for six weeks, due to surgery. This is effective September 8, 2009.

b. Appointments

- 1. That the Board of Education approves the appointment of Cherie Adrat to the position of part time Teacher Aide to replace Deborah Cappuccio who was transferred to the High School, effective October 16, 2009; salary, Step 1, \$13.74 per hour; probationary period, 26 weeks.
- 2. That the Board of Education approves the appointment of Adele Imbrenda to the position of part time Teacher Aide to replace

Lauren Merzenbacher, effective October 16, 2009; salary, Step 1, \$13.74 per hour; probationary period, 26 Weeks.

3. That the Board of Education approves the appointment of Niloofar Lahijani to the position of part time Greeter, effective October 16, 2009; salary, Step 1, \$10.00 per hour; probationary period, 26 Weeks.
4. That the Board of Education approves the appointment of Marilyn Watson to the position of part time Greeter, effective October 16, 2009; salary, Step 1, \$10.00 per hour; probationary period, 26 Weeks.
5. That the Board of Education approves the appointment of Merlen Mills, to the position of Teacher Aide for the Native Language Arts Program, effective October 16, 2009; salary, Step 1, \$13.74 per hour; probationary period 26 weeks.
6. That the Board of Education approves the appointment of the following candidates to the Teacher Aide substitute list, effective October 19, 2009 at a salary of \$13.74 per hour.

Brenda Benes
Grace Jenal
Jade Leung
Danielle O'Brien
Leigh Chin

Christina Garofalo
Julie Kern
Carolyn Lucchesi
Nancy Paldino
Robin Stephens-Roach

7. That the Board of Education approves the addition of Mary McGuinness to the Registered Nurse Sub List, effective October 16, 2009 at a salary of \$90.00 per day.
8. That the Board of Education approves the addition of Frank Aiello to the Cleaner Sub List, effective October 19, 2009; salary, \$12.25 per hour.

4. **Business/Finance**

a. **Treasurer's Report**

1. That the Board of Education accepts the Treasurer's Report for the period ending August 31, 2009 and directed that it be placed on file.

b. **Approval of Invoices and Payroll**

1. That the Board of Education approves the Invoices and Payroll for the period ending September 30, 2009.

Warrant #5

\$ 477,111.84

Warrant #6	\$ 996,092.31
TOTAL EXPENSES	\$1,473,204.15

PAYROLL #5 & #6

General	\$3,994,169.02
Fund F	\$ 24,383.33
TOTAL PAYROLL	\$4,018,552.35

c. Budget Transfer(s)

1. That the Board of Education approves the following Budget Transfers:

Amount	From	To	Comments
\$100,000.00	2250-407-00-2630	2250-472-00-0000	Special Ed Contracts
\$ 8,000.00	5540-401-10-9299	5510-417-00-7999	Bus Repairs
\$ 9,638.00	1910-410-00-0000	5510-429-00-7999	Transportation Insurance

4.1. Business/Finance: Contract Approvals

4.2. Business/Finance: Bids

- a. That the Board of Education approves the participation of the Mineola Union Free School District in the following cooperative bids for the 2009-2010 school year:

Bethpage UFSD	General A/C & Refrigeration Repairs & Service
Lynbrook UFSD	Asphalt & Concrete Repairs & Fire Extinguisher Service
Plainview-Old Bethpage CSD	Gymnasium Equipment Inspections & Wood Floor Sanding and Refinishing
Seaford UFSD	Venetian Blinds & Shades Repair/Replacement & Stage Curtain Restoration
Syosset CSD	Automatic Temperature Control Service & Repair

4.3. Business/Finance: Change Order(s)

- a. That the Board approves a Deduct (Credit) Change Order #GC-06 with Rockmore Contracting in reducing the contract sum by \$45,321.96.

5. Other

a. Disposal of Obsolete Equipment

1. That the Board of Education approves the request to declare old electronic equipment, as set forth in Attachment "B", at the Hampton Street School, obsolete for the purpose of disposal in accordance with Policy #6900.

b. Donation(s)

1. That the Board of Education accepts a donation of \$13,200.00 from the Mineola High School Driver's Education Program. The 2009-

2010 Budget requires an increase in the appropriations for Account #2330-150-07-4000.

2. That the Board of Education accepts the donation of 40 athletic bags for the Varsity Boys Soccer Team by Ann Forte.

RESOLUTION #30 – BE IT RESOLVED THAT the Board of Education approves Consensus Agenda items I.1.a. through I.5.b.2. as presented.

Motion: John McGrath

Second: Christine Napolitano

Discussion: Ms. Salvatore inquired if all of the listed clubs were running. The Superintendent of Schools responded that the Principal's replied there was interest in these clubs. Mr. McGrath inquired when the stipends were approved would they be paid out. The Superintendent of Schools stated that if there were not enough students to run the club, the stipends would not be paid out because they are paid to meet with students. Ms. Napolitano referenced one of the Superintendent of Schools' deliverables regarding teachers taking attendance. The Superintendent of Schools stated that the directive has already gone out and he will conduct a mid-year 2-part analysis (If the club is viable and whether or not there was equity among clubs).

Mr. McGrath called for a question (Asking for a vote).

Yes: Christine Napolitano
John McGrath
Laraine Salvatore
Terence Hale
William Hornberger

No: None

Passed: Yes

J. Public Comments

The public comments were as follows:

- ❖ A resident described a program (Playground Pals at Meadow) and inquired about approving it as a club with a stipend. The parent then described the benefits of this program. The Superintendent of Schools requested clarification if the parent was asking why it was not a club. He is aware of the program and explained that clubs and stipends are negotiated with the bargaining unit. All clubs run free for the first year and if successful a request is made to put it in the budget for the following year. He further stated that the Principal has spoken to him about this program a few times. The resident made a suggestion; after receiving bids for the Press Box, if they come in lower than anticipated the remaining money could be used to support this program. The resident requested explaining how the process works for establishing a club and stipend. The Superintendent of Schools responded that the stipend is negotiated in

the teachers' contract. He further explained the following: stipends were not based on a specific rule; a set of standards needs to be set; and there needs to be student interest. The parent asked if a teacher needs to express interest in running it. The Superintendent of Schools responded, yes and it is unit work. Mr. McGrath stated that parents cannot encourage a teacher to develop a club, they are arbitrary.

- ❖ A resident commented on a club at Meadow that ran 3 years ago (TV Crew) and due to a fire they had in the building the club had to disband. They were told by the former Superintendent that everything would be up and running and it still is not functioning. The Superintendent of Schools stated that it will look better with a projector on a promethean board and that specific wiring is needed for every TV. The resident responded they were working on it prior to the fire. The Superintendent of Schools stated that he would rather do it with the new technology rather than old technology. The Superintendent of Schools chose a 3rd grade parent from the audience and asked if a promethean board was in her child's class. The parent responded yes.
- ❖ A parent complained about the manner in which parents were communicated with regarding the Principal leaving their school.
- ❖ A parent inquired as to the types of personnel matters that cannot be addressed. President Hornberger stated he could not address the question. The parent inquired as to a time frame the Board will communicate with parents, and could the Principal speak with parents. President Hornberger stated the Board cannot discuss this issue and it would be the Principal's decision.
- ❖ A parent inquired if there was any truth to a rumor that the Principal would be returning on Monday. President Hornberger did not reply.
- ❖ A parent complained that her daughter's 4th grade teacher misinformed the children and they were directed to write letters to the new Principal. The Superintendent of Schools stated that no teachers were told to say that the Principal was subbing at another building.
- ❖ A parent commented that there was a problem in how the Board and the Superintendent of Schools handled this situation with parents and staff and now it needs to be handled better because it is affecting the children. The Superintendent of Schools stated he will address it with the 4th grade teachers.
- ❖ A parent stated that her child cried, and that everyone on the dais had issues at some point.
- ❖ A parent complained that the 5th grade students left for their trip and because the Principal was not there to see them off they new something was wrong. The parent stated that rumors were flying and they want answers. The parent stated that they miss this Principal, who is loved by the parents and faculty, and stated they will fight for this Principal.
- ❖ A parent stated this is highly unusual and thinks they need to know more. A person is innocent until proven guilty. This situation was handled badly. The parent wants the teachers told what they can tell the children.
- ❖ Mr. McGrath needed clarification as to what was told to the children.
- ❖ A parent stated that her child thinks the Principal is on vacation, but many think the Principal was fired. The 5th grade students are all talking about this experience and wondering why the Principal left without telling them, because all the parents know their Principal would not go without saying something. The Principal knows every single child as well as what their likes and dislikes are. This parent has never known the Principal to be anything other than professional and respectful with everyone. They also feel this should have been done another way because the children are

devastated, the climate of the school is different, and she wants to know when the Principal will return.

- ❖ A parent feels the children's interest is first and foremost and they deserved honesty. She also complained about the way information was disseminated to the faculty and staff.
- ❖ A parent inquired as to dealing with students. The Superintendent of Schools stated he will be speaking with the Principal's temporary replacement as to what is happening. A parent requested the parents be told before the children. The Superintendent of Schools stated that they are trying to protect the children. He does not believe the teachers are being malicious. We are asking you to respect the process and privacy of the individual until it comes to an end. The Superintendent of Schools stated that this is a personnel matter and the parties involved have a right to privacy and not speak to anyone else is their right, it is a courtesy, because he knows first hand what it means to speak on individual matters. He further stated the children should not be given mixed messages.
- ❖ A parent made a comparison between the removal of the Principal, and litigation against the former Superintendent of Schools and that he was able to keep his position. The parent further stated that out of respect for the Principal they should have had the same opportunity as the former Superintendent of Schools to explain why. The parent stated she, her fellow parents, and children want the Principal back.
- ❖ A parent asked Mr. McGrath, as an attorney, if it was a personnel matter or legal matter. Mr. McGrath stated there was no difference. The parent inquired as to a time frame. The Superintendent of Schools responded that the Principal is still a Principal of the building, but she is not there at this time. Even though they are not there a placeholder is there until the issue is resolved. The situation needs to be resolved and requested that the parents not to jump to conclusions, the district is trying to protect the individuals involved.
- ❖ A parent requested that the district make the social worker available for the children. The Superintendent of Schools stated it was a good point.
- ❖ A parent stated that the teachers did the best job they could to explain the Principal's absence and does not want it reflected badly on them.
- ❖ A parent inquired as to the legal expenses. Mr. Hornberger responded the district was paying for them.
- ❖ A parent stated that the taxpayers were paying and speculated to the severity of the situation. The parent also stated that the Principal always presents themselves as a professional person and expressed the frustration in not jumping to conclusions. He further stated the Principal does a great job.
- ❖ A parent stated the parents were not here tonight to attack the Board, but to respectfully get a better understanding of the situation. The Superintendent of Schools stated he did not get the impression of being attacked. Mr. McGrath responded that he certainly did not feel attacked, because this audience handled themselves with remarkable restraint. He is optimistic this situation will be resolved by the next Board of Education meeting and the parents will not need to hear from the attorney.

K. Board of Education Reports

- Comments from Board President

President Hornberger made the following announcements: Homecoming rescheduled to October 18, 2009. The Superintendent of Schools stated that if the weather is inclement a decision will be made early and ConnectEd will get the message out. A resident inquired about refreshments for that day and the Superintendent of Schools responded not to plan for that. Mr. Hale inquired about another date. The Superintendent of Schools responded that there are no other home games on the schedule.

- Board Committee Report
- Superintendent of Schools' Reports & Comments

At this time Mr. Peter Freeman made a Fine & Performing Arts presentation. He discussed the following: 3 components of the program (Art, Theatre, and Music); Art instruction being offered in Pre-Kindergarten continuing through Elementary, Middle School and High School; display of artwork throughout the district, around the community, honors shows i.e. All-Nassau County Art Exhibit; performance of musicals, talent shows, and dramas; "Casts of Thousands", a place for all students in cast, crew, and pit orchestra; activity giving students poise and confidence; musical instruction throughout elementary school beginning in grade 3; Middle School has a band, orchestra, chorus, chamber and jazz ensembles; High School music features concert, jazz and marching band, mixed, treble, jazz and select choirs, and symphonic and chamber orchestras; improvements in marching band participants; increased number of students attending NYSSMA Solo Festival; increased top scores from 46% to 50% on levels 1-4 and from 87% to 89% on levels 5-6; more students accepted into Honors Ensembles i.e. All-County, LISFA, and All-State; what makes Mineola one of the Best Communities for Music Education. Mr. Freeman presented to the Board a certificate from NAMM Foundation for outstanding support to music education in 2009. Mr. McGrath inquired about how student progress is shown. Mr. Freeman will put together an analysis of scoring. The Superintendent of Schools stated that its part of the annual report. He will be addressing the statistics at the next meeting. Ms. Salvatore commented that just like everything else the earlier you start the students they stay with it and is amazed in the choice of instruments. Mr. Freeman thanked the Board for their support.

- Superintendent Comments

The Superintendent of Schools made the following announcements; reminded the audience of the Marching Band's Home Competition on October 24, 2009 at Denton; he, Mr. McGrath, and Ms. Napolitano will be attending the 2009 NYSSBA Convention in NYC October 16, 2009; October 20 to 23, 2009 has been designated by the Governor as School Board Recognition Week and thanked the Board for their service and presented them with a gift. The Board also thanked the Superintendent of Schools.

- Table Reports
 - Finance and Operations Report
 - Monthly Financial Report
 - Building & Grounds Report
 - Building Usage

- Vandalism
 - Work order status
- Transportation Report
- Special Reports
 - *Public Questions - Board Committee Reports; Student Organization Report; Superintendent's Report; Table Reports (All Finance & Operation Functions); and Special Report

L. Adjournment

At 8:55 p.m. a motion was made to adjourn this meeting of the Board of Education.

Motion: John McGrath

Second: Terence Hale

Yes: Christine Napolitano

No: None

John McGrath

Laraine Salvatore

Terence Hale

William Hornberger

Passed: Yes

Respectfully submitted,

Donna Martillo

District Clerk